

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept, with regret, the retirement of the following staff with their last day of employment being 6/30/21:

Valerie Hamilton - Westfield High School Special Services teacher
Carole Stavitski - Westfield High School Nurse/Coordinator of Health Services
2. Accept, with regret, the retirement of Joseph Malanga, Wilson Elementary School Principal, with his last day of employment being 7/31/21.
3. Approve the change in retirement date for Theresa Paster from 6/30/21 to 10/1/21.
4. Accept the resignation of the following staff with their last day of employment being 6/30/21:

Paula Cassius - Westfield High School Family and Consumer Science teacher
Stacey Derector - McKinley Elementary School librarian
5. Approve disability, family and child rearing leave for Jennifer Dow, Edison Intermediate School Resource Center teacher, beginning 11/1/21 through 4/19/22 (medical benefits in accordance with the WEA agreement).
6. Approve disability, family and child rearing leave for Lisa Mattos, Wilson Elementary School Foreign Language teacher, beginning 9/1/21 through 12/3/21 (medical benefits in accordance with the WEA agreement).
7. Approve unpaid family leave (with benefits) for Sean Bonasera, Edison Intermediate School Industrial Arts teacher, beginning 5/17/21 through 6/30/21 (in accordance with the New Jersey Family Leave Act).
8. Approve extension of unpaid child rearing leave for Lauren Trentin, Franklin Elementary School First Grade teacher, from 2020-2021 school year through the 2021-2022 school year (medical benefits in accordance with the WEA agreement).
9. Approve the following change in return date (from his unpaid personal leave) for Victor Alfonso, Tamaques Elementary School Fifth Grade teacher:

<u>From:</u> May 2, 2021	<u>To:</u> March 22, 2021
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10. Approve appointment of Mary McCabe (replacing Duncan) as Franklin Elementary School Assistant Principal, effective 7/1/21. She will be paid a salary based on an annual rate of \$109,273 (tenure track).

2
WESTFIELD BOARD OF EDUCATION
APRIL 27, 2021

11. Approve Secretary appointments and salaries* for the 2021-2022 school year, as attached.
*Salaries to be adjusted in accordance with the Agreement between the WAES and the Westfield Board of Education. ADMINISTRATIVE MEMO #1
12. Approve appointment of Robert Dallas, Administration Building custodian - Odd Shift, to work through his probationary period effective 7/1/21 through 7/4/21. He will be paid a salary based on an annual rate of \$46,249.
13. Approve appointment of Lilibeth Delgado Castro, Westfield High School custodian – Night Shift, to work through her probationary period effective 7/1/21 through 8/4/21. She will be paid a salary based on an annual rate of \$44,688.
14. Approve appointment of the following custodians for the remainder of the 2020-2021 school year, upon successful completion of their probationary period:

	<u>Effective</u>
Timothy Doyle	April 1, 2021
Luis Coronel	April 7, 2021
Jenifer Hernandez Garcia	April 7, 2021

15. Approve Custodian/Mechanic appointments and salaries for the 2021-2022 school year, as attached. ADMINISTRATIVE MEMO #2
16. Approve appointment of the following Night Foremen for the 2021-2022 school year, per WSSA contract:

<u>Edison Intermediate School</u>	<u>Roosevelt Intermediate School</u>
Carlo Papa - \$500	William Drahos - \$500

17. Approve appointment of the following part-time (weekends, nights, holidays) Energy Education Managers for the 2021-2022 school year, effective 7/1/21. They will equally share a stipend of \$11,750 (paid by energy savings).

Antonio Cuccaro - Maintenance Department
Michael Pate

18. Approve the following substitutes for the 2020-2021 school year:

Teacher
Amanda Shaw*

Custodian
Daniel Gribbin

*Pending state and district required clearances.

19. Approve the following staff for the Title III English Language Learners (ELL) Summer Experience. The program will run from 7/12/21 through 7/23/21 from 8:30 a.m. – 1:30

3
WESTFIELD BOARD OF EDUCATION
APRIL 27, 2021

p.m. (5 hours). They will each be paid \$40.00/hr from Title III funds. Includes one day of preparation.

Mercedes Poyntz
Jillian Martinez
Maggie Gonzalez - Shared Position (1 week)
Marie Moran - Shared Position (1 week)

20. Approve the following change in Fall Coaching assignments for the 2021-2022 school year:

<u>From:</u> Amanda Diaz Gymnastics Co-Coach \$5,441*	<u>To:</u> Amanda Diaz Gymnastics Co-Coach \$6,530*
AND	AND
Jenna Zito Gymnastics Co-Coach \$5,441*	Jenna Zito Gymnastics Co-Coach \$4,353*

*Salary and Step to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

21. Approve the following change of assignment for the 2020-2021 school year effective 4/4/21 through 6/30/21:

<u>From:</u> Swapna Rao 5/5 ESL Teacher 3/5 tenure track & 2/5 non-tenure track Westfield High School & Edison Intermediate School \$79,683	<u>To:</u> Swapna Rao 3/5 ESL Teacher tenure track Westfield High School & Edison Intermediate School \$47,810
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22. Approve compensation to the following Edison Intermediate School Special Education teachers for an additional 20% of their 2020-2021 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 4/19/21 through 6/11/21 per WEA Agreement:

Kristen Garcia
Diane Iannacone
Alex Linden
Richard McNanna
Cecilia Valdes

WESTFIELD BOARD OF EDUCATION
APRIL 27, 2021

23. Approve appointment of the following paraprofessional to work through her probationary period effective 4/28/21 through 6/23/21 (pending State and District required clearances):

Julie Spector

Wilson Elementary School
Full-time, classroom-assigned
\$16,812 (includes education stipend)