

WESTFIELD BOARD OF EDUCATION
JANUARY 19, 2021

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the retirement of the following staff with their last day being 6/30/21:

Karen Federico, Edison Intermediate School Resource Center teacher
Randi Goodstein, Franklin Elementary School Resource Center teacher
Barbara Piatkowski, Franklin Elementary School Physical Education teacher
2. Approve disability, family and child rearing leave for Karen Colabaugh, Washington Elementary School Music teacher, beginning 5/17/21 through 11/30/21 (medical benefits in accordance with the WEA agreement).
3. Approve disability, family and child rearing leave for Marissa Connelly, Roosevelt Intermediate School Social Studies teacher, beginning 9/1/21 through 1/2/22 (medical benefits in accordance with the WEA agreement).
4. Approve disability, family and child rearing leave for Lauren Rossi, Special Services Speech Therapist, beginning 9/1/21 through 4/3/22 (medical benefits in accordance with the WEA agreement).
5. Approve disability, family and child rearing leave for Tiffany Winters, Jefferson Elementary School Second Grade teacher, beginning 5/20/21 through the first marking period of the 2021/2022 school year (medical benefits in accordance with the WEA agreement).
6. Approve unpaid personal leave for Rachel Janus, Westfield High School World Language teacher, beginning 2/8/21 through 6/30/21.
7. Approve extension of unpaid child rearing leave for Jessica Lewis-Styler, Special Services Speech Therapist, from 3/22/21 through 6/30/21 (medical benefits in accordance with WEA agreement).
8. Approve extension of unpaid child rearing leave for Julie Trauerts Drexler, Roosevelt Intermediate School Resource Center teacher, from 2/5/21 through 6/30/21 (medical benefits in accordance with WEA agreement).
9. Approve contract extension for Kim Rivera, (replacing Adamaczyk, resigned) Franklin Elementary School Nurse, effective 2/1/21 through 6/30/21.
10. Approve appointment of Betty Kazanecki, (new position) McKinley Elementary School half-time Special Education teacher, 12/9/20 through 6/30/21. She will be paid a salary based on an annual rate of \$43,315 (tenure track).

2
WESTFIELD BOARD OF EDUCATION
JANUARY 19, 2021

11. Approve appointment of Katherine Vaccaro, (replacing Trauerts Drexler, on leave) Roosevelt Intermediate School Special Education teacher, 12/10/20 through 6/30/21. She will be paid a salary based on an annual rate of \$79,034 (non-tenure track).
12. Approve the following substitutes for the 2020-2021 school year (pending state and district requirements), as attached. ATTACHMENT #1
13. Approve revised salary recommendations for substitutes, home instructors, lunchroom aides and others for 2020-2021 school year, as attached. ATTACHMENT #2
14. Approve the following co-curricular assignments for the 2020-2021 school year, as attached. ATTACHMENT #3
15. Approve the following change in co-curricular assignment for the 2020-2021 school year:

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| <u>From:</u> Antony Farag Westfield High School Transition Program Coordinator (Split) \$3,390.50 (effective 9/1/20-6/30/21) | <u>To:</u> Antony Farag Westfield High School Transition Program Coordinator \$5,085.75 (effective 2/1/21-6/30/21) |
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And

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| Bailey Verdone Westfield High School Transition Coordinator (Split) \$3,390.50 (effective 9/1/20-6/30/21) | Bailey Verdone Westfield High School Transition Coordinator \$1,695.25 (effective 9/1/20-1/31/21) |
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16. Approve change in assignment for the 2020-2021 school year for the following paraprofessional, effective 1/20/21 through 6/30/21.

Lori Jeremias

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| <u>From:</u> Franklin Elementary School Half-Time student assigned PM \$9,256 (includes education stipend) | <u>To:</u> Edison Intermediate School Full-Time student assigned \$17,512 (includes education stipend) |
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17. Approve compensation to the following teachers for providing mentoring support to novice teachers for the 2020-2021 school year, as attached. ATTACHMENT #4

WESTFIELD BOARD OF EDUCATION
JANUARY 19, 2021

18. Approve compensation to the following ESL teachers for an additional 20% of their 2020-2021 salary for teaching additional classes, over and above the agreed upon teaching periods, effective 2/1/21 through 4/4/21, per WEA Agreement.

Lauren Laudino
Swapna Rao

19. Accept the resignation of Marie Pennella, Edison Intermediate School paraprofessional, with her last day of employment being January 29, 2021.
20. Approve appointment of Patrick Travis, (replacing Acosta, on leave) Edison Intermediate School Social Studies teacher, 2/1/21 through 6/30/21 (pending State & District required clearances). He will be paid a salary based on an annual rate of \$73,650 (non-tenure track).
21. Approve the following change of assignment for the 2020-2021 school year effective 1/22/21 through 6/30/21.

From:
Samantha Bussinelli
McKinley & Washington Schools
4/5 Speech Therapist
\$61,136

To:
Samantha Bussinelli (Popek, on leave)
McKinley & Washington Schools
5/5 Speech Therapist
\$76,420