

1
WESTFIELD BOARD OF EDUCATION
SEPTEMBER 21, 2021

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff with their last day of employment being, as follows:

Myriam Geocos	Westfield Public Schools - Substitute Teacher	9/9/21
Hernán Guardera	Westfield Public Schools - Paraprofessional	9/22/21
Patricia Henkel	McKinley Elementary School - Lunchroom Aide	9/1/21
Modesto Irizarry	Westfield Public Schools - Substitute Teacher	9/9/21
Jeanne O'Dell	Franklin Elementary School - Lunchroom Aide	9/1/21
Neril Sandeep	Westfield Public Schools - Substitute Teacher	9/23/21
Vanessa Schubring	Washington Elementary School - Paraprofessional	9/30/21
Constance Shipkowski	Jefferson Elementary School - Lunchroom Aide	9/1/21

2. Approve disability, family and child rearing leave for Allison Friedman, Edison Intermediate School Science teacher, beginning 1/3/22 through 6/30/22 (medical benefits in accordance with the WEA Agreement).
3. Approve disability, family and child rearing leave for Swapna Rao, Westfield High School World Languages teacher, beginning 1/3/22 through 6/30/22 (medical benefits in accordance with the WEA Agreement).
4. Approve change in return date for Alex Linden, Edison Intermediate School Resource Center teacher, from 4/18/21 to 6/30/22 (medical benefits in accordance with the WEA agreement).
5. Approve appointment of Maureen Mazzaresse as Anti-Bullying Coordinator for the 2021-2022 school year.
6. Approve appointment of the following teachers for the 2021-2022 school year:

Sylvia Dynak (replacing Derector, resigned) (tenure track)	McKinley Elementary School Half-time Librarian \$40,052
Christina Owens (replacing employee #2066) (non-tenure track)	Wilson Elementary School Fourth Grade \$79,104

7. Approve all WEA district certified elementary teachers as Lunch Supervisors for the 2021-2022 school year. They will be paid per the WEA agreement.
8. Approve appointment of Elaine Roff, (replacing Cirigliano, assignment change) Washington Elementary School, Scale III (10.5-month) secretary, for the 2021-2022 school year, effective 10/1/21. She will be paid a salary based on an annual rate of

2
WESTFIELD BOARD OF EDUCATION
SEPTEMBER 21, 2021

\$35,000*. *Salary to be adjusted in accordance with the Agreement between the WAES and the Westfield Board of Education.

9. Approve appointment of the following Special Services staff for additional days of employment during the summer of 2021. They will be compensated at a rate of \$447 per day.

Heather Alvarez	School Psychologist	1 day
Laura Capoccia	Social Worker	2.5 days
Jodi Klimko	LDT-C	4 days
Jilyan Lane	Guidance Counselor	3 days
Jodi Robinson	Social Worker	7 days

10. Approve appointment of the following paraprofessional to work during her probationary period 9/1/21 through 11/1/21 (pending State and District required clearances):

Joyce Marsh	Franklin Elementary School Half-time, student-assigned \$8,206
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11. Approve revised appointment of the following paraprofessionals to work during their probationary period, being as follows:

Bianca Conley*	Edison Intermediate School Full-time, student-assigned \$17,062 (includes ed. stipend) (9/1/21-11/1/21)
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Philip Goudie*	Jefferson Elementary School Half-time, student-assigned \$8,206 (9/1/21-11/1/21)
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Anne Heinzerling*	Wilson Elementary School Full-time, classroom-assigned \$17,412 (includes ed. stipend) (9/16/21-11/16/21)
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Jade Rodriguez*	Lincoln School Full-time, student-assigned \$17,062 (includes ed. stipend) (9/1/21-11/1/21)
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*Pending State & District required clearances

12. Approve all half-time Paraprofessionals to substitute in the capacity of a Paraprofessional, Teacher* and Secretary for the 2021–2022 school year.

*Must have a substitute certificate.

3
WESTFIELD BOARD OF EDUCATION
SEPTEMBER 21, 2021

13. Approve the following staff member to work with students for the time period of 8/10/21 through 8/31/21:

Jane DeVito	Student #2805013	ABA Home Instruction	\$55 p/h
	Student #3100046		
	Student #3200254		
	Student #3103014		

14. Approve the following staff member to work with students for the 2021-2022 school year:

Lizabeth Kingsley	Supplemental Writing Instruction	\$40 per hr
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15. Approve the following substitutes for the 2021-2022 school year:

Substitute Teacher

Sara Correa
Joshua Everett
Jessica Interdonato*
Shayna Stephanak*
Gina Wade

Substitute Secretary

Shayna Stephanak*

Substitute Paraprofessional

Carly Porciello

Substitute Custodian

Caterin Torres Hernandez

*Pending State and District required clearances.

16. Approve all substitutes to perform lunch duty for the 2021-2022 school year. They will be paid \$20 per hour.

17. Approve the change of salary for the following teacher who earned additional degrees/post graduate credits for the 2021-2022 school year:

	<u>School</u>	<u>From</u>	<u>To</u>	<u>Salary</u>
Robert Brent Geyer	Franklin Elementary School	Masters	Masters +30	\$89,809

18. Approve change in longevity for the following teacher for the 2021-2022 school year:

	<u>Longevity</u>	<u>Date Reached</u>
Elisa Borja	15 years (\$1,060)	1/1/22

19. Approve the following volunteers for the 2021-2022 school year (pending State and District required clearances for non-district employees):

4
WESTFIELD BOARD OF EDUCATION
SEPTEMBER 21, 2021

Scott Thien	Marching Band
Kieran Williams	Boys Cross Country Coach (Winter and Spring)

20. Approve the following Lunch Aides for the 2021-2022 school year. Lunch aides will be paid at the Board approved rate of \$20 per hour, including attendance at an orientation meeting.

Rose Crifo
Ironda Hayward
Tammy Harris*
Jacqueline McDyer
RitaAnn Prisco
Sandra Tyson

*Pending State and District required clearances.

21. Approve the following changes for Spring Coaching Assignments for the 2021-2022 school year:

From:
TBD
Head Coach – Girls Golf

To:
Jayne Summers
Head Coach – Girls Golf (shared)
\$5,441

And

Suzanne LaForge
Head Coach – Girls Golf (shared)
\$4,805

From:
TBD
8th Grade Softball Coach

To:
Kelly Hardman
8th Grade Softball Coach
\$8,034

22. Approve the following change of assignment for the 2021-2022 school year:

From
Samantha Bussinelli
McKinley & Washington Elementary Schools

4/5 Speech Therapist
\$62,956

To:
Samantha Bussinelli
McKinley & Washington
Elementary Schools
Full-Time Speech Therapist
\$78,695

23. Approve compensation to Jescenia Oviedo, Lincoln School Nurse, for an additional 4 days during the summer months for processing student files. She will be paid at her 2021-2022 daily rate.

5
WESTFIELD BOARD OF EDUCATION
SEPTEMBER 21, 2021

24. Approve compensation to the following staff who served as the Leadership Committee at the New Staff Institute on 8/30/21-8/31/21.

Enrico Basso	\$250
Ryan Daly	\$200
Jessica MacDougall	\$250
Matthew Pask	\$250
Nancy Rygiel	\$250
Julia Torsiello	\$250
Lauren Zales	\$250

25. Approve change in compensation to the following Roosevelt Intermediate School teacher for teaching an additional class, over and above the agreed upon teaching periods from 9/9/21-11/16/21, per the WEA Agreement.

<u>From:</u>	<u>To:</u>
Anne Goodwin	Anne Goodwin
20%	22.5%

26. Approve compensation to the following Westfield High School paraprofessional for working AM bus duty to meet student needs, effective 9/1/21 through 6/30/22. He will be paid at his hourly rate.

Dylan Hirtler