

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with her last day of employment being, as follows:

Nicoletta Leitch Office of Human Resources – Secretary 6/30/18

2. Accept the resignation of staff, with her last day of employment being, as follows:

Kathryn Obiedzinski Lincoln School – Pre-Kindergarten 12/22/17

3. Approve disability, family and child rearing leave for Alex Linden, Edison Intermediate School Resource Center teacher, beginning 4/9/18 through 1/1/19 (medical benefits in accordance with the WEA agreement).
4. Approve appointment of Courtney Capizzi, (replacing Kristen Garcia, on leave) Edison Intermediate School Special Education teacher, effective 1/8/18 through 6/30/18 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$75,604 (non-tenure track).
5. Approve appointment of Jessica Sperlazzo, (replacing E. McKeon, on leave) Westfield High School English teacher, effective 2/5/18 through 6/30/18. She will be paid a salary based on an annual rate of \$70,144 (non-tenure track).
6. Approve appointment of the following paraprofessionals who have successfully completed their probationary period.

Effective 12/10/17

Barbara Rivera Lincoln School

Effective 12/11/17

Mary McDonald Washington School

Effective 12/18/17

Jean Curry Tamaques School
Kathleen Laczynski Wilson School

Effective 12/20/17

Ryan Wilkerson Westfield High School

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WESTFIELD BOARD OF EDUCATION
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7. Approve appointment of the following paraprofessional to work during her probationary period 1/5/18 through 3/5/18, (pending State and District required clearances).

Jessica Murray (replacing S. Palumbo, resigned)	McKinley School Full-time, student assigned \$17,155 (includes education stipend)
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8. Approve additional substitutes for the 2017-2018 school year, as attached.
ATTACHMENT #1

9. Approve the following Special Education teacher for the Wilson Reading Tutoring Program and ABA home programming for the 2017-2018 school year. She will be paid at the Board approved rate of \$55 per hour.

Kimberly Conklin	Lincoln School
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10. Approve the following additional Lunch Aide for the 2017-2018 school year. Lunch aides will be paid at the Board approved rate of \$13.50 per hour, including attendance at an orientation meeting. As per the WISSA Agreement, paraprofessionals performing lunch duty will be paid at their hourly rate.

McKinley School
Jessica Murray

11. Approve compensation for the 2017-2018 school year to Custodian/Maintenance employees who possess a Fireman's License, per Article VIII of the WSSA Agreement, as attached. ATTACHMENT #2

12. Approve compensation to Ellen Ushay, Lincoln School paraprofessional, for working a total of 22 extra hours from 11/1/17 through 12/5/17 to meet student needs. She will be paid at her hourly rate.

13. Approve the following secretaries to be compensated for working kindergarten and first grade evening registration from 6:00 p.m. to 8:30 p.m. They will be paid at their hourly rate.

Renate Bieber	Franklin School	January 25, 2018
Averyll DePalmer	Lincoln School	January 24 & 25, 2018
Kathleen Noonan	Edison Intermediate School	January 23, 2018
Cecelia Tiemen	Lincoln School	January 24, 2018
Teresa Whitehead	Franklin School	January 23, 2018

14. Approve compensation to the following 2017-2018 Professional Development Instructor. He will be paid based on the professional development rate of \$35 per hour.

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Adam Pizzi	7	\$245

15. Approve compensation to the following staff members who worked at fall home athletic events as attached. ATTACHMENT #3