

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of the following lunchroom aides, with their last day of employment being 1/1/21:

Ann Ayres – Tamaques Elementary School
Patricia Sica – Franklin Elementary School

2. Accept with regret, the retirement of Dianne Smith, Wilson Elementary School librarian, with her last day of employment being 6/30/21.
3. Approve disability, family and child rearing leave for Rebecca Liss, Franklin Elementary School Fourth Grade teacher, beginning 9/1/21 through the end of the first marking period of the 2021-2022 school year (medical benefits in accordance with the WEA agreement).
4. Approve disability, family and child rearing leave for Kathleen Snyder, Westfield High School Mathematics teacher, beginning 9/1/21 through 1/2/22 (medical benefits in accordance with the WEA agreement).
5. Approve unpaid personal leave with medical benefits for Victor Alfonso, Tamaques Elementary School Fifth-Grade teacher, beginning 2/8/21 through 5/2/21 (in accordance with the New Jersey Family Leave Act).
6. Approve unpaid personal leave with medical benefits for Rachel Janus, Westfield High School World Language teacher, beginning 2/8/21 through 5/2/21 (in accordance with the New Jersey Family Leave Act).
7. Approve unpaid personal leave for Rachel Janus, Westfield High School World Language teacher, beginning 5/3/21 through 6/30/21 (without medical benefits).
8. Approve appointment of Lilibeth Delgado Castro as Westfield High School - Night Shift custodian, to work during her probationary period, effective 2/4/21 through 8/3/21. She will be paid a salary based on an annual rate of \$44,228.
9. Approve appointment of Dr. Susan Alswang, (replacing Janus, on leave) Westfield High School World Language teacher, from 2/8/21 through 6/30/21. She will be paid a salary based on an annual rate of \$92,544 (non-tenure track).
10. Approve the following substitutes for the 2020-2021 school year:

Teachers
Lynne Acker*
Brian Zale*
Nicole Zultowski*

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*pending state and district requirements

11. Approve the following changes in co-curricular assignments for the 2020-2021 school year:

<u>From:</u> Andrew Cusumano Edison Intermediate School Student Council Advisor (Split) \$3,156 (effective 9/1/20-6/30/21)	<u>To:</u> Andrew Cusumano Edison Intermediate School Student Council Advisor \$4,734 (effective 9/1/20-6/30/21)
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And Caitlin D'Angelo Edison Intermediate School Student Council Advisor (Split) \$3,156 (effective 9/1/20-6/30/21)	And Caitlin D'Angelo Edison Intermediate School Student Council Advisor \$1,578 (effective 9/1/20-12/31/20)
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<u>From:</u> TBD Edison Intermediate School Jazz Band \$3,176	<u>To:</u> John Scozzaro Edison Intermediate School Jazz Band \$3,176
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<u>From:</u> TBD Roosevelt Intermediate School Orchestra \$3,176	<u>To:</u> Brice Freeman Roosevelt Intermediate School Orchestra \$3,176
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<u>From:</u> TBD Westfield High School Instrumental Coordinator (shared) \$589	<u>To:</u> John Scozzaro Westfield High School Instrumental Coordinator (shared) \$589
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<u>From:</u> TBD Westfield High School Instrumental Coordinator (shared) \$589	<u>To:</u> Brice Freeman Westfield High School Instrumental Coordinator (shared) \$589
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12. Approve extension of current assignments for the 2020-2021 school year for the following paraprofessionals, effective 2/1/21 through 6/30/21:

Mary Walsh

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Roya Rostami

13. Approve the following staff members, for the English Language Learners (ELL) After-School Program, 3 days a week from 2/8/21 through 6/18/21. They will each be paid \$65/day. Paid through Title III funds:

Lauren Laudino
Swapna Rao

14. Approve compensation for the following staff member for the 2020-2021 Roosevelt Intermediate School fall pay as follows. Funds will be provided from the ticket proceeds.

Jessica Urriola Box Office Manager \$300

15. Approve compensation to the following Edison Intermediate School Special Education teachers for an additional 20% of their 2020-2021 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 2/12/21 through 4/16/21 per WEA Agreement.

Kristen Garcia
Diane Iannacone
Alex Linden
Richard McNanna
Cecilia Valdes