

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with her last day of employment being, as follows:

Jean Deland	Jefferson School – Lunch Aide	6/30/19
-------------	-------------------------------	---------

2. Accept the resignation of staff with their last day of employment being, as follows:

Donna Francisco	Wilson School – Paraprofessional	6/30/19
Myriam Geocos	Westfield High School – Paraprofessional	6/30/19
Daniel Kohl	Washington School – Paraprofessional	6/30/19
Stephanie Willis	McKinley School – Second Grade	6/30/19

3. Accept the resignation of the following paraprofessionals, prior to their 9/1/19 start date:

Debra Engelke	Lincoln School – Half-time
Sarah Shaughnessy	Wilson School – Half-time

4. Approve disability, family and child rearing leave for Erin Givens, Wilson School First Grade teacher, beginning 12/2/19 through 6/30/20 (medical benefits in accordance with the WEA agreement).
5. Approve disability, family and child rearing leave for Branice Moore, McKinley School Fourth Grade teacher, beginning 9/1/19 through 1/1/20 (medical benefits in accordance with the WEA agreement).
6. Approve disability, family and child rearing leave for Zena Said, Special Services Speech teacher, beginning 10/12/19 through 3/1/20 (medical benefits in accordance with the WEA agreement).
7. Approve leave of absence with pay for employee #1411 at a salary of \$89,448, effective 9/1/19 until further notice.
8. Approve appointment of the following teaching staff for the 2019-2020 school year.

Matthew Andzel (new position) (tenure track)	Westfield High School 2/5 Health \$28,854
--	---

2
WESTFIELD BOARD OF EDUCATION
AUGUST 27, 2019

9. Approve the following translators/interpreters for the 2019-2020 school year. They will be paid at the Board approved rate of \$37 per hour.

Anne Goetz
Emely Morris

10. Approve the following Special Services staff to work additional days during the summer of 2019 as attached. They will be compensated at a rate of \$447 per day.
ATTACHMENT #1
11. Approve the following substitutes for the 2019-2020 school year, as attached.
ATTACHMENT #2
12. Approve paraprofessionals' salaries for the 2019-2020 school year, as attached, effective 9/1/19 through 6/30/20. *Salaries to be determined in accordance with the agreement between the Westfield Board of Education and the Westfield Instruction Support Staff Association (WISSA). ADMINISTRATIVE MEMO #1
13. Approve longevity for Nicole Giles, McKinley School teacher, effective 3/1/20 (pro-rated) in the amount of \$1,060 per school year.
14. Approve the job description for the Systems Administrator, as attached.
ATTACHMENT #3
15. Approve the job description for the Assistant Network Manager, as attached.
ATTACHMENT #4
16. Approve the following change in title for the 2019-2020 school year, effective 9/1/19 – 6/30/20.

<u>From</u>	<u>To</u>
Jodi Anderson	Jodi Anderson
Westfield High School	Westfield High School
Assistant Network Manager	Systems Administrator
\$80,017	\$80,017

17. Approve the following change in salary for the 2019-2020 school year, effective 9/1/19 – 6/30/20.

<u>From</u>	<u>To</u>
Samantha Bussinelli	Samantha Bussinelli
Special Services	Special Services
4/5 Speech Therapist	4/5 Speech Therapist
\$59,838	\$59,383

18. Approve the following change of salaries for teaching staff who earned additional degrees/post graduate credits for the 2019-2020 school year, as attached.
ATTACHMENT #5

3
WESTFIELD BOARD OF EDUCATION
AUGUST 27, 2019

19. Approve the following change in title and salary for the 2019-2020 school year, effective 9/1/19 - 6/30/20.

<u>From</u>	<u>To</u>
Joseph Marateo	Joseph Marateo
Administration Building	Administration Building
Technician	Assistant Network Manager
\$60,856	\$70,856

20. Approve payment of an attendance bonus to the following Custodians/Mechanics for the 2018-2019 school year, per the WSSA agreement.

<u>0 Days Absent - \$600</u>	<u>1 Day Absent -\$400</u>	<u>2 Days Absent - \$100</u>
Mario Arana	Juan Cardona	Gloria Funes
Gennaro Canova	Filomena Decristofaro	Gerald Leatherman
Carmine Coppola	Steven Kovacs	
Guiseppe Decristofaro	Liliam Moreno	
Francesco Dori	Miriam Navas	
John Dudzinski	Gregory Wosnik	
Russell Frame		
Agatino Giunta		
Manuel Loyola		
Michael Rivera		
James Stewart		
Thomas Stewart		
Werner Wolf		
Kevin Womack		
Jerry Yu		

21. Approve payment of an attendance bonus to the following paraprofessional for the 2018-2019 school year, per the WISSA agreement.

0 Days Absent - \$500
Kerry Young

22. Approve compensation to the following paraprofessionals for toileting responsibilities during the 2019-2020 Extended School Year Program.

\$100 Stipend
Jennifer Brophy-Lane
Kyla Cerra
Alison DiFrancesco
Eileen DiGiacomo
Nancy Elwell
James Hunter
Lori Jeremias
Theresa Lotano
Ann Madaras
Mary McDonald
Patricia Miller

WESTFIELD BOARD OF EDUCATION
AUGUST 27, 2019

Jennifer Nwokeji
Kelly O'Hare
Kara Piarulli
Andrea Poppiti
Natasha Relovsky
Dianne Smith

23. Approve compensation to the following Westfield High School Spanish teachers for an additional 20% of their 2019-2020 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 9/1/19 through 6/30/20 per the WEA agreement.

Liliana Pabon-Correa
Cecilia Pedde
Brooke Stites

24. Approve renewal of the agreement between Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) and the Westfield Board of Education for the 2019-2020 school year at a cost of \$100.

25. Approve appointment of the following teaching staff for the 2019-2020 school year.

Taylor Rutkowski (replacing Willis, resigned) (tenure track)	McKinley School Second Grade \$69,330 (pending State & District required clearances)
--	--

26. Approve appointment of the following paraprofessionals to work during their probationary period 9/1/19 through 11/1/19, (pending State and District required clearances). *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Carmelina Coppola	Lincoln School Half-time, classroom assigned \$ 8,728* (includes education stipend)
Maryanne Germinder	Wilson School Half-time, student assigned \$ 8,728* (includes education stipend)
Catherine Limma	Edison Intermediate School Full-time, student assigned \$16,805* (includes education stipend)
Cathleen Lopez	Wilson School Half-time, student assigned \$8,078*
Theresa Lotano	Lincoln School Half-time, student assigned \$ 8,728* (includes education stipend)

5
WESTFIELD BOARD OF EDUCATION
AUGUST 27, 2019

Matthew Rosenhouse	Edison Intermediate School Half-time, student assigned \$ 8,728* (includes education stipend)
Michela Sabba	Lincoln School Full-time, student assigned \$16,805* (includes education stipend)
Mirella Tropiano	Edison Intermediate School Half-time, student assigned \$ 8,078*
Chelsea Wolf	Lincoln School Half-time, classroom assigned \$ 8,728* (includes education stipend)
Regina Zultowski	Edison Intermediate School Half-time, student assigned \$ 8,078*

27. Approve the attached list of staff members as Lunch Supervisors for the 2019-2020 school year. They will be paid per the WEA agreement. ATTACHMENT #6
28. Approve the following Lunch Aides for the 2019-2020 school year, as attached. Lunch aides will be paid at the Board approved rate of \$14.50 per hour, including attendance at an orientation meeting. As per the WISSA Agreement, paraprofessionals performing lunch duty will be paid at their hourly rate*. As per the WAES Agreement, secretaries performing lunch duty will be paid \$23.00 per hour. *To be adjusted in accordance with the WISSA/Board of Education Agreement. ATTACHMENT #7
29. Approve change in salary for the 2019-2020 school year for the following McKinley School Custodian, effective 7/1/19.

	<u>From</u>	<u>To</u>
Kevin Womack	Head Custodian \$44,197	Head Custodian \$45,914

30. Approve compensation to the following half-time paraprofessional at Westfield High School for working an additional hour for MP1 (period 1) on school days in order to meet student needs. She will be paid at her hourly rate.

Effective 9/1/19 through 11/14/19
Mary Walsh

WESTFIELD BOARD OF EDUCATION
AUGUST 27, 2019

31. Approve compensation to the following full-time paraprofessionals at Westfield High School for working an additional hour (9-period day) on school days in order to meet student needs. They will be paid at their hourly rate.

Effective 9/1/19 through 6/30/20

Jennifer Brophy-Lane

Pamela Buldo

Nancy Gilligan

Dylan Hirtler

Nancy Kieler

Peppi Masciandro – Semester 2 only

Debra McCracken

Marilyn Pellicone