

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with their last day of employment being, as follows:

Karen Marcus	Edison Intermediate School – Science	6/30/18
Carmine Ricciardi	Maintenance – Maintenance Mechanic	1/31/19

2. Accept the resignation of staff with their last day of employment being as follows:

Craig Adams	Edison Intermediate School – Industrial Arts	6/30/18
Kimberly Brunhofer	Wilson School – Paraprofessional	6/30/18
Kate Finch	Lin./Jeff/Wilson Schools – Physical Education	6/30/18
Emily Fusco	Tamaques School – Third Grade	6/30/18
Jamie-Lyn Garnecki	Wilson School – Fourth Grade	6/30/18
Jennifer Jehle-Maloney	Edison Intermediate School - Paraprofessional	6/30/18
Stephanie Lester-Williams	Franklin School – Paraprofessional	6/30/18
Joann Ryan	Jefferson School – Special Education	8/26/18
Lenore Silver	Home Instructor	6/30/18
Vincenzo Verdino	Westfield High School – Paraprofessional	6/30/18

3. Accept the resignation of the following staff, prior to their 9/1/18 start date:

Mary Ann D’Agostino	Lincoln School –Half-time Paraprofessional/ Half-time Kindergarten Wrap Coordinator
Gillian D’Ambrosio	Westfield High School - Paraprofessional
Catherine Sabatino	Wilson School - Paraprofessional
Henry Surgent	Roosevelt Intermediate School – Social Studies (leave replacement)

4. Approve disability, family and child rearing leave for Debra Brophy, Washington School Special Education teacher, beginning 12/5/18 through 6/30/19 (medical benefits in accordance with the WEA agreement).
5. Approve disability, family and child rearing leave for Allison Friedman, Edison Intermediate School Science teacher, beginning 11/5/18 through 6/30/19 (medical benefits in accordance with the WEA agreement).
6. Approve disability, family and child rearing leave for Jennifer Haughney, Franklin School First grade teacher, beginning 11/9/18 through 2/22/19 (medical benefits in accordance with the WEA agreement).
7. Approve disability, family and child rearing leave for Julia Mirfield, Roosevelt Intermediate School Special Education teacher, beginning 11/21/18 through 4/9/19 (medical benefits in accordance with the WEA agreement).

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8. Approve disability, family and child rearing leave for Jennifer Rawley, Lincoln School Kindergarten teacher, beginning 11/26/18 through 6/30/19 (medical benefits in accordance with the WEA agreement).
9. Approve appointment of the following teaching staff for the 2018-2019 school year.

Rachel Barna (replacing Ullrich/Sgrignoli, reassigned) (tenure track)	McKinley School Special Education \$74,615 (pending State & District required clearances)
Maryann D'Agostino (replacing Finch, resigned) (tenure track)	Lincoln/Jefferson/Wilson Schools Physical Education \$76,668
Nicole Barbuto (replacing Fusco, resigned) (tenure track)	Tamaques School Fifth Grade \$68,339 (pending State & District required clearances)
Rebecca Jackson (replacing Bussey, resigned) (tenure track)	Jefferson School First Grade \$69,959 (pending State & District required clearances)
Joanna Leach (replacing Ryan, resigned) (tenure track)	Jefferson School Special Education \$77,261 (pending State & District required clearances)
Morgan Rowland (replacing Marcus, retired) (tenure track)	Edison Intermediate School Science \$69,959 (pending State & District required clearances)
Catherine Sabatino (new position) (tenure track)	Wilson School .5 Resource Room \$32,750
Amanda Scope-Friss (replacing Employee #1411) (non-tenure track)	Tamaques School Third Grade \$70,460
Janice Sousa (replacing Ullrich, reassigned) (tenure track)	Tamaques School .5 Special Education \$37,557 (pending State & District required clearances)
Michael Tollin (replacing Adams, resigned) (tenure track)	Edison Intermediate School Technology Education \$71,344 (pending State & District required clearances)
Scarlett Vaglio (replacing Employee #2520) (non-tenure track)	Franklin School Second Grade \$74,114 (pending State & District required clearances)

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10. Approve appointment of Susan Boratto (replacing L. Miller, on leave) Jefferson School Second Grade teacher, effective 9/1/18 through 12/21/18 (pending State & District required clearances). She will be paid a salary based on an annual rate of \$73,705 (non-tenure track).
11. Approve appointment of Gabriella DiGiorgio (replacing Acosta, on leave) Edison Intermediate School Social Studies teacher, effective 9/1/18 through 1/30/19 (pending State & District required clearances). She will be paid a salary based on an annual rate of \$68,339 (non-tenure track).
12. Approve appointment of Daniele Ferraro (replacing Conneely, on leave) Roosevelt Intermediate School Social Studies teacher, effective 9/1/18 through 1/30/19 (pending State & District required clearances). He will be paid a salary based on an annual rate of \$65,500 (non-tenure track).
13. Approve appointment of Yolanda Liagouris (replacing Roig, on leave) Washington and Tamaques Schools Spanish teacher, effective 10/8/18 through 4/9/19 (pending State & District required clearances). She will be paid a salary based on an annual rate of \$78,967 (non-tenure track).
14. Approve appointment of Katherine Vaccaro (replacing Mirfield, on leave) Roosevelt Intermediate School Special Education, effective 11/21/18 through 4/9/19 (pending State & District required clearances). She will be paid a salary based on an annual rate of \$74,615 (non-tenure track).
15. Approve appointment of Deborah Walsh (replacing Fahy, on leave) Roosevelt Intermediate School Science teacher, effective 9/1/18 through 4/9/19 (pending State & District required clearances). She will be paid a salary based on an annual rate of \$78,108 (non-tenure track).
16. Approve appointment of Matthew DiFabio, (new position) District Production Manager, for the 2018-2019 school year, effective 9/1/18. He will be paid a salary based on an annual rate of \$60,000 (non-aligned, tenure track).
17. Approve appointment of Susan Conover, (replacing D'Agostino, reassigned) Lincoln School PM Kindergarten Wrap Coordinator, for the 2018-2019 school year, effective 9/1/18. She will be paid a salary based on an annual rate of \$24,000 (non-aligned, non-tenure track).
18. Approve appointment of the following paraprofessionals being rehired for the 2018-2019 school year.

Sandra Acitelli

Washington School
Half-time, student assigned
\$ 8,228

Christine Dobbs

Edison Intermediate School
Full-time, student assigned
\$16,655

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Daria Kovacs	Edison Intermediate School Half-time, student assigned \$ 8,778 (includes education stipend)
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Jamillah Yancey-Porter	Wilson School Full-time, classroom assigned \$17,305 (includes education stipend)
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19. Approve appointment of the following paraprofessional to work during her probationary period 9/1/18 through 11/1/18.

Pamela Bland	Jefferson School Half-time, student assigned \$ 8,078
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20. Approve appointment of the following paraprofessionals to work during their probationary period 9/1/18 through 11/1/18, (pending State and District required clearances).

Kyle Cerra	Wilson School Full-time, classroom assigned \$17,555 (education stipend included)
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Erica DiBella	Wilson School Half-time, student assigned \$ 8,728 (includes education stipend)
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Donna Dwyer	McKinley School Full-time, student assigned \$16,805 (includes education stipend)
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Summer Klarfeld	Franklin School Half-time, student assigned \$ 8,728 (includes education stipend)
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Megan McCusker	Wilson School Half-time, student assigned \$ 8,728 (includes education stipend)
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Carmen Melendez Martinez	Roosevelt Intermediate School Half-time, student assigned \$ 8,728 (includes education stipend)
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Jessie Miller	Lincoln School Half-time, classroom assigned – Wrap Prog. \$ 8,728 (includes education stipend)
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Valerie Neuhaus	Franklin School Half-time, student assigned \$ 9,478 (includes education stipend)
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Kerri Pappalardo	Wilson School Full-time, student assigned \$17,555 (includes education stipend)
Maria Passucci	Franklin School Half-time, student assigned \$ 8,078
Karen Pollack	Franklin School Half-time, student assigned \$8,728 (includes education stipend)
Lindsay Psolka	Jefferson School Half-time, student assigned \$ 8,728 (includes education stipend)
Kara Rever	Wilson School Half-time, student assigned \$ 8,728 (includes education stipend)
Christina Ricerca	Roosevelt Intermediate School Full-time, student assigned \$16,155
Christine Rothenberg	Wilson School Half-time, student assigned \$ 8,728 (includes education stipend)
Faye Spieler	Westfield High School Full-time, classroom and student assigned \$16,805 (includes education stipend)
Jessica Villanella	Franklin School Half-time, student assigned \$ 9,478 (includes education stipend)

21. Approve Mary Ellen Lerie to work as a Supplemental Health Services Nurse, providing care to a student at Westfield High School when the full-time nurse is absent. She will be paid at the rate of \$35 per hour, effective 9/1/18 through 6/30/19.
22. Approve Martha Fico as substitute nurse for the STEM Summer Camp program. She will be paid at the Board approved rate of \$40 per hour.
23. Approve Natalie Smith-Zuzovsky to provide OT services during the ESY program, effective 7/5/18 - 8/8/18. She will be paid at the Board approved rate of \$40 per hour.
24. Approve Jillian Martinez and Mercedes Poyntz for the Title III English Language Learners (ELL) Summer Experience for one additional day. They will be paid \$40 per hour from Title III funds.

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July 2, 2018

8:30 a.m. – 4:30 p.m.

25. Approve Robin Pfeffer, Special Education teacher to provide supplementary instruction during the summer for a student four times per week for 60 minutes each, effective 7/5/18 – 8/8/18. She will be paid at the Board approved rate of \$40 per hour.
26. Approve the following additional Special Education teachers for the Wilson Reading Tutoring Program for the 2018-2019 school year. They will be paid at the Board approved rate of \$55 per hour.

Julia Mirfield
Jennifer Ullrich

27. The contracted dates for Nicole Castellano, Athletic Trainer is 8/15/18 – 6/15/19. She will begin her position on 8/13/18 due to the NJSIAA start date for fall sports practice. She will be paid two additional days at her daily rate.
28. The contracted dates for Steven Barandica, Athletic Trainer is 8/15/18 – 6/15/19. He will begin heat acclimation training per the NJSIAA requirements starting on 8/6/18. He will be paid five additional days at his daily rate.
29. Approve change in assignment for the 2018-2019 school year for the following paraprofessionals, effective 9/1/18.

Jennifer-Brophy-Lane	<u>From</u> Wilson School Half-time, student assigned \$ 9,528 (includes ed. stipend)	<u>To</u> Roosevelt Intermediate School Half-time, student assigned \$ 9,528 (includes ed. stipend)
Ann Fahey	<u>From</u> Jefferson School Half-time, student assigned \$ 9,200 (includes ed. stipend)	<u>To</u> Jefferson School Full-time, student assigned \$17,750 (includes ed. stipend)
Susan Gibbs	<u>From</u> Franklin School Half-time, student assigned \$ 8,878 (includes ed. stipend)	<u>To</u> Westfield High School Full-time – Library \$17,105 (includes ed. stipend)
Janai Hearn	<u>From</u> Washington School Half-time, student assigned \$ 9,300 (includes ed. stipend)	<u>To</u> Lincoln School Full-time, student assigned \$17,850 (includes ed. stipend)
Theresa Trinkle	<u>From</u> Franklin School Half-time, student assigned \$ 9,825 (includes ed. stipend)	<u>To</u> McKinley School Full-time, student assigned \$18,250 (includes ed. stipend)

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Sandra White	<u>From</u> Franklin School Half-time, student assigned \$ 9,728 (includes ed. stipend)	<u>To</u> Wilson School Full-time, classroom assigned \$18,055 (includes ed. stipend)
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30. Approve change in assignment for the 2018-2019 school year for the following custodian, effective 7/1/18.

Juan Cardona	<u>From</u> Tamaques School Night Custodian \$44,745	<u>To</u> Westfield High School Night Custodian \$44,745
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31. Approve the following staff member for providing ABA and/or CPI training to parents and staff for the 2018-2019 school year. She will be paid at the Board approved rate of \$55 per hour.

Jessica MacDougall

32. Approve the following Special Education teacher for ABA Home Programming for the 2018-2019 school year. She will be paid at the Board approved rate of \$55 per hour.

Alexandria Bardi

33. Approve the following paraprofessionals for Summer ABA training to be paid at their hourly rate:

<u>Name</u>	<u>Hours</u>
Madeline Corchado	10
Jane DeVito	8
Alison DiFrancesco	4
Donna Francisco	10
Noelle Grill	6
Janai Hearn	10
Nancy Karwoski	8
Stacey Lawrie	10
Rebecca Lugara	6
Kimberly Polito	8
Ines Schantz	8
Michele Varano	10
Barbara Walling	4

34. Approve payment of an attendance bonus to the following Custodians/Mechanics for the 2017-2018 school year, per the WSSA agreement:

<u>0 Days Absent - \$600</u> Mario Arana Juan Cardona Gennaro Canova	<u>1 Day Absent - \$400</u> Carmine Coppola Gregory Wosnik
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Giuseppe DeCristofaro
 Francesco Dori
 Gloria Funes
 Agatino Giunta
 Victor Hidalgo
 Liliam Moreno
 Rolando Rivera
 Marina Rogel
 Harold Squindo
 James Stewart
 Thomas Stewart
 Kevin Womack
 Jerry Yu

35. Approve payment of an attendance bonus to the following Paraprofessionals for the 2017-2018 school year, per the WISSA agreement:

<u>0 Days Absent - \$500</u>	<u>1 Day Absent - \$250</u>	<u>2 Days Absent - \$100</u>
Kathryn Ciullo	Michael Cuenca	Deanna Jascur
Jean Curry	Alison DiFrancesco	Christine Marotta
Eileen DiFabio	Daria Kovacs	Mirian Nemeth
Nancy Elwell	Ann Madaras	Dami Panasis
Ann Furnari	Elaine Roff	
Catherine Reo	Michele Varano	
Marianne Savorgiannakis	Sandra White	
Ines Schantz		

36. Approve payment of an attendance bonus to the following Lunch Aides for the 2017-2018 school year:

\$100 – Perfect Attendance

Kathryn Ciullo
 Jean Curry
 Eileen DiFabio
 Sadie Planer
 Ines Schantz

\$50 – 1 or 2 Absences

Ann Ayres
 Michael Cuenca
 Ann Madaras
 Christine Marotta
 Rita Ann Prisco
 Elaine Roff
 Marianne Savorgiannakis
 Michele Varano
 Donna Vasel

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37. Approve compensation to the following paraprofessionals for toileting responsibilities during the 2018-2019 Extended School Year Program:

\$100 Stipend

Angela Bellomo
Jennifer Brophy-Lane
Jean Curry
Debra DeNicola
Jane DeVito
Eileen DiGiacomo
Nancy Elwell
Janai Hearn
Katharine Hickey
Nancy Karwoski
Ann Madaras
Marie McGrory
Indhira Quezada-Sanchez
Catherine Reo
Catherine Sabatino
Ines Schantz

38. Approve compensation to the following paraprofessional for working additional hours collecting ABA data. She will be paid at her hourly rate.

Jane DeVito	Lincoln School	9 hours
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39. Approve compensation to the following substitute teacher for proctoring final exam make-up testing. He will be paid at his hourly rate.

Daniel Browning	14.5 hours
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40. Approve compensation to Mark Harper for the Robotics Club Advisory position in the amount of \$5,000 for the 2017-2018 school year. Funds provided by the Westfield Education Fund Grant.

41. Approve compensation to the following Speech Therapist for attending child study team meetings during the 2018 ESY program, effective 7/5/18 - 8/8/18. She will be paid at the Board approved rate of \$40 per hour.

Leanne Merlo

42. Approve compensation to Ellen Frederick, summer computer technician, from 7/2/18 - 8/31/18. She will be paid \$12 per hour.

43. Approve compensation to the following teacher for attending child study team meetings during the 2018 ESY program. She will be paid at the Board approved rate of \$40 per hour.

General Education
Katharine Hickey

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44. Approve compensation to Jason Ruggiero for live streaming the Intermediate Schools promotion ceremonies on 6/20 and 6/21/18. He will be paid at the rate of \$35 per hour.
45. Approve compensation to the following paraprofessional for working additional hours for an after school activity. She will be paid at her hourly rate.

Maureen Holland Edison Intermediate School 2 hours

46. Approve compensation to Jeanine Gottko for an additional 20 hours of website work and training during the summer. She will be paid at the rate of \$35 per hour.
47. Approve compensation to Natalie Smith-Zuzovsky, Occupational Therapist for attending child study team meetings during the 2018 ESY program. She will be paid at the Board approved rate of \$40 per hour.

48. Accept the resignation of staff with his last day of employment being as follows:

Ethan Powell Intermediate Wrestling Coach – winter season 6/30/18

49. Approve appointment of the following teaching staff for the 2018-2019 school year (pending State and District required clearances).

Alison Schreier Wilson School
(replacing Garnecki, resigned) First Grade
(tenure track) \$78,108

50. Approve appointment of the following paraprofessional being rehired for the 2018-2019 school year.

Michael Cuenca Wilson School
Half-time, student assigned
\$11,618 (includes education stipend and longevity)

Amanda Fajardo Edison Intermediate School
Half-time, student assigned
\$ 8,328

51. Approve compensation to the following full-time paraprofessionals at Westfield High School for working an additional hour (9-period day) on school days in order to meet student needs. They will be paid at their hourly rate.

<p style="padding-left: 100px;"><u>Effective 9/1/18 through 6/30/19</u> Irene Dougert Nancy Kielar Peppi Masciandro Debra McCracken Marilyn Pellicone</p>	<p style="padding-left: 100px;"><u>Effective 1/31/19 through 6/30/19</u> Pamela Buldo</p>
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52. Approve compensation to the following Special Services staff for additional days of employment during the summer of 2018. They will be compensated at a rate of \$447 per day.

Amy Abramson	5 days
Heather Alvarez	3 days
Sylvia Banga	8 days
Laura Capoccia	3 days
Kristen Ecklund	5 days
Lucan Farrell-Ingham	5 days
Kimberly Gordon	3 days
Melissa Greenwald	15 days
TranLe Hill	9 days
Lauren Ilg	4 days
Lara Jackson	5.5 days
Jodi Klimko	2 days
Leanne Merlo	4 days
Ileana Pisauro	1 day
Jodi Robinson	7 days
Patricia Saltzer	2 days
Brittany Wilson	1 day

53. Approve the following teaching staff to work as part of the Westfield United Fund Tutoring Program in the elementary schools for the 2018-2019 school year. They will be paid \$55 per hour. Funds will be provided by the Westfield United Fund.

<u>Jefferson School</u>	<u>Jefferson School Substitute</u>
Tania Bizink	Caitlin Ferraro
Maureen Ferraro	

54. Approve the following co-curricular changes for the 2018-2019 school year:

<u>From</u>		<u>To</u>	
<u>Student Council-RIS</u>		<u>Student Council-RIS</u>	
Erin Sheppard	\$3,068.50 (Jan-June)	Erin Sheppard	\$3,068.50 (Jan-June)
Marissa Conneely	\$3,068.50 (Jan-June)	Marissa Conneely	\$1,534.25 (Feb-June)
		Kim Schumacher	\$1,534.25 (Sept-Jan)
<u>From</u>		<u>To</u>	
<u>Student Council-WHS</u>		<u>Student Council-WHS</u>	
Jamie Glickman	\$2,440.67 (Sept-Jan)	Jamie Glickman	\$1,464.00 (Sept/Apr-June)
Allison McDermott	\$2,440.67 (Sept-June)	Allison McDermott	\$3,661.00 (Sept-June)
Kathleen Snyder	\$2,440.67 (Sept-June)	Kathleen Snyder	\$2,197.00 (Sept-June)
<u>From</u>		<u>To</u>	
<u>Bus Duty – Lincoln</u>		<u>Bus Duty – Lincoln</u>	
Maryann D’Agostino	\$1,633.50 (Sept-Jan)	Patricia Miller	\$1,633.50 (Sept-Jan)
Patricia Miller	\$ 980.10 (Sept-Jan)	Holly Smith	\$1,633.50 (Sept-Jan)
Holly Smith	\$ 653.40 (Sept-Jan)		

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55. Approve compensation to the following Westfield High School English teachers for an additional 20% of their 2018-2019 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 9/1/18 through 11/14/18 per WEA Agreement.

Aimee Burgoyne-Black
John Cheddar
David Della Fera
Darren Finkel
Elizabeth Palamara

56. Approve Dr. Kenneth Shulack as an instructional supervisor from 9/1/18 through 12/21/18. He will be paid \$650 per diem not to exceed 15 days per month.

57. Approve compensation to the following teachers for an additional 20% of their 2018-2019 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 9/1/18 through 6/30/19 per WEA Agreement.

Jacqueline Messinger	Social Studies	Edison Intermediate School
Kimberly Swenson	Language Arts	Edison Intermediate School

58. Approve change in assignment for the 2018-2019 school year for the following paraprofessional, effective 9/1/18.

	<u>From</u>	<u>To</u>
Myriam Geocos	Westfield High School Half-time, student & class assigned \$ 9,128 (includes education stipend)	Westfield High School 3/5 student & class assigned \$10,753 (includes ed. stipend)

59. Approve the following students as volunteers for the STEM Summer Camp program for the 2018-2019 school year, July 9-13, July 16-20, and July 23-27, 2018, 8:00 a.m. to 4:00 p.m. at Edison Intermediate School.

Eric Elizes
Kurt Hu
Zachary Kaplan
Angelina Silvester

60. Approve compensation to Daniel Black, STEM Summer Camp Instructor for the 2018-2019 school year, July 9-13, July 16-20, and July 23-27, 2018, 7:45 a.m. to 3:45 p.m. at Edison Intermediate School with an additional five hours of prep time for each session. He will be paid at the rate of \$40 per hour. Funds are provided by camp tuition.

61. Approve additional substitutes for the 2018-2019 school year, as attached.
ATTACHMENT #1

62. Approve compensation to the following paraprofessional for technology training on 8/31/18 for a maximum of three hours. He will be paid at his hourly rate.

Dylan Hirtler

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63. Approve the following Lunch Aides for the 2018-2019 school year, as per the attached. Lunch aides will be paid at the Board approved rate of \$14.50 per hour, including attendance at an orientation meeting. As per the WISSA Agreement, paraprofessionals performing lunch duty will be paid at their hourly rate. As per the WAES Agreement, secretaries performing lunch duty will be paid \$23 per hour. ATTACHMENT #2

64. Approve continuation of salary to employee #3092 after all sick leave days have been exhausted until November 30, 2018. The salary paid will be reduced by the cost of substitutes needed for the employee after the sick days are exhausted.