

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with their last day of work being, as follows:

Joan Balcerski	RIS & EIS Intermediate Schools – Secretary	12/31/2020
Jean Rogers	Superintendent’s Office - Secretary	01/31/2021

2. Accept the resignation of staff, prior to her 10/22/2020 start date:

Renee Ajaeb	Westfield High School - Secretary
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3. Approve unpaid personal leave for Laura Forrestal, Lincoln School Kindergarten teacher, from 12/1/2020 through 6/30/2021.
4. Approve unpaid personal leave for Marie Moran, Lincoln/Franklin/McKinley Schools English as a Second Language teacher, from 12/1/2020 through 6/30/2021.
5. Approve extension of unpaid child rearing leave, for Courtney Bachmann, Tamaques School Fourth Grade teacher, from 1/1/2021 through 6/30/2021 (medical benefits in accordance with the WEA agreement).
6. Approve extension of unpaid child rearing leave for Erin Sheppard, Roosevelt Intermediate School Language Arts teacher, from 1/3/2021 through 2/4/2021 (medical benefits in accordance with the WEA agreement).
7. Approve appointment of Paige Barmakian, (replacing Sheppard, on leave) Roosevelt Intermediate School Language Arts teacher, effective 9/1/2020 through 2/4/2021. She will be paid a salary based on an annual rate of \$68,000 (non-tenure track).
8. Approve appointment of Faye Bowie, (replacing Forrestal, on leave) Lincoln School .5 Kindergarten teacher, effective 9/1/2020 through 6/30/2021. She will be paid a salary based on an annual rate of \$39,517 (non-tenure track).
9. Approve appointment of Peter Fredas, (replacing Ingram, on leave) Edison Intermediate School Special Education teacher, effective 10/19/2020 through 4/9/2021. He will be paid a salary based on an annual rate of \$73,824 (non-tenure track).
10. Approve appointment of Lauren Laudino, (replacing M. Moran, on leave) Lincoln/Franklin/McKinley Schools English as a Second Language teacher, effective 9/1/2020 through 6/30/2021. She will be paid a salary based on an annual rate of \$78,498 (non-tenure track).
11. Approve appointment of Marissa Tarashuk, (replacing Bachmann, on leave) Tamaques School Fourth Grade teacher, effective 9/1/2020 through 6/30/2021. She will be paid a salary based on an annual rate of \$70,839 (non-tenure track).

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12. Approve appointment of Christine Bradley, 3/5, Scale IV Secretary to the Payroll Supervisor, for the 2020-2021 school year, effective 10/28/2020 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$27,591 (includes education stipend).
13. Approve appointment of Melanie Estevez, (replacing Perlman, retired) Executive Secretary to the Board Secretary, for the 2020-2021 school year, effective 01/01/2021 (non-aligned). She will be paid a salary based on an annual rate of \$61,600 (includes education and longevity stipends).
14. Approve appointment of Kerri Linder, 2/5, Scale IV Secretary to the Payroll Supervisor, for the 2020-2021 school year, effective 10/28/2020 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$18,594 (includes education stipend)
15. Approve appointment of Faye Spieler, Westfield High School 12 month, Scale III Secretary to the Assistant Principal, for the 2020-2021 school year, effective 11/9/2020. She will be paid a salary based on an annual rate of \$40,965 (includes education stipend).
16. Approve appointment of the following teachers for Saturday Detention Supervision at Westfield High School for the 2020-2021 school year. They will be paid \$25 per hour.

Sean Carcich
Ellen Frederick
Marisa Milas
Matthew Ozol
Cecilia Pedde
Gueneverere Zucker

17. Approve appointment of the following paraprofessional being rehired, effective 11/2/2020.

Meredith Hanson

Franklin School
Half-time, student assigned
\$ 8,606 (includes education stipend)

18. Approve appointment of Benedicto Frech Morales, Elm Street custodian – odd shift, to work during his probationary period, effective 12/1/2020 through 6/1/2021 (pending State and District required clearances). He will be paid a salary based on an annual rate of \$43,621 (includes odd shift differential).
19. Approve the following substitutes for the 2020-2021 school year, as attached.
ATTACHMENT #1
20. Approve the following Instructional Technology Support Staff assignments for the 2020-2021 school year.

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Katharine Hickey/Dana Kickey (split)	\$3,959
Callie Campbell/Kim Ou-Yang (split)	\$3,959

21. Approve the following co-curricular assignment for the 2020-2021 school year.

Athletic Site Supervisor

Martin Maruschak	\$5,684
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22. Approve change of start date for longevity stipend of \$1,060 (pro-rated) for Aimee Burgoyne-Black, English teacher, Westfield High School, from 4/1/16 to 12/1/15.

23. Approve change of start date for longevity stipend of \$1,410 (pro-rated) for Aimee Burgoyne-Black, English teacher, Westfield High School, from 4/1/2021 to 12/1/2020.

24. Approve the addition of the County Substitute Teacher Certificate stipend for the following paraprofessional for the 2020-2021 school year, effective 9/1/2020.

Donna Dwyer	\$ 350
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25. Approve the following co-curricular assignments for the 2020-2021 school year, as attached. ATTACHMENT #2

26. Approve compensation to the following school nurses for working one additional preparation day during the summer for the 2020-2021 school year. They will be paid at their per diem rate.

Christine DeSousa
Sharon Dorry
Martha Fico
Marybeth Finn
Patricia Kelly
Maryann Kennedy
Christina O'Connor
Jescenia Oviedo
Valerie Williams

27. Approve compensation to the following nurse for working one preparation day prior to the teachers start date per the WEA agreement for the 2020-2021 school year. She will be paid at her per diem rate.

Jescenia Oviedo

28. Approve compensation to the following teachers for providing supplemental instruction to three students per their IEP for the 2020-2021 school year. They will be paid at the Board approved rate of \$40 per hour.

Richard McNanna	Language Arts/Writing
Catherine Sabatino	Mathematics
Debbie Ann Vezos	Language Arts

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29. Approve compensation to staff for proctoring PSAT exams at Westfield High School on October 17, 2020, as attached. Funds for payment are provided by student testing fees.
ATTACHMENT #3

30. Approve compensation to the following Special Education teachers, for an additional 20% of their 2020-2021 salary for teaching an additional class, over and above the agreed upon teaching periods per the WEA agreement.

	<u>From</u>	<u>To</u>
<u>Edison Intermediate School</u>		
Nicole Curtis	11/18/2020	4/19/2021
<u>Roosevelt Intermediate School</u>		
Amy Ainley	11/9/2020	4/19/2021
Dominick Ceccio	11/9/2020	4/19/2021
Michael Chiera	11/9/2020	4/19/2021
Tara Giblin	11/9/2020	4/19/2021
Julia Mirfield	11/9/2020	4/19/2021