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WESTFIELD BOARD OF EDUCATION
JUNE 12, 2018

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff with their last day of employment being, as follows:

Tara Bussey	Jefferson School – Third Grade	6/30/18
Jessica Murray	McKinley School – Paraprofessional	6/30/18
Gayle Pizarro	Jefferson School – Paraprofessional	6/30/18

2. Approve disability, family and child rearing leave for Kimberly Acosta, Edison Intermediate School Social Studies teacher, beginning 9/1/18 through the end of the second marking period of the 2018-2019 school year (medical benefits in accordance with the WEA agreement).
3. Approve disability, family and child rearing leave for Marissa Conneely, Roosevelt Intermediate School Social Studies teacher, beginning 9/1/18 through 1/30/19 (medical benefits in accordance with the WEA agreement).
4. Approve disability, family and child rearing leave for Colleen Feighner, Edison Intermediate School Speech teacher, beginning 10/22/18 through 6/30/19 (medical benefits in accordance with the WEA agreement).
5. Approve appointment of May Moy, (replacing K. Dominic, retired) Business Office Scale VI, 12-month secretary, for the 2018-2019 school year, effective 7/1/18 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$44,554* (includes education stipend). *Salary to be adjusted in accordance with the agreement between the Board of Education and the WAES.
6. Approve appointment of Carolyn Soehngen, Business Office Budget, Accounting and Reporting Specialist, effective 7/1/18. She will be paid a salary based on an annual rate of \$99,011 (non-aligned).
7. Approve appointment of Maryann D'Agostino, (replacing Siobhan Ford, resigned) Lincoln School PM Kindergarten Wrap Coordinator, for the 2018-2019 school year, effective 9/1/18. She will be paid a salary based on an annual rate of \$24,000 (non-aligned, non-tenure track).
8. Approve appointment of the following teaching staff for the 2018-2019 school year.

Nicole Castellano (new position) (tenure track)	Westfield High School Athletic Trainer \$68,339
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Jennifer Haughney (replacing Saltzman, reassigned) (tenure track)	Franklin School First Grade \$70,460
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Katie Hawk (replacing Ubaldi, on leave) (non-tenure track)	Franklin School Third Grade \$73,230
Irene Hayden (replacing J. Walsh, retired) (tenure track)	Westfield High School Librarian/Media Specialist \$76,493 (pending State & District required clearances)
Jescenia Oviedo (replacing Cortese, retired) (tenure track)	Lincoln School Nurse \$74,461 (pending State & District required clearances)
Joseph Perrino (replacing Pugliese, reassigned) (tenure track)	Roosevelt Intermediate School Social Studies \$70,935 (pending State & District required clearances)
Michele Saltzman (replacing Fiadino, retired) (tenure track)	Special Services LDTC \$89,098
Genny Schwarzberg (new position) (tenure track)	Special Services LDTC \$78,842 (pending State & District required clearances)
Jacquelyn Smolenski (replacing Seiler, retired) (tenure track)	Westfield High School Science \$67,830
Jenna Zito (replacing Delasandro, reassigned) (tenure track)	Westfield High School Mathematics \$73,705 (pending State & District required clearances)

9. Approve appointment of the following part-time (weekends, nights, holidays) Energy Education Managers for the 2018-2019 school year. They will equally share a stipend of \$11,750 (paid by energy savings), effective 7/1/18.

Antonio Cuccaro
Michael Pate

Maintenance Department

10. Approve appointment of the following paraprofessionals being rehired for the 2018-2019 school year.

Jennifer Brophy-Lane

Wilson School
Half-time, student assigned
\$ 9,528 (includes education stipend)

Gillian D'Ambrosio

Westfield High School
Full-time - Library
\$18,055 (includes education stipend)

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Ann Furnari	Roosevelt Intermediate School Half-time, student assigned \$17,557 (includes longevity)
Shirley LaSpina	Roosevelt Intermediate School Full-time, student assigned \$16,655
Peppi Masciandaro	Westfield High School Full-time, student assigned \$16,905 (includes education stipend)
Kelly O'Hare	Roosevelt Intermediate School Full-time, student assigned \$17,305 (includes education stipend)
Kimberly Polito	Wilson School Full-time, student assigned \$17,500 (includes education stipend)
Catherine Reo	Roosevelt Intermediate School Half-time, student assigned \$ 8,328
Joan Robinson	Lincoln School Half-time, classroom assigned \$ 9,528 (includes education stipend)
Roya Rostami	Roosevelt Intermediate School Half-time, student assigned \$ 8,878 (includes education stipend)
Susan Russo	Lincoln School Full-time, student assigned \$20,946 (includes longevity)
June Saporito	Lincoln School Half-time, classroom assigned \$ 8,128

11. Approve appointment of the following paraprofessionals for the 2018-2019 school year.

Maryann D'Agostino	Lincoln School Half-time, student assigned \$ 9,528 (includes education stipend)
Catherine Sabatino	Wilson School Full-time, student assigned \$17,655 (includes education stipend)

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12. Approve appointment of the following paraprofessionals to work during their probationary period 9/1/18 through 11/1/18, (pending State and District required clearances).

Christina Dengler	Lincoln School Half-time, student assigned \$ 9,478 (includes education stipend)
Dylan Hirtler	Roosevelt Intermediate School Full-time, student assigned \$16,805 (includes education stipend)
Afshan Owais	Lincoln School Full-time, student assigned \$17,155 (includes education stipend)

13. Approve the following Special Education teachers for the Wilson Reading Tutoring Program for the 2018-2019 school year. They will be paid at the Board approved rate of \$55 per hour.

Kimberly Conklin
Adriana Guerra
Lizabeth Kingsley
Jessica MacDougall
Cecilia Valdes

14. Approve the following staff members for providing ABA and/or CPI training to parents and staff for the 2018-2019 school year. They will be paid at the Board approved rate of \$55 per hour.

Shakira Czapla
Ann Marie Kuba

15. Approve the following Special Education teachers for ABA Home Programming for the 2018-2019 school year. They will be paid at the Board approved rate of \$55 per hour.

Janice Colbert
Janine Dayson
Anne Marie Heard

16. Approve Natalie Smith-Zuzovsky to provide OT services during the summer for a student 1x per week for 30 minutes, effective 8/13/18 – 8/31/18. She will be paid at the Board approved rate of \$40 per hour.

17. Approve additional substitutes for the 2017-2018 school year, as attached.
ATTACHMENT #1

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18. Approve the following summer custodians to work from 7/2/18 to 8/31/18. They will be paid at the rate of \$12 per hour.

Julio Angomas Rijo
Philip Forbes
Mariana Moran

Pending State and District required clearances:

Robert Brown, Jr.
Jacob Gillo
Raymond Kraus
Matthew Meusel
Richard Perez
Charles Scaturro

19. Approve appointment, contract and continuing employment for Paul Pineiro, Assistant Superintendent for Curriculum, Instruction & Programs, for the school year 7/1/18 through 6/30/19, with a salary of \$162,314, in accordance with the written approval received from the Executive County Superintendent of Schools.
20. Approve appointment, contract and continuing employment for Dr. Michael Weissman, Assistant Superintendent for Pupil Personnel Services, for the school year 7/1/18 through 6/30/19, with a salary of \$171,472, in accordance with the written approval received from the Executive County Superintendent of Schools.
21. Approve appointment, contract and continuing employment for Dana Sullivan, Business Administrator/Board Secretary, for the school year 7/1/18 through 6/30/19, with a salary of \$187,732, in accordance with the written approval received from the Executive County Superintendent of Schools.
22. Approve appointment, contract and continuing employment for Barbara Ball, Human Resources Specialist, for the school year 7/1/18 through 6/30/19, with a salary of \$137,167.
23. Approve salary for Dr. Margaret Dolan of \$204,526 for the school year 7/1/18 through 6/30/19 plus merit pay, subject to approval of the Superintendent's merit goals and their satisfaction by the Board and the Executive County Superintendent of Schools.
24. Approve Maggie Gonzalez and Marie Moran, English Language Learners staff members to administer the Summer ELL new student testing. They will be paid at the rate of \$35 per hour, not to exceed \$525 each.

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25. Approve the following staff to work the 6th Grade Summer Jump Start BSIP Program for the 2018-2019 school year, August 20-23, and August 27-30, 2018, 8:30 a.m. to 12:30 p.m., includes one-day planning. Teachers and counselors will be paid at the rate of \$40 per hour.

Edison Intermediate School

Nicole Curtis, Teacher
Diane Iannacone, Teacher
Corinne Varhley, Counselor (2 days)

Roosevelt Intermediate School

Amy Ainley, Teacher
Julia Mirfield, Teacher
Kim Schumacher, Counselor (1 day only)

Nurse

Eileen Moran, Roosevelt and Edison Intermediate Schools - \$160 per day

26. Approve the following additional staff to work in the Extended School Year Program for the 2018-2019 school year.

Teacher \$40 per hour

Alexandria Bardi (pending State & District required clearances)

Substitute Teacher \$40 per hour

Bethanie Wright (pending State & District required clearances)

Occupational Therapist \$40 per hour

Ira Samantha Dagdag Aglibut (pending State & District required clearances)

27. Approve the following students as volunteers for the STEM Summer Camp program for the 2018-2019 school year, July 9-13, July 16-27, 2018, 8:00 a.m. to 4:00 p.m. at Edison Intermediate School.

Sivaji Turimella
Yuchen Yang

28. Approve the following Westfield High School assignment for the 2017-2018 school year:

Faith Qualshie	AP Coordinator	\$6,000
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29. Approve the following co-curricular assignment for the 2017-2018 school year:

Paulette DelRosso	WHS Yearbook (shared)	\$3,830
Ryan McGarrigan	WHS Yearbook (shared)	\$3,830

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30. Approve the following change of assignments for the 2018-2019 school year.

	<u>From</u>	<u>To</u>
Noelle McCarthy	5/5 Social Worker Jefferson/McKinley/Washington Schools \$75,844	4/5 Social Worker Westfield High School \$60,675.20
Lynn Slomczewski	<u>From</u> 4/5 Elementary Counselor Franklin School \$72,118	<u>To</u> 5/5 Elementary Counselor Franklin School \$89,795

31. Approve change of assignment for the 2018-2019 school year for the following paraprofessional, effective 9/1/18.

	<u>From</u>	<u>To</u>
Madeline Corchado	Wilson School Half-time, student assigned	Wilson School Full-time, student assigned

32. Approve salary adjustment for Vincenzo Verdino, full-time paraprofessional at Westfield High School, effective 9/1/18.

<u>From</u>	<u>To</u>
\$16,255	\$16,255
+ 650 (B.A.)	650 (B.A.)
+ 350 (Sub. Teacher Cert.)	+ 750 (Teacher Cert.)
\$17,255	\$17,655

33. Approve toileting and ABA stipends to paraprofessionals for the 2017-2018 school year per the WISSA agreement, as attached. ATTACHMENT #2

34. Approve compensation to substitute teachers for proctoring AP exams beyond normal workday hours, as attached. They will be paid at the Board approved rate for each half-day session. ATTACHMENT #3

35. Approve compensation to the following paraprofessionals for working additional time to meet student needs. They will be paid at their hourly rate.

Barbara Devereaux	Edison Intermediate School	1 hour
Kurt Falk	Roosevelt Intermediate School	4 hours
Mary Walsh	Westfield High School	3 hours

36. Approve compensation to the following staff member for the 2017-2018 Roosevelt Intermediate School Spring Musical. Funds are provided by ticket proceeds.

Brice Freeman	Pit Musician	\$450
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- Robert Ripper III
Carole Stavitski

- Daniel Browning 3 hours

- Betty Gallagher Washington School – Lunchroom Aide 6/8/18

- Daria Obiedzinski Lincoln School – Paraprofessional 6/8/18

- Edison/Roosevelt Intermediate Schools
4/5 Science
\$57.875

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45. Approve appointment of Amanda Scope-Friss (replacing F. Fuzy, on leave) Tamaques School Third Grade teacher, effective 1/25/18 through 6/30/18. She will be paid a salary based on an annual rate of \$68,759 (non-tenure track).

46. Approve appointment of the following paraprofessionals being rehired for the 2018-2019 school year.

Patricia Doyle (replacing Rizzo, retired)	McKinley School Full-time, student assigned \$26,046 (includes longevity)
Susan Gibbs	Franklin School Half-time, student assigned \$ 8,878 (includes education stipend)
Deanna Jascur	Edison Intermediate School Full-time, student assigned \$26,446 (includes ed. stipend & longevity)
Stephanie Lester-Williams	Franklin School Half-time, student assigned \$ 9,528 (includes education stipend)
Julia Schultz (replacing Debbie, retired)	McKinley School Full-time, classroom assigned \$17,555 (includes education stipend)
Sandra White	Franklin School Half-time, student assigned \$ 9,728 (includes education stipend)

47. Approve appointment of the following paraprofessional to work during her probationary period 9/1/18 through 11/1/18, (pending State and District required clearances).

Karen Peretz	McKinley School Full-time, student assigned \$16,805 (includes education stipend)
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