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WESTFIELD BOARD OF EDUCATION
SEPTEMBER 15, 2020

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Approve unpaid leave for Employee #6773, from 9/30/2020 through 10/31/2020 (with medical benefits).
2. Approve unpaid leave for Employee #6773, from 11/1/2020 through 4/30/2021 (without benefits).
3. Accept the resignation of Employee #6773, for the purpose of retirement, as of 5/1/2021.
4. Approve appointment of Deborah Walsh, (replacing Zuckerman, on leave) Edison Intermediate School Science teacher, effective 9/1/2020 through 1/3/2021. She will be paid a salary based on an annual rate of \$83,043 (non-tenure track).
5. Approve Maggie Gonzalez, Marie Moran and Swapna Rao, English Language Learners staff members to administer the Summer 2020 ELL new student testing. They will be paid at the Board approved rate of \$40 per hour, not to exceed \$500 each.
6. Approve the following paraprofessional for the 2020-2021 school year, effective 9/1/2020.

Julie Saporito

Lincoln School
Half-time, classroom assigned
\$ 8,206

7. Approve the following Special Services staff to work during the summer of 2020. They will be compensated at a rate of \$447 per day.

Amy Abramson
Theresa Paster
Jodi Robinson

2 days
4 days
1 day

8. Approve the following Instructional Technology Support Staff assignments for the 2020-2021 school year, as attached. Elementary Instructional Technology Support Staff stipends funded through Title IIA and Intermediate Technology Support stipends funded through Title IV. ATTACHMENT #1
9. Approve the following Literacy Coach assignments for the 2020-2021 school year, as attached. Funds provided through Title IIA. ATTACHMENT #2
10. Approve the following substitutes for the 2020-2021 school year.

Teachers
Christina Barlick
Evyania Constant*
Joseph DeRosa*

Custodian
Michael Clevenger

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Michael Ionta*
Luke J. Iorio*
Sean Lydon*
Joyce Marsh
Robert Noonan*
Zhanna Seideman
Malcolm Spurlock*

*Pending State & District required clearances.

11. Approve change in assignments for the 2020-2021 school year for the following paraprofessionals, effective 9/1/2020 through 6/30/2021.

	<u>From</u>	<u>To</u>
Carmelina Coppola	Lincoln School Half-time, classroom assigned \$ 8,856 (includes ed. stipend)	Lincoln School Full-time, student assigned \$17,062 (includes ed. stipend)
Christine Smith	<u>From</u> Lincoln School Half-time, classroom assigned \$ 8,256	<u>To</u> Lincoln School Full-time, student assigned \$16,512

12. Approve revised contract for Barbara Ball, Human Resources Specialist, for the school year 7/1/2020 through 6/30/2021, with a salary of \$145,308.
13. Approve revised contract for Paul Pineiro, Assistant Superintendent for Curriculum, Instruction & Programs, for the school year 7/1/2020 through 6/30/2021, with a salary of \$171,948, in accordance with the written approval received from the Executive County Superintendent of Schools.
14. Approve revised contract for Dana Sullivan, Business Administrator/Board Secretary, for the school year 7/1/2020 through 6/30/2021, with a salary of \$198,875 in accordance with the written approval received from the Executive County Superintendent of Schools.
15. Approve revised contract for Dr. Michael Weissman, Assistant Superintendent for Pupil Personnel Services, for the school year 7/1/2020 through 6/30/2021, with a salary of \$181,650, in accordance with the written approval received from the Executive County Superintendent of Schools.
16. Approve compensation to the following staff who served as the Leadership Committee at the New Staff Institute on September 1-3, 2020. They will be paid \$350, which includes an additional half day of preparation on August 17, 2020.

Enrico Basso
Ryan Daly
Nancy Rygiel

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17. Approve compensation to the following Edison Intermediate School Language Arts teachers for an additional 20% of their 2020-2021 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 9/1/2020 through 11/17/2020 per the WEA agreement.

Alexandra Boutsikaris
Jessica Ciampa
Andrew Cusumano
Marc Lazarow
Debbie Ann Vezos

18. Approve disability, family and child rearing leave for Emma Ingram, Edison Intermediate School Resource Center teacher, beginning 10/18/2020 through 4/9/2021 (medical benefits in accordance with the WEA agreement).
19. Approve compensation to the following Westfield High School Spanish teacher for an additional 20% of her 2020-2021 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 9/1/2020 through 6/30/2020 per the WEA agreement.

Cecilia Pedde

20. Accept the resignation of staff for the 2020-2021 school year, as follows:

Regina Zultowski

Franklin School - Paraprofessional

21. Approve appointment of Timothy Doyle, Maintenance Department Mechanic/Electrician, to work through his probationary period, effective 10/1/2020 through 4/1/2021 (pending State and District required clearances). He will be paid a salary based on an annual rate of \$51,143.