

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff, with their last day of employment being, as follows:

Philip Forbes	Washington School - Hourly Custodian	9/6/17
Antonia LoRusso	Roosevelt Intermediate School - Paraprofessional	6/30/17

2. Approve disability, family and child rearing leave for Cathy Luis, Westfield High School Social Studies teacher, beginning 11/16/17 through 4/18/18 (medical benefits in accordance with the WEA agreement).
3. Approve disability, family and child rearing leave for Lauren McMahon, Edison Intermediate School Resource Center teacher, beginning 1/29/18 through 6/30/18 (medical benefits in accordance with the WEA agreement).
4. Approve appointment of Jennifer Perkel, (replacing Gant, on leave) Edison Intermediate School Instrumental Music teacher, effective 9/29/17 through 4/18/18 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$74,808 (non-tenure track).
5. Approve appointment of the following paraprofessional being rehired for the 2017-2018 school year, effective 9/12/17.

Kathryn Ciullo	Tamaques School Full-time, student assigned \$16,455
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6. Approve appointment of the following paraprofessional being rehired for the 2017-2018 school year, effective 9/1/17.

Meghan Ince	Wilson School Full-time, student assigned \$17,655 (includes education stipend)
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7. Approve appointment of the following paraprofessionals to work during their probationary period 9/20/17 through 11/20/17, (pending State and District required clearances).

Jeanne Albanese	Tamaques School Half-time, student assigned \$ 9,478 (includes education stipend)
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Kathleen Laczynski	Wilson School Half-time, student assigned \$ 9,478 (includes education stipend)
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Barbara Rivera (replacing Siobhan Ford, resigned)	Lincoln School Half-time, classroom assigned – Wrap Program \$ 8,728 (includes education stipend)
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8. Approve the following Special Education teacher for ABA Home Programming for the 2017-2018 school year. She will be paid at the Board approved rate of \$55 per hour.

Janine Dayson

9. Approve the following additional substitutes for the 2017-2018 school year, as attached.
ATTACHMENT #1

10. Approve the following Lunch Aides for the 2017-2018 school year, pending State and District required clearances. Lunch aides will be paid at the Board approved rate of \$13.50 per hour, including attendance at an orientation meeting. As per the WISSA Agreement, paraprofessionals performing lunch duty will be paid at their hourly rate.

Lincoln School
Barbara Rivera

Jefferson School
Christa Muselli
Constance Shipkowski

Tamaques School
Jeanne Albanese

Wilson School
Kathleen Laczynski

11. Approve the following additional volunteer coaches for the 2017-2018 school year.

Ronald Thornburg
Carlos Torres

Football
Boys Basketball/Baseball

12. Approve the following Literacy coach assignments for the 2017-2018 school year.
Funds provided through Title IIA.

Franklin School
Lauren Bracco \$3,500.00
Mary McCabe \$3,500.00

Tamaques School
Mary Montes \$1,750.00
Lori Swanson \$1,750.00

Jefferson School
Lauren Christie \$1,750.00
Lizabeth Kingsley \$1,750.00

Washington School
Elizabeth Martin \$1,750.00
Elizabeth Reilly \$1,750.00

Lincoln School
Patricia Corcoran \$3,500.00

Wilson School
Kathleen Gulino \$1,750.00
Mary Tarashuk \$1,750.00

McKinley School
Joseph Paradise \$1,166.67
Kathleen Speir \$1,166.67
Stephanie Willis \$1,166.67

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13. Approve the following co-curricular changes for the 2017-2018 school year.

<u>From</u>		<u>To</u>	
Fall Intramurals/Edison		Fall Intramurals/Edison	
Todd Custer	\$744	Todd Custer	\$558
Amanda Diaz	\$744	Amanda Diaz	\$558
Michael Kozlowski	\$744	Michael Kozlowski	\$558
		Corinne Varhley	\$558

<u>From</u>		<u>To</u>	
Winter Intramurals/Edison		Winter Intramurals/Edison	
Todd Custer	\$744	Todd Custer	\$558
Amanda Diaz	\$744	Amanda Diaz	\$558
Michael Kozlowski	\$744	Michael Kozlowski	\$558
		Corinne Varhley	\$558

<u>From</u>		<u>To</u>	
Spring Intramurals/Edison		Spring Intramurals/Edison	
Todd Custer	\$744	Todd Custer	\$558
Amanda Diaz	\$744	Amanda Diaz	\$558
Michael Kozlowski	\$744	Michael Kozlowski	\$558
		Corinne Varhley	\$558

14. Approve the following Elementary Computer Support co-curricular assignments for the 2017-2018 school year. Funds will be provided through Title IIA Grant.

Matthew Borchin	Wilson School	\$3,742
Matthew Cognetti	Washington School	\$3,742
Andrew Cusumano	Edison Intermediate School (split)	\$1,871
Mary Dailey	McKinley School	\$3,742
Pamela Friedman	Roosevelt Intermediate School	\$3,742
Wendy Hahn	Jefferson School	\$3,742
Joshua Miller	Tamaques School	\$3,742
Nancy Rygiel	Franklin School	\$3,742
Laura Scaturro	Lincoln School	\$3,742
Debbie Ann Vezos	Edison Intermediate School (split)	\$1,871

15. Approve reimbursement of mentoring fees, to the following teachers, for obtaining tenure as per WEA agreement.

Craig Adams	\$600	Rebecca Keating	\$600
Courtney Bachmann	\$600	Jennifer Rawley	\$180
Cathy Chao	\$600	Jenna Rizzi	\$600
Brett Curtis	\$600	Ricardo Roig	\$600
Tracey Fariello	\$240	David Tarullo	\$600
Caitlin Ferraro	\$600	Tiffany Winters	\$600

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16. Approve change in salary for John DiOrio, Scale III (10 ½ month) Secretary at Jefferson School, for assuming the duties of Head Secretary, effective 9/7/17 through 9/25/17. His annual salary will go from \$31,349 to \$42,408 including education stipend, Scale V (12 month).
17. Approve change in salary for Custodian, John Dudzinski, for assuming Head Custodian duties at Roosevelt Intermediate School, effective 8/25/17 through 9/12/17.

<u>From</u>	<u>To</u>
\$53,966	\$58,978

18. Approve compensation to the following Special Services staff for additional days of employment during the summer of 2017. They will be compensated at a rate of \$447 per day.

Heather Alvarez	3 days
Kristen Ecklund	1 day

19. Approve compensation to Jason Ruggiero for live streaming of the Intermediate Schools promotion ceremonies on 6/21/17 and 6/22/17. He will be paid at the rate of \$35 per hour.
20. Approve compensation to Trista Pollard for transferring her classroom from Wilson School to Jefferson School. She will be paid \$89.20 per WEA agreement.
21. Approve compensation to the following full-time Westfield High School paraprofessionals for the 2017-2018 school year for working an additional 1 ½ hours per day in order to meet early morning and afternoon supervisory needs, effective 9/6/17 through 6/30/18. They will be paid at their hourly rate.

Elizabeth Lally
Theresa Martins

22. Approve shift changes for Edison Intermediate School custodians for the 2017-2018 school year as follows, effective 9/1/17.

James Anderson	<u>From</u> Night Custodian \$42,041	<u>To</u> Custodian (odd shift) \$41,432
Jarbin Martinez	<u>From</u> Custodian (odd shift) \$44,742	<u>To</u> Night Custodian \$45,350

23. Approve compensation to Kurt Falk, full-time paraprofessional at Roosevelt Intermediate School, for working a total of 3 extra hours from 9/6/17 through 9/8/17 to meet student needs. He will be paid at his hourly rate.

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24. Approve merit goals for Margaret Dolan for the 2017-2018 school year.

Goal #1	Quantitative 3.3%	6,617
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By April 2018, 10 elementary age students with special needs will be enrolled in a new district program which is highly structured, which implements a program-wide behavior modification system and which stresses social decision making skills. This in-district program will save the district \$400,000, compared to the cost of out of district programs.

Goal #2	Qualitative 2.5%	5,013
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By April 2018, the Superintendent will present to the Board the fiscal feasibility and impact on facilities of implementing a full day kindergarten program.

Goal #3	Qualitative 2.5%	5,013
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By June 2018, the auditoriums in the 2 intermediate schools will be fully renovated and ready to be utilized for music and choral classes, assemblies, concerts and plays for the 1,620 students in both schools.