

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Approve appointment of Alanna Schwartz (replacing Broadbent, on leave) Roosevelt Intermediate School Language Arts teacher, effective 9/1/2020 through 2/4/2021. She will be paid a salary based on an annual rate of \$67,000* (non-tenure track). *Salary and Step to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.
2. Approve appointment of Dr. Marc Biunno as Coordinator of the Elementary Principals for the 2020-2021 school year. He will be paid \$4,000* for this assignment. *Stipend to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.
3. Approve appointment of Brian Gechtman as Supervisor of Basic Skills and Title I for the 2020-2021 school year. He will be paid \$11,000* for this assignment. *Stipend to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.
4. Approve appointment of Crystal Marsh as Supervisor of Gifted Education for the 2020-2021 school year. She will be paid \$12,500* for this assignment. *Stipend to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.
5. Approve appointment of Alex Linden, Edison Intermediate School, as Extended School Year Secondary Coordinator for the 2020-2021 school year. She will be paid \$2,200 for this assignment.
6. Approve the Superintendent to appoint or transfer staff and approve conference and travel expenses from 6/17/2020, until the next regular meeting of the Board of Education. All actions will be ratified at the next regular meeting of the Board of Education.
7. Approve salary for Dr. Margaret Dolan of \$212,789 for the school year 7/1/2020 through 6/30/2021 plus merit pay, subject to approval of the Superintendent's merit goals and their satisfaction by the Board and the Executive County Superintendent of Schools.
8. Approve appointment of non-aligned staff for the 2020-2021 school year, as attached. ADMINISTRATIVE MEMO #1
9. Approve increment change in longevity for non-aligned personnel for the 2020-2021 school year as follows.

Wendy Schreiner

\$900

Effective 6/1/2021

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10. Approve appointment of the following paraprofessionals being rehired for the 2020-2021 school year.

Gillian D'Ambrosio (new position)	McKinley School Full-time, student assigned \$18,487 (includes education stipend)
Phillip Forbes	Westfield High School Full-time, student assigned \$20,312 (includes longevity & ed. stipend)
Lori Jeremias (new position)	Franklin School Half-time, student assigned \$ 9,256 (includes education stipend)
Rebecca Kelly	Westfield High School Full-time, student assigned \$17,162 (includes education stipend)
Lori Ann Mirenda	Westfield High School Full-time, student assigned \$17,412 (includes education stipend)
Marilyn Pellicone	Westfield High School Full-time, student assigned \$31,177 (includes longevity & ed. stipend)

11. Approve appointment of the following paraprofessional for the 2020-2021 school year.

Danielle Soular (new position)	Franklin School Half-time, student assigned \$ 9,606 (includes education stipend)
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12. Approve the following teachers and paraprofessionals to work in the Extended School Year Program for the 2020-2021 school year, as attached. ATTACHMENT #1

13. Approve the following Special Education teachers for the Wilson Reading Tutoring Program for the 2020-2021 school year. They will be paid at the Board approved rate of \$55 per hour.

Rachel Barna
Kimberly Conklin
Jennifer Dow
Adriana Guerra
Ann Marie Heard
Emma Ingram
Lizabeth Kingsley
Julia Mirfield
Krista Nothstein
Robin Pfeffer

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Jennifer Ullrich
Cecilia Valdes
Alyssa Young

14. Approve the following staff members for providing ABA and/or CPI training to parents and staff for the 2020-2021 school year. They will be paid at the Board approved rate of \$55 per hour.

Shakira Czapla
Ann Marie Kuba
Jessica MacDougall

15. Approve the following Special Education teachers for ABA Home Programming for the 2020-2021 school year. They will be paid at the Board approved rate of \$55 per hour.

Alexandria Bardi
Janice Colbert
Janine Dayson
Sarah Freer *
Marie Gazzillo
Adriana Guerra
Anne Marie Heard

*Out of District teacher

16. Approve the following Home Instructors for the 2020-2021 school year at the Board approved rate of \$40 per hour:

Penny Braxton-Fine
Jennifer Brophy-Lane
Sherri Horn
Maria Martinez
Mary K. Schumacher
Jennifer Useloff

17. Approve all WEA district certified employees to provide home instruction as assigned for the 2020-2021 school year at the Board approved rate of \$40 per hour.

18. Approve Marie Moran, Maggie Gonzalez and Swapna Rao for the Title III English Language Learners (ELL) Summer Experience. They will be paid \$40 per hour from Title III funds, includes one day of preparation.

July 1 (preparation)	8:30 a.m.- 2:30 p.m. - 6 hours
July 6, 7, 8, 9 & 10	9:30 a.m. – 12:00 p.m. – 2 ½ hours per day

19. Approve all half-time paraprofessionals to substitute in the capacity of paraprofessional, lunch room aide and secretary substitutes for the 2020-2021 school year.

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20. Approve the following substitutes for the 2020-2021 school year, as attached.
ATTACHMENT #2

21. Approve the following co-curricular assignment for the 2019-2020 school year.

<u>From</u>	<u>To</u>
Christopher Wiley	Jessica Ciampa (shared)
Edison Intermediate School	Edison Intermediate School
Detention	Detention
\$2,452	\$1,226
	And
	Jaclyn Manzo (shared)
	Edison Intermediate School
	Detention
	\$1,226

22. Approve the following change of assignments for the 2020-2021 school year. *Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

	<u>From</u>	<u>To</u>
Karen Colabaugh	Music teacher Washington School - 3.5 days RIS – 1.0 day /EIS - 0.5 day \$77,759*	Music teacher Washington School - 3.5 days EIS 1.5 days \$77,759*
Genevieve Webber	Music teacher Wilson School 3.5 days Franklin School 1.0 day EIS 0.5 day \$83,803*	Music teacher Wilson School 3.5 days Franklin School 1.0 day RIS 0.5 day \$83,803*

23. Approve the following change of assignment for the 2020-2021 school year. *Salary and Step to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

	<u>From</u>	<u>To</u>
Janice Sousa	Tamaques School Special Education Half-time \$38,672*	Tamaques School Special Education Full-time \$77,344*

24. Approve compensation to the following teachers for attending child study team meetings during the 2020 ESY program, as attached. They will be paid at the Board approved rate of \$40 per hour. ATTACHMENT #3

25. Approve compensation to Jescenia Oviedo, Lincoln School Nurse, for a maximum of 10 days during the summer months for processing student files. She will be paid at her

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2020-2021 daily rate*. *Salary to be adjusted in accordance with the agreement between the WEA and Westfield Board of Education.

26. Approve compensation to the following teachers for providing mentoring support to novice teachers for the 2019-2020 school year.

Courtney Bachmann	\$300
Debra Brophy	\$300
Molly Dennis	\$300
Lauren Hauser	\$500
Carine Helwig	\$650
Brendan Hickey	\$300
Marie Morris	\$300

27. Accept with regret, the retirement of staff with their last day of employment being, as follows:

James Hart	Westfield High School – Industrial Arts	6/30/2020
Joellen Surace	Lincoln School - Kindergarten	6/30/2020

28. Approve the following Westfield High School assignment for the 2019-2020 school year.

Faith Qualshie	AP Testing Coordinator	\$6,000
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29. Approve appointment of Elizabeth Reilly, Fourth Grade teacher, Washington Elementary School as acting English/Language Arts Supervisor, grades K-5, effective 8/17/2020 – 6/30/2021 based on an annual salary of \$105,000*. *Salary to be adjusted in accordance with the agreement between the WAAS and the Westfield Board of Education.

30. Approve appointment of Warren Hynes, Assistant Principal, Westfield High School as acting English/Language Arts Supervisor, grades 6-12, effective 8/1/2020 – 6/30/2021 at an additional 20% of his 2020-2021 salary*. *Salary to be adjusted in accordance with the agreement between the WAAS and the Westfield Board of Education

31. Approve appointment of the following paraprofessionals being rehired for the 2020-2021 school year.

Christine Dobbs	Edison Intermediate School Full-time, student assigned \$17,087
Nancy Smith	Edison Intermediate School Full-time, student assigned \$18,312 (includes education stipend)

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32. Approve the following staff to work the Title I Remote Summer Reading Program for the 2020-2021 school year, August 24 -27, and August 31-September 3, 2020 from 9:00 a.m. to 12:00 p.m. They will be paid \$40 per hour. Funds are provided from the Title I Program.

McKinley School

Susan Bonhote

Laura Caruana

Taylor Rutkowski

Sarah Shaughnessy

Tamaques School

Mary Montes

Gayle Turi

Jenna Utman

33. Approve renewal of the agreement between Central Jersey Program for the Recruitment of Diverse Educators (CJ Pride) and the Westfield Board of Education for the 2020-2021 school year at a cost of \$100.

34. Approve appointment of the following Special Services and Guidance staff to work during the summer of 2020, as attached. They will be compensated at a rate of \$447 per day.*

* To be adjusted in accordance with the agreement between the WAAS and the Westfield Board of Education. ATTACHMENT #4