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WESTFIELD BOARD OF EDUCATION  
OCTOBER 6, 2020

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with her last day of employment being, as follows:

Arlene Burstein	Substitute Teacher	12/31/2020
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2. Accept the resignation of staff for the 2020-2021 school year, as follows:

Summer Klarfeld	Wilson School - Paraprofessional
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3. Accept the resignation of staff with their last day of employment being, as follows:

Donna Molinelli	Wilson School – Paraprofessional	9/18/2020
Christine Silecchia	Washington School – Paraprofessional	9/30/2020

4. Approve request for leave in accordance with the Families First Coronavirus (COVID-19) Response Act, for Mary Ann Kukis, Lincoln School, paraprofessional, from 9/1/2020 through 11/30/2020, ten (10) personal illness days (9/8/2020-9/21/2020) will be paid at the regular daily rate. The remainder of the twelve (12) weeks of leave will be paid at two-thirds (2/3) of the daily rate or \$200 per day, whichever is lower, up to a maximum of \$12,000 total.
5. Approve disability, family and child rearing leave for Alexandra Urso, McKinley School Resource Center teacher, beginning 4/10/2021 through 6/30/2021 (medical benefits in accordance with the WEA agreement).
6. Approve unpaid personal leave for Kristen Bartok, Lincoln School Pre-Kindergarten teacher, beginning 9/21/2020 through 6/30/2021.
7. Approve unpaid medical leave, with benefits, for Juan Cardona, Westfield High School night custodian, beginning 9/26/2020 through 11/30/2020.
8. Approve unpaid medical leave, with benefits, for Katherine Dibble, Franklin School Second Grade teacher, beginning approximately mid-day 5/19/2021 through 6/30/2021.
9. Approve appointment of Hannah Arp, (replacing Dibble, on leave) Franklin School Second Grade teacher, beginning 10/5/2020 through 6/30/2021 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$68,000 (non-tenure track).
10. Approve appointment of Kimberly Bennett, (replacing Employee # 6773) Roosevelt Intermediate School 3/5 Social Studies teacher, effective 9/1/2020 through 4/30/2021. She will be paid a salary based on an annual rate of \$46,591 (non-tenure track).

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11. Approve appointment of Richard Cundari, (replacing Norworth, on leave) Westfield High School Mathematics teacher, beginning 10/26/2020 through 4/19/2021. He will be paid a salary based on an annual rate of \$71,020 (non-tenure track).
12. Approve appointment of Kim Rivera, (replacing Adamaczyk, resigned) Franklin School nurse, effective 9/1/2020 through 1/31/2021. She will be paid a salary based on an annual rate of \$71,020 (non-tenure track).
13. Approve appointment of Renee Ajaeb, Westfield High School 12 month, Scale III secretary, for the 2020-2021 school year, effective 10/22/2020 (pending State and District required clearances). She will be paid based on an annual rate of \$40,365.
14. Approve appointment of the following paraprofessional being rehired for the 2020-2021 school year.

Nancy Elwell

Tamaques School  
Full-time, student assigned  
\$26,162 (includes longevity)

15. Approve appointment of the following paraprofessional for the 2020-2021 school year, effective 9/21/2020.

Madeline Corchado

Wilson School  
3/5, classroom assigned  
\$10,387

16. Approve appointment of the following paraprofessional for the 2020-2021 school year, effective 10/7/2020.

Beth Martin

Wilson School  
Half-time, student assigned  
\$ 8,856 (includes education stipend)

17. Approve appointment of Luis Coronel, Edison Intermediate School night custodian, to work through his probationary period, effective 10/7/2020 through 4/7/2021. He will be paid a salary based on an annual rate of \$44,228.
18. Approve appointment of Jenifer Hernandez Garcia, custodian – odd shift, to work during her probationary period, effective 10/7/2020 through 4/7/2021. She will be paid a salary based on an annual rate of \$42,559.
19. Approve the following substitutes for the 2020-2021 school year, as attached.  
ATTACHMENT #1
20. Approve the following co-curricular assignments for the 2020-2021 school year, as attached. ATTACHMENT #2

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21. Approve change in assignment for the 2020-2021 school year for the following paraprofessional, effective 10/5/2020 through 6/30/2021.

	<u>From</u>	<u>To</u>
Chloe Baron	Tamaques School	Tamaques School
	Half-time, classroom assigned	Full-time, student assigned
	\$ 8,856 (includes ed. stipend)	\$17,062 (includes ed. stipend)

22. Approve change in assignment for the 2020-2021 school year for the following paraprofessional, effective 9/21/2020 through 6/30/2021.

	<u>From</u>	<u>To</u>
Heather Robinson	Edison Intermediate School	McKinley School
	Half-time, classroom assigned	Full-time, student assigned
	\$ 9,206 (includes ed. stipend)	\$17,412 (includes ed. stipend)

23. Approve the following change of salary for teaching staff who earned additional degrees/post graduate credits for the 2020-2021 school year.

<u>Name</u>	<u>From</u>	<u>To</u>
Maryann Kennedy	Bachelors	Masters
Tamaques School	\$74,534	\$77,304
School Nurse		

24. Approve the following Special Services and Guidance staff to work additional days during the summer of 2020. They will be compensated at a rate of \$447 per day.

Joseph Farrell-Ingham	1 day
Jodi Robinson	3 days
Paul Valenzano	½ day

25. Approve compensation to Eileen Moran, Jefferson School nurse for working one additional preparation day during the summer for the 2020-2021 school year. She will be paid at her per diem rate.

26. Approve compensation to Carole Stavitski, Westfield High School nurse for new staff Mantoux screenings for the 2020-2021 school year. She will be paid at her hourly rate.

September 1, 2020	3 hours
September 2, 2020	3 hours

27. Approve compensation to the following nurses for processing athletic sports physicals during the summer months. They will be paid at their 2020-2021 daily rates for an additional two days each.

Robert Ripper  
Carole Stavitski

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28. Approve compensation to Diana Tessier, Tamaques School, for working the Title I Remote Summer Reading Program for the 2020-2021 school year from August 24-27 and August 31 – September 3, from 9:00 a.m. to 12:00 p.m. She will be paid \$40 per hour. Funds provided from the Title I Program.