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WESTFIELD BOARD OF EDUCATION
NOVEMBER 16, 2021

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept, with regret, the retirement of the following staff, with their last day of employment, being 12/31/21:

Catherine Liegel Office of Special Services, Secretary
Rosemary O'Shea Office of the Superintendent, Executive Secretary

2. Accept the resignation of the following staff member, with her last day of employment being 11/12/21.

Bianca Conley Edison Intermediate School, Paraprofessional

3. Approve disability, family and child rearing leave for Colleen Feighner, Edison Intermediate School Speech Therapist, beginning 2/22/22 through 6/30/23 (medical benefits in accordance with the WEA Agreement).
4. Approve disability, family and child rearing leave for Kristen Garcia, Edison Intermediate School Resource Center teacher, beginning 1/11/22 through 6/30/22 (medical benefits in accordance with the WEA Agreement).
5. Approve extension of unpaid child-rearing leave for Lauren Rossi, Tamaques Elementary School Speech Therapist, beginning 4/4/22 through 6/30/22 (medical benefits in accordance with the WEA Agreement).
6. Approve extension of unpaid child-rearing leave for Kathleen Snyder, Westfield High School Mathematics teacher, beginning 1/2/22 through 3/1/22 (medical benefits in accordance with the WEA Agreement).
7. Approve extension of unpaid medical leave for employee 2323, beginning 11/9/21 through 11/28/21 (medical benefits in accordance with the WEA agreement).
8. Approve extension of unpaid family leave for Lisa Mattos, Wilson Elementary School World Languages teacher, beginning 12/3/21 through 2/25/22 (in accordance with the New Jersey Family Leave Act).
9. Approve a change in unpaid family leave return date for Kimberly Palumbo, McKinley Elementary School paraprofessional, from 11/19/21 to 11/8/21.
10. Approve appointment of the following teachers for the 2021-2022 school year, as follows:

Maureen Hinkis (replacing Qualshie, resigned) (tenure track)	Westfield High School School Counselor \$82,159 (12/13/21 through 6/30/22)
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Yolanda Liagouris (replacing Mattos, on leave) (non-tenure track)	Wilson, Jefferson and McKinley Elementary and Edison Intermediate Schools Spanish teacher \$85,543 (9/1/21 through 2/25/22)
Maryanne Molinelli (replacing Curtis, on leave) (non-tenure track)	Edison Intermediate School Special Education teacher \$76,334 (11/29/21 through 4/18/22)
Samantha Wilks (replacing Said, resigned) (tenure track)	Lincoln School 3/5 Speech Therapist \$48,500 (11/15/21 through 6/30/22)

11. Approve the extension of current contract for Krista Georgalas, Tamaques Elementary School Speech Therapist, (replacing Rossi, on leave) from 4/4/22 through 6/30/22. She will be paid a salary based on the annual rate of \$77,719.

12. Approve appointment of the following paraprofessionals to work during their probationary period, as follows:

Clarinda Cruz	Wilson Elementary School Full-time, classroom-assigned \$16,412 (includes ed. stipend) (11/17/21-1/17/22)
Jennifer Nwokeji	Wilson Elementary School Full-time, classroom-assigned \$16,412 (includes ed. stipend) (11/17/21-1/17/22)

13. Approve the following staff to work as part of the Westfield United Fund Tutoring Program in our elementary schools for the 2021-2022 school year, as per attached. Funds will be provided by the Westfield United Fund. ATTACHMENT

14. Approve the following substitutes for the 2021-2022 school year:

Substitute Teacher
Anniyyah Bilal
Doreen Ceasrine
Luis Freire
Anne Heinzerling
James Janakat
Lori Jeremias
Elizabeth Martello
Sydney Nigro
Julia Salsido
Claudia Savickas

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15. Approve appointment of the following student for videotaping Board of Education meetings for the 2021-2022 school year. He will be paid at the Board approved rate of \$12.50 per hour.

Dylan Scanlon Westfield High School

16. Approve the following winter coaching volunteer for the 2021-2022 school year (pending state and district clearances for non-district employees):

Marcus Chin Indoor Track and Field

17. Approve the following changes for Winter and Spring coaching assignments for the 2021-2022 school year:

<u>From</u> TBD Baseball Freshman Coach	<u>To</u> William Hannis Baseball Freshman Coach (shared) \$4,017
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And

<u>From</u> TBD Boys Ice Hockey Freshman Coach	<u>To</u> Carlos Torres Baseball Freshman Coach (shared) \$4,017
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<u>From</u> TBD Boys Ice Hockey Freshman Coach	<u>To</u> Christopher Huhn Boys Ice Hockey Freshman Coach \$6,486
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18. Approve the following change in co-curricular positions for the 2021-2022 school year:

<u>From</u> Faith Qualshie Transition Program Advisor Westfield High School \$1,695	<u>To</u> Faith Qualshie Transition Program Advisor Westfield High School \$575 (9/1/21 through 12/10/21)
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And

<u>From</u> TBD Boys Ice Hockey Freshman Coach	<u>To</u> Gregory Bowers Transition Program Advisor Westfield High School \$1,120 (12/11/21 through 6/30/22)
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19. Approve the following change of assignment for the 2021-2022 school year:

<u>From</u> Nicole Ganopolsky Franklin Elementary School .5 Special Education (Tenure Track) \$39,802.50	<u>To</u> Nicole Ganopolsky Franklin Elementary School .5 Special Education (Tenure Track)
And	
 Tamaques Elementary School .5 Special Education (Sousa, on leave) Leave Replacement (Non-Tenure Track) \$79,605 (11/8/21 through 6/30/22)	

20. Approve change in assignment for the 2021-22 school year for the following paraprofessional, effective 11/17/21 through 6/30/22.

Renata Niemczyk	<u>From</u> Lincoln School Half-Time, student-assigned \$8,856 (incl. ed. stipend)	<u>To</u> Lincoln School Full-Time, student-assigned \$17,062 (incl. ed. stipend)
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21. Approve the following change in assignments for the 2021-2022 school year for the following custodians, effective as follows:

William Drahos	<u>From</u> Roosevelt Intermediate School Night Custodian \$61,585	<u>To</u> Administrative Building Head Custodian (new position) \$62,940 (incl. Odd-Shift differential) (effective 1/1/22)
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Christopher Sollito	<u>From</u> Administration Building Mechanic's Helper/Groundskeeper \$44,580	<u>To:</u> Administration Building Groundskeeper/Mechanic \$49,481 (effective 11/17/21)
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22. Approve the following Westfield High School AP Testing Coordinator, for the 2021-2022 school year. Funds will be provided by the College Board.

Faith Qualshie	\$1,800 (9/1/21 through 12/10/21)
Mabel Huynh	\$4,200 (12/13/21 through 6/30/22)

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23. Approve the following staff member to work with students for the 2021-2022 school year:

Melissa Greenwald	<u>\$55 per hour</u> Wilson Reading tutoring Orton Gillingham tutoring Visualizing & Verbalizing tutoring
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24. Approve reimbursement for mentoring fees to the following teachers for obtaining tenure as per the WEA agreement during the 2021-2022 school year.

Caitlyn Altieri	Westfield High School	\$600
Lauren Caruana	McKinley Elementary School	\$600
Cathleen Cronin	Westfield High School	\$600
Maureen Francis	Westfield High School	\$600
Catherine Halloran	Jefferson Elementary School	\$600

25. Approve compensation to staff for proctoring PSAT exams at Westfield High School on 10/16/21, as attached. Funds for payment are provided by student testing fees.
ATTACHMENT

26. Approve compensation to the following Edison Intermediate School teachers for an additional 22.5% of their 2021-2022 salary for teaching an additional class, over and above the agreed upon teaching periods from 11/1/21 through 12/23/21, per the WEA Agreement.

Rachel Anderson
Michele Belz
Jenna DelMonte
Emma Ingram
Lauren McMahan
Cecilia Valdes

27. Approve compensation to Maggie Gonzalez for an additional 22.5% of her 2021-2022 salary for teaching an additional class at Westfield High School, over and above the agreed upon teaching periods from 11/17/21 through 12/23/21, per the WEA Agreement.

28. Approve compensation to the following paraprofessionals who worked additional class periods from 10/15/21 through 10/31/21 to meet the needs of students. They will be paid at their hourly rate.

Roosevelt Intermediate School
Carol Boylan
Philip Forbes
Katuska Lisi
Camisha Pierson

29. Approve compensation to Pamela Bland, Westfield High School paraprofessional, who will work additional 3 hours per week from 10/25/21 through 6/23/22 to meet the needs of a student. She will be paid at an hourly rate.

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30. Approve compensation to the following nurse for working a band camp field trip on 9/2/21. She will be paid at a Board approved rate. Funds for reimbursement will come from the band camp field trip funds.

Kim Rivera \$200