

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff, with their last day of employment being, as follows:

Laura Doyle	Roosevelt Intermediate School – Industrial Arts	6/30/17
Christopher Flores	Westfield High School – Athletic Trainer	6/30/17
Bruna Gomez	Franklin School – Fifth Grade	6/30/17
Amy Tierney	McKinley School – Third Grade	6/30/17

2. Approve disability, family and child rearing leave for Devon Cunningham, Franklin School Fourth Grade teacher, beginning 9/1/17 through 6/30/18 (medical benefits in accordance with the WEA agreement).
3. Approve an unpaid medical leave for Employee #6713, with a continuation of her salary minus the cost of a substitute, effective 6/6/17 through 6/30/17 (with medical benefits).
4. Approve an extension of unpaid child rearing leave for Kara Hart, Edison Intermediate School Language Arts teacher, through 6/30/18 (medical benefits in accordance with the WEA agreement).
5. Approve an extension of unpaid medical leave for Joseph Hahn, McKinley School Head Custodian, effective 5/2/17 through 6/9/17.
6. Approve the appointment of Jason DePope, (replacing Gant, on leave) Edison Intermediate School Music teacher, effective 9/29/17 through 4/9/18. He will be paid a salary based on an annual rate of \$65,799\* (non-tenure track). \*Salary to be adjusted in accordance with the agreement between the Board of Education and WEA.
7. Approve appointment of Mabel Huynh, (replacing Nelson, transferred) Westfield High School Assistant Principal, for the 2017-2018 school year, effective 7/1/17. She will be paid \$107,500 for this assignment.
8. Approve appointment of the following Tenured and Non-Tenured Administrators for the 2017-2018 school year as per attached. ADMINISTRATIVE MEMO #1
9. Approve appointment of the following Tenured and Non-Tenured Teaching Staff for the 2017-2018 school year as attached. (Reduction in force list can be obtained in the Office of Human Resources.) ADMINISTRATIVE MEMO #2

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10. Approve appointment of the following teaching staff for the 2017-2018 school year.  
\*Salary to be adjusted in accordance with the agreement between the Board of Education and WEA.

Tracey Carlesimo (new position) (tenure track)	Wilson School Behavioral Disability Class \$73,753*
Patricia Clark (replacing Moore, on leave) (non-tenure track)	Westfield High School Special Education \$80,917*
Cathleen Cronin (replacing Grant, retired) (tenure track)	Westfield High School Social Studies \$62,960*
Matthew Girona (replacing Cranga, resigned) (tenure track)	Westfield High School Mathematics \$78,414*
Jennifer Haughney (replacing Achillarre, transfer) (tenure track)	Franklin School First Grade \$65,090*
Nicole Roth (replacing D'Amico, on leave) (non-tenure track)	Washington School Art – 4/5 \$57,099*
Michelle Suchy (replacing Cohen, retired) (tenure track)	Roosevelt Intermediate School Art \$67,720*

11. Approve appointment of Antonio Cuccaro as Custodial Staff Coordinator for the 2017-2018 school year, effective 7/1/17. He will be paid \$2,000 for this assignment.
12. Approve the appointment of Sean Bonasera, Edison Intermediate School, as STEM Summer Camp Coordinator from 5/10/17 through 8/1/17 (not to exceed 40 hours). He will be paid at the rate of \$35 per hour. Funds are provided by camp tuition.
13. Approve appointment of Joanne Ryan, Jefferson School, Extended School Year Supervisor for the 2017-2018 school year, effective 5/10/17 through 8/10/17. She will be paid \$7,000 for this assignment.
14. Approve appointment of Kara Shields, Westfield High School, Extended School Year Secondary Coordinator for the 2017-2018 school year, effective 5/10/17 through 8/10/17. She will be paid \$2,200 for this assignment.

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15. Approve appointment of Marybeth Harte Harris as Supplemental Health Services Nurse, for Franklin School and Westfield High School for 2017-2018 school year, effective 9/1/17. She will be paid \$35 per hour (19 hours per week).
16. Approve the following staff to work the Title I Summer Reading Program for the 2017-2018 school year, 8/21-8/24, and 8/28-8/31, 2017 from 9:00 a.m. to 11:30 a.m. They will be paid \$35 per hour. Funds are provided from the Title I Program.

McKinley School  
Susanne Bonhote  
Dana Passananti  
Jennifer Ullrich

Tamaques School  
Julia Korn  
Mary Montes  
Diana Simoes

17. Approve the following additional substitutes for the 2016-2017 school year.

Teacher  
Gillian D'Ambrosio  
Lawrence Rothweiler  
Brian Trusdell

Lunch Aide  
Kimberly Polito

18. Approve Paraprofessionals' salaries for the 2017-2018 school year, effective 9/1/17 through 6/30/18, as attached. (Reduction in force list can be obtained in the Office of Human Resources.) ADMINISTRATIVE MEMO #3
19. Approve increment changes in Paraprofessional longevity awards for the 2017-2018 school year as attached, effective 9/1/17. ATTACHMENT #1
20. Approve appointment of the following paraprofessionals for the 2016-2017 school year, who have successfully completed their probationary period.

Effective 4/27/17  
Maureen Holland

Effective 5/1/17  
Myriam Geocos  
Christine Marotta

21. Approve the following co-curricular assignment for the 2016-2017 school year.

Alan Van Antwerp	RIS Set Designer Spring Musical	\$1,597
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22. Approve the following change of assignments. \*Salary to be adjusted in accordance with the agreement between the Board of Education and WEA.

	<u>From</u> <u>2016-2017</u>	<u>To</u> <u>2017-2018</u>
Joelle Achillarre	First Grade – Full time Franklin School \$73,104 Tenure track	Achieve - 2/5 Lincoln School \$29,241.60* Tenure track
Justyna Bates	French – Full time Roosevelt Intermediate School \$75,368 Tenure track	French – 3/5 Roosevelt Intermediate School \$45,221* Tenure track
Tracy Ciotti	Art – Full time Jefferson School \$76,227 Tenure track	Art – 4/5 Jefferson School \$60,982* Tenure track
Elizabeth Delasandro	Mathematics – Full time Edison Intermediate School \$84,210 (incl. longevity) Tenure track	Mathematics – Full time Westfield High School \$84,210* (incl. longevity) Tenure track
Adam Gerckens	Mathematics – Full time Westfield High School \$71,875 Tenure track	Mathematics – Full time Roosevelt Intermediate School \$71,875* Tenure track
Amy Hynes	Art- 4/5 Lincoln School \$57,099 Tenure track	Art – Full time Jefferson/Lincoln Schools \$71,374* Tenure track
Kathleen E. McCarthy	Special Education – 4/5 Franklin School \$54,315 Tenure track	Grade 2 – Full time Franklin School \$67,894* Tenure track
Marisa Minogue	Instrumental Music- Full time Washington/RIS Schools \$67,219 Tenure track	Instrumental Music Full time Tamaques/ Washington Schools \$67,219* Tenure track

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	<u>From</u>	<u>To</u>
Jacqueline Pardon	2016-2017 Speech – Full time Lincoln School \$89,365 Tenure track	2017-2018 Speech – 3/5 Lincoln School \$53,619* Tenure track
Ricardo Roig	Art – Full time Franklin/McKinley Schools \$68,604 Tenure track	Art – 1/5 Franklin School \$13,721* Tenure track
Edward Ruggieri	<u>From</u> Art – Full time Westfield High School \$77,835 Tenure track	<u>To</u> Art – Full time Edison Intermediate School \$77,835* Tenure track

23. Approve the following change in assignment for the Franklin School Literacy Coach for the 2016-2017 school year.

<u>From</u>	<u>To</u>
Joelle Achillare 9/1/16-6/30/17 \$1,750	Joelle Achillare 9/1/16 -2/24/17 \$1,050
And	And
Kelly Feeley 9/1/16-6/30/17 \$1,750	Kelly Feeley 9/1/16-6/30/17 \$2,450

24. Approve change in assignment for the 2017-2018 school year for the following custodian, effective 7/1/17.

	<u>From</u>	<u>To</u>
Mario Saravia	Washington School Custodian \$44,065 (includes odd shift differential)	Washington School Head Custodian (replacing Domenico DiDario, retired) \$44,990

25. Approve change in assignment for the 2017-2018 school year for the following paraprofessionals, effective 9/1/17.

	<u>From</u>	<u>To</u>
Janai Hearn	2016-2017 Washington School Full-time, student assigned \$17,345 (includes ed. stipend)	2017-2018 Washington School Half-time, student assigned \$ 9,175 (includes ed. stipend)

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Christine Lauer	<u>From</u>	<u>To</u>
	2016-2017	2017-2018
	Washington School	Washington School
	Full-time, student assigned \$16,995 (includes ed. stipend)	Half-time, student assigned \$ 8,825 (includes ed. stipend)

26. Approve salary adjustment for Mario Saravia, Custodian at Washington School, for assuming the duties of Head Custodian at Washington School during Domenico DiDario's absence, effective 5/23/17 through 6/30/17.

<u>From</u>	<u>To</u>
\$42,797 (incl. odd shift differential)	\$43,723

27. Approve salary adjustment for Giuseppe DeCristofaro, Custodian at McKinley School, for continuation of Head Custodian duties at McKinley School during absence of employee #7438, effective 5/1/17 through 6/9/17.

<u>From</u>	<u>To</u>
\$53,156 (incl. odd shift differential)	\$55,982

28. Approve compensation to the following staff members who worked at winter home athletic events, as attached. ATTACHMENT #2

29. Approve changes to Paraprofessional education stipends for the 2017-2018 school year as follows, effective 9/1/17.

Kurt Falk	<u>From</u>	<u>To</u>
	Associate's degree - \$400	Associate's degree - \$400 Sub. Teacher cert. - \$350
Jennifer Sirmans	<u>From</u>	<u>To</u>
	Bachelor's degree - \$650 Sub. Teacher cert. - \$350	Bachelor's degree - \$650 NJ Teacher cert. - \$750

30. Approve compensation to the following staff member for administering assessments for the Gifted Program. She will be paid at the Board approved rate of \$125 per assessment as follows:

<u>Name</u>	<u>Tests</u>	<u>Amount</u>
Silvia Sasso	3	\$375

31. Approve compensation to the following 2016-2017 Professional Development Instructor. She will be paid at the Board approved rate of \$35 per hour.

<u>Name</u>	<u>Hours</u>	<u>Amount</u>
Jeanine Gottko	8	\$280

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32. Approve the following adjustment in salary for Gymnastics Head Coach (shared) for the 2017-2018 school year. \*Salary to be adjusted in accordance with the agreement between the Board of Education and WEA.

	<u>From</u>	<u>To</u>
Amanda Diaz	\$4,821.50*	\$5,606.00*
Laurie McCormack	\$5,023.00*	\$4,018.00*

33. Approve compensation to Lucy Arbes, Scale III (10 ½ month) Secretary at Tamaques School, for continuing the duties of Head Secretary, effective 8/15/17 through 9/5/17. Her salary will go from \$34,934 to \$45,688 including longevity stipend, Scale V (12 month) on the salary guide.

34. Approve compensation to Dawn Browning, substitute teacher, for proctoring mid-term exams, as follows. She will be paid at her hourly rate.

<u>Date</u>	<u>Time</u>
4/24/17	2 hours
4/25/17	2 hours

35. Approve compensation to the following paraprofessionals for working beyond contracted hours in order to provide supervision during PARCC testing. They will be paid at their hourly rate.

Elizabeth Lally	11.25 hours
Theresa Martins	13.5 hours