

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff their last day of employment being, as follows:

William Alusik	Westfield High School – Science	6/30/2020
Linda Frame	Edison Intermediate School – Secretary	1/31/2020
Vinh Ho	Wilson School – Custodian	6/30/2020
Randi Perlman	Business Office – Executive Secretary	6/30/2020
Laura Scaturro	Lincoln School – Special Education	6/30/2020

2. Accept the resignation of staff with her last day of employment being, as follows:

Christine O'Brien	Franklin School –Paraprofessional	2/21/2020
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3. Approve disability, family and child rearing leave for Courtney Bachmann, Tamaques School Fourth Grade teacher, beginning 9/1/2020 through 12/31/2020 (medical coverage in accordance with the WEA agreement).
4. Approve unpaid child rearing leave for John Scozzaro, Edison Intermediate School Music-Instrumental teacher, beginning 6/15/2020 through 6/30/2020 (medical coverage in accordance with the WEA agreement).
5. Approve appointment of Dr. Margaret Dolan as the District Liaison to Law Enforcement Authorities, for the 2019-2020 school year.
6. Approve appointment of Luis Carlos Bustamante (replacing Benjamin, resigned) Technology Department Computer Technician (non-aligned), effective 3/2/2020 through 6/30/2020 (or when released from current district) (pending State and District required clearances). He will be paid a salary based on an annual rate of \$50,000.
7. Approve appointment of the following paraprofessionals who have successfully completed their probationary period.

<u>Name</u>	<u>Effective Date</u>
Mary Boylan	11/01/2019
Leslie Banks	11/18/2019
Dawn Sullivan-Baliko	11/23/2019

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8. Approve appointment of the following paraprofessionals to work during their probationary period 2/26/2020 through 4/26/2020. *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Mimi Contreras	Tamaques School Half-time, classroom assigned \$9,078* (includes education stipend)
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Stephanie Romano	Franklin School Half-time, student assigned \$8,728* (includes education stipend)
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9. Approve the following substitutes for the 2019-2020 school year, as attached. ATTACHMENT #1

10. Approve the following change of assignments for the 2019-2020 school year.

<u>From</u> Rebecca Antonelli 8 th Grade Softball \$8,034	<u>To</u> Kelly Hardman (Pending State & District required clearances) 8 th Grade Softball \$ 6,798
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<u>From</u> TBD Girls Track Varsity Assistant	<u>To</u> John Preston Girls Track Varsity Assistant \$ 9,515
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<u>From</u> TBD Head Baseball	<u>To</u> Robert Brewster (Pending State & District required clearances) Head Baseball \$10,882
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<u>From</u> Jay Cook Freshman Baseball \$8,034	<u>To</u> Jay Cook (Shared) Freshman Baseball \$ 4,820 <u>And</u> Carlos Torres (Shared) (Pending State & District required clearances) Freshman Baseball \$ 3,214
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11. Approve change in assignment for the following custodian, effective 1/2/2020 – 2/7/2020.

Jack Fariello	<u>From</u> Wilson School Custodian \$45,942	<u>To</u> Wilson School Acting Head Custodian \$46,846
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12. Approve reimbursement for mentoring fees to the following teachers for obtaining tenure as per the WEA agreement during the 2019-2020 school year, as attached. ATTACHMENT #2

13. Approve compensation to the following staff member for administering CPR/AED Adult/Child Training on the In-Service Day, 2/14/2020 from 8:30 a.m. – 10:00 a.m. He will be paid \$40 per staff member not to exceed \$1,000.

<u>Name</u>	<u>Staff Members</u>	<u>Amount</u>
Steven Barandica	25 @ \$40	\$1,000

14. Approve compensation to Louis DeAngelo for the Robotics Club Advisory position in the amount of \$2,500 for September through December of the 2019-2020 school year. Funds provided by the Westfield Education Fund Grant.

15. Approve compensation to the following Westfield High School students for lighting and sound work for the 2019-2020 school year. They will be paid at the rate of \$12.50 per hour. Funds are provided by ticket proceeds.

Alina Romero
Benjamin Zakharenko

16. Approve compensation for clinician fees to Alex DiFabio for providing master classes to Edison and Roosevelt Intermediate School band students for the 2019-2020 school year. He will be paid \$800 for a total of 6 days. Funds provided by the Roosevelt Band account and the Westfield Coalition for the Arts.

17. Approve compensation to the following substitute teachers for proctoring mid-term make-up exams. They will be paid at their hourly rate.

Francis Browne	8.00 hours
Teodora Gable	14.25 hours
Andrew Lawrence	12.25 hours
James McDonald	13.00 hours

18. Approve compensation to the following Westfield High School paraprofessionals for the 2019-2020 school year for working additional hours in order to meet supervisory needs during mid-term and final exams. They will be paid at their hourly rate. *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Elizabeth Lally
Theresa Martins
Debra Ann McCracken

19. Approve agreement between the Westfield Instructional Support Staff Association (WISSA) and the Westfield Board of Education for the period of 7/1/2019 through 6/30/2022, as per attached. ADMINISTRATIVE MEMO #1

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20. Approve change in assignment for the 2019-2020 school year for the following paraprofessional, effective 2/26/2020. *Salary to be adjusted in accordance with the WISSA/Board of Education Agreement.

	<u>From</u>	<u>To</u>
Elizabeth Craig	Wilson School Half-time student assigned \$9,078* (includes education stipend)	Wilson School Full-time student assigned \$17,155* (includes education stipend)

21. Approve compensation to the following Westfield High School Special Education teacher for an additional 4% of her 2019-2020 salary for teaching an additional class one day per week, over and above the agreed upon teaching periods. Effective 1/1/2020 through 6/30/2020.

Paulette DelRosso

Chemistry

22. Approve extension of unpaid child rearing leave for Erin Givens, Wilson School, First grade, for the 2020-2021 school year (medical benefits in accordance with the WEA agreement).