

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with their last day of employment being, as follows:

Theodore Hendricks	Wilson/Franklin – Music	6/30/18
Maryanne Morrison	Special Services – Teacher	6/30/18
Kristine Smith-Morasso	Edison Intermediate School – Music	6/30/18

2. Accept the resignation of staff, with their last day of employment being as follows:

Catherine Sabatino	Franklin School – Paraprofessional	2/23/18
Elizabeth Shull	Jefferson School – Fifth Grade	6/30/18
Judith Vazquez	McKinley School – Lunch Aide	2/05/18

3. Approve unpaid medical leave for Jill Niemczyk, Jefferson School secretary, beginning 3/15/18 through approximately 4/16/18 (with medical benefits).
4. Approve unpaid medical leave for Jeffrey Wade, Roosevelt Intermediate School paraprofessional, beginning 2/6/18 through 3/2/18.
5. Approve appointment of Maria Auricchio (new position) Lincoln School half-time AM PreK teacher for the 2017-2018 school year, effective 3/1/18. She will be paid a salary based on an annual rate of \$38,884 (tenure track).
6. Approve appointment of Cecelia Tieman, (replacing DePalmer, retired), Scale V, Lincoln School 12-month Secretary for the 2018-2019 school year, effective 7/1/18. She will be paid a salary based on an annual rate of \$43,897* (includes education stipend and longevity). *Salary to be adjusted in accordance with the WAES/Board of Education Agreement.
7. Approve appointment of the following paraprofessionals who have successfully completed their probationary period.

Effective 2/1/18

Jennifer Brophy-Lane	Jefferson School
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Effective 2/6/18

Stephanie Lester-Williams	Franklin School
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Effective 2/18/18

Nicole Bilica	Franklin School
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8. Approve additional substitutes for the 2017-2018 school year, as attached. ATTACHMENT #1 (Revised)
9. Approve the following Lunch Aide for the 2017-2018 school year, (pending State and District required clearances). Lunch aides will be paid at the Board approved rate of \$14.50 per hour, including attendance at an orientation meeting. As per the WISSA Agreement, paraprofessionals performing lunch duty will be paid at their hourly rate.

Jefferson School
Doris Jackson

10. Approve agreement between the Westfield Education Association (WEA) and the Westfield Board of Education for the period of 7/1/18 through 6/30/20, as attached. ADMINISTRATIVE MEMO #1
11. Approve the following Fall Coaching Assignments for the 2018-2019 school year as attached. *Salaries to be adjusted in accordance with the WEA/Board of Education Agreement. ATTACHMENT #2
12. Approve compensation to the following 2017-2018 Professional Development Instructors. They will be paid based on the professional development rate of \$35 per hour.

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Kira Brady	3	\$105
Kim Ou-Yang	2	\$ 70

13. Approve compensation to the following paraprofessionals for working additional time to meet student needs. They will be paid at their hourly rate.

Deanna Jascur	Edison Intermediate School	1 hour
Barbara Devereaux	Edison Intermediate School	1 hour
Marie McGrory	Edison Intermediate School	1 hour 40 min.

14. Approve compensation to the following Westfield High School paraprofessionals for the 2017-2018 school year for working an additional 30 – 60 minutes per day in order to meet supervisory needs during mid-term and final exams. They will be paid at their hourly rate.

Elizabeth Lally
Theresa Martins

15. Approve compensation to the following Westfield High School students for lighting and sound work for the 2017-2018 Washington School production. They will be paid at the rate of \$12.50 per hour. Funds are provided by ticket sales.

Meredith Case
Emma Downer
Ethan Hom
Mikayla Pinto

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Benjamin Zakharenko
Hanna Zakharenko

16. Approve compensation to the following substitute teachers for proctoring mid-term make-up exams. They will be paid at their hourly rate.

<u>Name</u>	<u>Hours</u>
Francis Browne	14 hours
Daniel Browning	13.75 hours

17. Approve the following Robotics Club volunteers for the 2017-2018 school year.

Ana DeFigueiredo
Deborah Kaplan

18. Approve the following Lincoln School Special Education teacher for the Wilson Reading Tutoring Program for the 2017-2018 school year. She will be paid at the rate of \$55.00 per hour.

Maria Auricchio

19. Approve compensation to the following Edison Intermediate School math teachers for an additional 20% of their 2017-2018 salary for teaching an additional class, over and above the agreed upon teaching periods per WEA Agreement, effective 2/27/18 through 6/30/18.

Elizabeth Dorrity
Jaclyn Manzo
Julia Torsiello

20. Approve compensation to the following Westfield High School Technical Director for assisting the Westfield Symphony Orchestra Festival and Washington School Parent Show. He will be paid at a rate of \$42.00 per hour. Funds will be provided by the Westfield Symphony and Washington School PTO.

<u>Name</u>	<u>Hours</u>
Jelahn Hardy	43

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- 21. Approve unpaid family leave for Jamillah Yancey-Porter, Edison Intermediate School paraprofessional, beginning 2/20/18 through 3/25/18.
- 22. Approve unpaid medical leave for Donna Francisco, Wilson School paraprofessional, beginning 2/21/18 through approximately 4/17/18.
- 23. Approve appointment of the following paraprofessional to work during her probationary period 2/28/18 through 4/28/18, (pending State and District required clearances).

Peppi Masciandaro	Franklin School
(replacing Catherine Sabatino, resigned)	Half-time, student assigned
	\$ 8,828 (includes education stipend)

- 24. Approve the following Lunch Aides for the 2017-2018 school year, pending State and District required clearances. Lunch aides will be paid at the Board approved rate of \$14.50 per hour, including attendance at an orientation meeting. As per the WISSA Agreement, paraprofessionals performing lunch duty will be paid at their hourly rate.

<u>Franklin School</u>	<u>Jefferson School</u>
Peppi Masciandaro	Pamela Bland