

WESTFIELD BOARD OF EDUCATION
MAY 7, 2019

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with his last day of employment being, as follows:

Eugene Ehrlich	Edison Intermediate School - Computer Ed.	6/30/19
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2. Approve extension of unpaid child rearing leave for Lauren Miller, Jefferson School Second Grade teacher, for the 2019-2020 school year (medical benefits in accordance with Article XVI, B6 of the WEA agreement).
3. Approve appointment of the following Tenured and Non-Tenured Administrators for the 2019-2020 school year, as attached. ADMINISTRATIVE MEMO #1
4. Approve appointment of the following Tenured and Non-Tenured Teaching Staff for the 2019-2020 school year, as attached. (Reduction in force list can be obtained in the Office of Human Resources.) ADMINISTRATIVE MEMO #2
5. Approve appointment of the following Paraprofessionals for the 2019-2020 school year, effective 9/1/19 through 6/30/20, as attached. (Reduction in force list can be obtained in the Office of Human Resources.) ATTACHMENT #1
6. Approve the following longevity changes for teaching staff for the 2019-2020 school year, as attached. ATTACHMENT #2
7. Approve longevity adjustments as follows:

Kimberly Fowler	9/1/18	\$1,060
Helen Frees	9/1/18	\$1,060
Marie Fuzy	4/1/18	\$1,060
Robyn Schiff	4/1/19	\$1,060

8. Approve appointment of the following teaching staff for the 2019-2020 school year.

Jennifer Sirmans (replacing Boff, resigned) (tenure track)	Westfield High School Special Education \$74,229
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9. Approve appointment of the following paraprofessional for the 2018-2019 school year, effective 5/15/19.

Gillian D'Ambrosio	McKinley School Full-time, student assigned \$18,055 (includes education stipend)
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10. Approve appointment of the following paraprofessional to work during her probationary period 5/15/19 through 6/30/19 (pending State and District required clearances).

Mary Jascur	McKinley School Half-time, classroom assigned \$ 8,078
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11. Approve Dr. Kenneth Shulack, as an Instructional Supervisor from 5/18/19 through 6/30/19. He will be paid \$650 per diem.

12. Approve the submission of the proposed Comprehensive Equity Plan for the 2019-2020 school year.

13. Approve the following staff to work the STEM Summer Camp program for the 2019-2020 school year, July 8-12, July 15-19, and July 22-26, 2019, 8:00 a.m. to 4:00 p.m. at Edison Intermediate School with an additional five hours of prep time for each session as attached. They will be paid at the rate of \$40 per hour. Funds are provided by camp tuition. ATTACHMENT #3

14. Approve the following teachers, paraprofessionals and nurse to work in the Extended School Year Program for the 2019-2020 school year as attached. ATTACHMENT #4

15. Approve change of assignment for the 2018-2019 school year for the following paraprofessional, effective 5/15/19.

	<u>From</u>	<u>To</u>
Amy Seid	McKinley School Half-time, student assigned \$8,728 (includes ed. stipend)	McKinley School Half-time, classroom assigned No change in salary

16. Approve the following change of assignments for the 2019-2020 school year, effective 9/1/19 through 6/30/20.

	<u>From</u>	<u>To</u>
Barbara Bair	Westfield High School 2/5 Latin Teacher Tenure Track \$37,476	Westfield High School 1/5 Latin Teacher Tenure Track \$18,738
	<u>From</u>	<u>To</u>
Coleen Feighner	Edison Intermediate School Speech/Language Therapist 5/5 Tenure Track \$78,761	Edison Intermediate School Speech/Language Therapist 3/5 Tenure Track \$47,257

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	<u>From</u>	<u>To</u>
Danielle Pisano	Washington School 4 th Grade Teacher Tenure Track \$80,754	Jefferson School 4 th Grade Teacher Tenure Track \$80,754

17. Approve compensation to Kim Rivera, Substitute Nurse, for attending an overnight field trip with the Westfield High School Band. Funds for reimbursement come from field trip fees.

<u>Overnight</u>		<u>Day</u>	
4/14-4/15/19	\$200	4/18/19	\$150
4/15-4/16/19	\$200		
4/16-4/17/19	\$200		
4/17-4/18/19	\$200		

18. Approve compensation to Kim Rivera, Substitute Nurse, for attending an overnight field trip with the Westfield High School Youth and Government. Funds for reimbursement come from field trip fees.

<u>Overnight</u>	
4/12-4/13/19	\$200
4/13-4/14/19	\$200

19. Approve compensation to the following substitute teachers for proctoring NJSLA make-up exams. They will be paid at their hourly rate.

Francis Browne	8 hours
Dawn Browning	7.25 hours

20. Approve compensation to the following staff members for administering assessments for the Gifted Program. They will be paid at the Board approved rate of \$125 per assessment as follows:

<u>Name</u>	<u>Tests</u>	<u>Amount</u>
Silvia Banga	14	\$1,750
Kimberly Gordon	8	\$1,000

21. Approve appointment of the following custodian for the remainder of the 2018-2019 school year upon successful completion of his probationary period.

Effective 5/1/19
 Richard Perez Westfield High School

22. Approve the following additional substitutes for the 2018-2019 school year (pending State and District required clearances).

<u>Custodian</u> Lilibeth Delgado	<u>Paraprofessional</u> Geraldine Rizzo
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