

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Approve disability, family and child rearing leave for Katharine Hickey, Westfield High School English teacher, beginning 3/18/19 through 6/30/19 (medical benefits in accordance with the WEA agreement).
2. Approve extension of unpaid medical leave for Kara Shields, Special Education teacher, through 2/1/19 (medical benefits in accordance with the WEA agreement).
3. Approve appointment of Debra Engelke, (replacing Rawley, on leave) Lincoln School Kindergarten teacher, effective 11/26/18 through 6/30/19. She will be paid a salary based on an annual rate of \$69,959 (non-tenure track).
4. Approve appointment of Carol Fahrenthold, (replacing Clark, on leave) Tamaques School Second Grade teacher, effective 11/19/18 through 6/30/19. She will be paid a salary based on an annual rate of \$74,461 (non-tenure track).
5. Approve appointment of Jason Wernlund, (replacing Spreitzer, on leave) Westfield High School Health teacher, effective 9/1/18 through 1/30/19. He will be paid a salary based on an annual rate of \$65,500 (non-tenure track).
6. Approve appointment of Christopher Wiley, (replacing Friedman, on leave) Edison Intermediate School Science teacher, effective 11/5/18 through 6/30/19. He will be paid a salary based on an annual rate of \$79,853 (non-tenure track).
7. Approve Dr. Kenneth Shulack, Instructional Supervisor, to work an additional .5 day during the month of September. He will be paid \$650 (prorated).
8. Approve Matthew DiFabio, District Production Manager, to provide technical support to outside organizations for the 2018-2019 school year. He will be paid at his hourly rate of \$43.
9. Approve appointment of the following paraprofessional to work during her probationary period 11/12/18 through 1/12/19, (pending State and District required clearances).

Kerry Young

Tamaques School  
Half-time, student assigned  
\$ 8,728 (includes education stipend)

10. Approve the following staff members as Lunch Supervisors for the 2018-2019 school year. They will be paid per WEA agreement.

Laura Scaturro  
Janice Sousa

Lincoln School  
Tamaques School

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11. Approve the following Lunch Aide for the 2018-2019 school year, (pending State and District required clearances). Lunch aides will be paid at the Board approved rate of \$14.50 per hour, including attendance at an orientation meeting. As per the WISSA Agreement, paraprofessionals performing lunch duty will be paid at their hourly rate.

Jefferson School  
Maureen Gabbett

12. Approve appointment of Richard Perez, Westfield High School night custodian, to work through his probationary period, effective 10/1/18 through 5/1/19. He will be paid a salary based on an annual rate of \$43,684.

13. Approve the following additional Special Education teacher for the Wilson Reading Tutoring Program for the 2018-2019 school year. She will be paid at the Board approved rate of \$55 per hour.

Alyssa Young

14. Approve the following teachers to work as part of the Westfield United Fund Tutoring Program in our elementary schools. They will be paid \$55 per hour. Funds will be provided by the Westfield United Fund.

Tamaques School  
James Forcht  
Kristine Riley

Washington School  
Elisa Borja  
Matthew Cognetti

15. Approve the following additional substitutes for the 2018-2019 school year (pending State and District required clearances).

Teacher  
Jeffrey Dalrymple  
Ann Fahey  
**Christopher Horgan**  
Sarah Kasko  
**Maryanne Molinelli**  
**Donna Pizzi**  
**Lindsay Psolka**  
**Arthur Roman**  
Stephanie Rouse-LaPorta

Paraprofessional  
Marielle Brown  
Joyce Marsh  
  
Secretary  
**Marielle Brown**  
Lorraine Pezzolanti

16. Approve the following change in coaching assignment for Carine Helwig for the 2018-2019 spring season.

From  
Freshman Boys Spring Track  
\$ 7,811

To  
Varsity Assistant Boys Spring Track  
\$10,581

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17. Approve compensation to staff for proctoring PSAT exams at Westfield High School on October 13, 2018, as attached. Funds for payment are provided by student testing fees. ATTACHMENT #1

18. Approve compensation to the following paraprofessionals for working additional hours to meet student needs. They will be paid at their hourly rate.

Dylan Hirtler	Roosevelt Intermediate School	1 hour
Marie Pennella	Edison Intermediate School	2 hours

19. Approve compensation to Steven Barandica for CPR/AED training for paraprofessionals. He will be paid a total of \$1,050.

20. Approve compensation to the following 2017-2018 Professional Development Instructor for after-school classes. She will be paid based on the professional development rate of \$35 per hour.

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Jeanine Gottko	12	\$420

21. Approve compensation to the following 2017-2018 Professional Development Instructor for prep for summer and fall classes. She will be paid based on the professional development rate of \$35 per hour.

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Jeanine Gottko	24	\$840

22. Approve compensation to the following 2018-2019 Professional Development Instructor for summer classes. She will be paid based on the professional development rate of \$35 per hour.

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Jeanine Gottko	104	\$3,640

23. Approve compensation to Casimer Malak, Westfield High School student, for lighting and sound work for the 2018 Roosevelt Intermediate School Fall play. He will be paid at the rate of \$12.50 per hour. Funds are provided by ticket sales.

24. Approve extension of compensation to the following Westfield High School Special Education teachers for an additional 20% of their 2018-2019 salary for teaching an additional class, over and above the agreed upon teaching periods, through 2/1/19 per WEA Agreement.

Diane Mahatha  
Rebecca McGrath

