

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept, with regret, the retirement of staff with their last day of employment being, as follows:

Sharon Cocuzza	Washington Elementary School - Secretary	9/30/21
Anthony D'Elia	Maintenance - Mechanic	11/30/21
Michael Rusin	Maintenance - Mechanic	10/31/21

2. Accept the resignation of staff with their last day of employment being, as follows:

Jennifer Brophy-Lane	Westfield High School - Paraprofessional	6/30/21
Neena Cardona	Edison Intermediate School - Paraprofessional	6/30/21
Tracey Carlesimo	Lincoln School - Special Ed. Kindergarten teacher	6/30/21
Lauren Clark	Tamaques Elementary School - Second Grade teacher	6/30/21
Carmelina Coppola	Lincoln School - Paraprofessional	6/30/21
Jeana Cuccaro	Roosevelt Intermediate School - Paraprofessional	6/30/21
Jacob Gillo	Washington Elementary School - Part-Time Night custodian	8/6/21
Tina Marie Kerney	Roosevelt Intermediate School - Physical Ed. teacher	6/30/21
Judith Salerno	Lincoln School - Paraprofessional	6/30/21

3. Approve disability, family and child rearing leave for Janice Sousa, Tamaques Elementary School Resource Center teacher, beginning 11/8/21 through 6/30/22 (medical benefits in accordance with the WEA Agreement).
4. Approve extension of unpaid child rearing leave for Caitlin D'Angelo, Edison Intermediate School Social Studies teacher, beginning 9/1/21 through 2/2/22 (medical benefits in accordance with the WEA Agreement).
5. Approve extension of unpaid child rearing leave for Mariel Goodman, Franklin Elementary School Fourth Grade teacher, beginning 2/1/22 through 6/30/22 (medical benefits in accordance with the WEA Agreement).
6. Approve extension of unpaid family leave for Ronella Hill-Wharton, Westfield High School secretary, beginning 8/30/21 through 10/01/21 (in accordance with the New Jersey Family Leave Act).
7. Approve extension of unpaid family/child rearing leave for Michelle Suchy, Roosevelt Intermediate School Art teacher, beginning 9/1/21 through 11/16/21 (medical benefits in accordance with the WEA Agreement).
8. Approve extension of unpaid child rearing leave for Willa Thayer, Edison Intermediate School Science teacher, for the 2021-2022 school year (medical benefits in accordance with the WEA Agreement).

9. Approve new start date for LaNova Schall, Edison Intermediate School Assistant Principal, as 8/9/21.

10. Approve the following change of salaries\* for teaching staff who earned additional degrees/post graduate credits for the 2021-2022 school year:

	<b>SCHOOL</b>	<b>FROM</b>	<b>TO</b>	<b>SALARY</b>
Elizabeth Boan	Franklin Elementary School	Masters	Masters +30	\$110,286.00*^^
Anne Goodwin	Roosevelt Intermediate School	Bachelors	Masters	\$ 76,420.00*
Brittany Hillier	Edison Intermediate School	Masters	Masters +30	\$ 80,858.00*
Kathleen Leffler	Tamaques Elementary School	Bachelors	Masters	\$ 76,895.00*
Megan Lynn	Roosevelt Intermediate School	Masters	Masters +30	\$ 90,516.00*^^
Jennifer Ullrich	McKinley Elementary School	Masters	Masters +30	\$ 80,359.00*
Paul Valenzano	Westfield High School	Masters	Masters +30	\$ 89,497.00*

\*Salaries to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

^^ Includes 20-yr Longevity

° Includes 5% Counselor Differential

11. Approve appointment of the following teaching staff for the 2021-2022 school year.

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Melanie Byrne (replacing Gessner, resigned)	Edison Intermediate School <b>4/5 Science and 1/5 leave replacement</b> <b>\$74,534*</b> (step to remain the same)
	<b>(tenure track - Science;</b>
	<b>non-tenure track - lv replacement)</b>

Jennifer Ciampa (replacing Smith, retired) (tenure track)	Wilson Elementary School 3/5 School Librarian/Media Specialist \$46,137* (step to remain the same)
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Danielle DiCapri (replacing J. Torres, change of assignment) (tenure track)	Tamaques Elementary School Second Grade \$70,839*
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Nicole Fortunato (replacing Miller, on leave) (non-tenure track)	Jefferson Elementary School Third Grade \$76,895* (step to remain the same)
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Maritza Franco (replacing Roig, on leave) (non-tenure track)	Tamaques & Washington Elementary Schools Spanish \$77,805*
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Maureen McKenna (replacing Goodman, on leave) (non-tenure track)	Franklin Elementary School Fourth Grade \$77,304* (step to remain the same)
Mary Mulligan (replacing Kerney, resigned) (tenure track)	Roosevelt Intermediate School Health/Physical Education \$94,706*
Ariana Sarno (replacing Clark, resigned) (tenure track)	Tamaques Elementary School Second Grade \$68,000*
Megan Zambell (new position)  (tenure track)	Wilson Elementary School 4/5 Eng/Lanugage Arts Interventionist - Part-time \$67,882* (step to remain the same)

12. Approve appointment of the following teaching staff with their effective date, as follows.

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Katherine Brown (replacing Kroeger, change of assignment) (tenure track) (10/5/21 or sooner if released by her district – 6/30/22)	Wilson Elementary School Fifth Grade \$71,020* (step to remain the same)
Liam Kennedy (replacing D’Angelo, on leave) (non-tenure track) (9/1/21-2/3/22)	Edison Intermediate School Social Studies \$73,824*
Sarah Lazarus (replacing Linden, on-leave) (non-tenure track) (9/28/21-6/30/22)	Edison Intermediate School Special Education \$77,805* (step to remain the same)
Abigail Litterio (replacing Chao, on leave) (non-tenure track) (9/1/21-3/18/22)	Tamaques Elementary School Second Grade \$71,020* (step to remain the same)
Carlee Miller (replacing Drechsel, change of	Roosevelt Intermediate School Special Education

assignment) (tenure track) (10/9/21 or sooner if released by her district – 6/30/22)	\$68,000*
John Molka (replacing Melillo, on leave) (non-tenure track) (9/1/21-2/2/22)	Edison Intermediate School Mathematics \$76,895* (step to remain the same)
Samantha Riley (replacing Barreiros, change of assignment) (tenure track) (10/11/21 or sooner if released by her district – 6/30/22)	Roosevelt Intermediate School Special Education  \$73,824* (step to remain the same)
Kimberly Shelus (replacing, Varhley on leave) (non-tenure track) (9/17/21-6/30/22)	Edison Intermediate School Physical Education/Health \$75,035* (step to remain the same)

13. Approve appointment of Marybeth Harris as Supplemental Health Services Nurse, for Franklin Elementary School and Westfield High School for the 2021-2022 school year. She will be paid \$42.00 per hour (19 hours per week).

14. Approve appointment of the following staff for Saturday Detention Supervision at Westfield High School for the 2021-2022 school year. They will be paid \$25.00 per hour:

Kira Brady  
Sean Carcich  
Ellen Frederick  
James McDonald  
Matthew Ozol  
Cecilia Pedde  
Lara Rinaldi  
Guenevere Zucker

15. Approve appointment of Josephine Cirigliano, (replacing Cocuzza, retired) Washington Elementary School, Scale V (12-month) Head secretary, for the 2021-2022 school year, effective 10/1/21. She will be paid a salary based on an annual rate of \$55,556\* (includes longevity stipend). \*Salary to be adjusted in accordance with the Agreement between the WAES and the Westfield Board of Education.

16. Approve the appointment of Kevin Potenski, Scale IV (12-month) Secretary to the Payroll Supervisor, for the 2021-2022 school year effective 8/16/21 (pending State and District required clearances). He will be paid a salary based on an annual rate of \$45,185\* (includes education stipend). \*Salary to be adjusted in accordance with the Agreement between the WAES and the Westfield Board of Education.

17. Approve revised appointment of the following paraprofessional for the 2021-2022 school year, effective 9/1/21:

Gillian D'Ambrosio  
**Lincoln** School  
Full-time, classroom-assigned  
\$18,487 (includes ed. stipend)

18. Approve appointment of the following paraprofessionals to work during their probationary period 9/1/21 through 11/1/21:

Bianca Conley*	Lincoln School Full-time, student-assigned \$17,602 (includes ed. stipend)
Teodora Gable*	Westfield High School Full-time, student & classroom-assigned \$17,812 (includes ed. stipend)
Tiffany Goncalves	Edison Intermediate School Full-time, student-assigned \$16,812 (includes ed. stipend)
Philip Goudie*	Lincoln School Half-time, student-assigned \$8,206
Shirley LaSpina	Roosevelt Intermediate School Full-time, student-assigned \$16,412
Delia Olivera*	Jefferson Elementary School Half-time, student-assigned \$8,206
Carla Rodrigues	Lincoln School Half-time, student-assigned \$9,606 (includes ed. stipend)
Jade Rodriguez*	Lincoln School Full-time, student-assigned \$17,602 (includes ed. stipend)
Stephanie Romano	McKinley Elementary School Full-time, student-assigned \$17,062 (includes ed. stipend)
Danielle Soular	Franklin Elementary School Half-time, student-assigned \$9,606 (includes ed. stipend)

Irene Tsoukatos Cohen	Lincoln School Full-time, student-assigned \$16,812 (includes ed. stipend)
Regina Zultowski	Franklin Elementary School Half-time, student-assigned \$8,206

\*Pending State & District required clearances

19. Approve appointment of the following paraprofessionals being rehired for the 2021-2022 school year, effective 9/1/21:

Leslie Banks	Edison Intermediate School Full-time, student-assigned \$17,912 (includes ed. stipend)
Angela Bellomo	Lincoln School Full-time, student-assigned \$34,527 (includes longevity stipend)
Pamela Bland	Westfield High School Full-time, student-assigned \$16,512
Christina Dengler	Lincoln School Half-time, student-assigned \$9,643 (includes ed. stipend)
Philip Forbes	Roosevelt Intermediate School Full-time, student-assigned \$20,962 (includes longevity & ed. stipends)
Sara Fortune-Langhart	Jefferson Elementary School Full-time, student-assigned \$17,412 (includes ed. stipend)
Patricia Gallagher	Tamaques Elementary School Full-time, student-assigned \$16,512

20. Approve appointment of the following custodians for the remainder of the 2021-2022 school year upon successful completion of their probationary period:

	<u>Effective</u>
Robert Dallas	7/4/21
Lilibeth Delgado Castro	8/4/21

21. Approve all WEA district certified employees to provide Home Instruction for the 2021-2022 school year, at the Board approved rate of \$40 per hour.

22. Approve the following teachers for ABA Training at their Extended School Year (ESY) hourly salary rate, for 5 hours each:

Kirsten Alicia  
Danielle Cristiano  
Joshua Everett

23. Approve the following Special Education teachers for ABA Home Programming for the 2021-2022 school year. They will be paid at the Board approved rate of \$55 per hour.

Janice Colbert  
Janine Dayson  
Marie Gazzillo  
Adriana Guerra  
Anne Marie Heard

24. Approve Kathleen Hanlon, substitute School Nurse, to work the 6<sup>th</sup> Grade Summer Jump Start BSIP Program, August 16-19, 2021, 8:30 a.m. to 12:30 p.m. She will be paid at the rate of \$40/hr.

25. Approve Klara Clevenger as the nurse for the Summer Enrichment Program. The program will run 3 days per week, for 3 weeks. Kindergarten will be held August 17-19 from 8:30 a.m. to 12:30 p.m. Elementary will be held August 3-5 and August 10-12, 9:00 a.m. to 11:30 a.m. She will be paid at the Board approved rate of \$40 per hour.

26. Approve the following staff as district auditorium equipment technicians for the 2021-2022 school year. Funds provided by outside organization building rentals.

District Production Mgr (\$43 per hr):  
Matthew DiFabio

Student Technicians (\$12.50 per hr):

Ryan Karlin  
Christopher Lin  
Katherine Miles  
Gabriel Pastore

Staff Technicians (\$43 per hr):

John Brzozowski  
James Doyle  
Kristine Kowalczuk  
Sabino Losco  
Stephen Markowski  
John Scozzaro  
Christopher Vitale

27. Approve the following staff to perform lunch duty for the 2021-2022 school year:

- Secretaries will be paid at \$23.00\* p/h, as per the WAES Agreement.
- Paraprofessionals will be paid at \$20 p/h, or their hourly rate, whichever is the higher rate.

\*Salaries to be adjusted in accordance with the Agreement between the WAES and the Westfield Board of Education.

8  
WESTFIELD BOARD OF EDUCATION  
AUGUST 31, 2021

28. Approve the following staff members for providing ABA and/or CPI training to parents and staff for the 2021-2022 school year. They will be paid at the Board approved rate of \$55 per hour.

Shakira Czapla  
Ann Marie Kuba  
Jessica MacDougall

29. Approve the following staff members to work with students for the time period of 8/16/21-8/31/21:

Beth Link Richardson	Physical Therapy	Student #2805013	\$40 p/h
Natalie Smith-Zuzovsky	Occupational Therapy	Student #2515013	\$40 p/h
		Student #2516012	

30. Approve the following paraprofessionals for Summer ABA training to be paid at their Extended School Year (ESY) hourly rate:

<u>3.5 Hours</u> Nancy Elwell	<u>4 Hours</u> Erica DiBella	<u>5 Hours</u> Mary Boylan Jennifer Brophy-Lane Nicole Dencker Lisa Ellner Meredith Hanson Lori Jeremias Stephanie Romano Dana Sabatino Christopher Wiley
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31. Approve the following substitute paraprofessional to work in the Extended School Year (ESY) Program for the 2021-2022 school year:

Peppi Masciandaro	Paraprofessional	\$60/day
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32. Approve the following substitute for the 2021-2022 school year:

Secretary  
Kevin Potenski\*

\*Pending State and District required clearances.

33. Approve appointment of the following Special Services staff for additional days of employment during the summer of 2021. They will be compensated at a rate \$447 per day.

Amy Abramson	LDT-C	3 days
Heather Alvarez	School Psychologist	1 day
Kristen Ecklund	School Psychologist	7 days
Karen Groh	LDT-C	5 days
Lucan Farrell-Ingham	LDT-C	3 days

9  
WESTFIELD BOARD OF EDUCATION  
AUGUST 31, 2021

Jodi Robinson	Social Worker	2 days
Diana Tessier	LDT-C	6 days

34. Approve the following co-curricular positions for the 2021-2022 school year:

Health / Nurse Coordinator – Westfield High School	
Robert Ripper, III	\$7,620.00

Bus Duty - Self Contained Classes - Lincoln School	
Kim Conklin	\$3,360.00
Maryann D'Agostino (shared)	\$2,016.00
Debra Posluszny (shared)	\$2,352.00
Holly Smith (shared)	\$2,352.00

35. Approve the following Elementary Computer Support co-curricular assignments for the 2021-2022 school year, as per attached. Funds will be provided through Title IIA and Title IV Grants. [ATTACHMENT #2](#)

36. Approve the following Literacy Coach assignments for the 2021-2022 school year, as per attached. Funds provided through Title IIA. [ATTACHMENT #3](#)

37. Approve the following Fall coaching volunteers for the 2021-2022 school year:

Andrew Gates  
Ricardo Johnson  
**Katherine Ponce\***

**\*Pending State and District required clearances.**

38. Approve the following Lunch Aides for the 2021-2022 school year, as per the attached. Lunch aides will be paid at the Board approved rate of \$20.00/hour, including attendance at an orientation meeting. [ATTACHMENT #4](#)

39. Approve the following change of co-curricular assignments for the 2021-2022 school year:

<u>From:</u>	<u>To:</u>
Tina Marie Kerney	Demont Heard
Roosevelt Intermediate School	Roosevelt Intermediate School
Spring Intramurals (shared)	Spring Intramurals
\$1,180*	\$2,361*

And

Demont Heard  
Roosevelt Intermediate School  
Spring Intramurals (shared)  
\$1,180\*

10  
WESTFIELD BOARD OF EDUCATION  
AUGUST 31, 2021

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

40. Approve the following change of co-curricular assignment for Child Study Team coordinators for the 2021-2022 school year.

From:  
Sylvia Banga  
Child Study Team Coordinator  
\$5,798\*

To:  
Jodi Klimko  
Child Study Team Coordinator  
(9/1/21-10/31/21)  
\$1,159.60\*

And

Sylvia Banga  
Child Study Team Coordinator  
(11/1/21- 6/30/22)  
\$4,638.40\*

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

41. Approve change in assignment for the following teachers for the 2021-2022 school year.  
\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

From:  
Matthew Andzel  
.60 Physical Education  
Westfield High School  
\$47,084\*

To:  
Matthew Andzel  
Full-Time Physical Education  
.5 Westfield High School  
.25 Franklin Elementary School  
.25 Jefferson Elementary School  
\$78,473\*

From:  
Beatriz Barreiros  
Special Education  
Roosevelt Intermediate School  
\$75,035\*

To:  
Beatriz Barreiros  
Special Education (Bardi, resigned)  
Wilson Elementary School  
\$75,035\*

From:  
Sharon Contreras  
Special Education  
  
Tamaques Elementary School  
\$86,665\*  
(incl. longevity)

To:  
Sharon Contreras  
Achieve (Tessier, change of  
assignment)  
Tamaques Elementary School  
\$86,665\*  
(incl. longevity)

From:  
Amalia Montes

To:  
Amalia Montes

11  
WESTFIELD BOARD OF EDUCATION  
AUGUST 31, 2021

First Grade  
(non-tenure)  
Jefferson Elementary School  
\$70,839\*

Special Ed. Kindergarten - Full-time  
(tenure)  
Lincoln School  
\$70,839\*

From:  
Julia Torres  
Second Grade  
  
Tamaques Elementary School  
\$83,030\*

To:  
Julia Torres  
Special Education (Contreras,  
change of assignment)  
Tamaques Elementary School  
\$83,030\*

From:  
Christine Trottere  
Guidance Counselor  
Roosevelt Intermediate School  
\$89,096\*  
(includes 5% Counselor Differential)

To:  
Christine Trottere  
Student Assistance Counselor  
Westfield High School  
\$89,096\*  
(includes 5% Counselor Differential;  
funds provided by the ESSER Grant)

42. Approve change in assignment for the 2021-2022 school year for the following custodian, effective 8/6/21:

Robert Dallas	<u>From</u> Administration Building Custodian - Odd Shift \$46,249	<u>To</u> Roosevelt Intermediate School Night Custodian \$46,856
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43. Approve change in assignment for the 2021-2022 school year for the following paraprofessional, effective 9/1/21:

Erica DiBella	<u>From:</u> Wilson Elementary School Half-time, student-assigned \$8,994 (includes ed. stipend)	<u>To:</u> Tamaques Elementary School Full-time, student-assigned \$17,337 (includes ed. stipend)
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44. Approve the following change of assignment for the 2021-2022 school year:

From:  
Gale Chludzinski  
4/5 Library/Media Specialist  
Jefferson Elementary School  
\$61,129\*

To:  
Gale Chludzinski  
Full Time Library/Media Specialist  
Jefferson/Tamaques Elementary Schools  
\$76,411\*

From:  
Lori Drechsel  
Special Education teacher  
Roosevelt Intermediate School  
\$82,157\*

To:  
Lori Drechsel  
School Counselor  
Roosevelt Intermediate School  
\$86,265\*  
(includes 5% Counselor Differential)

12  
WESTFIELD BOARD OF EDUCATION  
AUGUST 31, 2021

\*Salary to be adjusted in accordance with the Agreement between the WEA and Westfield Board of Education.

45. Approve the following changes for Fall Coaching assignments for the 2021-2022 school year:

From:  
Corinne Varhley  
Varsity - Field Hockey  
\$10,882\*

To:  
Corinne Varhley  
Varsity - Field Hockey  
\$4,946\*  
(August 16-September 15)

And

Caitlin Cheddar  
Varsity - Field Hockey  
\$5,936\*  
(September 16- October 30)

From  
Caitlin Cheddar  
Freshman - Field Hockey  
\$8,034\*

To  
Caitlin Cheddar  
Freshman - Field Hockey  
\$3,652\*  
(August 16-September 15)

And

Kathryn DaSilva  
Freshman - Field Hockey  
\$4,382\*  
(September 16-October 30)

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

46. Approve the following changes for Spring Coaching assignments for the 2021-2022 school year:

From:  
Rebecca Antonelli  
8th Grade - Softball  
\$8,634\*

To:  
Rebecca Antonelli  
Varsity Assistant - Softball  
\$9,515\*

From:  
Jay Cook  
Freshman - Baseball (shared)  
\$4,820\*

To:  
Jay Cook  
Head Coach - Baseball  
\$10,882\*

13  
WESTFIELD BOARD OF EDUCATION  
AUGUST 31, 2021

From:  
Erik Anderson  
Freshman - Girls Track  
\$8,034\*

To:  
Erik Anderson  
Varsity Assistant - Boys Track  
\$9,515\*

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

47. Approve toileting stipend to the following paraprofessionals for the 2020-2021 school year, per the WISSA agreement:

\$400  
Alison DiFrancesco  
Noelle Grill  
Michele Varano  
Barbara Walling

48. Approve salary recommendations for substitutes, home instructors, lunchroom aides and others for the 2021-2022 school year, per attached. ATTACHMENT #5
49. Approve the following longevity changes for teaching staff for the 2021-2022 school year, as attached. ATTACHMENT #6
50. Approve the following longevity changes for teaching staff for 2021-2022 school year:

Lisa Bukowsky	20 years (\$1410)	9/1/20
Melissa Kasemeyer	15 years (\$1060)	10/7/19

51. Approve compensation to Josephine Cirigliano, Scale III (10.5 month) Secretary at Washington Elementary School, for assuming the duties of Head secretary. Her annual salary will go from \$44,352\* to \$55,556\* for any days worked from 7/1/21 through 9/30/21.

\*Salary to be adjusted in accordance with the WAES/Board of Education Agreement.

52. Approve compensation to the following teachers for an additional 20% of their 2021-2022 salary for teaching an additional class, over and above the agreed upon teaching periods, per the WEA Agreement:

Westfield High School  
Cecilia Pedde  
Brooke Stites

Edison Intermediate School  
Jessica Herrera

Roosevelt Intermediate School  
Melissa Czerwinski  
Andrew Bausch  
Deborah Walsh

14  
WESTFIELD BOARD OF EDUCATION  
AUGUST 31, 2021

53. Approve compensation to the following teacher for providing supplemental instruction to a student per their IEP for the 2020-2021 school year from 2/25/21 through 6/23/21. She will be paid at the Board approved rate of \$40 per hour.

Catherine McGarry      Student 3211057      Academic Support Tutoring

54. Approve compensation to the following teacher for providing supplemental instruction to a student per their IEP for the 2021-2022 school year. She will be paid at the Board approved rate of \$40 per hour.

Catherine McGarry      Student 3211057      Academic Support Tutoring

55. Approve compensation to the following nurses for working one preparation day prior to the teachers start date, per the WEA Agreement, for the 2021-2022 school year. They will be paid their per-diem rate.

Klara Clevenger  
Christine DeSousa  
Sharon Dorry  
Martha Fico  
Marybeth Finn  
Stephanie Hurley  
Patricia Kelly  
Maryann Kennedy  
Eileen Moran  
Christina O'Connor  
Robert Ripper, III  
Valerie Williams

56. Approve compensation to the following paraprofessionals for toileting responsibilities during the 2021-2022 Extended School Year (ESY) Program:

\$100 Stipend  
Mary Boylan  
Doreen Ceasrine  
Debra DeNicola  
Erica DiBella  
Lisa Ellner  
Anne Goodwin  
Meredith Hanson  
Dana Sabatino

57. Approve 4 hours preparation time for the following teachers for the 2021-2022 Summer Geometry Academy, located at Westfield High School, effective 6/21/21 through 6/25/21. They will be compensated at a rate of \$40/hr. Funds provided by Summer Academy tuition.

Zorana Culjak

15  
WESTFIELD BOARD OF EDUCATION  
AUGUST 31, 2021

Elizabeth Scheuerer

58. Approve compensation to the following teacher for providing ABA Home Instruction to a student per his/her IEP for 2021-2022 school year. She is to be paid at the Board approved rate of \$55 per hour.

Janice Colbert                      Student 3301055

59. Approve compensation to Kelly Kroeger for transferring her classroom from Wilson Elementary School to Roosevelt Intermediate School for the 2021-2022 school year. She will be paid \$89.20, per the WEA Agreement.

60. Approve compensation to Jessica MacDougall, BCBA for attending child study team meetings during the summer of 2021. She will be paid at the Board approved rate of \$40 per hour.

61. Approve compensation to the following teachers for an additional 20% of their 2021-2022 salary for teaching an additional class, over and above the agreed upon teaching periods from 9/9/21 through 11/16/21, per the WEA Agreement.

Roosevelt Intermediate School  
Katharine Bernet  
Anne Goodwin  
Megan Lynn

Westfield High School  
Lauren Hauser

62. Approve compensation for the following nurses for processing athletic sports physicals during the summer months. They will be paid at their 2021-2022 daily rates for a combined total of 20 days.

Christine DeSousa  
Sharon Dorry  
Martha Fico  
Valerie Williams

63. Approve additional compensation to Maggie Gonzalez and Marie Moran, English Language Learners staff members, for additional ELL new student testing and scheduling. They will be paid at the Board approved rate of \$40.00 per hour, not to exceed \$120.00 each.

64. Approve compensation to the following nurses, for working Band Camp from 8/29/21 through 9/2/21. They will be paid at the Board approved rates as follows. Funds for reimbursement will come from field trip money.

**Rob Ripper**  
Pre-Camp Meetings/Preparation:  
8/24/21 – 8/28/21: Not to exceed 6 hours

Day/Overnight:

16  
WESTFIELD BOARD OF EDUCATION  
AUGUST 31, 2021

8/29 – 8/30/21: \$250.00  
8/30 – 8/31/21: \$250.00

Day:  
8/31/21: \$200.00

**Kim Rivera**

Overnight/Day:  
8/31 – 9/01/21: \$250.00  
9/01 – 9/02/21: \$250.00

65. Approve compensation to the following paraprofessionals for the 2021-2022 school year who work an additional period to meet the needs of students. They will be paid at their hourly rate.

Westfield High School

Pamela Bland  
Nancy Gilligan  
Dylan Hirtler – Semester 2 only  
Rebeca Kelly  
Debra Ann McCracken  
Lori Ann Mirenda  
Marilyn Pellicone  
Roya Rostami – Semester 1 only  
Mary Walsh

66. Approve Agreement between the Westfield Education Association (WEA) and the Westfield Board of Education for the period of 7/1/21 through 6/30/25, as per attached. ADMINISTRATIVE MEMO #1

67. Approve salaries for the following Tenured and Non-Tenured Teaching Staff for the 2021-2022 school year, as per attached. ADMINISTRATIVE MEMO #2

68. Approve the following substitutes for the 2021-2022 school year, as per attached. ATTACHMENT #1

69. Approve appointment of the following paraprofessionals to work during their probationary period 9/1/21 through 11/1/21 (pending State & District required clearances):

Sharon Doherty

Wilson Elementary School  
Half-time, student-assigned  
\$8,206

Hernan Guarderas

Jefferson Elementary School  
Half-time, student-assigned  
\$8,606 (includes ed. stipend)

Anne Heinzerling

Wilson Elementary School  
Full-time, classroom-assigned

17  
WESTFIELD BOARD OF EDUCATION  
AUGUST 31, 2021

	\$17,412 (includes ed. stipend)
Camisha Pierson	Edison Intermediate School Full-time, student-assigned \$16,412
Izabela Styczen	Lincoln School Full-time, classroom-assigned \$17,062 (includes ed. stipend)
Arletta Wadolowska	Roosevelt Intermediate School Full-time, student-assigned \$17,062 (includes ed. stipend)