

WESTFIELD BOARD OF EDUCATION
OCTOBER 15, 2019

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff with their last day of employment being, as follows:

Maria Aguirre	Franklin School – Lunch Aide	9/24/19
Emely Morris	Maintenance Department – Secretary	12/31/19
Juliana Rodriguez	Franklin School – Paraprofessional	11/1/19
Jessica Villanella	Franklin School – Paraprofessional	12/9/19

2. Accept the resignation of Patrick Tuohy as the Westfield High School Boys Head Lacrosse Coach, effective 9/18/19.
3. Approve disability, family and child rearing leave for Erin Hornberger, Tamaques School Fourth Grade teacher, beginning 1/2/20 through 6/30/20 (medical benefits in accordance with the WEA agreement).
4. Approve disability, family and child rearing leave for Kerri Ponzio, Washington School Resource Center teacher, beginning 1/2/20 through 6/30/20 (medical benefits in accordance with the WEA agreement).
5. Approve extension of unpaid medical leave, in accordance with the Federal Family Leave Act, for Marie Frances Pugliese, Roosevelt Intermediate School Social Studies teacher, from 11/1/19 through 1/1/20 (medical benefits in accordance with the WEA agreement).
6. Approve Sean McArthur as Supervisor of Buildings & Grounds at a salary of \$110,000, effective January 1, 2020.
7. Approve Matthew DiFabio, District Production Manager, to provide technical support to outside organizations for the 2019-2020 school year. He will be paid at his hourly rate of \$43.
8. Approve appointment of the following teachers for Saturday Detention Supervision for the 2019-2020 school year. They will be paid \$25 per hour.

<u>Westfield High School</u>	<u>Edison Intermediate School</u>	<u>Roosevelt Intermediate School</u>
Brenda Acanfora	Tara McMahon	Brice Freeman
Kathleen Bigelow	Christopher Wiley	Carine Helwig
Sean Carcich	Tamara Zuckerman	Sabino Losco
Ellen Frederick		
Shawn McDonald		
Marisa Milas		
Matthew Ozol		
Cecilia Pedde		
Lisa Thomas		

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9. Approve appointment of Telma Saravia, Franklin School custodian, to work through her probationary period, effective 9/24/19 through 3/24/20. She will be paid a salary based on an annual rate of \$40,961.

10. Approve appointment of the following paraprofessional being rehired for the 2019-2020 school year. *Salary to be adjusted in accordance with the WISSA/Board of Education Agreement.

Josephine Tieri	Edison Intermediate School Half-time, student assigned \$ 8,728* (includes education stipend)
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11. Approve appointment of the following paraprofessional to work during her probationary period 9/18/19 through 11/18/19 (pending State and District required clearances). *Salary to be adjusted in accordance with the WISSA/Board of Education Agreement.

Karyn Davies	Wilson School Half-time, student assigned \$ 8,728* (includes education stipend)
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12. Approve appointment of the following paraprofessional to work during her probationary period 10/2/19 through 12/2/19 (pending State and District required clearances). *Salary to be adjusted in accordance with the WISSA/Board of Education Agreement.

Beth Martin	Wilson School Half-time, student assigned \$ 8,728* (includes education stipend)
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13. Approve appointment of the following paraprofessional to work during her probationary period 9/23/19 through 11/23/19 (pending State and District required clearances). *Salary to be adjusted in accordance with the WISSA/Board of Education Agreement.

Dawn Sullivan-Baliko	Tamaques School Full-time, student assigned \$16,155*
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14. Approve the following Special Education teacher for the Wilson Reading Tutoring Program for the 2019-2020 school year. She will be paid at the Board approved rate of \$55 per hour.

Krista Nothstein

15. Approve the following staff to work as part of the Westfield United Fund Tutoring Program in our elementary schools for the 2019-2020 school year, as attached. They will be paid \$55 per hour. Funds will be provided by the Westfield United Fund.
ATTACHMENT #1

16. Approve the following Lunch Aides for the 2019-2020 school year, as attached (pending State and District required clearances). Lunch aides will be paid at the Board approved rate of

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\$14.50 per hour, including attendance at an orientation meeting. As per the WISSA Agreement, paraprofessionals performing lunch duty will be paid at their hourly rate.*
*Salary to be adjusted in accordance with the WISSA/Board of Education Agreement.
ATTACHMENT #2

17. Approve the following additional substitutes for the 2019-2020 school year, as attached.
ATTACHMENT #3

18. Approve the following co-curricular changes for the 2019-2020 school year:

<u>From</u>	<u>To</u>
TBD	Debra DeNicola (shared)
Bus Duty/Tamaques School	Bus Duty/Tamaques School
	September through June
	\$1,680
	AND
	Eileen DiFabio (shared)
	Bus Duty/Tamaques School
	September through June
	\$1,680

<u>From</u>	<u>To</u>
TBD	Alexandria Bardi (shared)
Bus Duty/Wilson School	Bus Duty/Wilson School
	September through June
	\$ 840
	AND
	Janine Dayson (shared)
	Bus Duty/Wilson School
	September through June
	\$ 840
	AND
	Annemarie Heard (shared)
	Bus Duty/Wilson School
	September through June
	\$ 840
	AND
	Michael Loeser (shared)
	Bus Duty/Wilson School
	September through June
	\$ 840

19. Approve the following change of assignment for the 2019-2020 school year, effective 10/16/19 – 2/5/20.

	<u>From</u>	<u>To</u>
Kara Shields	Westfield High School	Westfield High School
	5/5 Special Education Teacher	3/5 Special Education Teacher
	Tenure Track	Tenure Track
	\$88,792 (includes longevity)	\$53,699 (includes longevity)

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20. Approve change of assignment for the following custodian, effective 9/23/19-10/4/19.

	<u>From</u>	<u>To</u>
Francesco Dori	Westfield High School Night Custodian \$46,549	Westfield High School Assistant Head Night Custodian \$48,678

21. Approve compensation to the following Westfield High School student for lighting and sound work for the 2019-2020 school year. She will be paid at the rate of \$12.50 per hour. Funds are provided by ticket proceeds.

Catherine Valencia

22. Approve compensation to Brian Gechtman, Roosevelt Intermediate School Principal, for 20% of his 2019-2020 salary, effective 10/8/19 through 10/15/19 for additional responsibilities beyond his job description.

23. Approve compensation to the following staff member for administering assessments for the Gifted Program. She will be paid at the Board approved rate of \$125 per assessment as follows:

<u>Name</u>	<u>Tests</u>	<u>Amount</u>
Silvia Banga	3	\$375

24. Approve compensation to the following substitute paraprofessional for the 2019-2020 school year for working an additional period for a paraprofessional that has a nine period schedule. She will be paid at her hourly rate.

Kimberly Decker

25. Approve compensation to the following Westfield High School Special Education teachers for an additional 20% of their 2019-2020 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 10/16/19 through 2/5/20 per WEA Agreement.

Douglas Kehler
Hedy Sirotky

26. Approve compensation to Susan Sullivan, substitute nurse, for working two overnight periods and three days during Bands of America Competition at the University of Maryland from 10/4/19 through 10/6/19. She will be paid at the Board approved rates. Funds for reimbursement will come from field trip money.

<u>Overnight</u>	
10/4 – 10/5/19	\$225
10/5 – 10/6/19	\$225
<u>Day</u>	
10/6/19	\$175