

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff with their last day of employment being, as follows:

<b>John DiOrio</b>	<b>Business Office - Secretary</b>	<b>8/9/19</b>
Doris Jackson	Jefferson School – Lunchroom Aide	6/18/19
Daria Kovacs	Edison Intermediate School – Paraprofessional	6/30/19

2. Approve disability, family and child rearing leave for Erika Broadbent, Roosevelt Intermediate School Language Arts teacher, beginning 10/15/19 through 4/16/20 (medical benefits in accordance with the WEA agreement).
3. Approve disability, family and child rearing leave for Megan Cardillo, Jefferson School Fourth Grade teacher, beginning 10/2/19 through 3/19/20 (medical benefits in accordance with the WEA agreement).
4. Approve disability, family and child rearing leave for Alexandra Urso, McKinley School Resource Center teacher, beginning 9/1/19 through 6/30/20 (medical benefits in accordance with the WEA agreement).
5. Approve unpaid medical leave, in accordance with the New Jersey Family and Medical Leave Act, for Stacy Schwartz, Jefferson School paraprofessional, beginning the afternoon of 5/10/19 through 6/30/19 (with medical benefits).
6. Approve a suspension with pay for employee #1411, beginning 5/30/19 until further notice.
7. Approve appointment of Joseph Malanga as Coordinator of the Elementary Principals for the 2019-2020 school year. He will be paid \$4,000 for this assignment.
8. Approve appointment of Brian Gechtman as Supervisor of Basic Skills and Title I for the 2019-2020 school year. He will be paid \$11,000 for this assignment.
9. Approve appointment of Crystal Marsh as Supervisor of Gifted Education for the 2019-2020 school year. She will be paid \$12,500 for this assignment.
10. Approve appointment of the following teaching staff for the 2019-2020 school year.

Susan Boratto (replacing L. Miller, on leave) (non-tenure track)	Jefferson School Second Grade \$75,614
Samantha Bussinelli (replacing Scrudato, retired) (tenure track)	Special Services 4/5 Speech Therapist \$59,838 (pending State & District required clearances)

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Brian Ciemniecki (replacing MacDonald, retired) (tenure track)	Wilson School Physical Education \$83,803
Taylor Donato (replacing Brewster, retired) (tenure track)	Westfield High School Science \$69,839 (pending State & District required clearances)
Kirsten Meyer (replacing Woodfield, retired) (tenure track)	Jefferson School General/Vocal Music \$77,993
Cheryl Schmid (replacing Rossi, on leave) (non-tenure track)	Tamaques School Speech/Language Therapist \$77,993

11. Approve appointment of Holly Petrie, (replacing Watkins, retired) Edison Intermediate School Scale V, 12-month secretary, for the 2019-2020 school year, effective 7/1/19. She will be paid a salary based on an annual rate of \$45,333 (includes education stipend).
12. Approve appointment of Wilmer Martinez, Washington School Custodian-Odd Shift, to work through his probationary period, effective 7/1/19 through 11/1/19. He will be paid a salary based on an annual rate of \$43,077\*. \*Salary to be adjusted in accordance with the agreement between the Board of Education and WSSA.
13. Approve appointment, contract and continuing employment for Paul Pineiro, Assistant Superintendent for Curriculum, Instruction & Programs, for the school year 7/1/19 through 6/30/20, with a salary of \$166,940, in accordance with the written approval received from the Executive County Superintendent of Schools.
14. Approve appointment, contract and continuing employment for Dr. Michael Weissman, Assistant Superintendent for Pupil Personnel Services, for the school year 7/1/19 through 6/30/20, with a salary of \$176,359, in accordance with the written approval received from the Executive County Superintendent of Schools.
15. Approve appointment, contract and continuing employment for Dana Sullivan, Business Administrator/Board Secretary, for the school year 7/1/19 through 6/30/20, with a salary of \$193,082 in accordance with the written approval received from the Executive County Superintendent of Schools.
16. Approve appointment, contract and continuing employment for Barbara Ball, Human Resources Specialist, for the school year 7/1/19 through 6/30/20, with a salary of \$141,076.
17. Approve salary for Dr. Margaret Dolan of \$208,617 for the school year 7/1/19 through 6/30/20 plus merit pay, subject to approval of the Superintendent's merit goals and their satisfaction by the Board and the Executive County Superintendent of Schools.

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18. Approve appointment of the following paraprofessionals being rehired for the 2019-2020 school year. \*Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Jennifer Brophy-Lane	Wilson School Half-time, student assigned \$ 9,628* (includes education stipend)
Dylan Hirtler	Westfield High School Full-time, student assigned \$16,905* (includes education stipend)
Afshan Owais	Lincoln School Full-time, student assigned \$17,255* (includes education stipend)
Barbara Rivera	Lincoln School Half-time, classroom assigned \$ 8,878* (includes education stipend)

19. Approve salary recommendations for substitutes, home instructors, lunchroom aides and others as attached for the 2019-2020 school year. ATTACHMENT #1
20. Approve the following teacher to work as part of the Westfield United Fund Tutoring Program in our elementary schools for the 2018-2019 school year. She will be paid \$55 per hour. Funds will be provided by the Westfield United Fund.

Tamaques School  
April Gutierrez

21. Approve the following staff to work the Title I Summer Reading Program for the 2019-2020 school year, August 19-22 and August 26-29, 2019 from 9:00 a.m. to 11:30 a.m. They will be paid \$40 per hour. Funds are provided from the Title I Program.

McKinley School  
Laura Caruana  
Kacie Myers

Tamaques School  
Julia Korn  
Mary Montes  
Jenna Utman

22. Approve Jillian Martinez and Mercedes Poyntz for the Title III English Language Learners (ELL) Summer Experience. They will be paid \$40 per hour from Title III funds, includes one day of preparation.

July 1, 8, 9, & 10, 2019  
July 11, 2019

8:30 a.m. – 12:30 p.m.  
8:30 a.m. – 3:30 p.m.

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23. Approve the following student as a volunteer for the STEM Summer Camp program for the 2019-2020 school year, July 8-12, July 15-19, and July 22-26, 2019, 8:00 a.m. to 4:00 p.m. at Edison Intermediate School.

Aidan Sheppard

24. Approve the following staff to work the 6<sup>th</sup> Grade Summer Jump Start BSIP Program for the 2019-2020 school year, August 19-22, and August 26-29, 2019, 8:30 a.m. to 12:30 p.m., includes one-day planning. Teachers and Counselors will be paid at the rate of \$40 per hour

Edison Intermediate School

Nicole Curtis	Teacher
Diane Iannacone	Teacher
Corinne Varhley	Counselor (2 days)

Roosevelt Intermediate School

Amy Ainley	Teacher
Julia Mirfield	Teacher
Cristina Borgo	Counselor (2 days)

Nurse

Sharon Dorry	8/26-8/29 - \$160 per day
Kim Rivera	8/19-8/22 - \$160 per day

25. Approve the following summer custodians to work from 7/1/19 to 8/31/19. They will be paid at the rate of \$12.50 per hour.

Frank Benimeo  
Robert Brown, Jr.  
Jacob Gillo  
Douglas Kehler  
Matthew Meusel  
Kenneth Miller  
David Tarullo  
Genesis Vaca Vaccaro

Pending State and District required clearances

Jason Applin  
Jordan Barham  
Luis Coronel  
Matthew Dente  
Lilibeth Delgado  
Michael Esemplare  
David Perry  
Joseph SanGiacomo

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26. Approve the following additional substitutes for the 2018-2019 school year (pending State and District required clearances).

<u>Custodians</u> Michael Esemplare Luis Coronel	Secretary Michele Varano
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27. Approve the following change of assignment for the 2019-2020 school year, effective 9/1/19 through 6/30/20.

Joelle Achillarre	<u>From</u> Lincoln School 2/5 Achieve \$31,843	<u>To</u> Lincoln School .5 Achieve \$39,804
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28. Approve the following change of assignment for the 2019-2020 school year, effective 9/1/19 through 6/30/20.

Genevieve Webber				
<u>From</u>		<u>To</u>		
Wilson School	4 days	Wilson School		3.5 days
Franklin School	1 day	Franklin School		1 day
		Edison Intermediate School		.5 day
Karen Hauge				
<u>From</u>		<u>To</u>		
Washington School	3.5 days	Washington School		3.5 days
Roosevelt Intermediate School	1.5 days	Roosevelt Intermediate School		1 day
		Edison Intermediate School		.5 day
No Change in Salaries				

29. Approve Toileting and ABA stipends to paraprofessionals for the 2018-2019 school year per the WISSA agreement, as attached. ATTACHMENT #2

30. Approve compensation to the following staff members who worked at spring home athletic events, as attached. ATTACHMENT #3

31. Approve compensation to the following staff for attending child study team meetings during the 2019 ESY program. They will be paid at the Board approved rate of \$40 per hour.

Sharon Contreras Leanne Merlo	Special Education Teacher Speech/Language Therapist
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32. Approve compensation to the following teachers for providing mentoring support to novice teachers for the 2018-2019 school year, as attached. ATTACHMENT #4

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33. Approve compensation to the following paraprofessional for working additional hours for a school field trip to meet student needs. She will be paid at her hourly rate.

Mary Walsh	Westfield High School	3.5 hours
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34. Approve that merit criteria in Margaret Dolan's 2018-2019 contract has been satisfied and approve payment of \$17,037.01 after approval by the Union County Executive Superintendent.

Goal #1	Qualitative	2.5%	\$5,113.15
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By May 2019, the Superintendent will assess current practices promoting Social and Emotional Learning and make recommendations for expanding practices for consistency districtwide.

Goal #2	Qualitative	2.5%	\$5,113.15
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By May 2019, the Superintendent will establish a system to ensure that the new website is routinely updated and maintains a consistent look and ease of navigation.

Goal #3	Quantitative	3.3%	\$6,810.71
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By May 2019, an alumni database will be developed with at least 200 alumni names and contact information.

35. Approve compensation to the following substitute teachers for proctoring AP exams beyond the school day. They will be paid at their hourly rate.

Jane Stotter	2 hours
Janice Vena	1 hour
Judy Williams	3 hours

36. Approve compensation to Steven Barandica, Athletic Trainer, for providing CPR/AED training to staff on June 18 & 19, 2019. He will be paid \$40 per participant.