

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with their last day of employment being, as follows:

Karen Kavalin	Franklin School – First Grade	6/30/2020
Laurie Levinson	Franklin School – First Grade	6/30/2020

2. Accept with regret, the retirement of Carole Harazim, Westfield High School Resource Center teacher with her last day of employment being 2/1/2020, pending approval from the New Jersey Division of Pensions and Benefits.

3. Accept the resignation of staff with their last day of employment being, as follows:

Steven Kovacs	Lincoln School – Custodian	1/20/2020
Margaret Walsh	Franklin School – Paraprofessional	1/8/2020

4. Approve disability, family and child rearing leave for Elizabeth Piombino, Westfield High School Social Studies teacher, beginning 4/25/2020 through the end of the first marking period of the 2020-2021 school year (medical benefits in accordance with the WEA agreement).
5. Approve unpaid medical leave for Kara Shields, Westfield High School Resource Center teacher, beginning 2/5/2020 through 4/16/2020 and continuation of salary minus the cost of a substitute (medical benefits in accordance with the WEA agreement).
6. Approve extension of unpaid child rearing leave for Lisa Solomon, Tamaques School Resource Center teacher, for the remainder of the 2019-2020 school year (medical benefits in accordance with the WEA agreement).
7. Approve contract extension for Rosalie Carvalho, leave replacement for Guenevere Zucker, through 6/30/2020.
8. Approve contract extension for Katherine Vaccaro, leave replacement for Lisa Solomon, through 6/30/2020.
9. Approve appointment of the following teaching staff for the 2019-2020 school year, effective 1/27/2020 (pending State and District required clearances).

Karen Groh (replacing Hill, resigned) (tenure track)	Special Services LDTC \$92,206
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10. Approve appointment of the following paraprofessionals who have successfully completed their probationary period, as attached. ATTACHMENT #1

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11. Approve appointment of the following paraprofessional to work during her probationary period 1/22/2020 through 3/21/2020 (pending State and District required clearances).  
\*Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Vanessa Johnson	Westfield High School Library – full-time <b>\$16,155*</b>
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12. Approve the following teacher as a district auditorium equipment technician for the 2019-2020 school year. He will be paid \$43 per hour. Funds provided by outside organization building rentals.

Stephen Markowski

13. Approve the following substitute for the 2019-2020 school year (pending State and District required clearances).

Teacher  
Sherry Fahs

14. Approve the following co-curricular assignment changes for the 2019-2020 school year.

<u>From</u> Michael Tollin Edison Intermediate School Set Design/Spring Musical \$1,730	<u>To</u> Kenneth Horn Edison Intermediate School Set Design/Spring Musical \$1,730
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<u>From</u> TBD Roosevelt Intermediate School Set Design/Spring Musical \$1,730	<u>To</u> Seth Goodwin (pending State & District required clearances) Roosevelt Intermediate School Set Design/Spring Musical \$1,730
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<u>From</u> TranLe Hill Child Study Team Coordinator Lincoln School 9/1/2019 – 1/24/2020 \$5,798 (Pro-rated)	<u>To</u> Jodi Robinson Child Study Team Coordinator Lincoln School 1/27/2020 – 6/30/2020 \$5,798 (Pro-rated)
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15. Approve change in assignment for the 2019-2020 school year for the following paraprofessionals, effective 1/27/2020. \*Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Angela Lombardi	<u>From</u> Franklin School Half-time, student assigned \$ 9,800* (includes longevity)	<u>To</u> Franklin School Full-time, student assigned \$18,600* (includes longevity)
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Olivia Podsiebierski	<u>From</u>	<u>To</u>
	Wilson School	Franklin School
	Full-time, student assigned \$16,805* (includes ed. stipend)	Half-time, student assigned \$ 8,728* (includes ed. stipend)

16. Approve compensation to the following Westfield High School students for lighting and sound work for the 2019-2020 school year. They will be paid at the rate of \$12.50 per hour. Funds are provided by ticket proceeds.

Katherine Miles  
Cyr Pavleszek

17. Approve compensation to Kim Rivera, substitute nurse, for working three hours beyond the regular school day during a Westfield High School Science Olympiad field trip on 1/6/2020. She will be paid at her hourly rate. Funds are provided by field trip fees.
18. Approve compensation to Kim Rivera, substitute nurse, for working two overnight periods and one day during the Westfield High School Model U.N. trip from 1/3/2020 – 1/5/2020. Funds for reimbursement will come from field trip money.

<u>Overnight</u>	
1/3/2020	\$225
1/4/2020	\$225
<u>Day</u>	
1/5/2020	\$175

19. Approve compensation to the following Westfield High School Special Education teachers for an additional 20% of their 2019-2020 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 2/5/2020 through 4/16/2020 per the WEA agreement.

Jane D'Alessandro  
Mary Flannery  
Valerie Hamilton  
Douglas Kehler  
Diane Mahatha  
Lisa Thomas

20. Approve compensation to the following Westfield High School Special Education teachers for an additional 20% of their 2019-2020 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 2/28/2020 through 4/16/2020 per the WEA agreement.

Sean Carcich  
Samuel Haimann  
Dana Kickey

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21. Approve unpaid intermittent family leave, in accordance with the New Jersey Family Leave Act, for Angela Lotano, Occupational Therapist, beginning 1/21/2020 through the end of the 2019-2020 school year (medical benefits in accordance with the WEA agreement).