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WESTFIELD BOARD OF EDUCATION
FEBRUARY 28, 2017

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with their last day of employment being, as follows:

Linda King	Supervisor of Fine Arts K-12	6/30/17
Jean Brezinski	Elementary Instrumental Music	6/30/17
David Davis	Westfield High School-World Languages	6/30/17
Domenico DiDario	Washington Custodian	6/30/17
Barbara Leparulo	Edison Intermediate School-Science	6/30/17
Joanne Ply	Franklin Reading Specialist	6/30/17
Teresa Squillace	Edison Intermediate School-Science	6/30/17
David Tiffenbach	Franklin Paraprofessional	6/30/17

2. Accept the resignation of staff, with her last day of employment being as follows:

Carolyn Ibrahim Roosevelt Intermediate School Paraprofessional 2/10/17

3. Approve disability, family and child rearing leave for Kathleen Walsh, Westfield High School Special Education teacher, beginning 5/17/17 through 6/30/18 (medical benefits in accordance with the WEA agreement).
4. Approve an extension of unpaid leave for Shirley LaSpina, Roosevelt Intermediate School paraprofessional, from 2/11/17 through 3/7/17.
5. Approve unpaid medical leave for Joseph Hahn, McKinley School Head Custodian, effective 3/13/17 through approximately 5/1/17.
6. Approve extension of current contract for Mabel Huynh, Acting Assistant Principal at Westfield High School, from 3/2/17 through 6/30/17.
7. Approve extension of current contract for Jack Maranhao, Westfield High School Science teacher, (replacing Employee #0426, on leave) from 2/2/17 through 6/30/17.
8. Approve extension of current contract for Kim Blutfield, Jefferson School Resource teacher, (replacing Employee #6368, on leave) from 2/15/17 through 3/30/17.

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9. Approve extension of paraprofessional assignment for Catherine Reo (replacing Employee #9555) at Roosevelt Intermediate School, effective 2/13/17 through 3/7/17.
10. Approve appointment of Arwa Lokhandwala, (replacing Huynh, transferred) Westfield High School Science teacher, effective 2/2/17 through 6/30/17. She will be paid a salary based on an annual rate of \$67,720 (non-tenure track).
11. Approve appointment of the following paraprofessional to work during her probationary period 3/1/17 through 5/1/17 (pending State and District required clearances).

Myriam Geocos (replacing Gerbino, resigned)	Westfield High School Half-time, student assigned \$9,075 (includes education stipend)
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12. Approve appointment of the following paraprofessional who has successfully completed her probationary period.

Effective 2/13/17
Sarah Freer

13. Approve appointment of Nicole Castellano as Assistant Certified Athletic Trainer for the months of March, April and May for the 2016-2017 school year. She will be paid \$8,000 for this assignment.
14. Approve the following Special Education teacher for the Wilson Reading Tutoring Program, effective 2/6/17 through 6/23/17 for a total of 4 hours per week. She will be paid at the Board approved rate of \$55 per hour.

Lizabeth Kingsley	Jefferson School
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15. Approve salary adjustment for Giuseppe DeCristofaro, Custodian at McKinley School, for assuming the duties of Head Custodian at McKinley School, effective 2/1/17 through 4/30/17.

<u>From</u> \$53,156 (includes odd shift differential)	<u>To</u> \$55,982
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16. Approve continuation of compensation for the following Edison Intermediate School teachers (replacing Hart, on leave) for teaching an additional class, over and above the agreed upon teaching periods, effective 4/20/17 through 6/30/17 per WEA Agreement.

Andrew Cusumano	10%	\$ 7,188
Marc Lazarow	20%	\$16,118
Susan Moore	20%	\$18,828
Kimberly Swenson	20%	\$15,895
Debbie Ann Vezos	20%	\$16,420

17. Approve compensation to Doreen Ceasrine, full-time paraprofessional at Edison Intermediate School, for working an additional 20 minutes per day in order to meet student needs, effective 11/23/16 through 6/30/17. She will be paid at her hourly rate.

18. Approve compensation to Donna Vasel, full-time paraprofessional at McKinley School, for working an additional 1 hour per week in order to meet student needs, effective 2/13/17 through 6/30/17. She will be paid at her hourly rate.

19. Approve compensation to Michele Varano, half-time paraprofessional at Wilson School, for working an additional 1 hour per week in order to meet student needs, effective 3/1/17 through 6/30/17. She will be paid at her hourly rate.

20. Approve compensation to the following full-time Wilson School paraprofessionals for working a total of 6 additional hours from 2/1/17 through 3/31/17 in order to attend training sessions. They will be paid at their hourly rate.

Tina Marie Bonaccorso
Heather Leonardis
Eleanor Pinho
Nancy Smith
Vanessa Vangeli

21. Approve Daria Gerber to work as part of the Westfield United Fund Tutoring Program in Franklin School. She will be paid \$55 per hour. Funds will be provided by the Westfield United Fund.

22. Approve compensation to substitute teachers for proctoring the mid-term make-up exams per attached. They will be paid at their hourly rate.

ATTACHMENT #1

23. Approve the following additional substitutes for the 2016-2017 school year as attached.
ATTACHMENT #2

24. Approve unpaid family leave for Jean Rogers beginning February 28, 2017 through March 23, 2017.