

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff with her last day of employment being, as follows:

Meghan Ince	Wilson School – Paraprofessional	6/30/18
-------------	----------------------------------	---------

2. Approve disability, family and child rearing leave for Amy Ainley, Roosevelt Intermediate School Special Education teacher, beginning 10/15/18 through the end of the third marking period of the 2018-2019 school year (medical benefits in accordance with the WEA agreement).
3. Approve disability, family and child rearing leave for Jamie Glickman, Westfield High School Guidance Counselor, beginning 10/1/18 through 3/31/19 (medical benefits in accordance with the WEA agreement).
4. Approve disability, family and child rearing leave for Jillian Scott, Westfield High School Special Education teacher, beginning 10/1/18 through the end of the second marking period of the 2018-2019 school year (medical benefits in accordance with the WEA agreement).
5. Approve disability, family and child rearing leave for Gayle Turi, **Tamaques** School Achieve teacher, beginning 9/1/18 through 2/1/19 (medical benefits in accordance with the WEA agreement).
6. Approve additional substitutes for the 2017-2018 school year, as attached. ATTACHMENT #1
7. Approve appointment of the following teaching staff for the 2018-2019 school year.

Rebecca Davenport (replacing Coveney, retired) (tenure track)	Franklin School Art \$75,308 (pending State & District required clearances)
Laura Doyle (new position) (tenure track)	Westfield High School 3/5 Engineering \$51,259
Ellen Frederick (replacing C. Moore, resigned) (tenure track)	Westfield High School Special Education \$77,261
Genevieve Webber (replacing Hendricks, retired) (tenure track)	Wilson/Franklin Schools General/Vocal Music \$81,303 (pending State & District required clearances)

2
WESTFIELD BOARD OF EDUCATION
MAY 22, 2018

8. Approve appointment of the following paraprofessional who has successfully completed her probationary period.

Effective 5/12/18

Peppi Masciandaro

Franklin School

9. Approve appointment of the following paraprofessionals being rehired for the 2018-2019 school year.

Michelle Chiodo

Wilson School

Half-time, student assigned

\$ 8,878 (includes education stipend)

Madeline Corchado

Wilson School

Half-time, student assigned

\$ 8,425

Nancy Elwell

Roosevelt Intermediate School

Full time, student assigned

\$22,446 (includes longevity)

Donna Molinelli

Wilson School

Half-time, student assigned

\$ 9,328 (includes education stipend)

Nancy Kielar

Westfield High School

Full time, student assigned

\$20,836 (includes education stipend & longevity)

10. The contracted dates for Steven Barandica, Athletic Trainer is 8/15/18-6/30/19. He will begin his position on 8/13/18 due to the NJSIAA start date for fall sports practice. He will be paid two additional days at his daily rate.

11. Approve the following staff to work the Title I Summer Reading Program for the 2018-2019 school year, August 20-23, and August 27-30, 2018 from 9:00 a.m. to 11:30 a.m. They will be paid \$40 per hour. Funds are provided from the Title I Program.

McKinley School

Lauren Caruana

Rochelle Sgrignoli

Jennifer Ullrich

12. Approve appointment of the following Special Services and Guidance staff to work during the summer of 2018 at the rate of \$447 per day, as attached. ATTACHMENT #2

13. Approve the following teachers, paraprofessionals and nurse to work in the Extended School Year Program for the 2018-2019 school year, as attached. ATTACHMENT #3

14. Approve the job description for the Budget, Accounting and Reporting Specialist, as attached. ATTACHMENT #4

3
WESTFIELD BOARD OF EDUCATION
MAY 22, 2018

15. Approve salary recommendations for substitutes, home instructors, lunchroom aides and others as attached for the 2018-2019 school year. ATTACHMENT #5

16. Approve the following co-curricular changes for the 2017-2018 school year.

<u>From</u>		<u>To</u>	
Spring Intramurals / Edison		Spring Intramurals / Edison	
Todd Custer	\$558	Amanda Diaz	\$744
Amanda Diaz	\$558	Michael Kozlowski	\$744
Michael Kozlowski	\$558	Corinne Varhley	\$744
Corinne Varhley	\$558		

17. Approve change in assignment for the 2018-2019 school year for the following custodians, effective 7/1/18.

	<u>From</u>	<u>To</u>
Thomas Stewart	Westfield High School Asst. Head Night Custodian \$47,981	Edison Intermediate School Head Custodian \$47,981
Kevin Womack	Westfield High School Night Custodian \$42,624	McKinley School Head Custodian \$42,942

18. Approve the following change of assignments for the 2018-2019 school year.

	<u>From</u>	<u>To</u>
Lauren Conroy	Westfield High School 4/5 Italian \$65,042	Westfield High School 5/5 Italian \$81,303
Lisa Kurz (Keating, resigned)	McKinley School Special Education \$78,967	Edison Intermediate School Special Education \$78,967
Stephen Markowski	Tamaques School 5/5 General Music \$73,693	Edison Intermediate School 5/5 General/Vocal Music \$73,693
Marie Frances Pugliese	Roosevelt Intermediate School 5/5 Social Studies \$78,108	Roosevelt Intermediate School 3/5 Social Studies \$46,865
Jessica Urriola	Roosevelt Intermediate School 80% Computer Technology \$59,692	Roosevelt Intermediate School 90% Computer Technology \$67,154

WESTFIELD BOARD OF EDUCATION
MAY 22, 2018

19. Approve the following change of assignment for the 2018-2019 Extended School Year program, effective 5/1/18 – 8/9/18.

<u>From</u>	<u>To</u>
Kara Shields	Joanne Ryan
Extended School Year	Extended School Year
Secondary Coordinator	Secondary Coordinator
\$2,200	\$2,200

20. Approve compensation to the following substitute teacher for proctoring PARCC make-up testing. She will be paid at her hourly rate.

Pamela Orbach	6.5 hours
---------------	-----------

21. Approve compensation to Deanna Jascur, full-time paraprofessional at Edison Intermediate School, for working an additional 1 ½ hours per week to meet student needs, effective 9/6/17 through 6/23/18. She will be paid at her hourly rate.

22. Approve compensation to the following Westfield High School paraprofessionals for working an additional 30 minutes per day in order to meet supervisory needs during PARCC testing, effective 4/16/18 through 4/23/18. They will be paid at their hourly rate.

Elizabeth Lally
Theresa Martins

23. Approve compensation to the following paraprofessionals for working additional hours to meet student needs. They will be paid at their hourly rate.

Kurt Falk	Roosevelt Intermediate School	4 hours
Ann Furnari	Roosevelt Intermediate School	2 hours
Dami Panasis	Roosevelt Intermediate School	1 hour
Roya Rostami	Roosevelt Intermediate School	2 hours

24. Approve compensation to the following staff members for administering assessments for the Gifted Program. They will be paid at the Board approved rate of \$125 per assessment as follows:

<u>Name</u>	<u>Tests</u>	<u>Amount</u>
Silvia Banga	14	\$1,750
Kimberly Gordon	5	\$ 625

25. Approve compensation to Kim Rivera, Substitute Nurse, for working 6 hours beyond the regular school day during a Roosevelt Intermediate School field trip on 5/4/18. She will be paid at her hourly rate. Funds are provided by field trip fees.

26. Approve compensation to the following staff member for the 2017-2018 Edison Intermediate School Spring Musical. Funds are provided by ticket proceeds.

Craig Stanton	Pit Musician	\$450
---------------	--------------	-------

5
WESTFIELD BOARD OF EDUCATION
MAY 22, 2018

27. Approve compensation to the following teachers for attending child study team meetings during the 2018 ESY program. They will be paid at the Board approved rate of \$40 per hour.

General Education

Kathleen Gulino
Christine Heisler
Julia Korn
Catherine McGarry
Ann Minski
Michele Saltzman
Elizabeth Scheuerer
Debbie Ann Vezos

Special Education

Donna Corea
Kelly Delfino
Lori Drechsel
Randi Goodstein
Emma Hand
Julia Mirfield
Cecilia Valdes

28. Approve unpaid family and child rearing leave for Matthew Pask, Franklin School Third Grade teacher, beginning 9/1/18 through 6/30/19 (medical benefits in accordance with the WEA agreement).
29. Approve appointment of Rebecca Carr, (replacing Pask, on leave) Franklin School Third Grade teacher, effective 9/1/18 through 6/30/19. She will be paid a salary based on an annual rate of \$69,959 (non-tenure track).
30. Approve appointment of the following teaching staff for the 2018-2019 school year, (pending State & District required clearances).

Zachary Crutcher
(replacing Pyne, retired)
(tenure track)

Edison Intermediate School
Mathematics
\$68,339

Benjamin Norkus
(replacing Markowski, transfer)
(tenure track)

Tamaques School
General/Vocal Music
\$68,339

31. Approve compensation to the following staff members for the 2017-2018 Westfield High School Spring Musical. Funds are provided by the Westfield High School Theatre Department.

Brice Freeman
Craig Stanton

Pit Musician
Pit Musician

\$560
\$640