

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with their last day of employment being, as follows:

Steven Cattron	Maintenance	8/31/2020
Roy Chambers	Westfield High School - Art	6/30/2020
Donna Corea	Lincoln School – Pre-Kindergarten	6/30/2020
Maureen Ferraro	Jefferson School – Second Grade	6/30/2020
Elizabeth McDermott	Westfield High School – Guidance Counselor	6/30/2020
Audrey Zavetz	Lincoln School – Principal	6/30/2020

2. Accept the resignation of staff with their last day of employment being, as follows:

Lauren Conroy	Westfield High School – World Languages	6/30/2020
Kathleen Leffler	Lincoln School - Paraprofessional	4/13/2020
Jean Lehmborg	Wilson School – Art	6/30/2020
Michael Loeser	Wilson School – Special Education	6/30/2020
Danielle Soular	Franklin School – Third Grade	6/30/2020

3. Approve the change in retirement date for Randi Perlman from June 30, 2020 to December 31, 2020.
4. Approve disability, family and child rearing leave for Cathy Chao, Tamaques School Third Grade teacher, beginning 4/16/2020 through the first trimester of the 2020-2021 school year (medical benefits in accordance with the WEA agreement).
5. Approve disability, family and child rearing leave for Kelly Feeley, Franklin School Achieve teacher, beginning 6/10/2020 through 9/30/2020 (medical benefits in accordance with the WEA agreement).
6. Approve disability, family and child rearing leave for Jennifer Haughney, Franklin School First Grade teacher, beginning 9/1/2020 through 1/3/2021 (medical benefits in accordance with the WEA agreement).
7. Approve disability, family and child rearing leave for Tina Marie Kerney, Roosevelt Intermediate School Physical Education teacher, beginning 6/24/2020 through the end of the first marking period of the 2020-2021 school year (medical benefits in accordance with the WEA agreement).
8. Approve disability, family and child rearing leave for Rebecca McGrath, Westfield High School English teacher, beginning 9/1/2020 through 2/4/2021 (medical benefits in accordance with the WEA agreement).

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9. Approve disability, family and child rearing leave for Erin Sheppard, Roosevelt Intermediate School Language Arts teacher, beginning 9/1/2020 through 1/3/2021 (medical benefits in accordance with the WEA agreement).
10. Approve disability, family and child rearing leave for Julia Torres, Tamaques School Second Grade teacher, beginning 9/1/2020 through 1/31/2021 (medical benefits in accordance with the WEA agreement).
11. Approve unpaid medical leave for Kara Shields, Westfield High School Resource Center teacher, beginning 4/17/2020 through 6/30/2020 and continuation of salary minus the cost of a substitute (medical benefits in accordance with the WEA agreement).
12. Approve Secretary appointments and salaries for the 2020-2021 school year, as attached. ADMINISTRATIVE MEMO #1
13. Approve Custodian/Mechanic appointments and salaries for the 2020-2021 school year, as attached. ADMINISTRATIVE MEMO #2
14. Approve increment changes in Secretary longevity amounts for the 2020-2021 school year, as attached. ATTACHMENT #1
15. Approve appointment of Alex Linden, Edison Intermediate School teacher, as Extended School Year Supervisor for the 2020-2021 school year, effective 4/1/2020 through 8/8/2020. She will be paid \$7,000 for this assignment.
16. Approve appointment of Rinaldo Mendez Gonzalez, Lincoln School custodian – odd shift, to work through his probationary period, effective 7/1/2020 through 9/11/2020. He will be paid a salary based on an annual rate of \$42,559.
17. Approve the following substitute for the 2019-2020 school year (pending state and district required clearances).

Kevin Fette

18. Approve the addition of the NJ Teaching Certificate stipend for the following paraprofessional for the 2019-2020 school year, effective 9/1/19.

Kerry Ann Thorburn

19. Approve the following change of assignments for the 2019-2020 school year.

<u>From</u>	<u>To</u>
Sean Bonasera	Sean Bonasera
Middle School Baseball Coach (shared)	Middle School Baseball Coach (shared)
Edison & Roosevelt Intermediate Schools	Edison & Roosevelt Intermediate Schools
Combined Team	Combined Team
\$3,906	\$4,017
And	And

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Demont Heard	Demont Heard
Middle School Baseball Coach (shared)	Middle School Baseball Coach (shared)
Edison & Roosevelt Intermediate Schools	Edison & Roosevelt Intermediate Schools
Combined Team	Combined Team
\$3,906	\$4,017

20. Approve the following change of coaching assignments for the 2020-2021 school year.  
\*Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

<u>From</u>	<u>To</u>
Jennifer Buccino (resigned)	Joseph Berardi
Head Girls Cross Country Coach	Head Girls Cross Country Coach
\$11,482* (includes longevity)	\$10,882*

<u>From</u>	<u>To</u>
Amanda Diaz	Amanda Diaz
Gymnastics Head Coach	Gymnastics Co-Coach
\$10,882*	\$ 6,530*

And

Jenna Zito
Gymnastics Co-Coach
\$ 4,352*

21. Approve the following change of assignment for the 2020-2021 school year, effective 7/1/2020.

	<u>From</u>	<u>To</u>
Jack Fariello	Wilson School	Wilson School
	Custodian – Odd Shift	Head Custodian
	\$45,942	\$47,695

22. Approve compensation to the following staff members who worked at winter home athletic events, as attached. ATTACHMENT #2

23. Approve compensation to the following Westfield High School Special Education teachers for an additional 20% of their 2019-2020 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 4/17/2020 through 6/30/2020, per WEA agreement.

Jane D'Alessandro  
Mary Flannery  
Douglas Kehler  
Diane Mahatha  
Lisa Thomas

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24. Approve compensation to the following staff members for the Westfield High School Tutorial Program for the Portfolio Appeals Process. They will be paid at the Board approved rate of \$60 per session as follows:

<u>Name</u>	<u>Sessions</u>	<u>Amount</u>
Merit O'Hare	6	\$360
Andrea Hill	10	\$600

25. Approve disability, family and child rearing leave for Tamara Zuckerman, Edison Intermediate School Science teacher, beginning 4/25/2020 through 6/30/2020 (medical benefits in accordance with the WEA agreement).

26. Approve the following change of assignment for Sandra Gessner for the 2019-2020 school year, effective 4/27/2020 through 6/30/2020.

<u>From</u>	<u>To</u>
Science Teacher	Science Teacher
1/5 Edison Intermediate School	2/5 Edison Intermediate School
3/5 Roosevelt Intermediate School	3/5 Roosevelt Intermediate School
\$59,635	\$74,544

27. Approve compensation to the following Edison Intermediate School Science teachers for an additional 20% of their 2019-2020 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 4/27/2020 through 6/30/2020 per WEA Agreement.

Jessica Herrera  
Kristi Houghtaling  
Willa Thayer  
Christopher Wiley