

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff with their last day of employment being, as follows:

Kathleen Bauer	Franklin School – Paraprofessional	02/14/20
Courtney Benjamin	Technology Department – Technician	03/01/20
Susan Gibbs	Westfield High School – Paraprofessional	12/31/19

2. Accept the resignation of the following staff, prior to her 1/2/20 start date:

Caroline Guinee Leave Replacement teacher

3. Accept the resignation of Christian Barber as the 9th Grade Wrestling Coach, effective 1/7/20.
4. Approve disability, family and child rearing leave for Cathy Chao, Tamaques School Third Grade teacher, beginning 4/13/20 through the end of the first trimester of the 2020-2021 school year (medical benefits in accordance with the WEA agreement).
5. Approve disability, family and child rearing leave for Lisa Kurz, Edison Intermediate School Resource Center teacher, beginning 4/4/20 through the second marking period of the 2020-2021 school year (medical benefits in accordance with the WEA agreement).
6. Approve disability, family and child rearing leave for Scarlett Vaglio, Franklin School Second Grade teacher, beginning 4/4/20 through 6/30/20 (medical benefits in accordance with the WEA agreement).
7. Approve disability, family and child rearing leave for Tamara Zuckerman, Edison Intermediate School Science teacher, beginning 4/17/20 through 6/30/20 (medical benefits in accordance with the WEA agreement).
8. Approve extension of disability, family and child rearing leave for Kristen Ecklund, Special Services Psychologist, through 4/1/20.
9. Approve extension of unpaid medical leave, in accordance with the Federal Family and Medical Leave Act, for Marie Frances Pugliese, Roosevelt Intermediate School Social Studies teacher, from 1/1/20 through 6/30/20 (medical benefits in accordance with the WEA agreement).
10. Approve extension of unpaid child rearing leave, for Guenevere Zucker, Westfield High School Resource Center teacher, through the end of the third marking period of the 2019-2020 school year.
11. Approve unpaid medical leave for James Anderson, Edison Intermediate School custodian, beginning 12/30/19 through 2/2/20.

2
WESTFIELD BOARD OF EDUCATION
JANUARY 7, 2020

12. Approve unpaid leave for Linda Frame, Edison Intermediate School secretary, beginning mid-day 1/8/20.

13. Approve the following Resolution:

WHEREAS, Employee ID #1411 was previously placed on suspension with pay by the Westfield Board of Education (“Board”) effective May 1, 2019 as a result of an ongoing tenure charge arbitration matter;

WHEREAS, BE IT RESOLVED that as a result of a decision issued by Arbitrator Klein, Employee ID #1411 is hereby terminated effective at the close of business on December 16, 2019; and

WHEREAS, BE IT FURTHER RESOLVED that the Board hereby authorizes the removal of Employee ID #1411 from the payroll retroactive to the close of business on December 16, 2019.

14. Approve appointment of Kimberly Bennett (replacing Pugliese, on leave) Roosevelt Intermediate School 3/5 Social Studies teacher, effective 9/1/19 through 6/30/20. She will be paid based on an annual rate of \$45,116 (non-tenure track).

15. Approve appointment of Brianna Graziano (replacing Battaglia, resigned) Wilson School First Grade teacher, effective 1/2/20 through 6/30/20. She will be paid based on an annual rate of \$67,000 (non-tenure track).

16. Approve appointment of Arielle Sestito (replacing Hornberger, on leave) Tamaques School Fourth Grade teacher, effective 1/8/20 through 6/30/20. She will be paid based on an annual rate of \$71,459 (pending State and District required clearances) (non-tenure track).

17. Approve appointment of the following teaching staff for the 2019-2020 school year, effective 1/8/20.

Sarah Shaughnessy (replacing Myers, resigned) (tenure track)	McKinley School Third Grade \$67,000
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18. Approve appointment of the following paraprofessionals for the 2019-2020 school year, effective 11/15/19. *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Karyn Davies	Wilson School Full-time, student assigned \$16,805* (includes education stipend)
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Kerry Young	Tamaques School Full-time, classroom assigned \$16,805* (includes education stipend)
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3
WESTFIELD BOARD OF EDUCATION
JANUARY 7, 2020

19. Approve appointment of the following paraprofessional for the 2019-2020 school year, effective 12/9/19. *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Cathleen Lopez (new position)	Wilson School Full-time, student assigned \$16,155*
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20. Approve appointment of the following teachers working in the 2019-2020 BSIP Before School Math Program at Edison and Roosevelt Intermediate Schools from 2/4/20 through 3/26/20. The teachers will be paid at the rate of \$60 per session.

<u>Edison Intermediate School</u> Zachary Crutcher Jaclyn Manzo Elizabeth Melillo Megan Thomas Julia Torsiello	<u>Roosevelt Intermediate School</u> Keri-Lyn Billows Dominick Ceccio Christine Heisler Elizabeth Scheuerer Alyssa Young
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21. Approve appointment of the following Before/After School Title I ELA teacher for the 2019-2020 school year. She will be paid at the rate of \$65 per day. Funds provided by Title I Funds.

Tamaques School
Kristine Riley

22. Approve appointment of the following staff for Saturday Detention Supervision for the 2019-2020 school year. They will be paid \$25 per hour.

Westfield High School
Malgorzata Kaczynski
James McDonald

23. Approve the following teacher to work as part of the Westfield United Fund Tutoring Program in our elementary schools for the 2019-2020 school year. She will be paid \$55 per hour. Funds will be provided by the Westfield United Fund.

Jenna Utman

24. Approve the following paraprofessionals as home instructors for the 2019-2020 school year. They will be paid at the Board approved rate of \$40 per hour.

Jennifer Brophy-Lane
Maria Martinez

25. Approve the following substitutes for the 2019-2020 school year, as attached.
ATTACHMENT #1

WESTFIELD BOARD OF EDUCATION
JANUARY 7, 2020

26. Approve all half-time paraprofessionals to substitute in the capacity of a Paraprofessional, Lunch Room Aide and Secretary substitutes for the 2019-2020 school year.

27. Approve the following volunteer coach for the 2019-2020 school year, effective 1/8/20.

Christian Barber	Wrestling
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28. Approve the following co-curricular assignment changes for the 2019-2020 school year.

<u>From</u> Kathleen Snyder WHS Student Council (Shared) \$5,648.25	<u>To</u> Kathleen Snyder WHS Student Council (Shared) \$1,129.65
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<u>And</u> Allison McDermott WHS Student Council (Shared) \$1,882.75	<u>And</u> Allison McDermott WHS Student Council (Shared) \$2,635.85
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<u>And</u> Jamie Glickman WHS Student Council (Shared) \$3,765.50
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29. Approve the following change of assignment for the 2019-2020 school year, effective 1/2/20 through 6/30/20.

Rebecca Corregan	<u>From</u> 4/5 Special Education Franklin School \$57,948	<u>To</u> 5/5 Special Education Franklin School (4/5) Edison Intermediate School (1/5) \$72,435
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30. Approve the following change of assignment for the 2019-2020 school year, effective 12/17/19 through 6/30/20.

Amanda Scope-Friss	<u>From</u> Tamaques School (Replacing Employee #1411) Third Grade Non-tenure track \$72,435	<u>To</u> Tamaques School (Replacing Employee #1411) Third Grade Tenure track \$72,435
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31. Approve change of assignment for the following custodian, effective 11/4/19 through 12/6/19.

Gennaro Canova	<u>From</u> Franklin School Custodian \$53,630	<u>To</u> Franklin School Acting Head Custodian \$56,456
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5
WESTFIELD BOARD OF EDUCATION
JANUARY 7, 2020

32. Approve the following change of coaching assignments for the 2019-2020 school year.

<u>From</u> Caitlin Cheddar Girls Varsity Head Softball Coach \$10,882	<u>To</u> Rebecca Antonelli Girls Varsity Head Softball Coach \$10,882
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<u>From</u> Christian Barber (resigned) 9 th Grade Wrestling Coach 11/25/19 – 01/07/20 \$7,407 (pro-rated)	<u>To</u> Donald MacDonald (pending State & District required clearances) 9 th Grade Wrestling Coach 01/08/20 – 03/07/20 \$8,034 (pro-rated)
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33. Approve change in salary for the following teacher, effective 9/1/19.

	<u>From</u>	<u>To</u>
Bailey Verdone Westfield High School English Teacher	Bachelors \$75,961	Masters \$78,761

34. Approve the addition of the NJ Teaching Certificate stipend* for the following paraprofessional for the 2019-2020 school year, effective 9/1/19. *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Matthew Rosenhouse

35. Approve compensation to the following staff members who worked at the 2019 Warren Wheeler Bowling Tournament on 12/7/19. Funds provided by the Westfield High School Student Activities Account.

Jay Cook	Supervisor/Security	\$100
Lauren Hauser	Supervisor/Security	\$100
Brian Sloan	Supervisor/Security	\$100

36. Approve compensation to Paul Duncan, Franklin School Assistant Principal, for additional responsibilities beyond his job description, effective 11/7/19 through 12/4/19. He will be paid 20% of his 2019-2020 salary.

37. Approve compensation to the following Edison Intermediate School Special Education teachers for an additional 20% of their 2019-2020 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 1/2/20 through 6/30/20 per WEA Agreement.

Michele Belz
Nicole Curtis
Jenna Delmonte
Kristen Garcia
Cecilia Valdes

6
WESTFIELD BOARD OF EDUCATION
JANUARY 7, 2020

38. Approve compensation to the following Westfield High School English teachers for an additional 20% of their 2019-2020 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 1/2/20 through 6/30/20 per the WEA Agreement.

Steven Cohn
David Della Fera
Anthony D'Errico
Kimberly Fowler
Bailey Verdone

39. Approve compensation to the following paraprofessionals for working additional time to meet student needs. They will be paid at their hourly rate. *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Bernarda Maciejak	Jefferson School	5 hours
Mary Walsh	Westfield High School	3 hours

40. Approve compensation to the following Edison Intermediate School paraprofessional for working bus duty to meet student needs, effective 11/18/19 through 6/30/20. She will be paid at her hourly rate.* *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Marie Pennella

41. Approve compensation for the 2019-2020 school year to Custodian/Maintenance employees who possess a Fireman's License, per Article VIII of the WSSA Agreement, as attached. ATTACHMENT #2
42. Approve the following secretaries to be compensated for working kindergarten and first grade evening registration. They will be paid at their hourly rate.

First Grade Registration – January 21, 2020

Michelle Chiodo
Wendy Schreiner

Kindergarten Registration – January 22, 2020

Janet Davey
Valerie Kimble

Kindergarten Registration – January 23, 2020

Bonnie Gara
Cecelia Tieman

43. Approve compensation to the following paraprofessional substitute for travel to and from ECLC with an out-of-district student, effective 1/8/20 through 6/30/20. She will be paid at her hourly rate.

Kelsey Giggenbach

WESTFIELD BOARD OF EDUCATION
JANUARY 7, 2020

44. Approve disability, family and child rearing leave for Heather Fellin, Franklin School First Grade teacher, beginning 4/3/20 through 6/30/21 (medical benefits in accordance with the WEA agreement).
45. Approve the following substitute secretary to work 5 days in the 2019-2020 school year at her per diem rate.

Emely Morris