

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of Ashley Barnansky, Roosevelt Intermediate School paraprofessional, with her last day of employment being 6/30/21.
2. Accept the resignation of Stephanie Dimakos, Wilson School Resource Center teacher, prior to the 2021-2022 school year.
3. Accept the resignation of Maura Lezynski, substitute teacher, with her last day of employment being 6/3/21.
4. Approve extension of unpaid child rearing leave for Sylvia Banga, Special Services psychologist, beginning 3/4/21 through 10/30/21 (medical benefits in accordance with the WEA agreement).
5. Approve appointment of Dr. Marc Biunno as Coordinator of the Elementary Principals for the 2021-2022 school year. He will be paid \$4,000 for this assignment.
6. Approve appointment of Brian Gechtman as Supervisor of Basic Skills and Title I for the 2021-2022 school year. He will be paid \$11,000 for this assignment.
7. Approve appointment of the following administrators as Supervisor of Gifted Education for the 2021-2022 school year. They will each be paid \$6,250 for this assignment.

Crystal Marsh  
Mary McCabe

8. Approve appointment of Elizabeth Reilly (replacing Jacobsen, change of assignment) as District English/Language Arts Supervisor K-12, effective 7/1/21 for the 2021-2022 school year. She will be paid a salary based on an annual rate of \$115,000 (tenure track).
9. Approve the Superintendent to appoint or transfer staff and approve conference and travel expenses from 6/16/2021, until the next regular meeting of the Board of Education. All actions will be ratified at the next regular meeting of the Board of Education.
10. Approve appointment of non-aligned staff for the 2021-2022 school year, as per attached. ADMINISTRATIVE MEMO #1
11. Approve Marshall Evaluation Model for teachers and administrators for the 2021-2022 school year.

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12. Approve appointment of Erin Anderson (replacing Gutierrez, on leave) as Tamaques Elementary School Special Education teacher, effective 9/1/21 through 3/18/22. She will be paid a salary based on an annual rate of \$68,000\* (non-tenure track).

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education. Step to remain the same.

13. Approve appointment of Elaine Ciardullo (replacing Dibble, retired) as Franklin School Second Grade teacher, effective 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$73,149\* (tenure track).

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

14. Approve appointment of Klara Clevenger (replacing Ince, retired) as Franklin Elementary School nurse, effective 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$73,149\* (tenure track).

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education. Step to remain the same.

15. Approve appointment of Sherry Fahs (replacing Trentin, on leave) as Franklin Elementary School First Grade teacher, effective 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$78,304\* (non-tenure track).

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

16. Approve appointment of Brianna Graziano (replacing Givens, resigned) as Wilson Elementary School First Grade teacher, effective 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$73,149\* (tenure track).

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education. Step to remain the same.

17. Approve appointment of Stephanie Hurley (replacing Stavitski, retiring) as Westfield High School nurse, effective 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$90,232\* (tenure track).

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

18. Approve appointment of Kathleen Leffler (replacing Chao, on leave) as Tamaques Elementary School Second Grade teacher, effective 9/1/21 through 3/18/22. She will be paid a salary based on an annual rate of \$74,125\* (non-tenure track).

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

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19. Approve appointment of Catherine Mirenda, Edison Intermediate School Mathematics Interventionist, effective 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$79,198\* (tenure track).

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education. Step to remain the same.

20. Approve appointment of Amanda Nicastrò (replacing Bunt, retiring) as Westfield High School Special Education teacher, effective 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$75,919\* (tenure track).

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

21. Approve appointment of Jenna Seddon (replacing Goodstein, retiring) as Franklin Elementary School Special Education teacher, effective 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$76,420\* (tenure track).

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education. Step to remain the same.

22. Approve appointment of Deborah Walsh (replacing Poppiti, resigned) as Roosevelt Intermediate School Science teacher, effective 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$83,043\* (tenure track).

\*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

23. Approve appointment of the following Special Services and Guidance staff to work during the summer of 2021, as per attached. They will be compensated at a rate of \$447 per day. ATTACHMENT #1

24. Approve appointment of the following paraprofessionals being rehired for the 2021-2022 school year, effective 9/1/21:

Jennifer Brophy-Lane	Westfield High School Full-time, student-assigned \$18,287 (incl. ed. stipend)
Kathryn Garcia	Lincoln School Full-time, classroom-assigned \$19,712 (incl. longevity and ed. stipends)
Bridget Gonzalez	Lincoln School Full-time, student-assigned \$18,212 (incl. ed. stipend)
Janai Hearn	Lincoln School Full-time, student-assigned \$19,562 (incl. longevity and ed. stipends)

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Shpresa Jashari	Lincoln School Full-time, student-assigned \$17,162 (incl. ed. stipend)
Cathleen Lopez	Wilson Elementary School Full-time, classroom-assigned \$16,512
Dami Panasis	Lincoln School Full-time, student-assigned \$18,962 (incl. longevity and ed. stipends)
Indhira Quezada-Sanchez	Lincoln School Full-time, classroom-assigned \$24,562 (incl. longevity and ed. stipends)
Quinton Redding	Lincoln School Full-time, student-assigned \$16,512
Susan Russo	Wilson Elementary School Full-time, student-assigned \$24,362 (incl. longevity stipend)
Ines Schantz	Lincoln School Full-time, student-assigned \$18,962 (incl. longevity and ed. stipends)
Julie Spector	Wilson Elementary School Full-time, classroom-assigned \$16,812 (incl. ed. stipend)
Pamela Williams	Lincoln School Full-time, student-assigned \$18,562 (incl. longevity stipend)

25. Approve appointment of the following paraprofessional for the 2021-2022 school year, effective 9/1/21:

Donna Molinelli	Wilson Elementary School Half-time, student-assigned \$9,544 (incl. ed. stipend)
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26. Approve appointment of the following paraprofessionals who have successfully completed their probationary period:

James Forcht	McKinley	06/12/21
Gloria Vallejo	Lincoln	06/12/21

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27. Approve appointment of Kevin Yeats, Westfield High School custodian – Night Shift, to work during his probationary period, effective 7/1/21 through 12/16/21. He will be paid a salary based on an annual rate of \$43,628.
28. Approve the following summer custodians to work from 6/28/21 to 8/31/21. They will be paid at the rate of \$12.50 per hour.

Frank Benimeo  
Evan Gibbs\*  
Garrett Kelly\*  
Kenneth Miller  
Caterin Torres Hernandez\*

\*Pending State and District required clearances.

29. Approve the following substitutes for the 2020-2021 school year:

Secretary  
Stephanie Romano

Teacher  
Neena Cardona\*  
Samantha Carrington\*

Paraprofessional  
Josephine Tieri

Custodian  
Leo Hoy\*

\*Pending State and District required clearances.

30. Approve the following staff to work the 6th Grade Summer Jump Start BSIP Program August 16-19, and August 23-26, 2021, 8:30 a.m. to 12:30 p.m., includes one-day planning. Teachers and Counselors will be paid at the rate of \$40/hr.

Edison Intermediate School  
Jacklyn Manzo, Teacher  
Brittany Hillier, Teacher  
Kerri Webster, Counselor (1 day-2.5 hours)

Roosevelt Intermediate School  
Amy Ainley, Teacher  
Julia Mirfield, Teacher  
Kim Dickey, Counselor (1 day- 2.5 hours)

Nurse  
TBD (Week 1, Aug. 16-19)  
Maryann Kennedy (Week 2, Aug. 23-26)

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31. Approve the following teacher, related services staff, paraprofessionals, and substitutes to work in the Extended School Year Program for the 2021-2022 school year.

Gillian D'Ambrosio	Paraprofessional	\$60/day
Nicole Dencker*	Paraprofessional	\$60/day
Eileen DiGiacomo	Substitute paraprofessional	\$60/day
Jessica MacDougall	Behaviorist	\$40/hr
Amalia Monte	Teacher	\$40/hr
Dana Sabatino*	Paraprofessional	\$60/day

\*Pending State and District requirements.

32. Approve the following staff to work the Title I Summer Reading Program August 16-19, and August 23-26, 2021 from 9:00 a.m. to 12:00 p.m. They will be paid \$40/hr. Funds are provided from the Title I Program.

<u>McKinley Elementary School</u>	<u>Tamaques Elementary School</u>
Susanne Bonhote	Gayle Turi (Week 1)
Taylor Rutkowski	Danielle Di Capri (Week 2)
Sarah Shaughnessy	Kathleen Leffler (Week 1 & 2)
	Nicole Barbuto

33. Approve Maggie Gonzalez, Marie Moran and Swapna Rao, English Language Learners staff members to administer the Summer of 2021 ELL new student testing. They will be paid at the Board approval rate of \$40.00 per hour, not to exceed \$500.00 each.

34. Approve the following lunch aides for the 2020-2021 school year. Lunch aides will be paid at the Board approved rate of \$14.50 per hour:

Marilyn Brady  
Mary Jascur

35. Approve Jillian Martinez and Mercedes Poyntz for the Title III English Language Learners (ELL) Summer Experience. They will be paid \$40.00 p/h from Title III funds. Includes one day of preparation.

July 6 (preparation)	8:30am – 2:30pm	- 6 hrs
July 12 to July 23	8:30am – 12:30pm	- 4 hrs per day

36. Approve the following Home Instructors for the 2021-2022 school year at the Board approved rate of \$40 per hour:

Jennifer Brophy-Lane  
Sherri Horn  
Maria Martinez  
Mary K. Schumacher  
Jennifer Useloff

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37. Approve the following co-curricular assignment for the 2020-2021 school year:

Paulette DelRosso	WHS Yearbook (shared)	\$4,051
Ryan McGarrigan	WHS Yearbook (shared)	\$4,051

38. Approve the following co-curricular positions for the 2021-2022 school year, as per attached. ATTACHMENT #2

39. Approve the following change of assignment for the 2021-2022 school year effective 7/1/21:

<u>From:</u>	<u>To:</u>
Kelly Kroeger	Kelly Kroeger
Fifth Grade Teacher	Mathematics Interventionist
Wilson Elementary School	<b>Roosevelt</b> Intermediate School
\$87,689*(includes longevity)	\$87,689* (includes longevity)

\*Salary to be adjusted in accordance with the Agreement between the WEA and Westfield Board of Education.

40. Approve renewal of the Agreement between Central Jersey Program for the Recruitment of Diverse Educators (CJ PRIDE) and the Westfield Board of Education for the 2021-2022 school year at a cost of \$100.

41. Approve payment of \$9,000.00 divided evenly among all administrators as of 7/15/21, per WAAS agreement, as attached. ATTACHMENT #3

42. Approve compensation to Steven Barandica, Westfield High School Athletic Trainer, for administering CPR/AED Adult/Child Training on 6/16/21 & 6/17/21 from 3:15 pm to 5:15 pm. He will be paid \$40 per staff member not to exceed \$600.

43. Approve compensation to the following staff members for the 2020-2021 Edison Intermediate School Spring Musical. Funds are provided by ticket proceeds.

<u>Teacher's Name</u>	<u>Assignment</u>	<u>Payment Amount</u>
Kenneth Horn	Prop Supervisor	\$ 400.00
Kenneth Horn	Costume Supervisor	\$ 400.00
Kenneth Horn	Video Director	\$1,730.00
Corinne Varhley	Choreographer	\$ 450.00

44. Approve compensation to the following staff member who worked at Boys Golf Post Season County/ State Tournaments 2021 events:

<u>Employee</u>	<u>Games Worked</u>	<u>Capacity</u>	<u>Fee/Hour</u>	<u>Subtotal</u>	<u>Total Payment</u>
Enrico Basso	1.5	Range Set Up	\$25.00	\$112.50	
Enrico Basso	19	Site Supervisor	\$25.00	\$475.00	<b>\$587.50</b>

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45. Approve compensation to the following teacher for providing supplemental instruction to a student per IEP for the 2021-2022 school year. She will be paid at the Board approved rate of \$40/hr:

Lori Dreschel                      Student# 2616003                      Language Arts tutoring\$40/hr.

46. Approve compensation to the following Edison Intermediate School Special Education teachers for an additional 20% of their 2020-2021 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 6/12/21 through 6/23/21, per WEA Agreement:

Kristen Garcia  
Diane Iannacone  
Alex Linden  
Richard McNanna  
Cecilia Valdes

47. Approve compensation to the following paraprofessional substitute for travel to and from ECLC with out-of-district student, effective 7/6/21 to 6/30/22. She will be paid at her hourly rate.

Caroline Revolous\*

\*Pending State and District requirements.

48. Approve compensation to the following 2021-2022 Professional Development Instructor for prep for summer and professional development classes, Google Sites/Edlio Roll-Over, Learning Alley and Literably maintenance as well as Everyday Math transfer and set-up. She will be paid based on the professional development rate of \$35.00 per hour:

Jeanine Gottko                      140 hours                      Total    \$4,900

49. Approve change in assignment for the 2021-22 school year for the following custodian, effective 7/1/21:

Brian Applin

<u>From:</u> Roosevelt Intermediate School Custodian – Odd Shift \$51,477	<u>To:</u> Wilson Elementary School Head Custodian \$53,430
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50. Approve compensation to the following substitute teachers for proctoring A/P exams beyond the school day. They will be paid at their hourly rate.

	Total Hours
Francis Browne	5 hours
Arlette Engel	4 hours
Teodora Gable	2 hours



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Jeanmarie Hasiak	2 hours
James McDonald	2 hours
David Owens	2 hours

51. Approve substitute custodians and substitute secretaries to work 7/1/21 through 8/31/21.

Substitute custodians will be paid at the Board approved rate of \$12.50 p/h.  
Secretaries will be paid their daily rate, as per the WAES Agreement.

52. Approve Toileting and ABA stipends to paraprofessionals for the 2020-2021 school year, per the WISSA agreement, as attached. ATTACHMENT #4

53. Approve the following change of assignment for the 2021-2022 school year:

<u>From:</u>	<u>To:</u>
Diana Tessier	Diana Tessier
Achieve Teacher	LDTTC
Tamaques Elementary School	Westfield High School
\$84,156*	\$84,156*

\*Salary to be adjusted in accordance with the Agreement between the WEA and Westfield Board of Education.

54. Approve compensation to Jescenia Oviedo, Lincoln School Nurse, for a maximum of 10 days during the summer months for processing student files. She will be paid at her 2021-2022 daily rate.

55. Approve appointment of the following paraprofessionals being rehired for the 2021-2022 school year, effective 9/1/21:

Faith MacDonnell	Washington Elementary School Half-time, student-assigned \$8,344
Afshan Owais	Lincoln School Full-time, student-assigned \$17,687 (incl. ed. stipend)
Vanessa Schubring	Washington Elementary School Half-time, student-assigned \$9,656 (incl. ed. stipend)
Nancy Smith	Westfield High School Full-time, classroom-assigned \$18,562 (incl. ed. stipend)

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56. Approve change in assignment for the 2021-2022 school year for the following secretary, effective 8/13/21 through 6/30/22.

Kerri Linder

From:

Elm Street

Secretary to the Payroll Supervisor

Scale IV – 12 month 2/5th

Step 7

\$18,594\* (incl. ed. stipend)

To:

Lincoln School

Secretary (replacing Davey, reassigned)

Scale III – 10.5 month

Step 7

\$35,600\* (incl. ed. stipend)

\*Salary and step to be adjusted in accordance with the WAES/Board of Education Agreement.

57. Approve compensation to the following staff members who worked at winter home athletic events, as per attached. ATTACHMENT #5

58. Accept the resignation of Michelle Reilly-McKeon, Jefferson Elementary School Achieve teacher, with her last day of employment being 6/30/21.

59. Approve compensation to the following staff members for the 2020-2021 Roosevelt Intermediate School Spring Play. Funds are provided by ticket proceeds.

Teacher's Name

Jessica Urriola

Assignment

Box Office Manager

Payment Amount

\$300