

WESTFIELD BOARD OF EDUCATION
DECEMBER 8, 2020

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with her last day of work being, as follows:

Cecelia Tieman Lincoln School – Secretary 6/30/2021

2. Approve disability, family and child rearing leave for Sylvia Banga, Special Services Psychologist, beginning 3/4/2021 through 6/30/2021 (medical benefits in accordance with the WEA agreement).
3. Approve disability, family and child rearing leave for Callie Campbell, Westfield High School Mathematics teacher, beginning 4/5/2021 through 6/30/2021 (medical benefits in accordance with the WEA agreement).
4. Approve disability, family and child rearing leave for Michelle Roig, Washington School World Language teacher, beginning 4/12/2021 through 6/30/2022 (medical benefits in accordance with the WEA agreement).
5. Approve disability, family and child rearing leave for Lauren Trentin, Franklin School First Grade teacher, beginning 1/1/2021 through 6/30/2021 (medical benefits in accordance with the WEA agreement).
6. Approve disability, family and child rearing leave for Jenna Utman, Tamaques School First Grade teacher, beginning 5/20/2021 through 11/30/2021 (medical benefits in accordance with the WEA agreement).
7. Approve extension of unpaid child rearing leave for Erika Broadbent, Roosevelt Intermediate School Language Arts teacher, through 6/30/2021 (medical benefits in accordance with the WEA agreement).
8. Approve extension of unpaid medical leave for Juan Cardona, Westfield High School night custodian, through 12/31/2020 (with medical benefits).
9. Approve extension of unpaid child rearing leave for Jennifer Haughney, Franklin School First Grade teacher, through 3/21/2021 (medical benefits in accordance with the WEA agreement).
10. Approve extension of unpaid child rearing leave for Rebecca McGrath, Westfield High School English teacher, through 6/30/2021 (medical benefits in accordance with the WEA agreement).
11. Approve extension of current assignment for Swapna Rao, leave replacement for Maggie Gonzalez, effective 12/2/2020 through 1/31/2021.
12. Approve contract extension for Alanna Schwartz, leave replacement for Erika Broadbent, effective 2/5/2021 through 6/30/2021.

WESTFIELD BOARD OF EDUCATION
DECEMBER 8, 2020

13. Approve appointment of Millena Gutierrez, (replacing Verdone, on leave) Westfield High School English teacher, 9/21/2020 through 6/30/2021. She will be paid a salary based on an annual rate of \$73,650 (non-tenure track).
14. Approve appointment of the following teaching staff for the 2020-2021 school year, effective 12/9/2020 (pending State and District required clearances).

Betty Kazanecki (new position) (tenure track)	McKinley School .5 Special Education \$43,152
---	---

15. Approve appointment of Margaret Hunter, Westfield High School Scale VI, 12-month Secretary to the Principal, for the 2020-2021 school year, effective 01/01/2021. She will be paid a salary based on an annual rate of \$49,953 (includes education and longevity stipends).
16. Approve appointment of Robert Dallas, Elm Street custodian – odd shift, to work during his probationary period, effective 1/4/2021 through 7/5/2021 (pending State and District required clearances). He will be paid a salary based on an annual rate of \$45,359 (includes odd shift differential).
17. Approve appointment of the following paraprofessional to work during his probationary period, 12/9/2020 through 2/9/2021 (pending State and District required clearances).

Henry Kraus	Washington School Half-time, student assigned \$8,856 (includes education stipend)
-------------	--

18. Approve appointment of the following paraprofessionals to work during their probationary period, 12/14/2020 through 2/14/2021 (pending State and District required clearances).

Helen Lum	Franklin School Half-time, student assigned \$8,856 (includes education stipend)
-----------	--

Vanessa Schubring	Washington School Half-time, student assigned \$9,606 (includes education stipend)
-------------------	--

19. Approve the following co-curricular assignment for the 2020-2021 school year (pending State and District required clearances).

<u>Forensics Supervisor</u> Stefan Bauschard	\$2,821
---	---------

3
WESTFIELD BOARD OF EDUCATION
DECEMBER 8, 2020

20. Approve the following substitute teachers for the 2020-2021 school year.

Erykah Robinson*
Katherine Vaccaro

*Pending State and District required clearances.

21. Approve compensation to the following staff members who worked at fall home athletic events for the 2020-2021 school year, as attached. ATTACHMENT #1

22. Approve compensation to the following ESL teachers for an additional 20% of their 2020-2021 salary for teaching additional classes, over and above the agreed upon teaching periods, effective 1/4/2021 through 1/31/2021 per WEA agreement.

Lauren Laudino
Swapna Rao

23. Approve contract extension for Sherry Fahs, leave replacement for Jennifer Haughney, effective 2/1/2021 through 3/31/2021.

24. Approve appointment of the following paraprofessional to work during her probationary period, 12/14/2020 through 2/14/2021 (pending State and District required clearances).

Pamela Bland

Edison Intermediate School
Full-time, student assigned
\$16,512