

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff with their last day of employment being, as follows:

Jeanne Albanese	Tamaques School – Paraprofessional	6/30/18
Kurt Falk	Roosevelt Intermediate School - Paraprofessional	5/31/18
Siobhan Ford	Lincoln School – Coordinator of Kindergarten Wrap Program (half-time)	6/30/18
Ricardo Roig	Franklin School – Art (1/5)	6/30/18

2. Approve disability, family and child rearing leave for Melissa Fahy, Roosevelt Intermediate School Science teacher, beginning 9/1/18 through the third marking period of the 2018-2019 school year (medical benefits in accordance with the WEA agreement).
3. Approve disability, family and child rearing leave for Lauren Miller, Jefferson School Second Grade teacher, beginning 9/1/18 through 12/31/18 (medical benefits in accordance with the WEA agreement).
4. Approve disability, family and child rearing leave for Michelle Spreitzer, Westfield High School Health teacher, beginning 6/6/18 through the first marking period of the 2018-2019 school year (medical benefits in accordance with the WEA agreement).
5. Approve unpaid medical leave for Margaret Heteji, Lincoln School paraprofessional, beginning 4/25/18 through approximately 6/15/18.
6. Approve extension of unpaid child rearing leave for Kathleen Boff, Westfield High School Special Education teacher, beginning 9/1/18 through 6/30/19 (medical benefits in accordance with the WEA agreement).
7. Approve extension of unpaid child rearing leave for Lauren Ubaldi, Franklin School First Grade teacher, beginning 9/1/18 through 6/30/19 (medical benefits in accordance with the WEA agreement).
8. Approve appointment of Jennifer Sirmans, (replacing Boff, on leave) Westfield High School Special Education teacher, effective 9/1/18 through 6/30/19. She will be paid a salary based on an annual rate of \$70,634 (non-tenure track).
9. Approve appointment of Elizabeth Delasandro, (replacing Kiczek, retired) Supervisor of Mathematics K-12, for the 2018-2019 school year, effective 8/1/18. She will be paid a salary based on an annual rate of \$110,000 (tenure track).
10. Approve appointment of Warren Hynes, (replacing McFadden, retired) Westfield High School Assistant Principal, for the 2018-2019 school year, effective 7/1/18. He will be paid a salary based on an annual rate of \$104,000 (tenure track).

2
WESTFIELD BOARD OF EDUCATION
MAY 8, 2018

11. Approve appointment of the following teacher for the 2018-2019 school year.

Jessica Ciampa (replacing K. Hart, resigned) (tenure track)	Edison Intermediate School Language Arts \$67,830
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12. Approve appointment of Lisa Olsen, (replacing Leitch, retired) Human Resources Scale IV, 12-month secretary, for the 2018-2019 school year, effective 7/1/18 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$41,805* (includes education stipend). *Salary to be adjusted in accordance with the agreement between the Board of Education and the WAES.
13. Approve appointment of the following Tenured and Non-Tenured Administrators for the 2018-2019 school year as per attached. ADMINISTRATIVE MEMO #1
14. Approve appointment of the following Tenured and Non-Tenured Teaching Staff for the 2018-2019 school year as attached. (Reduction in force list can be obtained in the Office of Human Resources.) ADMINISTRATIVE MEMO #2
15. Approve appointment of Marybeth Harte Harris as Supplemental Health Services Nurse, for Franklin School and Westfield High School for the 2018-2019 school year, effective 9/1/18. She will be paid \$35 per hour (19 hours per week).
16. Approve the job description for the District Production Manager, as attached. ATTACHMENT #1
17. Approve the following longevity changes for teaching staff for the 2018-2019 school year, as attached. ATTACHMENT #2
18. Approve Paraprofessionals' salaries for the 2018-2019 school year, effective 9/1/18 through 6/30/19, as attached. (Reduction in force list can be obtained in the Office of Human Resources.) ADMINISTRATIVE MEMO #3
19. Approve increment changes in Paraprofessional longevity awards for the 2018-2019 school year as attached, effective 9/1/18. ATTACHMENT #3
20. Approve additional substitutes for the 2017-2018 school year, as attached. ATTACHMENT #4
21. Approve the following Winter Coaching Assignments for the 2018-2019 school year, as attached. ATTACHMENT #5
22. Approve the following Robotics Club volunteer for the 2017-2018 school year.

Diane Shevell

3
WESTFIELD BOARD OF EDUCATION
MAY 8, 2018

23. Approve the following students as volunteers for the STEM Summer Camp program for the 2018-2019 school year, July 9-13, July 16-20, and July 23-27, 2018, 8:00 a.m. to 4:00 p.m. at Edison Intermediate School.

Michael Bazarsky
Aidan Kilbourn
Aidan Sheppard

24. Approve the following staff to work the Title I Summer Reading Program for the 2018-2019 school year, August 20-23, and August 27-30, 2018 from 9:00 a.m. to 11:30 a.m. They will be paid \$40 per hour. Funds are provided from the Title I Program.

Tamaques School
Julia Korn
Mary Montes
Jenna Utman

25. Approve the following change in assignments for the 2018-2019 school year:

<u>From</u> Margaret Fatsis 4/5 General Music/Strings Jefferson/McKinley Schools \$60,091	<u>To</u> Margaret Fatsis 5/5 General Music/Strings (increased enrollment) Jefferson/McKinley Schools \$75,114
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<u>From</u> Amy Hynes Art Teacher 4/5 Lincoln School 1/5 Jefferson School \$75,114	<u>To</u> Amy Hynes Art Teacher 4/5 Lincoln School 1/5 Franklin School (R. Roig, resigned) \$75,114
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<u>From</u> David Filchak Art Teacher 4/5 McKinley School \$58,435	<u>To</u> David Filchak Art Teacher 4/5 McKinley School 1/5 Jefferson School (A. Hynes, reassigned) \$73,044
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26. Approve compensation to Daniel Matos, Westfield High School winter color guard instructor for attending the 2017-2018 rehearsals and shows. He will be paid \$2,000. Funds provided by the Westfield High School Music department.

