

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept, with regret, the retirement of the following staff member, with her last day of employment, being 12/31/21:

Teresa Whitehead Franklin Elementary School, Head secretary
2. Accept the resignation of the following staff member, prior to her 10/6/21 start date:

Justine Fruzzetti Westfield Public Schools, Paraprofessional
3. Accept the resignation of the following staff member, with her last day of employment being 12/10/21.

Faith Qualshie Westfield High School, Guidance Counselor
4. Approve disability, family and child rearing leave for Janice Colbert, Lincoln School Full-day Kindergarten teacher of autism, beginning 4/4/22 through 6/30/22 (medical benefits in accordance with the WEA Agreement).
5. Approve unpaid family leave for Kimberly Palumbo, McKinley Elementary School paraprofessional, beginning 10/11/21 through 11/19/21 (in accordance with the New Jersey Family Leave Act).
6. Approve extension of unpaid child-rearing leave for Kimberly Acosta, Edison Intermediate School Social Studies teacher, beginning 11/18/21 through 2/2/22 (medical benefits in accordance with the WEA Agreement).
7. Approve extension of unpaid family leave for Ronella Hill-Wharton, Westfield High School secretary, beginning 10/2/21 through 10/29/21 (in accordance with the New Jersey Family Leave Act).
8. Approve extension of unpaid child-rearing leave for Tiffany Winters, Jefferson Elementary School Second Grade teacher, beginning 12/14/21 through 6/30/22 (medical benefits in accordance with the WEA Agreement).
9. Approve unpaid medical leave for employee 2323, beginning 9/30/21 through 11/8/21 (medical benefits in accordance with the WEA agreement).
10. Approve a change in maternity leave start date for Allison Friedman, Edison Intermediate School Science teacher, from 1/3/22 to 12/6/21.
11. Approve appointment of the following teachers for the 2021-2022 school year, being as follows:

2
WESTFIELD BOARD OF EDUCATION
OCTOBER 19, 2021

Matthew Chretien (replacing Acosta, on leave) (non-tenure track)	Edison Intermediate School Social Studies teacher \$75,450 (9/1/21 through 2/2/22)
------------------------------------------------------------------------	---------------------------------------------------------------------------------------------

Colleen Kelly (replacing Winters, on leave) (non-tenure track)	Jefferson Elementary School Second Grade teacher \$74,450 (9/1/21 through 6/30/22)
----------------------------------------------------------------------	---------------------------------------------------------------------------------------------

12. Approve appointment of the following paraprofessionals to work during their probationary period, being as follows:

Karla Morales	Washington Elementary School Half-time, student-assigned \$8,206 (10/26/21 through 12/26/21)
---------------	-------------------------------------------------------------------------------------------------------

Luljeta Sylaj	Lincoln School Half-time, classroom-assigned \$8,856 (includes ed. stipend) (10/20/21 through 12/20/21)
---------------	------------------------------------------------------------------------------------------------------------------

13. Approve the following paraprofessionals at Westfield High School for working additional hours for AM security during the 2021-2022 school year. They will be paid at their hourly rate.

Faye Partsinevelos
Vanessa Johnson

14. Approve the following substitutes for the 2021-2022 school year:

Substitute Teacher
Erin Hornberger
AnnaMaria Maris
Theresa Trinkle

15. Approve the change in start dates for the following paraprofessionals. They will work during their probationary period, as follows:

	<u>Change From</u>	<u>To</u>	<u>Through</u>
Renata Niemczyk	10/6/21	10/20/21	12/20/21
Janine Pereira	10/6/21	10/21/21	12/21/21

16. Approve the change of salary for the following staff member who earned additional degrees/post graduate credits for the 2021-2022 school year:

	SCHOOL	FROM	TO	SALARY
Esther VanRiper	Edison Intermediate School	Masters	Masters+30	\$92,282

3
WESTFIELD BOARD OF EDUCATION
OCTOBER 19, 2021

17. Approve the following changes for Bus Duty for the 2021-2022 school year:

<u>From:</u>	<u>To:</u>	
	<u>Lincoln School</u>	
TBD	Kimberly Conklin	\$3,360
Bus Duty- Self Contained	Maryann D'Agostino	\$2,016
	Debra Posluszny	\$2,352
	Holly Smith	\$2,352
	<u>McKinley Elementary School</u>	
	Nicole Giles	\$3,360
	<u>Tamaques Elementary School</u>	
	Debra DeNicola	\$1,680
	Eileen DiFabio	\$1,680
	<u>Wilson Elementary School</u>	
	Maria Auricchio	\$ 560
	Beatrice Barreiros	\$ 560
	Janine Dayson	\$ 560
	Joshua Everett	\$ 53
	Adriana Guerra	\$ 560
	Ann Marie Heard	\$ 507
	Brittany Ingrassia	\$ 560

18. Approve the following winter and spring coaching volunteers for the 2021-2022 school year (pending state and district clearances for non-district employees):

Michael Ionta	Baseball
Joseph DiMattina	Baseball
Donald MacDonald	Wrestling
John Preston	Boys Winter Track and Field
Christopher Rinaldi	Baseball

19. Approve compensation to Eileen Moran for working two additional preparation days for health services for students and parents in preparation for the 2021-2022 school year. She will be paid her per diem rate.

20. Approve compensation to the following paraprofessional for the 2021-2022 school year who worked an additional period to meet the needs of students. She will be paid at her hourly rate.

Westfield High School
Vanessa Johnson

21. Approve compensation to the following Lincoln School paraprofessionals for working bus duty to meet student needs, effective 9/9/21 through 6/30/22. They will be paid at their hourly rate.

WESTFIELD BOARD OF EDUCATION
OCTOBER 19, 2021

Eileen DiGiacomo
Afshan Owais

22. Approve compensation to the district nurses for working extra hours for contact tracing for the 2021-2022 school year. They will be paid their per diem hourly rate.