1 WESTFIELD BOARD OF EDUCATION AUGUST 15, 2019

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. <u>Accept</u> the resignation of staff with their last day of employment being, as follows:

Stephanie Silber	Roosevelt Intermediate School - Paraprofessional	6/30/19
Suzanne Tighe	Wilson School – Paraprofessional	6/30/19

- 2. <u>Approve</u> medical leave, in accordance with the Federal Family and Medical Leave Act, for Marie Frances Pugliese, Roosevelt Intermediate School Social Studies teacher, beginning 9/1/19 through 11/1/19 (medical benefits in accordance with the WEA agreement).
- 3. <u>Approve</u> unpaid intermittent family leave, in accordance with the New Jersey Family Leave Act, for Andrea Taylor, Lincoln School Pre-K teacher, for the 2019-2020 school year (medical benefits in accordance with the WEA agreement).
- 4. <u>Approve</u> appointment of the following teaching staff for the 2019-2020 school year.

Yolanda Liagouris	Westfield High School
(replacing Underwood, on leave)	Spanish
(non-tenure track)	\$81,353
Jenna Seddon	McKinley School
(replacing Urso, on leave)	Special Education
(non-tenure track)	\$72,134 (pending State & District required clearances)

- 5. <u>Approve</u> appointment of Marybeth Harris as Supplemental Health Services Nurse, for Franklin School and Westfield High School for the 2019-2020 school year, effective 9/1/19 through 6/30/20. She will be paid \$35 per hour (19 hours per week).
- 6. <u>Approve</u> appointment of Rosalie Carvalho (replacing Zucker, on leave) Westfield High School Special Education teacher, effective 9/1/19 through 2/4/20 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$72,134 (non-tenure track).
- 7. <u>Approve</u> appointment of Alanna Schwartz (replacing Broadbent, on leave) Roosevelt Intermediate School Language Arts teacher, effective 10/15/19 through 4/16/20 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$67,000 (non-tenure track).
- 8. <u>Approve</u> appointment of the following paraprofessionals being rehired for the 2019-2020 school year. *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Kathleen Lacynski

Wilson School Full-time, student assigned \$17,655* (includes education stipend)

WESTFIELD BOARD OF EDUCATION AUGUST 15, 2019

Roya Rostami

Westfield High School Half-time, student assigned \$ 8,878* (includes education stipend)

9. <u>Approve</u> appointment of the following paraprofessional to work during her probationary period 9/1/19 through 11/1/19 (pending State and District required clearances). *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Patricia Gallagher	Jefferson School
	Half-time, classroom assigned
	\$ 8,078*

- 10. Approve Cecilia Valdes to provide supplemental math instruction for a student three times per week for 60 minutes, effective 7/1/19 - 8/16/19. She will be paid at the Board approved rate of \$40 per hour.
- 11. <u>Approve</u> Jennifer Useloff as a home instructor for the 2018-2019 school year. She will be paid at the Board approved rate of \$40 per hour.
- 12. Approve Ann Marie Heard, Special Education teacher, for the Wilson Reading Tutoring Program for the 2019-2020 school year. She will be paid at the Board approved rate of \$55 per hour.
- 13. Approve Sarah Freer, ESY teacher for ABA training. She will be paid \$60 per day for a total of two days.
- 14. <u>Approve</u> the additional teacher and paraprofessional to work in the Extended School Year Program for the 2019-2020 school year.

Teacher	<u>Substitute Paraprofessional</u>
Alex Linden	Tania Bizink

15. Approve change in assignment for the 2019-2020 school year for the following paraprofessional, effective 9/1/19. *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

	<u>From</u>	To
Jennifer Brophy-Lane	Wilson School	Westfield High School
	Half-time, student assigned	Full-time, student assigned
	\$ 9,528* (includes ed. stipend)	\$17,655* (includes ed. stipend)

16. <u>Approve</u> compensation to the following nurses for working one preparation day prior to the teachers start date per the WEA agreement for the 2019-2020 school year. They will be paid their per diem rate.

> Christine DeSousa Sharon Dorry Martha Fico Marybeth Finn

WESTFIELD BOARD OF EDUCATION AUGUST 15, 2019

Robin Ince Patricia Kelly Maryann Kennedy Eileen Moran Christina O'Connor Robert Ripper III Carole Stavitski Valerie Williams

- 17. <u>Approve</u> unpaid medical leave, in accordance with the New Jersey Family Leave Act, for Sarah Fortune-Langhart, Jefferson School paraprofessional, beginning 9/1/19 through 11/9/19.
- 18. <u>Approve</u> extension of unpaid child rearing leave for Michelle Roig, Washington School World Language teacher, for the 2019-2020 school year (medical benefits in accordance with Article XVI, B6 of the WEA agreement).
- 19. <u>Approve</u> appointment of Keith Brunson, (replacing Gechtman, transferred) Roosevelt Intermediate School Assistant Principal, for the 2019-2020 school year, effective 10/15/19 or sooner if released by the district. He will be paid a salary based on an annual rate of \$112,500 (tenure track).
- 20. <u>Approve</u> the following change in assignment for Janice Sousa, Special Education teacher.

<u>From</u>	<u>To</u>
Tamaques School	Jefferson/Tamaques Schools
Half-time	Full-time
No health benefits	With health benefits
\$38,672	\$77,344

21. <u>Approve</u> compensation for the following teachers who served on the following committees. They will be paid at the rate of \$100 per day.

<u>RIS Principal Interview Committee</u>	
Andrew Bausch – 2 days	
Christine Trottere – 2 days	

<u>RIS Assistant Principal Interview Committee</u> Adam Gerckens – 2.5 days Sandra Martinez – 2.5 days

22. <u>Approve</u> compensation for Lesley Cora, Westfield High School Media Specialist, to work one day prior to the start of school to orient the new library secretary. She will be paid \$446.93 as per WEA Agreement.