

WESTFIELD BOARD OF EDUCATION  
JANUARY 22, 2019

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Approve disability, family and child rearing leave for Nicole Malvasio, Westfield High School Mathematics teacher, beginning 4/10/19 until the first day of the second marking period of the 2019-2020 school year (medical benefits in accordance with the WEA agreement).
2. Approve disability, family and child rearing leave for Allison McDermott, Westfield High School Mathematics teacher, beginning 4/29/19 through 11/30/19 (medical benefits in accordance with the WEA agreement).
3. Approve disability, family and child rearing leave for Tricia Pizzi, Westfield High School Social Studies teacher, beginning 4/9/19 through 6/30/20 (medical benefits in accordance with the WEA agreement).
4. Approve disability, family and child rearing leave for Lauren Rossi, Tamaques School Speech teacher, beginning 4/29/19 through 6/30/20 (medical benefits in accordance with the WEA agreement).
5. Approve extension of unpaid family leave for Jennifer Haughney, Franklin School First Grade teacher until 3/11/19 (medical benefits in accordance with the WEA agreement).
6. Approve extension of unpaid medical leave for Kara Shields, Westfield High School Special Education teacher, from 2/1/19 through 3/15/19 (medical benefits in accordance with the WEA agreement).
7. Approve unpaid medical leave for Karen Pollack, Franklin School paraprofessional, beginning 1/11/19 through 2/8/19.
8. Approve unpaid medical leave for Jessica Villanella, Franklin School paraprofessional beginning 1/17/19 through 1/23/19.
9. Approve appointment of Congzhou Du, (replacing Haskell, on leave) Westfield High School Social Studies teacher, effective 1/23/19 through 6/30/19. He will be paid a salary based on an annual rate of \$73,230 (non-tenure track).
10. Approve appointment of the following teaching staff for the 2018-2019 school year, effective 2/25/19 (pending State and District required clearances).

Kathryn DaSilva  
(replacing Palmieri, resigned)  
(tenure track)

Westfield High School  
Physical Education  
\$75,308

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11. Approve appointment of the following teachers working in the 2018-2019 BSIP before School Math Program at Edison and Roosevelt Intermediate Schools from 2/19/19 through 4/11/19. The teachers will be paid at the rate of \$60 per session.

Edison Intermediate School

Jaclyn Manzo  
Elizabeth Melillo  
Megan Thomas  
Julia Torsiello

Roosevelt Intermediate School

Keri-Lyn Billows  
Christine Heisler  
Elizabeth Scheuerer  
Cheryl Wohlgemuth  
Alyssa Young

12. Approve appointment of the following paraprofessional to work during her probationary period, effective 1/28/19 through 3/28/19 (pending State and District required clearances).

Lori Jeremias

Franklin School  
Half-time, student assigned  
\$9,078 (includes education stipend)

13. Approve appointment of the following paraprofessional to work during her probationary period, effective 1/23/19 through 3/23/19 (pending State and District required clearances).

Christine Smith

Lincoln School  
Half-time, Wrap class  
\$8,078

14. Approve appointment of the following paraprofessionals who have successfully completed their probationary period.

<u>Name</u>	<u>School</u>	<u>Effective Date</u>
Linda DAddario	Edison Intermediate School	12/22/18
Faith MacDonnell	Washington School	1/1/19
Kerry Young	Tamaques School	1/12/19
Marielle Brown	Wilson School	1/14/19
Kathryn Berkowitz	Edison Intermediate School	1/19/19

15. Approve the following teacher to work as part of the Westfield United Fund Tutoring Program in our elementary schools. She will be paid \$55 per hour. Funds will be provided by the Westfield United Fund.

Tamaques School

Monica Gundrum

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16. Approve the following additional substitutes for the 2018-2019 school year (pending State and District required clearances).

Teachers

Lori Jeremias  
Patricia Marchiano  
Natasha Relovsky  
Mary Sica

Custodian

Christopher Sollitto

Nurse

Samantha Yuro-Altieri

Lunch Aides

Katherine Brown  
Sarah Kasko  
Joyce Marsh  
Julia Rechner

17. Approve the following teachers as lunch supervisors for the 2018-2019 school year. They will be paid per the WEA agreement.

Franklin School

Genevieve Webber

Tamaques School

Lauren Rossi

Washington School

Brianna Mitchell

Wilson School

Alexandria Bardi  
Tracey Carlesimo  
Janine Dayson  
Adriana Guerra  
Kathleen Gulino  
AnnMarie Heard  
Melissa Kasemeyer  
Lynn Kraus  
Kelly Kroeger  
Michael Loeser  
Donald MacDonald  
Marie Morris  
Dianne Smith  
Stacey Stanzel  
Mary Tarashuk  
Frank Uveges  
Dorothy Wade  
Maureen Willis  
Andrea Wohl

18. Approve appointment of the following student for videotaping Board of Education Meetings for the 2018-2019 school year. He will be paid at the rate of \$12.50 per hour.

Anthony Merlo

Westfield High School

19. Approve Shannon Shotwell as an additional Winter Color Guard instructor for the 2018-2019 school year. She will be paid through the Westfield High School Music Program.

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20. Approve the following co-curricular assignment changes for the 2018-2019 school year.

<u>From</u> Ryan McGarrigan WHS Yearbook Advisor \$7,878	<u>To</u> Ryan McGarrigan WHS Yearbook Advisor \$3,939 And Paulette DelRosso WHS Yearbook Advisor (shared) \$3,939
<u>From</u> Bailey Verdone WHS Transition Advisor \$3,296.50	<u>To</u> Darren Finkel WHS Transition Advisor \$3,296.50

21. Approve change in assignment for the 2018-2019 school year for the following paraprofessional, effective 1/14/19.

	<u>From</u>	<u>To</u>
Jennifer Brophy-Lane	Roosevelt Intermediate School Half-time, student assigned \$9,528 (includes ed. stipend)	Franklin School Half-time, student assigned No change in salary

22. Approve change in assignment for the 2018-2019 school year for the following teacher, effective 1/23/19.

	<u>From</u>	<u>To</u>
Catherine Sabatino	Wilson School .5 Resource Room  (tenure track) \$32,750	Wilson School Full time, Resource Room (replacing Kaplan, retired) (tenure track) \$65,500

23. Approve Katherine Miles, Westfield High School student, for lighting and sound work for the 2018-2019 school year. She will be paid at the rate of \$12.50 per hour. Funds will be provided by ticket sales.

24. Approve reimbursement of mentoring fees to the following teachers for obtaining tenure per the WEA agreement.

Nicole Curtis Edison Intermediate School Special Education	\$600
Lisa Solomon Tamaques School	\$360

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25. Approve salary adjustment for Natasha Relovsky, half-time paraprofessional at Franklin School, effective 1/14/19.

<u>From</u>	<u>To</u>
\$8,078	\$8,078
+ 650 (B.A.)	650 (B.A.)
<u>\$8,728</u>	+ <u>350</u> (Sub. Teaching Certificate)
	\$9,078

26. Approve compensation to Karen Geddis, Washington School teacher for an additional 20% of her 2018-2019 salary for covering an additional assignment, over and above the agreed upon teaching periods, effective 1/14/19 through 2/23/19 per WEA Agreement.
27. Approve compensation to the following Special Education teachers for an additional 20% of their 2018-2019 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 1/14/19 through 2/22/19 per WEA Agreement.

Nicole Curtis	Spanish	Edison Intermediate School
Karen Federico	Science	Edison Intermediate School
Kristen Garcia	Spanish	Edison Intermediate School
Emma Ingram	Spanish	Edison Intermediate School
Lisa Kurz	Mathematics	Edison Intermediate School
Lauren McMahon	Mathematics	Edison Intermediate School

28. Approve compensation to the following 2018-2019 Professional Development Instructor. She will be paid based on the professional development rate of \$35 per hour.

<u>Name</u>	<u>Hours</u>	<u>Total</u>
Ann-Marie Kuba	3	\$105

29. Approve compensation to Kim Rivera, Substitute Nurse, for attending the Model U.N. overnight field trip with Westfield High School students. Funds are provided by field trip funds.

<u>Overnight:</u>	
1/4/19	\$200
1/5/19	\$200
 <u>Day:</u>	
1/6/19	\$150

30. Approve compensation to Kim Rivera, Substitute Nurse, for working extra hours beyond the regular school day during the Model U.N. overnight field trip. She will be paid at her hourly rate. Funds are provided by field trip funds.

1/4/19	1.5 hours
1/6/19	1.25 hours

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31. Approve compensation to Matthew DiFabio, District Production Manager for assisting the New Jersey Festival Orchestra concert at Westfield High School on 12/31/18. He will be paid for a total of 10 hours at the rate of \$43 per hour. Funds were provided by the New Jersey Festival Orchestra.

32. Approve compensation to the following students for sound/lighting work for the New Jersey Festival Orchestra concert at Westfield High School on 12/31/18. They will be paid at the rate of \$12.50 per hour. Funds were provided by the New Jersey Festival Orchestra.

Casimir Malak	8.5 hours
Jamie Schuermann	8.5 hours

33. Approve compensation to Jerilyn Campbell, Substitute Nurse, for working 3 ¼ hours beyond the regular school day during a Westfield High School field trip on 1/8/19. She will be paid at her hourly rate. Funds are provided by field trip fees.