

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with their last day of employment being, as follows:

|                      |                                    |         |
|----------------------|------------------------------------|---------|
| Lyn Aleksandrowicz   | Westfield High School – Art        | 6/30/19 |
| Robert Brewster, Jr. | Westfield High School – Science    | 6/30/19 |
| Mary Dailey          | McKinley School – Fifth Grade      | 6/30/19 |
| Donald MacDonald     | Wilson School – Physical Education | 6/30/19 |

2. Accept the resignation of staff with their last day of employment being, as follows:

|                  |                                     |         |
|------------------|-------------------------------------|---------|
| Ellen Albino     | Lincoln School – Paraprofessional   | 6/30/19 |
| Tahirah Harrison | Westfield High School – Secretary   | 6/30/19 |
| Rebecca Jackson  | Jefferson School – First Grade      | 6/30/19 |
| Joan Robinson    | Lincoln School – Paraprofessional   | 6/30/19 |
| June Saporito    | Lincoln School – Paraprofessional   | 6/30/19 |
| Maureen Stephen  | Westfield High School - Mathematics | 6/30/19 |

3. Approve disability, family and child rearing leave for Lauren Trentin, Franklin School First Grade teacher, beginning 9/1/19 through 6/30/20 (medical benefits in accordance with the WEA agreement).
4. Approve Secretary salaries for the 2019-2020 school year, as attached.  
ADMINISTRATIVE MEMO #1
5. Approve increment changes in Secretary longevity amounts for the 2019-2020 school year, as attached. ATTACHMENT #1
6. Approve Custodian/Mechanic appointments for the 2019-2020 school year, as attached.  
\*Salaries to be adjusted in accordance with the agreement between the Board of Education and the WSSA. ADMINISTRATIVE MEMO #2
7. Approve appointment of Wilmer Martinez, Washington School custodian-odd shift, to work through his probationary period 5/1/19 through 6/30/19. He will be paid a salary based on an annual rate of \$43,077.
8. Approve appointment of Luis Moran, McKinley School night custodian, to work through his probationary period, effective 7/1/19 through 10/1/19. He will be paid a salary based on an annual rate of \$42,624\*. \* Salary to be adjusted in accordance with the agreement between the Board of Education and the WSSA.

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- 9. Approve appointment of Christopher Sollito, Elm Street Mechanic’s Helper/Groundskeeper, to work through his probationary period, effective 7/1/19 through 9/27/19. He will be paid a salary based on an annual rate of \$42,005\*. \*Salary to be adjusted in accordance with the agreement between the Board of Education and the WSSA.

- 10. Approve the following Resolution:

WHEREAS, Employee ID #1411 was suspended without pay effective January 1, 2019; and  
 WHEREAS, Employee ID #1411 was scheduled to be placed on suspension with pay effective May 1, 2019;

BE IT RESOLVED that the Westfield Board of Education (“Board”) authorizes the continuation of Employee ID # 1411’s unpaid suspension until further Board action.

- 11. Approve change in assignment for the 2018-2019 school year for the following paraprofessional, effective 4/12/19.

|                  |   |  |
|------------------|---|--|
|                  | <u>From</u>   | <u>To</u>  |
| Ashley Barnansky | Roosevelt Intermediate School<br>Full-time, student assigned<br>\$16,905 (includes ed. stipend) | Jefferson School<br>Full-time, student assigned<br>\$16,905 (includes ed. stipend) |

- 12. Approve change in assignment for the 2018-2019 school year for the following paraprofessional, effective 4/22/19.

|              |  |  |
|--------------|--|--|
|              | <u>From</u>  | <u>To</u>  |
| Rebeca Kelly | Franklin School<br>Half-time, student assigned<br>\$8,728 (includes ed. stipend) | Edison Intermediate School<br>Full-time, student assigned<br>\$16,805 (includes ed. stipend) |

- 13. Approve the following additional substitutes for the 2018-2019 school year (pending State and District required clearances).

|   |   |  |
|---|---|--|
| <u>Teachers</u><br>Sarah Fortune-Langhart<br>James Graziani | <u>Custodians</u><br>Rolando Benitez<br>Carlos Salguero         | <u>Secretaries</u><br>Christine Bradley<br>Barbara Devereaux |
| <u>Paraprofessional</u><br>Sarah Shaughnessy                | <u>Lunchroom Aides</u><br>Laura Cagnassola<br>Sarah Shaughnessy |  |

- 14. Approve the following teacher to work as part of the Westfield United Fund Tutoring Program in our elementary schools. She will be paid \$55 per hour. Funds will be provided by the Westfield United Fund.

Washington School  
Karen Geddis



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22. Approve compensation to the following Westfield High School students for lighting and sound work for the 2018-2019 school year. They will be paid at the rate of \$12.50 per hour. Funds are provided by ticket proceeds.

Casimir Malak  
Sierra Pavleszek  
Mikayla Pinto  
Jamie Schuermann  
Jakob Tannenbaum  
Hanna Zakharenko

23. Approve compensation to the following staff members for the 2018-2019 Roosevelt Intermediate School Spring Musical. Funds are provided by ticket proceeds.

|                 |                    |       |
|-----------------|--------------------|-------|
| Erika Broadbent | Stage Manager      | \$800 |
| Jessica Urriola | Box Office Manager | \$300 |

24. Approve compensation to Jason Ruggiero for creating a 2018-2019 Westfield High School boys and girls basketball highlight video. He will be paid \$500. Funds provided by the Westfield High School Student Activities fund.

25. Approve the following students as volunteers for the STEM Summer Camp program for the 2019-2020 school year, July 8-12, July 15-19, and July 22-26, 2019, 8:00 a.m. to 4:00 p.m. at Edison Intermediate School.

Nathan Bass  
Alexandra Cicala  
Ryan Gasson  
Yuchen Yang

26. Approve compensation to Mary Ann Kennedy, Tamaques School nurse for an additional hour in the a.m. to meet student needs during instrumental rehearsals as needed between 4/25 and 5/21/19. She will be paid at her hourly rate.

27. Approve compensation to Samantha Yuro Altieri, Substitute Nurse, for attending an overnight field trip with the Westfield High School Symphonic Band. Funds for reimbursement come from field trip fees.

|         |       |
|---------|-------|
| 3/13/19 | \$200 |
| 3/14/19 | \$200 |
| 3/15/19 | \$200 |
| 3/16/19 | \$200 |
| 3/17/19 | \$200 |

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28. Approve compensation to the following 2018-2019 Professional Development Instructors. They will be paid based on the professional development rate of \$35 per hour.

| <u>Name</u>       | <u>Hours</u> | <u>Total</u> |
|-------------------|--------------|--------------|
| Joelle Achillarre | 29           | \$1,015      |
| Kim Ou-Yang       | 1            | \$ 35        |

29. Approve appointment of James DeSarno (replacing Nelson) Westfield High School Interim Principal, effective 5/1/19 through 6/30/19. He will be paid an additional 20% of his 2018-2019 salary for this assignment.
30. Approve appointment of Margaret McFadden (replacing DeSarno, reassigned) Westfield High School Acting Assistant Principal, effective 5/1/19 through 6/30/19. She will be paid \$650 per diem.