

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff, with their last day of employment being, as follows:

Denise Abrantes	Lincoln School – Kindergarten Wrap Around Coordinator	6/30/17
Jennifer Best	McKinley School – Fourth Grade	6/30/17
Siobhan Ford	Lincoln School – Paraprofessional	6/30/17
Danielle Gervasi	Franklin School – Paraprofessional	6/30/17
Scott Lipson	Franklin School – Assistant Principal	7/28/17
Erica Resnikoff	Lincoln School – Paraprofessional	6/30/17
Michelle Saldida	Jefferson School – Fourth Grade	6/30/17

2. Accept the resignation of the following staff, prior to his 9/1/17 start date:

Jason DePope Edison Intermediate School – Music (leave replacement)

3. Approve disability, family and child rearing leave for Shakira Czapla, Special Services Occupational Therapist, beginning 10/21/17 through 3/11/18 (medical benefits in accordance with the WEA agreement).
4. Approve disability, family and child rearing leave for Kelly Feeley, Franklin School Fifth Grade teacher, beginning 10/16/17 through 1/30/18 (medical benefits in accordance with the WEA agreement).
5. Approve disability, family and child rearing leave for Jacqueline Gagliardo, Westfield High School Guidance Counselor, beginning 12/7/17 through 6/30/18 (medical benefits in accordance with the WEA agreement).
6. Approve disability, family and child rearing leave for Lauren Ubaldi, Franklin School First Grade teacher, beginning 12/4/17 through 6/30/18 (medical benefits in accordance with the WEA agreement).
7. Approve continuation of unpaid family leave for Sophie Sieracki, McKinley School night custodian, beginning 6/14/17 through 7/28/17 (medical benefits in accordance with the WSSA agreement).
8. Approve appointment of Dr. Paul Duncan, (replacing Lipson, resigned) Franklin School Assistant Principal, for the 2017-2018 school year, effective 8/21/17. He will be paid a salary based on an annual rate of \$100,000 (tenure track).
9. Approve appointment of Lisa Bertone, Data Management Specialist, effective 7/1/17 through 6/30/18. She will be paid a salary based on an annual rate of \$60,600 (includes education stipend, non-aligned).

2
WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

10. Approve appointment of Siobhan Ford, (replacing Abrantes, resigned) Lincoln School PM Kindergarten Wrap Coordinator, for the 2017-2018 school year, effective 9/1/17. She will be paid a salary based on an annual rate of \$24,000 (non-aligned, non-tenure track).

11. Approve appointment of the following teaching staff for the 2017-2018 school year.

Rebecca Corregan (replacing Kathleen E. McCarthy, transferred) (tenure track)	Franklin School 4/5 Special Education \$55,007
Ellen Frederick (replacing C. Moore, on leave) (non-tenure track)	Westfield High School Special Education \$75,293
Stephanie Landay-Nesser (replacing Pitarresi, transferred) (tenure track)	Tamaques School Half-time Media Specialist \$38,983
Michael Loeser (new position) (tenure track)	Wilson School Special Education \$64,500
Kathryn Obiedzinski (replacing Colbert, transferred) (tenure track)	Lincoln School Pre-School Disabled \$72,493

12. Approve appointment of the following teaching staff for the 2017-2018 school year, (pending State and District required clearances).

Kacie Johnson (replacing Best, resigned) (tenure track)	McKinley School Third Grade \$73,914
Brianna Mitchell (replacement) (tenure track)	Washington School Fourth Grade \$64,500

13. Approve appointment of Craig D'Amico, (replacing Hornberger, on leave) Tamaques School Fourth Grade teacher, effective 9/1/17 through 6/30/18. He will be paid a salary based on an annual rate of \$71,529 (non-tenure track).

14. The contracted dates for Steven Barandica, Athletic Trainer (replacing Flores) is 8/15/17 – 6/30/18. He will begin his position on 8/10/17 due to the NJSIAA start date for fall sports practice. He will be paid four additional days at his daily rate.

15. Approve appointment of Noelia Garcia, (replacing Pedde, on leave) Westfield High School Spanish teacher, effective 9/1/17 through 1/30/18. She will be paid a salary based on an annual rate of \$73,914 (non-tenure track).

3
WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

16. Approve appointment of Laura Linenberg, (replacing S. Bowers, on leave) Jefferson School Fourth Grade teacher, effective 9/1/17 through 1/30/18. She will be paid a salary based on an annual rate of \$72,914 (non-tenure track).
17. Approve appointment of Jacquelyn Smolenski, (replacing Employee #0426) Westfield High School Science teacher, effective 9/1/17 through 1/30/18. She will be paid a salary based on an annual rate of \$64,500 (non-tenure track).
18. Approve appointment of Elizabeth Truncali, (replacing L. Kurz, on leave) McKinley School Special Education teacher, effective 9/18/17 through 4/18/18. She will be paid a salary based on an annual rate of \$69,434 (non-tenure track).
19. Approve salaries for the following Tenured and Non-Tenured Teaching Staff for the 2017-2018 school year, as attached. ADMINISTRATIVE MEMO #1
20. Approve the following summer custodians to work from 7/1/17 to 8/31/17. They will be paid at the rate of \$12 per hour.

Enrico Basso
Frank Benimeo

21. Approve the following summer custodians to work from 7/17/17 to 8/31/17. They will be paid at the rate of \$12 per hour.

Domenico Cino
Brett Scaturro

22. Approve appointment of the following Night Foremen for the 2017-2018 school year, per WSSA contract, effective 7/1/17.

Edison Intermediate School
Carlo Papa - \$500

Roosevelt Intermediate School
William Drahos - \$500

23. Approve appointment of Kyle Fincke, (replacing R. Harrison, reassigned) Roosevelt Intermediate School night custodian, to work through his probationary period, effective 7/1/17 through 1/1/18. He will be paid a salary based on an annual rate of \$42,041.
24. Approve appointment of Gregory Wosnik, (replacing Dachowicz, resigned) Jefferson School night custodian, to work through his probationary period, effective 7/1/17 through 1/1/18. He will be paid a salary based on an annual rate of \$42,041.
25. Approve appointment of Philip Forbes, Washington School part-time hourly custodian, effective 9/1/17. He will be paid at a rate of \$19.32 per hour (no benefits or paid holidays).

WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

26. Approve appointment of Nicole Castellano as Assistant Certified Athletic Trainer for the 2017-2018 fall season. She will be paid \$8,000 for this assignment.

27. Approve appointment of the following paraprofessionals being rehired for the 2017-2018 school year.

Kerri Biedermann (replacing Greco, resigned)	Lincoln School Half-time, classroom assigned-Wrap Around Program \$ 8,778 (includes education stipend)
Jean Curry	Tamaques School Half-time, student assigned \$ 8,228
Shirley LaSpina	Roosevelt Intermediate School Half-time, student assigned \$ 8,228
Dami Panasis	Roosevelt Intermediate School Half-time, student assigned \$ 8,700 (includes education stipend)
Catherine Reo	Roosevelt Intermediate School Half-time, student assigned \$ 8,228
Roya Rostami	Roosevelt Intermediate School Half-time, student assigned \$ 8,778 (includes education stipend)
Nancy Smith	Edison Intermediate School Full-time, student assigned \$17,600 (includes education stipend)
Donna Streaman	Westfield High School Full-time, student assigned \$21,846 (incl. longevity and ed. stipend)
Theonina Truch	Roosevelt Intermediate School Half-time, student assigned \$ 8,778 (includes education stipend)

5
WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

28. Approve appointment of the following paraprofessionals to work during their probationary period 9/1/17 through 11/1/17, (pending State and District required clearances).

Ashley Barnansky	Roosevelt Intermediate School Full-time, student assigned \$16,555 (includes education stipend)
Margaret Heteji	Lincoln School Full-time, student assigned \$16,805 (includes education stipend)
Daria Kovacs	Edison Intermediate School Half-time, student assigned \$ 8,728 (includes education stipend)
Vicki Martinez (replacing Varano, reassigned)	Wilson School Half-time, student assigned \$ 8,078
Daria Obiedzinski (replacing Kardias, resigned)	Lincoln School Half-time, classroom assigned-Wrap Around Program \$ 9,478 (includes education stipend)
Joan Robinson (replacing Resnikoff, resigned)	Lincoln School Half-time, classroom assigned \$ 9,478 (includes education stipend)
Carol Silberfein	Westfield High School Full-time, student assigned \$17,555 (includes education stipend)
Julia Yanovich	Franklin School Half-time, student assigned \$ 9,478 (includes education stipend)

29. Approve the following Speech teachers to attend Child Study Team meetings for the 2017 ESY program. They will be paid at the Board approved rate of \$40 per hour.

Lauren Ilg
Debra Posluszny

6
WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

30. Approve the following staff to work the 6th Grade Summer Jump Start BSIP Program for the 2017-2018 school year, 8/14 - 8/17/17, and 8/21 – 8/24/17, 8:30 a.m. to 12:30 p.m.

Substitute Nurse

Robin Ince Roosevelt & Edison Intermediate Schools \$150 per day

31. Approve the following student assigned Paraprofessionals to work the 2017 Jump Start Program. They will be paid \$60 per day.

Carol Boylan Roosevelt Intermediate School 8/14/17 – 8/17/17
Doreen Ceasrine Edison Intermediate School 8/21/17 – 8/24/17

32. Approve the following additional substitutes for the 2017-2018 school year, as attached. **REVISED ATTACHMENT #1**

33. Approve the attached list of staff members as Lunch Supervisors for the 2017-2018 school year. They will be paid per the WEA agreement. **REVISED ATTACHMENT #2**

34. Approve the following Lunch Aides for the 2017-2018 school year, as attached. Lunch aides will be paid at the Board approved rate of \$13.50 per hour, including attendance at an orientation meeting. As per the WISSA Agreement, paraprofessionals performing lunch duty will be paid at their hourly rate. **REVISED ATTACHMENT #3**

35. Approve the following Lunch Aides for the 2017-2018 school year, pending State and District required clearances. Lunch aides will be paid at the Board approved rate of \$13.50 per hour, including attendance at an orientation meeting. As per the WISSA Agreement, paraprofessionals performing lunch duty will be paid at their hourly rate.

Lincoln School
Margaret Heteji
Joan Robinson

Franklin School
Gina Wade

McKinley School
Judith Vazquez

Tamaques School
Dianne Sherry
Janet Carbonaro

Wilson School
Vicki Martinez

36. Approve the following translators/interpreters for the 2017-2018 school year. They will be paid \$37 per hour.

Emely Hernandez
Kim Ou-Yang
Jean Weber

37. Approve the following volunteer coaches for the 2017-2018 season, as attached. **ATTACHMENT #4**

WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

38. Approve change of assignment for the 2017-2018 school year for the following teaching staff.

Patricia Clark	<u>From</u> Westfield High School (replacing C. Moore, on leave) Special Education Non-tenure track \$82,457	<u>To</u> Westfield High School (replacing S. McCarthy, resigned) Special Education Tenure track \$82,457
Linda D'Onofrio	<u>From</u> Lincoln School .5 Kindergarten Teacher Tenure track \$45,214 (includes longevity)	<u>To</u> Tamaques School Full-time First Grade Teacher Tenure track \$89,368 (includes longevity)
Colleen Feighner	<u>From</u> Edison Intermediate School Speech Therapist Full-time \$75,293	<u>To</u> Edison/Jefferson Schools Speech Therapist Full-time \$75,293
Tara Giblin	<u>From</u> Roosevelt Intermediate School 4/5 Special Education Tenure track \$67,334 (includes longevity)	<u>To</u> Roosevelt Intermediate School 5/5 Special Education Tenure track \$84,167 (includes longevity)
Julie Lupin	<u>From</u> Jefferson School .5 Speech Therapist \$36,957	<u>To</u> Jefferson/Edison Schools 4/5 Speech Therapist \$59,131

39. Approve change of assignment for the 2017-2018 school year for the following administrators.

<u>From</u> Scott Lipson Supervisor of Elementary Basic Skills/Title I \$ 8,000	<u>To</u> Brian Gechtman Supervisor of Elementary & Intermediate Basic Skills/Title I \$11,000
AND	
Brian Gechtman Supervisor of Intermediate Basic Skills \$ 3,000	

WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

40. Approve change in assignment for the 2017-2018 school year for the following paraprofessionals, effective 9/1/17.

Irene Dougert	<u>From</u> Franklin School Half-time, student assigned \$11,898 (incl. long. & ed. stip.)	<u>To</u> Westfield High School Full-time, student assigned \$21,646 (incl. long. & ed. stip.)
Michele Varano	<u>From</u> Wilson School Half-time, student assigned \$ 9,300 (incl. ed. stipend)	<u>To</u> Wilson School Full-time, student assigned \$17,600 (incl. ed. stipend)
Barbara Walling	<u>From</u> Tamaques School Full-time, student assigned \$19,436 (includes longevity)	<u>To</u> Wilson School Full-time, student assigned No change in salary

41. Approve change in assignment for the 2017-2018 school year for the following custodians, effective 9/1/17.

Paul Donohue	<u>From</u> Franklin School Night Custodian \$56,082	<u>To</u> Elm St. Admin. Building Night Custodian No change in salary
Manuel Suazo	<u>From</u> Elm St. Admin. Building Night Custodian \$47,291	<u>To</u> Franklin School Night Custodian No change in salary

42. Approve change of coaching assignments for the 2017-2018 school year.

<u>From</u> Jill Mezzacappa Girls Cross Country Assistant Coach Fall Season \$ 8,640	<u>To</u> Joseph Berardi Girls Cross Country Assistant Coach Fall Season \$ 8,304
<u>From</u> Jennifer Buccino Head Girls Track Coach Spring Season \$10,388	<u>To</u> Joseph Berardi Head Girls Track Coach Spring Season \$ 9,487

WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

43. Approve the following co-curricular changes for the 2017-2018 school year.

<u>From</u> Band Camp Percussion Arranger TBD \$ 654.33	<u>To</u> Band Camp Percussion Arranger Christopher Vitale \$ 654.33
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<u>From</u> Marching Band Drill Designer TBD \$2,419.00	<u>To</u> Marching Band Drill Designer Christopher Vitale \$2,419.00
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<u>From</u> Bus Duty Self Contained Tamaques School Debra DeNicola \$1,059.00 Eileen DeFabio \$1,059.00 Patricia Doyle \$1,059.00	<u>To</u> Bus Duty Self Contained Tamaques School Debra DeNicola \$1,588.50 Eileen DeFabio \$1,588.50
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<u>From</u> Newspaper – Westfield High School Warren Hynes \$8,608.00	<u>To</u> Newspaper – Westfield High School Warren Hynes \$6,456.00 AND Merit O’Hare \$2,152.00
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44. Approve payment of an attendance bonus to the following Custodians/Mechanics for the 2016-2017 school year, per the WSSA agreement:

0 Days Absent - \$600

Mario Arana
Gennaro Canova
Marina Chacon
Carmine Coppola
Anthony Delia
Victor Hidalgo
Manuel Loyola
Anthony Pericolo
Rolando Rivera
Jesse Rodriguez
James Stewart
Thomas Stewart
Werner Wolf
Kevin Womack
Jerry Yu

1 Day Absent - \$400

Francesco Dori
John Dudzinski
Mario Saravia

2 Days Absent - \$100

Harold Squindo

10
WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

45. Approve payment of an attendance bonus to the following Paraprofessionals for the 2016-2017 school year, per the WISSA agreement:

0 Days Absent - \$500

Heather Berk
Kathryn Ciullo
Michael Cuenca
Jean Curry
Gillian D'Ambrosio
Alison DiFrancesco
Ann Madaras
Dami Panasis
Gayle Pizarro
Catherine Reo
Elaine Roff
Ines Schantz
Carol Shanley
Ellen Ushay

1 Day Absent - \$250

Eileen DiFabio
Marie McGrory
Jennifer Pantow
Marianne Savorgiannakis
Sandra White

2 Days Absent - \$100

Katherine Albrecht
Doreen Ceasrine
Nancy Karwoski
Nancy Kielar
Stacey Lawrie
Mirian Nemeth
Sharon Rutkowski
Michele Varano
Sharon Zuber

46. Approve payment of an attendance bonus to the following Lunch Aides for the 2016-2017 school year:

\$100 – Perfect Attendance

Kathryn Ciullo
Michael Cuenca
Jean Curry
Eileen DiFabio
Ann Madaras
Sadie Planer
Ines Schantz
Ellen Ushay

\$50 – 1 or 2 Absences

Ann Ayers
Mary Jascur
Stacey Lawrie
Jennifer Pantow
Elaine Roff

47. Approve Mary Ellen Lerie to work as a Supplemental Health Services Nurse, providing care to a student at Westfield High School when the full-time nurse is absent. She will be paid at the rate of \$35 per hour, effective 9/1/17 through 6/30/18.
48. Approve appointment of the following teachers for Saturday Detention Supervision for the 2017-2018 school year. They will be paid \$25 per hour per assignment.

Westfield High School

Brenda Acanfora
Diane Mahatha
Matthew Ozol
Lisa Thomas
Ashley Westra
Guenevere Zucker

Edison Intermediate School

Tara McMahon

Roosevelt Intermediate School

Brice Freeman
Carine Helwig
Sabino Losco

49. Approve the following longevity changes for teaching staff for the 2017-2018 school year, as attached. **REVISED ATTACHMENT #5**

11
WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

50. Approve the following change of salaries for teaching staff who earned additional degrees/post graduate credits for the 2017-2018 school year, as attached. **REVISED ADMINISTRATIVE MEMO #2**
51. Approve fall coaches revised salaries due to the ratification of the WEA agreement for the 2017-2018 school year, as attached. ATTACHMENT #6
52. Approve salary adjustment for Jennifer Daly, half-time paraprofessional at Franklin School, effective 9/1/17:

<u>From</u>	<u>To</u>
\$8,078	\$8,078
+ <u>650 (B.A.)</u>	650 (B.A.)
<u>\$8,728</u>	+ <u>350 (Sub. Teacher Certificate)</u>
	<u>\$9,078</u>

53. Approve salary adjustment for Catherine Sabatino, half-time paraprofessional at Franklin School, effective 9/1/17:

<u>From</u>	<u>To</u>
\$8,078	\$8,078
+ <u>650 (B.A.)</u>	650 (B.A.)
<u>\$8,728</u>	+ <u>350 (Sub. Teacher Certificate)</u>
	<u>\$9,078</u>

54. Approve compensation to the following Westfield High School staff for assisting a substitute with lesson plans and grading during the 2016-2017 school year. They will be paid at the rate of \$37 per hour.

Maria Martinez	2 hours
Liliana Pabon-Correa	12 hours
Paula Parada	2 hours
Cecilia Pedde	2 hours
Bonnie Underwood	2 hours

55. Approve compensation to the following staff members for Stem Summer Camp preparation from January through June 2017. They will be paid \$35 per hour. Funds are provided by camp tuition.

Sean Bonasera	80 hours
Laura Paiva	48 hours

56. Approve compensation to the following teachers for attending Newmark training. They will be paid \$40 per hour.

Tracey Carlesimo	4 hours per day	4 days
Adriana Guerra	4 hours per day	4 days

12
WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

57. Approve compensation to the following paraprofessionals for attending Newmark training sessions. They will be paid at the rate of \$60 per day.

Tina Marie Bonaccorso	4 days
Vanessa Vangeli	4 days

58. Approve compensation to the following full-time High School paraprofessionals for working before and after normal work hours to meet supervisory needs, effective 6/15/17 through 6/21/17. They will be paid at their hourly rate.

Elizabeth Lally	10.75 hours
Theresa Martins	10.25 hours

59. Approve compensation to the following substitute teachers for proctoring Make-up Exams as follows. They will be paid at their hourly rate.

Daniel Browning	13.25 hours
Dawn Browning	13.25 hours

60. Approve compensation to Patricia Mader-Karan, student assigned supplemental nurse at Roosevelt Intermediate School, for a total of 23 hours and 45 minutes for attending additional activities during the 2016-2017 school year. She will be paid at her hourly rate.

61. Approve compensation to Amy Hynes, Lincoln School teacher, for one full day of preparation for Kindergarten Graduation on 6/16/17. She will be paid at her hourly rate.

62. Approve compensation to Mary Ellen Lerie for working as a Supplemental Health Services Nurse at Roosevelt Intermediate School as follows. She will be paid at the rate of \$35 per hour.

6/19/17 – full day
6/22/17 – half day

63. Approve compensation to Sally Susan Heyder for transferring her classroom from Washington/Tamaques/ McKinley Schools to Jefferson and Lincoln Schools for the 2017-2018 school year. She will be paid \$89.20 per WEA agreement.

64. Approve compensation to the following Special Services staff for additional days of employment during the summer of 2017. They will be compensated at a rate of \$447 per day.

Amy Abramson	6 days
Sylvia Banga	2 days
Laura Capoccia	4 days
Kristen Ecklund	2 days
Lucan Farrell-Ingham	5 days
Kimberly Gordon	3 days
Melissa Greenwald	5 days
TranLe Hill	3 days

13
WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

Lauren Ilg	1 day
Jodi Klimko	1 day
Julie Lupin	1 day
Noelle McCarthy	1 day
Ileana Pisauro	1 day
Jodi Robinson	8 days

65. Approve compensation to Jane DeVito, ESY paraprofessional, for working AM bus route supervision for one hour per day to meet student needs, effective 7/5/17 through 8/9/17. She will be paid at her hourly ESY rate.
66. Approve compensation to Eileen DiGiacomo, ESY paraprofessional, for AM and PM bus route supervision to meet student needs when the assigned paraprofessional is absent, effective 7/18/17 through 8/9/17. This assignment totals no more than two hours per day and is to be paid at her hourly ESY rate.
67. Approve compensation for the following Roosevelt Intermediate School teachers for an additional 20% of their 2017-2018 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 9/1/17 through 6/30/18 per WEA Agreement.

Marissa Conneely	Social Studies
Melissa Fahy	Science
Carine Helwig	Language Arts
Matthew Kalafat	Language Arts
Denis McMorro	Language Arts
Brian Vieth	Social Studies

68. Approve compensation for the following Roosevelt Intermediate School teacher for an additional 20% of her 2017-2018 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 1/31/18 through 6/30/18 per WEA Agreement.

Kira Brady	Mock Trial & Debate
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69. Approve compensation for the following Roosevelt Intermediate School teacher for an additional 20% of his 2017-2018 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 9/1/17 through 1/30/18 per WEA Agreement.

Jeffrey Robbins	Science Olympiad
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70. Approve compensation to the following teachers for an additional 20% of their 2017-2018 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 9/1/17 through 6/30/18 per WEA Agreement.

James McKeon	Physical Education	Westfield High School
David Parke	Science	Edison Intermediate School
James Rowan	Latin	Westfield High School
Ashley Westra	Physical Education	Westfield High School

15
WESTFIELD BOARD OF EDUCATION
AUGUST 29, 2017

75. Approve compensation to the following paraprofessional for Re-Think on-line computer training during the 2017-2018 school year. She will be paid at her hourly rate.

Nancy Smith

76. Approve compensation to the following paraprofessionals for Applied Behavioral Analysis (ABA) training during the 2017-2018 school year. They will be paid at their hourly rate.

Madeline Corchado
Janet Davey
Jane DeVito
Alison DeFrancesco
Donna Francisco
Kathryn Garcia
Nancy Karwoski

Stacey Lawrie
Rebecca Lugara
Ines Schantz
Nancy Smith
Ellen Ushay
Barbara Walling

77. Approve Maggie Gonzalez and Marie Moran, English Language Learners staff members, to administer the Summer ELL New Student Test. They will be paid at the Board approved rate of \$35 per hour, not to exceed \$525 each.

78. Approve appointment of Toni-Nicole Redman, (replacing D'Onofrio, transferred) Lincoln School AM Kindergarten teacher, for the 2017-2018 school year, effective 9/18/17 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$39,327 (tenure track).

79. Approve appointment of the following paraprofessional being rehired for the 2017-2018 school year.

Susan Gibbs
(replacing Dougert, reassigned)

Franklin School
Half-time, student assigned
\$ 8,778 (includes education stipend)

80. Approve appointment of the following paraprofessionals to work during their probationary period 9/1/17 through 11/1/17, (pending State and District required clearances).

Janet Carbonaro

Tamaques School
Half-time, student assigned
\$ 8,478 (includes education stipend)

Barbara Devereaux
(new position for new student)

Edison Intermediate School
Half-time, student assigned
\$ 8,078