

WESTFIELD BOARD OF EDUCATION

JUNE 21, 2022

PERSONNEL

The following items, relative to personnel, are recommended to the Board of Education by the Superintendent of Schools, in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of the following staff with their last day being 6/30/22:

| EMPLOYEE | LOCATION | POSITION |
|-------------------|-----------------------|---------------------|
| 1. Dylan Hirtler | Westfield High School | Paraprofessional |
| 2. Matthew Ozol | Westfield High School | Mathematics teacher |
| 3. Barbara Rivera | Lincoln School | Paraprofessional |

2. Approve the following appointments for the 2022-2023 school year:

| EMPLOYEE | POSITION | SCHOOL | EFFECTIVE | FTE | DEGREE | GUIDE STEP | SALARY |
|----------------------------|--|-----------------------|-----------|-----|--------|------------|----------|
| 1. Millena Gutierrez | English/ Brindle, resigned Tenure Track | Westfield High School | 9/1/22 | 1 | B | 6 | \$78,234 |
| 2. Amanda Procaccino | Art/ Conway, retired Tenure Track | Westfield High School | 9/1/22 | 1 | M | G | \$91,543 |
| 3. Laura Silverman Dimmick | Behaviorist/ New Position Tenure Track | District | 9/1/22 | 1 | M | 6 | \$81,004 |

3. Approve appointment of non-aligned staff for the 2022-2023 school year, as attached. ATTACHMENT
4. Approve appointment of the following teachers, related services staff, paraprofessionals and nurse to work in the Extended School Year program for the 2022-2023 school year, as attached. ATTACHMENT
5. Approve appointment of the following staff member who has successfully completed his probationary period:

| EMPLOYEE | LOCATION | POSITION | EFFECTIVE DATE |
|-----------|------------------------------|-----------------|----------------|
| Reno Diaz | Washington Elementary School | Night Custodian | 6/24/22 |

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6. Approve the appointment of the following paraprofessional being rehired for the 2022-2023 school year, effective 9/1/22.

| EMPLOYEE | POSITION | SCHOOL | FTE | BASE SALARY | LONGEVITY | BA | GUIDE STEP | SALARY |
|---------------------|------------------|---------------------|-----|-------------|-----------|--------|------------|-----------|
| 1. Bridget Gonzalez | Student-assigned | Lincoln | 1.0 | \$17,562* | | \$650* | 7 | \$18,212* |
| 2. Jennifer Pantow | Student-assigned | Franklin Elementary | .5 | \$8,906* | \$1,000* | \$650* | 8 | \$10,556* |

*to be adjusted in accordance with the agreement between WISSA and the Board of Education.

7. Approve the following substitutes for the 2022-2023 school year:

| TEACHER | SECRETARY | CUSTODIAN | PARAPROFESSIONAL |
|------------------------|------------------------|-----------------------|---------------------|
| 1. Margaret Heteji* | 13. Kelly Drennan | 17. Garrett Kelly | 20. Amanda Ludwig |
| 2. Anna Holland | 14. Delfina Guenther | 18. Erik Majeski | 21. Philip Marotta* |
| 3. Sphresa Jashari | 15. Nicoletta Leitch | 19. Andrew Schroeder* | 22. Mirian Nemeth |
| 4. Amanda Ludwig | 16. Cheryl Sacra-Paden | | |
| 5. Renata Niemczyk | | | |
| 6. Janine Pereira | | | |
| 7. Cooper Prieto | | | |
| 8. Carla Rodrigues | | | |
| 9. Theodore Schlosberg | | | |
| 10. Zachary Serra | | | |
| 11. Victoria Smith | | | |
| 12. Erica Solomon | | | |

*pending State and District clearances

8. Approve **change** in assignments for the following teachers, for the 2022-2023 school year:

| FROM | | | TO | | |
|--------------------|----------|----------|----------|----------|----------|
| NAME /LOCATION | POSITION | SALARY | LOCATION | POSITION | SALARY |
| 1. Karen Colabaugh | Music | \$84,558 | | Music | \$84,558 |

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| | | | | | |
|--|-----------------------------|-----------------|--|--------------------|-----------------|
| .60 Washington .40 Edison | | | .60 Washington .40 Tamaques | | |
| 2. Brice Freeman Full-time Roosevelt | Music | \$94,954 | .60 Roosevelt .40 Franklin | Music | \$94,954 |
| 3. Margaret Fatsis .60 McKinley .40 Jefferson | Music | \$84,998 | .60 McKinley .40 Tamaques | Music | \$84,998 |
| 4. Maureen Francis Full-time WHS | Music | \$81,004 | Full-time Edison | Music | \$81,004 |
| 5. Kelly Kroeger Full-time Roosevelt | Math Interventionist | \$92,929 | Full-time Wilson | 5th Grade | \$92,929 |
| 6. Kathleen McCarthy .20 Gifted District 40. ELA Achieve Tamaques | Gifted/ ELA Achieve | \$54,926 | .20 Gifted District 40. ELA Achieve McKinley | Gifted/ELA Achieve | \$54,926 |
| 7. Marie Moran .20 Franklin .80 McKinley | ESL | \$89,396 | .60 WHS | ESL | \$53,638 |
| 8. Robin Naylor .40 Franklin .20 Tamaques .20 Wilson .20 Washington | Music | \$102,608 | .40 Jefferson .20 Tamaques .20 Wilson .20 Washington | Music | \$102,608 |
| 9. Swapna Rao .60 WHS on leave 2022-2023 | ESL | \$50,999 | .20 Franklin .80 McKinley on leave 2022-2023 | ESL | \$84,998 |
| 10. Craig Stanton .80 WHS .20 Edison | Music | \$87,583 | Full-time WHS | Music | \$87,583 |
| 11. Genevieve Weber .70 Wilson .20 Franklin .10 Roosevelt | Music | \$91,543 | .70 Wilson .20 Franklin .10 Edison | Music | \$91,543 |

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9. Approve **change** in assignment for the following paraprofessional for the 2022-2023 school year, effective 9/1/22.

| FROM | | | | | | | | |
|---------------|--|------------------------------|-----|------------------|--------------|--------|------------|------------------|
| EMPLOYEE | POSITION | SCHOOL | FTE | BASE SALARY | CTY SUB CERT | BA | GUIDE STEP | SALARY |
| Philip Goudie | Paraprofessional | <i>Jefferson Elementary</i> | .5 | <i>\$8,206</i> | \$350 | \$650 | 1 | <i>\$9,206</i> |
| TO | | | | | | | | |
| EMPLOYEE | POSITION | SCHOOL | FTE | BASE SALARY | CTY SUB CERT | BA | GUIDE STEP | SALARY |
| Philip Goudie | Paraprofessional <i>student- assigned replacing Hirtler, resigned</i> | <i>Westfield High School</i> | 1.0 | <i>\$16,412*</i> | \$350* | \$650* | 1* | <i>\$17,412*</i> |

*to be adjusted in accordance with the agreement between WISSA and the Board of Education.

10. Approve **change** in assignment for the following custodian, for the 2022-2023 school year, effective 7/1/22.

| FROM | | | | TO | | | |
|---------------------------------------|-----------------|------------|----------|------------------------------|---|------------|-----------|
| EMPLOYEE /LOCATION | POSITION | GUIDE STEP | SALARY | LOCATION | POSITION | GUIDE STEP | SALARY |
| Michael J. Rivera <i>Roosevelt</i> | Night Custodian | 2 | \$44,688 | <i>Westfield High School</i> | Night Custodian -replacing Dori, transferred | 2 | \$44,688* |

*to be adjusted in accordance with the agreement between WSSA and the Board of Education.

11. Approve the following co-curricular assignments for 2022-2023 school year, as attached.

ATTACHMENT

12. Approve the following Spring Coaching assignments for the 2022-2023 school year, as attached.

ATTACHMENT

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13. Approve the following as volunteers for the STEM Summer Camp program for the 2022-2023 school year:

| STUDENT |
|---------------------|
| 1. Mattia Butera |
| 2. Kevin Deegan |
| 3. Dylan Erck |
| 4. Logan Hahn |
| 5. Sean Noack |
| 6. Jack Rothfleisch |
| 7. Clark Seeder |
| 8. Avery Van Brunt |
| 9. Ethan Weidman |
| 10. Logan Welsh |

14. Approve the following teachers to attend CST meetings for the summer of 2022; they will be paid at the Board approved rate of \$40 per hour:

| TEACHER | POSITION |
|-----------------------|---------------------------|
| 1. Marie Gazzillo | Special Education Teacher |
| 2. Danielle Cristiano | Special Education Teacher |

15. Approve compensation to the following staff member who worked at the Spring Boy's Golf events for the 2021-2022 school year:

| NAME | ASSIGNMENT | DAYS | RATE | TOTAL PAID |
|--------------|-----------------|------|-------------------------------|------------|
| Enrico Basso | Site Supervisor | 1 | \$37.50 - Range set up | \$862.50 |
| | | 6 | \$75.00 - 9 Hole Tournament | |
| | | 3 | \$125.00 - 18 Hole Tournament | |

16. Approve compensation to the following staff members who worked at Spring home athletic events for the 2021-2022 school year, as attached. ATTACHMENT

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17. Approve the following nurses for the Summer Jump Start Program during the month of August 2022 from 8:30 a.m. to 12:30 p.m:

| NURSE | LOCATION | RATE | WEEK OF |
|----------------------|------------------|-----------|--------------|
| 1. Christine DeSousa | Roosevelt/Edison | \$150/day | August 15-18 |
| 2. Kimberly Rivera | Roosevelt/Edison | \$150/day | August 22-25 |

18. Approve compensation to the following nurses for processing athletic sports physicals during the summer months to be paid at their 2022-2023 contracted daily rate of \$446.93 for a combined total of 20 days.

| NURSE |
|----------------------|
| 1. Martha Fico |
| 2. Christine DeSousa |
| 3. Sharon Dorry |
| 4. Maryann Kennedy |
| 5. Eileen Moran |
| 6. Valerie Williams |

19. Approve compensation to the following staff member to be paid at his hourly rate:

| EMPLOYEE | ASSIGNMENT | TOTAL HRS |
|---------------|--|-----------|
| Anthony Nunez | Assist with set up and sound for 1/16/22 and 1/18/22 Board of Education meetings | 7 |

20. Approve compensation to the following Wilson School staff for debriefing and intervention for a student in behavioral disabilities class for the 2021-2022 school year:

| EMPLOYEE | HOURS | RATE PER SESSION (Board approved) | TOTAL PAID |
|--------------------|-------|--------------------------------------|-------------|
| 1. Maria Auricchio | 1 | \$52 | \$52 |
| 2. Mary Beth Finn | 1 | Hourly Rate | Hourly Rate |

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21. Approve compensation to the following paraprofessional substitute for travel with a student to and from out-of-district ECLC, effective 7/5/22 through 7/29/22 who will be paid at her out-of-district hourly rate.

| NAME | AMOUNT |
|---------------|----------|
| Nicole Tuohy* | \$21/hr. |

*pending State and District clearances

22. Approve the following Home Instructors for the 2022-2023 school year at the Board approved rate of \$40/hr:

| EMPLOYEE | SUBJECT |
|-------------------------|-----------------------|
| 1. Jennifer Brophy-Lane | English/Language Arts |
| 2. Devon Cunningham | Elementary subjects |
| 3. Sherri Horn | Mathematics |
| 4. Maria Martinez | Spanish |
| 5. Mary Schumacher | English/Language Arts |
| 6. Jennifer Useloff | Mathematics |

23. Approve compensation to the following Paraprofessional for the 2022-2023 school year who will work an additional period to meet the needs of a student and be paid at his hourly rate*:

| EMPLOYEE | LOCATION |
|---------------|-----------------------|
| Philip Goudie | Westfield High School |

*to be adjusted in accordance with the agreement between WISSA and the Board of Education.

24. Approve Toileting, ABA and Hoyer Lift stipends to the following paraprofessionals for the 2021-2022 school year, per the WISSA agreement, as attached. ATTACHMENT

25. Approve compensation to the following nurse for attending the overnight 7th Grade STEM Trip on 3/3/22 through 3/6/22 for the 2021-2022 school year:

| NURSE | SCHOOL | RATE | TOTAL PAID |
|-----------------|--------|-----------|------------|
| Kimberly Rivera | Edison | \$250/day | \$1,000 |

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26. Approve the following summer custodians to work from 6/28/22 through 8/31/22 who will be paid at the rate of \$14.50 per hour:

| NAME |
|----------------------|
| 1. Kenneth Miller |
| 2. Andrew Schroeder* |

*pending State and District clearances

27. Approve the following staff leaves (with medical benefits in accordance with the WEA Agreement):

| EMPLOYEE | LOCATION | POSITION | LEAVE TYPE | LEAVE TERM |
|----------------------|----------------------------|----------------------------|---|-------------------------|
| 1. Tara Rusignuolo | Edison Intermediate School | World Language teacher | paid disability, family and child-rearing | 10/3/22 through 6/30/23 |
| 2. Amanda Santangelo | Edison Intermediate School | Physical Education teacher | extended unpaid child-rearing/family | 9/1/22 through 11/30/22 |