

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff, with their last day of employment being, as follows:

Carrie Greco	Lincoln School – Paraprofessional	6/30/17
Helen Kardias	Lincoln School – Paraprofessional	6/30/17

2. Approve disability, family and child rearing leave for Lisa Kurz, McKinley School Special Education teacher, beginning 9/18/17 through 4/18/18 (medical benefits in accordance with the WEA agreement)
3. Approve an unpaid medical leave for Employee #7106 with a continuation of her salary minus the cost of a substitute, effective 6/8/17 through 6/30/17 (with medical benefits).
4. Approve appointment of Crystal Marsh, (replacing Asfendis, reassigned) Assistant Principal Edison Intermediate School, effective 7/17/17. She will be paid a salary based on an annual rate of \$98,000 (tenure track).
5. Approve appointment of the following teaching staff for the 2017-2018 school year.
*Salary to be adjusted in accordance with the agreement between the Board of Education and WEA.

Meri Beliveau (replacing Davis, retired) (tenure track)	Westfield High School French \$68,604*
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Gregory Bowers (replacement) (tenure track)	Westfield High School Social Studies \$67,894*
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Lauren Caruana (replacing Tierney, resigned) (tenure track)	McKinley School Third Grade \$65,799*
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Elizabeth Dorrity (replacing Delasandro, transferred) (tenure track)	Edison Intermediate School Mathematics \$71,374*
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David Filchak (replacing Roig, reassigned) (tenure track)	McKinley School 4/5 Art \$55,683*
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Allison Friedman (replacing Leparulo, retired) (tenure track)	Edison Intermediate School Science \$68,604*
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Catherine Halloran (replacing Riley, resigned) (tenure track)	Jefferson School Third Grade \$65,799*
Jessica Herrera (replacing Squillace, retired) (tenure track)	Edison Intermediate School Science \$77,113*
Kathleen McCarthy (tenure track)	Edison Intermediate School 1/5 Gifted \$15,245*
Marisa Milas (replacing Santilli, retired) (tenure track)	Westfield High School Italian \$73,753*

6. Approve appointment of James Forcht, (replacing Employee #2842) Tamaques School Second Grade teacher, effective 1/11/17 through 6/30/17. He will be paid a salary based on an annual rate of \$65,090 (non-tenure track).
7. Approve appointment of Kim Blutfield, (replacing Shull, on leave) Jefferson School Fifth Grade teacher, effective 9/1/17 through 1/30/18. She will be paid a salary based on an annual rate of \$73,753* (non-tenure track). *Salary to be adjusted in accordance with the agreement between the Board of Education and WEA.
8. Approve appointment of Michelle Saldida, (replacing S. Bowers, on leave) Jefferson School Fourth Grade teacher, effective 9/1/17 through 1/30/18. She will be paid a salary based on an annual rate of \$67,219* (non-tenure track). *Salary to be adjusted in accordance with the agreement between the Board of Education and WEA.
9. Approve appointment of Patricia Mader-Karan, Westfield High School student assigned supplemental nurse, effective 9/1/17 through 6/30/18. She will be paid a salary based on an annual rate of \$43,008 (non-aligned).
10. Approve appointment of Renate Bieber, (replacing Whitehead, reassigned) Franklin School, 10.5 month, Scale III secretary, effective 8/15/17. She will be paid a salary based on an annual rate of \$31,820 (includes education stipend).
11. Approve appointment of the following teacher working in the 2016-2017 Westfield High School Tutorial Program from 2/21/17 through 3/16/17. He will be paid at the rate of \$60 per session.

Name
John Cheddar

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12. Approve appointment of the following teacher for Saturday Detention Supervision for the 2016-2017 school year. He will be paid \$25 per hour per assignment.

Westfield High School
Steven Cohn

13. Approve the following Special Education teacher for ABA Home Programming for the 2016-2017 school year. She will be paid at the Board approved rate of \$55 per hour.

Kerri Sapuppo

14. Approve Laura Doyle as Technology Education consultant for the 2017-2018 school year. She will be paid \$80 per hour not to exceed \$10,000.

15. Approve appointment of the following paraprofessionals being rehired for the 2017-2018 school year.

Sherry Boll	Franklin School Half-time, student assigned \$ 9,300 (includes education stipend)
Allison Braithwaite	Franklin School Half-time, student assigned \$ 8,778 (includes education stipend)
Michelle Chiodo	Wilson School Half-time, student assigned \$ 8,778 (includes education stipend)
Madeline Corchado	Wilson School Half-time, student assigned \$ 8,300
Irene Dougert	Franklin School Half-time, student assigned \$11,898 (includes long. & education stipend)
Ann Fahey	Jefferson School Half-time, student assigned \$ 9,075 (includes education stipend)
Philip Forbes	Special Services Full-time, student assigned \$18,350 (includes education stipend)
Siobhan Ford (replacing Berk, resigned)	Lincoln School Half-time, classroom assigned Wrap-Around Program \$ 9,528 (includes education stipend)

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Gayle Pizarro	Jefferson School Half-time, student assigned \$ 8,228
Marianne Savorgiannakis	Franklin School Half-time, student assigned \$ 8,878 (includes education stipend)
Theresa Trinkle	Franklin School Half-time, student assigned \$ 9,700 (includes education stipend)
Michele Varano	Wilson School Half-time, student assigned \$ 9,300 (includes education stipend)
Sandra White	Franklin School Half-time, student assigned \$ 9,628 (includes education stipend)

16. Approve appointment of the following paraprofessional to work during her probationary period 9/1/17 through 11/1/17, (pending State and District required clearances).

June Saporito	Lincoln School Half-time, student assigned \$ 8,078
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17. Approve Anne Goetz, School Psychologist, as a translator/interpreter for the 2016-2017 school year. She will be paid at the Board approved rate of \$37 per hour.

18. Approve the following Westfield High School assignments for the 2016-2017 school year.

Jacqueline Gagliardo	AP Coordinator	\$3,000
Faith Qualshie	AP Coordinator	\$3,000

19. Approve the following nurses for working the STEM Summer Camp program for the 2017-2018 school year from 8:30 a.m. to 4:00 p.m. They will be paid at the rate of \$35 per hour. Funds are provided by camp tuition.

<u>Dates</u>	<u>Nurse</u>
7/10/17 – 7/14/17	Sherry Ortiz
7/17/17 – 7/21/17 (Except 7/17/17)	Cheryl Cohen
7/24/17 – 7/28/17 (Except 7/24/17)	Cheryl Cohen
7/17/17 & 7/24/17	Jeanne Jensen

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20. Approve the following additional staff to work in the Extended School Year Program for the 2017-2018 school year.

Paraprofessionals: \$60 per day
Jean Curry
Dana Gottdiener
Debra McCracken
Catherine Reo
Jeanne Roughley
Victoria Tyahla

Substitute Teachers: \$40 per hour
Katharine Hickey
Andrea Wohl

Behaviorist: \$40 per hour
Lisa Ciniello

Speech Pathologist: \$40 per hour
Letitia Guenther

21. Approve the following additional substitute for the 2016-2017 school year.

Teacher
Gregory Monaco

22. Approve the following change of assignments for the 2017-2018 school year. *Salary to be adjusted in accordance with the agreement between Board of Education and WEA.

	<u>From</u> <u>2016-2017</u>	<u>To</u> <u>2017-2018</u>
Sally Susan Heyder	Librarian/Media Specialist Full-time Wash/Tam/McKinley \$88,178* (incl. longevity) Tenure track	Librarian/Media Specialist Full-time Jefferson/Lincoln Schools \$88,178* (incl. longevity) Tenure track
Lizabeth Kingsley	Basic Skills 1/2/ Spec. Ed. ½ Jefferson School \$73,044* Tenure track	Special Ed. – Full-time Jefferson School \$73,044* Tenure track
Christine Pitaressi	Librarian/Media Spec. ½ Tamaques School \$37,684* Tenure track	Librarian/Media Spec. 4/5 Washington/Tamaques \$60,294* Tenure track
Trista Pollard	Basic Skills-Full-time Jefferson/Wilson Schools \$94,138* (incl. longevity) Tenure track	Basic Skills – Full-time Jefferson School \$94,138* (incl. longevity) Tenure track
Andrea Wohl	Basic Skills 3/5 Wilson School \$54,378* (incl. longevity)	Basic Skills – Full-time Wilson School \$89,690* (incl. longevity)

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23. Approve change in assignment for the 2017-2018 school year for the following paraprofessional, effective 9/1/17.

	<u>From</u>	<u>To</u>
Kimberly Polito	Washington School Half-time, student assigned \$ 8,950 (includes ed. stipend)	Lincoln School Full-time, student assigned \$17,250 (includes ed. stipend)

24. Approve toileting and ABA stipends to paraprofessionals for the 2016-2017 school year per the WISSA agreement, as attached. ATTACHMENT #1
25. Approve compensation for the following Edison Intermediate School teacher for an additional 20% of her 2016-2017 salary for teaching an additional class, over and above the agreed upon teaching periods per WEA Agreement, effective 5/31/17 – 6/30/17.
- Willa Thayer (replacing Zuckerman)
26. Approve compensation to Patricia Minsky, half-time paraprofessional at Edison Intermediate School, for working an additional 1 ½ hours on 5/19/17 to meet student needs. She will be paid at her hourly rate.
27. Approve compensation to Andrea Cortese, Lincoln School Nurse, for a maximum of 10 days during the summer months for processing student files. She will be paid at her 2017-2018 daily rate.
28. Approve compensation to the following teachers for providing mentoring support to novice teachers as per the attached list for the 2016-2017 school year. ATTACHMENT #2
29. Approve compensation to the following staff members who worked at spring home athletic events, as attached. ATTACHMENT #3
30. Approve compensation to Kim Rivera, Substitute Nurse, for attending a Roosevelt Intermediate School field trip on 5/19/17 for 4.5 hours beyond the regular school day. She will be paid at her hourly rate. Funds for reimbursement come from field trip fees.
31. Approve appointment, contract and continuing employment for Paul Pineiro, Assistant Superintendent for Curriculum, Instruction & Programs, for the school year 7/1/17 through 6/30/18, with a salary of \$157,817, in accordance with the written approval received from the Executive County Superintendent of Schools.
32. Approve appointment, contract and continuing employment for Dr. Michael Weissman, Assistant Superintendent for Pupil Personnel Services, for the school year 7/1/17 through 6/30/18, with a salary of \$166,721, in accordance with the written approval received from the Executive County Superintendent of Schools.

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33. Approve appointment, contract and continuing employment for Dana Sullivan, Business Administrator/Board Secretary, for the school year 7/1/17 through 6/30/18, with a salary of \$182,530, in accordance with the written approval received from the Executive County Superintendent of Schools.
34. Approve appointment, contract and continuing employment for Barbara Ball, Human Resources Specialist, for the school year 7/1/17 through 6/30/18, with a salary of \$133,366.
35. Approve appointment, contract and continuing employment for Dr. Margaret Dolan, Superintendent of Schools, for the period 7/1/17 through 6/30/22, in accordance with the written approval received from the Executive County Superintendent of Schools. Approve salary of \$200,515.68 for the school year 7/1/17 through 6/30/18 plus merit pay, subject to approval of the Superintendent's merit goals and their satisfaction by the Board and the Executive County Superintendent of Schools.