

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Approve disability, family and child rearing leave for Jenna Utman, Tamaques School First Grade teacher, beginning 5/21/2021 through 11/30/2021 (medical benefits in accordance with the WEA agreement).
2. Approve extension of unpaid child rearing leave for Lauren Miller, Jefferson Elementary School Achieve teacher, from 3/7/21 through the 2021-2022 school year (medical benefits in accordance with the WEA agreement).
3. Approve appointment, contract and continuing employment for Paul Pineiro, Assistant Superintendent for Curriculum, Instruction & Programs, for the school year 7/1/21 through 6/30/22, with a salary of \$177,106, in accordance with the written approval received from the Executive County Superintendent of Schools.
4. Approve appointment, contract and continuing employment for Dr. Michael Weissman, Assistant Superintendent for Pupil Personnel Services, for the school year 7/1/21 through 6/30/22, with a salary of \$187,100, in accordance with the written approval received from the Executive County Superintendent of Schools.
5. Approve appointment, contract and continuing employment for Dana Sullivan, Business Administrator/Board Secretary, for the school year 7/1/21 through 6/30/22, with a salary of \$204,841, in accordance with the written approval received from the Executive County Superintendent of Schools.
6. Approve the addendum to the 2021-2022 contract for Dana Sullivan, School Business Administrator/Board Secretary, to also serve as the Interim Superintendent of Schools for the month of July 2021 at a rate of \$102.68 per workday for a total of \$2,155.65 for the month, in accordance with the written approval received from the Executive County Superintendent of Schools.
7. Approve appointment, contract and continuing employment for Barbara Ball, Human Resources Specialist, for the school year 7/1/21 through 6/30/22, with a salary of \$149,667.
8. Approve appointment of Krista Georgalas, Tamaques Elementary School Speech Therapist (replacing Rossi, on leave) from 9/1/21 through 4/3/22. She will be paid a salary based on an annual rate of \$75,919\* (non-tenure track).

\*Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education. Step to remain the same.

9. Approve appointment of Kimberly Macerino, Westfield High School Special Education teacher (replacing Hamilton, retiring) from 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$68,000\* (tenure track).

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\*Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education. Step to remain the same.

10. Approve appointment of Derek Osedach, Westfield High School Special Education English teacher (replacing Mahatha, retiring) from 9/1/21 through 6/30/22. He will be paid a salary based on an annual rate of \$70,839\* (tenure track).

\*Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education. Step to remain the same.

11. Approve appointment of Jillian Semon, Edison Intermediate School 3/5 Mathematics teacher (replacing Ginter, change of assignment) from 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$47,420\* (tenure track).

\*Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education. Step to remain the same.

12. Approve the following teachers, related-services staff, paraprofessionals and nurse to work in the Extended School Year Program for the 2021-2022 school year, as attached. ATTACHMENT #1

13. Approve the following substitute for the 2020-2021 school year:

Teacher  
Marina Romero Grullon

14. Approve the following staff to perform lunch duty for the 2020-2021 school year:

Substitutes will be paid at the Board approved rate of \$14.50 p/h.  
Paraprofessionals will be paid at their hourly rate, as per the WISSA Agreement.  
Secretaries will be paid at \$23.00 p/h, as per the WAES Agreement.

15. Approve the contract start date for Steven Barandica and Nicole Castellano, Certified Athletic Trainers, for 8/15/21. They will begin their position on 8/9/21 due to the NJSIAA start date for fall sports practice. They will be paid 6 additional days at their daily rate.

16. Approve the following Winter Coaching assignments for the 2021-2022 school year, as per attached. Salaries to be adjusted in accordance with the agreement between the WEA and Westfield Board of Education. ATTACHMENT #2

17. Approve the following Winter Coaching volunteers for the 2021-2022 school year:

Andrew Gates	Boys Track
Quinton Redding	Boys Basketball
Carlos Torres	Boys Basketball
Marcie Williams	Girls Basketball

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18. Approve the following change of assignments for the 2021-2022 school year effective 9/1/21:

<u>From:</u> Laura Doyle 3/5 Technology Ed. teacher WHS \$55,319* (incl. longevity)	<u>To:</u> Laura Doyle Full-time, Technology Ed. teacher WHS \$91,492* (incl. longevity)
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<u>From:</u> Gina Reynolds 3/5 Technology Ed. teacher-RIS 2/5 Industrial Arts teacher-WHS \$75,035*	<u>To:</u> Gina Reynolds Full-time, Technology Ed. teacher-WHS \$75,035*
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\*Salary and/or step to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

19. Approve change in assignment for the 2021-2022 school year for the following paraprofessionals, effective 9/1/21:

<u>From:</u> Roya Rostami Westfield High School Half-time, student-assigned \$9,194 (incl. ed. stipend)	<u>To:</u> Roya Rostami Westfield High School Full-time, student-assigned \$17,737 (incl. ed. stipend)
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<u>From:</u> Mary Walsh Westfield High School Half-time, student-assigned \$8,544	<u>To:</u> Mary Walsh Westfield High School Full-time, student-assigned \$17,087
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20. Approve the following change of assignment for the 2021-2022 school year, effective 9/1/21:

<u>From:</u> Noelle McCarthy 4/5 School Social Worker Westfield High School \$64,361*	<u>To:</u> Noelle McCarthy Full-time School Social Worker Westfield High School \$80,451*
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\*Salary and step to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

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21. Approve the following change of assignment for the 2021-2022 school year, effective 9/1/21:

<u>From:</u> Hedy Sirotty Special Education English Westfield High School \$92,867* (incl. longevity)	<u>To:</u> Hedy Sirotty Librarian /Media Specialist Westfield High School \$92,867* (incl. longevity)
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\*Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

22. Approve compensation to the following teachers for an additional 20% of their 2020-2021 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 5/17/21 through 6/23/21 per WEA Agreement:

<u>Edison Intermediate</u> Zachary Crutcher Aimee Fahy Laura Paiva Emma Saporito	<u>Roosevelt Intermediate</u> Anne Goodwin
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23. Approve compensation to Caitlin Cheddar who worked as Site Supervisor at winter home athletic events for the 2020-2021 school year. She will be paid for 27 games at \$60 per game totaling \$1,620.

24. Approve compensation to the following Westfield High School winter color guard staff for attending the 2020-2021 rehearsals and shows. Funds provided by the Westfield High School Music department.

Margarita Manzano	Instructor	\$1,000
Daniel Matos	Director	\$2,500

25. Approve compensation to the following staff member who worked for Spring Boys Golf events for the 2020-2021 school year:

EMPLOYEE	GAMES WORKED	CAPACITY	Fee/Hour	SUBTOTAL	TOTAL PAYMENT
Enrico Basso	1.5	Range Set Up	\$ 25.00	\$ 37.50	
	30	Site Supervisor	\$ 25.00	\$ 750.00	<u>\$ 787.50</u>

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26. Approve compensation to Josephine Cirigliano, 10.5 month, Scale III Secretary at Washington Elementary School, for assuming the duties of 12-month, Scale V Head Secretary. Her annual salary will increase from \$44,352 to \$55,556 from 5/10/21 through 5/26/21 (includes longevity stipend).
27. Approve compensation to the following teachers for an additional 20% of their 2020-2021 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 5/17/21 through 6/23/21 per WEA Agreement.

WHS  
Patricia Clark  
Paulette DelRosso  
Ellen Frederick  
Krista Stefanski  
Lisa Thomas  
Jenna Zito

28. Approve the following change in compensation for Lisa Mattos, Wilson Elementary School World Language teacher, for providing mentoring support to a novice teacher from April 2021 to June 2021:

<u>From:</u>	<u>To:</u>
\$180	\$300

29. Approve appointment of Dr. Tiffany Jacobson, Lincoln School Principal, (replacing Zavetz, retired) effective 7/1/21. She will be paid a salary based on an annual rate of \$140,008 (tenure track).
30. Approve appointment of Lauren Echeverry, McKinley/Tamaques Elementary Schools counselor, (replacing Herits, retiring) from 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$76,895\* (tenure track).

\*Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education. Step to remain the same.