

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff with her last day of employment being, as follows:

Marisa Campasano Jefferson School-Third grade 6/30/2020

2. Approve medical leave, in response to the Emergency Family and Medical Leave Expansion Act and the Emergency Paid Sick Leave Act, for Employee No. 9075 for a 12 week leave of absence as follows: for the period 3/20/2020 through 4/2/2020, employee was paid his full salary for 10 days (2 weeks). For the period 7/1/2020 through 9/8/2020, employee will be paid at 2/3 of his daily rate for 10 weeks (medical benefits in accordance with the WSSA Agreement).

3. Approve appointment of the following teaching staff members for the 2020-2021 school year (pending State and District required clearances). *Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Kirsten Alicea
(replacing Colbert, transfer)
(tenure track)

Edison Intermediate School
Special Education
\$87,282*

Gina Reynolds
(replacing Hart, retired)
(tenure track)

Westfield High/Roosevelt Int. School
Technology Education
\$73,346*

4. Approve appointment of Carlee Miller (replacing Kurz, on leave) Edison Intermediate School Special Education teacher, effective 9/1/2020 through 2/4/2021. She will be paid a salary based on an annual rate of \$67,000* (non-tenure track). *Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.
5. Approve appointment of Barbara Santoro (replacing McGrath, on leave) Westfield High School English teacher, effective 9/1/2020 through 2/4/2021. She will be paid a salary based on an annual rate of \$74,730* (pending State and District required clearances) (non-tenure track). *Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.
6. Approve agreement between the Westfield Association of Administrators and Supervisors (WAAS) and the Westfield Board of Education for the period of 7/01/2020 through 6/30/2023, as attached. ADMINISTRATIVE MEMO #1

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7. Approve salaries for the following Tenured and Non-Tenured Administrators for the 2020-2021 school year, as attached. ADMINISTRATIVE MEMO #2
8. Approve salaries for non-aligned staff who follow the WAAS Agreement for the 2020-2021 school year, as attached. ADMINISTRATIVE MEMO #3
9. Approve appointment of the following teaching staff for the 2020-2021 school year (pending State and District required clearances). *Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Katherine Adamczyk (replacing Ince, retired) (tenure track)	Franklin School School Nurse \$74,730*
Maria Auricchio (replacing Carlesimo, transfer) (tenure track)	Wilson School Special Education \$80,467*
Nicole Ganopolsky (replacing Corregan, transfer) (tenure track)	Franklin School .5 Special Education \$37,807*
Jilyan Lane-Cruz (replacing E. McDermott, retired) (tenure track)	Westfield High School Guidance Counselor/SAC \$88,731*

10. Approve appointment of the following teaching staff for the 2020-2021 school year.
*Salary and Step to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Jenna Seddon (replacing McCabe, transfer) (non-tenure track)	Franklin School Fourth Grade \$72,134*
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11. Approve appointment of the following teaching staff for the 2020-2021 school year.
*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Carlos Torres (replacing E. Reilly, transfer) (non-tenure track)	Washington School Fourth Grade \$73,345*
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12. Approve appointment of Zorana Culjak as Summer Academy Geometry teacher for the 2020-2021 school year, effective 6/29/2020 – 8/7/2020. She will be paid \$40 per hour. The program will be offered remotely. Funds provided by Summer Academy tuition.

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13. Approve the following staff to work in the Extended School Year Program for the 2020-2021 school year.

Paraprofessional - \$60/day
Heather Robinson

14. Approve the following Special Services staff to work during the summer of 2020. They will be compensated at a rate of \$447 per day*. * To be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Samantha Bussinelli	15 days
Debra Posluszny	1 day

15. Approve the following substitutes for the 2020-2021 school year, as attached.

ATTACHMENT #1

16. Approve the following co-curricular positions for the 2020-2021 school year, as attached. *Stipend to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education. ATTACHMENT #2

17. Approve the following co-curricular assignment for the 2019-2020 school year.

	<u>From</u>	<u>To</u>
Christopher Wiley	Edison Intermediate School Detention \$2,452	Edison Intermediate School Detention \$1,266

18. Approve Toileting, ABA and Hoyer Lift stipends to paraprofessionals for the 2019-2020 school year per the WISSA agreement, as attached. ATTACHMENT #3

19. Approve payment of an attendance bonus to the following paraprofessionals for the 2019-2020 school year, per the WISSA agreement, as attached. ATTACHMENT #4

20. Approve payment of an attendance bonus to the following Custodians/Mechanics for the 2019-2020 school year, per the WSSA agreement:

<u>0 Days Absent - \$600</u>	<u>1 Day Absent - \$400</u>	<u>2 Days - \$100</u>
Mario Arana	Carmine Coppola	Walter Barnansky
Gennaro Canova	Giuseppe Decristofaro	Mario Saravia
Francesco Dori	William Drahos	
Russel Frame	John Dudzinski	
Manuel Loyola	Gloria Funes	
Liliam Moreno	Richard Perez	
Miriam Navas	Giovanni Rosado	

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Michael Rivera
Rolando Rivera
Mariana Rogel
Werner Wolf
Kevin Womack
Gregory Wosnik

21. Approve payment of an attendance bonus to the following Lunch Aides for the 2019-2020 school year:

\$100 – Perfect Attendance

Michael Cuenca
Erica DiBella
Donna Dwyer
Afshan Owais
Dami Panasis
Ines Schantz
Carol Shanley
Ellen Ushay
Kerry Young

\$50 – 1 or 2 Absences

Jean Curry
Gillian D'Ambrosio
Ann Fahey
Patricia Gallagher
Mary Jascur
Ann Madaras
Christine Marotta
Amy Seid
Christine Smith
Dawn Sullivan-Baliko
Michele Varano
Donna Vasel

22. Approve compensation to the following 2020-2021 Professional Development Instructor for prep for summer and professional development classes, Google Sites/Edlio Roll-Over and Everyday Math transfer and set-up. She will be paid based on the professional development rate of \$35 per hour.

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Jeanine Gottko	142	\$4,970

23. Approve compensation to the following staff member for the 2019-2020 Westfield High School Spring Musical. Funds are provided by the Westfield High School Theatre Department.

Katherine McNally	Costume, Hair and Makeup Design	\$1,500
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24. Approve compensation for the following nurses for processing athletic sports physicals during the summer months. They will be paid at their 2020-2021* daily rates for a combined total of 20 days. *Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Robert Ripper
Carole Stavitski

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25. Approve payment of \$9,000.00 divided evenly among all administrators as of July 15, 2020, per WAAS agreement, as attached. ATTACHMENT #5
26. Approve appointment of the following part-time (weekends, nights, holidays) Energy Education Managers for the 2020-2021 school year. They will equally share a stipend of \$11,750 (paid by energy savings), effective July 1, 2020.

Antonio Cuccaro – Maintenance Department
Michael Pate

27. Approve salary for Dr. Tiffany Jacobson as Interim Principal, Lincoln School, based on an annual salary of \$134,930, effective 8/1/2020 through 6/30/2021.