

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Approve appointment and contract for Dr. Raymond Gonzalez, Superintendent of Schools, for the period 8/1/21 through 6/30/26 in accordance with the written approval received from the Executive County Superintendent of Schools. Approve the annual salary of \$231,540 for the period 8/1/21 through 6/30/22.
2. Accept, with regret, the retirement of Pamela Buldo, Westfield High School paraprofessional, with her last day of employment being 6/30/21.
3. Accept the resignation of Andrea Poppiti, Roosevelt Intermediate School Science teacher, with her last day of employment being 6/30/21.
4. Approve disability, family and child rearing leave for Ronella Hill-Wharton, Westfield High School 10.5-month secretary, beginning 4/19/21 through 6/30/21 (medical benefits in accordance with the WAES agreement).
5. Approve salaries for the following Tenured and Non-Tenured Administrators for the 2021-2022 school year, as attached. ADMINISTRATIVE MEMO #1
6. Approve salaries* for the following Tenured and Non-Tenured Teaching Staff for the 2021-2022 school year, as attached. ADMINISTRATIVE MEMO #2

*Salaries and/or steps to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

7. Approve appointments and salaries of the following Paraprofessionals for the 2021-2022 school year, as attached. ADMINISTRATIVE MEMO #3
8. Approve increment changes in Paraprofessional longevity awards for the 2021-2022 school year, effective 9/1/21, as attached. ATTACHMENT #1
9. Approve appointment of Allison Gildea, Washington Elementary School Art teacher (replacing D'Amico, resigned) from 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$54,400* (tenure track).

*Salary and step to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

10. Approve appointment of Katherine Vaccaro, Edison Intermediate School Resource Center teacher (replacing Federico, retired) from 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$79,034* (tenure track).

*Salary and step to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

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11. Approve appointment of the following Westfield High School paraprofessionals for the 2021-2022 school year.

Roya Rostami	Half-time, student-assigned \$9,194 (includes education stipend)
Mary Walsh	Half-time, student-assigned \$8,544

12. Approve appointment of Antonio Cuccaro as Custodial Staff Coordinator for the 2021-2022 school year, effective 7/1/21. He will be paid \$2,000 for this assignment.

13. Approve appointment of Jacob Gillo, Washington Elementary School custodian – Night Shift Hourly, for the 2021-2022 school year, effective 7/1/21. He will be paid an hourly rate of \$21.48 without benefits or paid holidays.

14. Approve the following Special Education teachers for the Wilson Reading Tutoring Program for the 2021-2022 school year. They will be paid at the Board approved rate of \$55/hr:

Alexandra Bardi	Ann Marie Kuba
Rachel Barna	Jessica MacDougall
Janice Colbert	Julia Mirfield
Kimberly Conklin	Krista Nothstein
Shakira Czapla	Robin Pfeffer
Janine Dayson	Catherine Sabatino
Jennifer Dow	Jennifer Ullrich
Marie Gazzillo	Cecelia Valdes
Adriana Guerra	
Emma Ingram	
Anne Marie Heard	
Lizabeth Kingsley	

15. Approve the following substitutes for the 2020-2021 school year:

Teacher
Sara Correa*

Paraprofessional
Stephanie Romano

*Pending state and district required clearances.

16. Approve the addition of the County Substitute Teacher Certificate stipend for the following paraprofessional, for the 2021-2022 school year, effective 9/1/21:

Olivia Podsiebierski

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17. Approve change in assignment for the 2020-21 school year for the following paraprofessional, effective 4/29/21 through 6/30/21:

Philip Forbes

From:
Westfield High School
Full-time, student-assigned
\$20,312
(includes ed. stipend)

To:
Franklin Elementary School
Full-time, student-assigned
\$20,312
(includes ed. stipend)

18. Approve the following change of assignment for the 2021-2022 school year effective 9/1/21:

From:
Marni Ginter
3/5 Mathematics Teacher
Edison Intermediate School
\$55,124*
(includes longevity)

To:
Marni Ginter
Full-time Mathematics Teacher
Edison Intermediate School
\$91,167*
(includes longevity)

*Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

19. Approve the following change of assignment for the 2021-2022 school year, effective 7/1/21:

From:
Dr. Tiffany Jacobson
Interim Principal
Lincoln School
\$134,930

To:
Dr. Tiffany Jacobson
Supervisor of Language Arts K-12
District
\$136,696

20. Approve the following change of assignment for the 2021-2022 school year, effective 9/1/21:

From:
Elizabeth Reilly
Interim Supervisor of Language Arts K-5
District
\$108,150

To:
Elizabeth Reilly
Elementary Teacher
Washington Elementary School
\$86,629*

*Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

21. Approve compensation to the following teachers for providing mentoring support to novice teachers for the 2020-2021 school year:

Joelle Achillare

\$300

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Lauren Clark	\$180
Nicole Curtis	\$300
Marie Fuzy	\$300
Nicole LaFleur-Amadeo	\$300
Martin Maruschak	\$180
Lisa Mattos	\$180
Kathleen McCarthy	\$300
Merit O'Hare	\$300
Toni-Nicole Redman	\$300
Rachel Rubin	\$300
John Stasi	\$300
Cecelia Valdes	\$300

22. Approve compensation to the following staff for proctoring PSAT exams at Westfield High School, on 4/17/21, as attached. Funds for payment are provided by student testing fees. ATTACHMENT #2

23. Approve compensation to the following teachers to provide supplemental instruction for 3 students, per their IEP, for the 2021-2022 school year. They will be paid at the board approved rate of \$40/hr:

Paulette DelRosso	Math
Richard McNanna	Supplemental Writing Instruction
Catherine Sabatino	Math

24. Approve compensation to Kathryn DaSilva for supervising the Westfield High School Girls' Field Hockey Team at Montclair State University 77th High School Field Hockey Tournament on 4/25/21. She will be paid \$175.00 for this assignment. Funds are provided by the Westfield High School Student Activities fund.