

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Approve disability, family and child rearing leave for Michelle Roig, Tamaques School World Language teacher, beginning 10/8/18 through the third marking period of the 2018-2019 school year (medical benefits in accordance with the WEA agreement).
2. Approve extension of unpaid medical leave for Margaret Heteji, Lincoln School paraprofessional, from 4/25/18 through 6/30/18.
3. Approve appointment of the following teaching staff for the 2018-2019 school year.

Deana Gialanella (replacing Cologna, retired) (tenure track)	Jefferson School Special Education \$70,634 (pending State & District required clearances)
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Jennifer Ullrich (replacing Kurz, transfer) (tenure track)	McKinley School LLD \$73,705
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Brittany Wilson (new position) (tenure track)	Special Services School Psychologist \$72,729
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4. Approve appointment of Rebecca Labus, (replacing Glickman, on leave) Westfield High School Guidance Counselor, effective 10/1/18 through 3/31/19. She will be paid a salary based on an annual rate of \$79,853 (non-tenure track).
5. Approve appointment of Jennifer Principato, (replacing Linden, on leave) Edison Intermediate School Special Education teacher, effective 9/1/18 through 12/21/18. She will be paid a salary based on an annual rate of \$74,615 (non-tenure track).
6. Approve appointment of Henry Surgent, (replacing Conneely, on leave) Roosevelt Intermediate School Social Studies teacher, effective 9/1/18 through the end of the second marking period of the 2018-2019 school year (pending State and District required clearances). He will be paid a salary based on an annual rate of \$67,830 (non-tenure track).
7. Approve appointment of non-aligned staff for the 2018-2019 school year, as attached. ADMINISTRATIVE MEMO #1
8. Approve agreement between the Westfield Association of Educational Secretaries (WAES) and the Westfield Board of Education for the period of 7/1/18 through 6/30/21, as per attached. ADMINISTRATIVE MEMO #2
9. Approve Secretary salaries for the 2018-2019 school year, as attached. ADMINISTRATIVE MEMO #3

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10. Approve appointment of Joseph Malanga as Elementary Principal Coordinator for the 2018-2019 school year. He will be paid \$4,000 for this assignment.
11. Approve appointment of Brian Gechtman as Supervisor of Basic Skills and Title I for the 2018-2019 school year. He will be paid \$11,000 for this assignment.
12. Approve appointment of Crystal Marsh as Supervisor of Gifted Education (Testing) for the 2018-2019 school year. She will be paid \$8,000 for this assignment.
13. Approve appointment of Mary Asfendis as Supervisor of Gifted Education (Program) for the 2018-2019 school year. She will be paid \$4,500 for this assignment.
14. Approve the following additional substitute for the 2017-2018 school year.

Lunch Aide
Christina Dengler

15. Approve the following substitutes for the 2018-2019 school year, as attached.
ATTACHMENT #1
16. Approve the following Spring Coaching Assignments for the 2018-2019 school year, as attached. ATTACHMENT #2
17. Approve the Superintendent to appoint or transfer staff and approve conference and travel expenses from 6/20/18, until the next regular meeting of the Board of Education. All actions will be ratified at the next regular meeting of the Board of Education.
18. Approve the following Home Instructors for the 2018-2019 school year at the Board approved rate of \$40 per hour:

Penny Fine
Karen Goller
Sherri Horn
Edward Lauerman
Alessandra Savarese-Bonacchi
Mary K. Schumacher

19. Approve Beth Link-Richardson to provide PT services during the summer for a student 1x per week for 60 minutes, effective 8/13/18 – 8/31/18. She will be paid at the Board approved rate of \$40 per hour.
20. Approve Jillian Martinez and Mercedes Poyntz for the Title III English Language Learners (ELL) Summer Experience. They will be paid \$40 per hour from Title III funds.

July 9, 10, 11, & 13, 2018	8:30 a.m. – 1:30 p.m.
July 12, 2018	8:30 a.m. – 4:30 p.m.

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21. Approve that merit criteria in Margaret Dolan’s 2017-2018 contract has been satisfied and approve payment of \$16,643 after approval by the Union County Executive Superintendent.

Goal #1	Quantitative	3.3%	\$6,617
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By April 2018, 10 elementary aged students with special needs will be enrolled in a new district program which is highly structured, which implements a program-wide behavior modification system and which stresses social decision making skills. This in-district program will save the district \$400,000, compared to the cost of out-of-district programs.

Goal #2	Qualitative	2.5%	\$5,013
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By April 2018, the Superintendent will present to the Board the fiscal feasibility and impact on facilities of implementing a full day kindergarten program.

Goal #3	Qualitative	2.5%	\$5,013
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By June 2018, the auditoriums in the 2 intermediate schools will be fully renovated and ready to be utilized for music and choral classes, assemblies, concerts and plays for the 1,620 students in both schools.

22. Approve the following change of assignments for the 2018-2019 school year. No change in salary.

Amy Abramson	<u>From</u> Social Worker Roosevelt & Franklin Schools	<u>To</u> Social Work Roosevelt & Edison Schools
Heather Alvarez	<u>From</u> School Psychologist Tamaques & Edison Schools	<u>To</u> School Psychologist Roosevelt & Edison Schools
Laura Capoccia	<u>From</u> Social Worker Roosevelt & Franklin Schools	<u>To</u> Social Worker Jefferson & Tamaques Schools
Kristen Ecklund	<u>From</u> School Psychologist Roosevelt & Franklin Schools	<u>To</u> School Psychologist Jefferson & Tamaques Schools
Joseph(Lucan)Farrell-Ingham	<u>From</u> LDT-C Tamaques & Edison Schools	<u>To</u> LDT-C Jefferson & Tamaques Schools
Kimberly Gordon	<u>From</u> School Psychologist Jefferson/McKinley/Washington	<u>To</u> School Psychologist Franklin & McKinley Schools

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Melissa Greenwald	<u>From</u> LDT-C Jefferson/McKinley/Washington	<u>To</u> LDT-C Roosevelt & Edison Schools
TranLe Hill	<u>From</u> LDT-C Lincoln & Wilson Schools	<u>To</u> LDT-C Lincoln School
Lara Jackson	<u>From</u> School Psychologist Lincoln & Wilson Schools	<u>To</u> School Psychologist Wilson & Washington Schools
Theresa Paster	<u>From</u> Social Worker Tamaques & Edison Schools	<u>To</u> Social Worker Roosevelt & Edison Schools
Jodi Robinson	<u>From</u> Social Worker Lincoln & Wilson Schools	<u>To</u> Social Worker Wilson & Washington Schools

23. Approve the following coaching changes for the 2018-2019 school year.

<u>From</u> 9 th Grade Girls Soccer TBD	<u>To</u> 9 th Grade Girls Soccer Andrew Cusumano \$7,202
<u>From</u> Freshman Ice Hockey TBD	<u>To</u> Freshman Ice Hockey Brendan Hickey \$7,811

24. Approve compensation to the following staff members for administering assessments for the Gifted Program. They will be paid at the Board approved rate of \$125 per assessment as follows:

<u>Name</u>	<u>Tests</u>	<u>Amount</u>
Silvia Banga	4	\$500
Kimberly Gordon	3	\$375

25. Approve disability, family and child rearing leave for Heather Alvarez, Special Services School Psychologist, beginning 11/26/18 through the third marking period of the 2018-2019 school year (medical benefits in accordance with the WEA agreement).

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26. Approve appointment of the following teaching staff for the 2018-2019 school year.

Alyssa Young (replacing Employee #7040) (tenure track)	Roosevelt Intermediate School Special Education \$70,634
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27. Approve appointment of the following teaching staff for the 2018-2019 school year, (pending State and District required clearances).

Janice Dawer (new position) (tenure track)	Jefferson & Tamaques Schools Elementary School Counselor \$73,230
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Shawn McDonald (replacing W. Hynes, reassigned) (tenure track)	Westfield High School English \$81,303
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Zena Said (replacing Pardon, retired) (tenure track)	Special Services 3/5 Speech Therapist \$44,769
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Kaitlyn Sanchez (new position) (tenure track)	Roosevelt Intermediate School Language Arts \$67,830
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28. Approve appointment of James Forcht, (replacing Turi, on leave) Tamaques School half-time Achieve teacher, effective 9/1/18 through 1/31/19. He will be paid a salary based on an annual rate of \$34,980 (non-tenure track).

29. Approve appointment of the following paraprofessional to work during her probationary period 9/1/18 through 11/1/18, (pending State and District required clearances).

Nancy Gilligan	Westfield High School Full-time, student assigned \$16,155
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30. Approve the following additional ESY staff for the 2018-2019 school year.

Speech-Language Pathologist \$40 per hour
Leticia Guenther (pending State & District required clearances)

Substitute Paraprofessionals \$60 per day
Panchatapa Dasgupta
Jennifer Jehle-Mahoney

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31. Approve the following paraprofessionals to attend 25 hours of CPI training from 7/23/18 through 7/27/18 (1:30 p.m. – 3:30 p.m.). They will be paid at their hourly rate.

Madeline Corchado	Stacey Lawrie
Jane DeVito	Rebecca Lugara
Alison DiFrancesco	Kimberly Polito
Corie Dowdy	Catherine Sabatino
Donna Francisco	Antoinetta Savignano-Donohue
Kathryn Garcia	Ines Schantz
Bridget Gonzalez	Nancy Smith
Noelle Grill	Michele Varano
Nancy Karwoski	Barbara Walling
Maryann Kukis	Pamela Williams

32. Approve Steven Barandica to provide CPR/AED certification training to district employees for the 2017-2018 school year, not to exceed \$1,160.
33. Approve increment changes in Secretary longevity amounts for the 2018-2019 school year, as attached. ATTACHMENT #3
34. Approve the following co-curricular positions for the 2018-2019 school year, as attached. ATTACHMENT #4
35. Approve the following change of assignment for the 2018-2019 school year.

	<u>From</u>	<u>To</u>
Rochelle Sgrignoli	Special Education McKinley School Full-time \$78,905	Special Education McKinley School Half-time \$39,453

36. Approve change of assignments for the 2018-2019 school year for the following paraprofessionals.

	<u>From</u>	<u>To</u>
Sherry Boll	Franklin School Half-time, student assigned \$9,425 (includes ed. stipend)	McKinley School Full-time, student assigned \$17,850 (includes ed. stipend)
	<u>From</u>	<u>To</u>
Katiuska Lisi	Roosevelt Intermediate School Half-time, student assigned \$8,778 (includes ed. stipend)	Roosevelt Intermediate School Full-time, student assigned \$16,905 (includes ed. stipend)

37. Approve the following ESY change of assignment for the 2018-2019 school year. She will be paid \$60 per day.

	<u>From</u>	<u>To</u>
Julia Schultz	Substitute Paraprofessional	Paraprofessional (D'Ambrosio resigned)

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38. Approve change in assignments for the 2018-2019 school year for the following custodians, effective 7/1/18.

Russell Frame	<u>From</u> Edison Intermediate School Custodian \$45,461	<u>To</u> Westfield High School Custodian (replacing Moreno, reassigned) \$46,709 (incl. odd-shift differential)
Liliam Moreno	<u>From</u> Westfield High School Custodian \$45,748 (incl. odd-shift diff.)	<u>To</u> Westfield High School Night Custodian (replacing Yu, reassigned) \$46,355
Jerry Yu	<u>From</u> Westfield High School Night Custodian \$44,745	<u>To</u> Westfield High School Asst. Head Night Custodian (replacing T. Stewart, reassigned) \$46,895

39. Approve the following coaching assignment changes for the 2018-2019 school year, (pending State and District clearances).

<u>From</u> TBD JV Girls Volleyball Coach	<u>To</u> Edward Saggio JV Girls Volleyball Coach \$9,251
<u>From</u> TBD JV Boys Basketball Coach	<u>To</u> Ryuichi Saito JV Boys Basketball Coach \$9,251

40. Approve compensation to Jeanine Gottko, Master Technology teacher, for working during the summer for preparation of the 2018-2019 school year for a total of 15 days, not to exceed 60 hours. She will be paid \$35 per hour.
41. Approve compensation to the following teacher for attending child study team meetings during the 2018 ESY program. She will be paid at the Board approved rate of \$40 per hour.

General Ed
Diana Tessier

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42. Approve compensation to the following staff member for administering assessments for the Gifted Program. She will be paid at the Board approved rate of \$125 per assessment as follows:

<u>Name</u>	<u>Tests</u>	<u>Amount</u>
Sylvia Banga	2	\$250

43. Approve appointment of Mariana Moran, (replacing Pearce, retired) Westfield High School night custodian, to work through her probationary period, effective 9/1/18 through 3/1/19. She will be paid a salary based on an annual rate of \$42,114.