

## PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept the resignation of staff with her last day of employment being, as follows:

Lisa Olsen	Human Resources - Secretary	8/19/19
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2. Approve appointment of Brianna Graziano (replacing Cardillo, on leave) Jefferson School Fourth Grade teacher, effective 10/2/19 through 3/19/20 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$67,000 (non-tenure track).
3. Approve appointment of the following teaching staff for the 2019-2020 school year (pending State and District required clearances).

Aimee Fahy (replacing Ehrlich, retired) (tenure track)	Edison Intermediate School Computer Technology \$81,730
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4. Approve appointment of the following paraprofessional for the 2019-2020 school year. \*Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Debra Engelke	Lincoln School Half-time, classroom assigned \$ 9,478* (includes education stipend)
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5. Approve agreement between the Westfield Supportive Staff Association (WSSA) and the Westfield Board of Education for the period of 7/1/19 through 6/30/22, as per attached. ADMINISTRATIVE MEMO #1
6. Approve Custodian/Mechanic salaries for the 2019-2020 school year, as attached. ADMINISTRATIVE MEMO #2
7. Approve appointment of the following part-time (weekends, nights, holidays) Energy Education Managers for the 2019-2020 school year. They will equally share a stipend of \$11,750 (paid by energy savings), effective 7/1/19.

Antonio Cuccaro Michael Pate	Maintenance Department
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8. Approve the following substitutes to work in the Extended School Year Program for the 2019-2020 school year.

<u>Teacher</u> Sarah Freer	<u>Substitute Teacher</u> Christine Harrington
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9. Approve the following students as volunteers for the STEM Summer Camp program for the 2019-2020 school year, July 8-12, July 15-19, and July 22-26, 2019, 8:00 a.m. to 4:00 p.m. at Edison Intermediate School.

Roselyne Garabete  
Jillian Isaacman  
Anna Liu  
**Anni Liu**  
**Roberto Panora**  
**Ashley Talwar**  
Aprina Wang

10. Approve the following change of assignments for the 2019-2020 school year.

<u>From</u>	<u>To</u>
Donald MacDonald	Andrew Cusumano
Freshman Boys Soccer Coach	Freshman Boys Soccer Coach
\$8,634	\$7,103

<u>From</u>	<u>To</u>
TBD	Matthew Varhley
Boys JV Tennis Coach	Boys JV Tennis Coach
	\$9,515

11. Approve compensation to the following staff members for administering assessments for the Gifted Program. They will be paid at the Board approved rate of \$125 per assessment as follows:

<u>Name</u>	<u>Tests</u>	<u>Amount</u>
Silvia Banga	2	\$250
Kimberly Gordon	1	\$125

12. Approve compensation to the following paraprofessional for working additional hours to meet student needs. She will be paid at her hourly rate.

Kimberly Decker	Westfield High School	5 hours
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13. Approve compensation to the following Westfield High School Physical Education teachers for an additional 20% of their 2019-2020 salary for teaching an additional class, over and above the agreed upon teaching periods, effective 9/1/19 through 6/30/20 per WEA Agreement.

Lauren Hauser  
Brian Sloan

14. Approve compensation to Jescenia Oviedo, Lincoln School Nurse, for a maximum of 10 days during the summer months for processing student files. She will be paid at her 2019-2020 daily rate.

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15. Accept with regret, the retirement of staff with her last day of employment being, as follows:

Jane Stotter	Substitute Teacher	6/30/19
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16. Approve appointment of Katherine Vaccaro (replacing L. Solomon, on leave) Tamaques School Resource Center teacher, effective 9/1/19 through 3/19/20. She will be paid a salary based on an annual rate of \$76,614 (non-tenure track).

17. Approve appointment of Deborah Valencia Business Office Scale IV, 12-month Transportation secretary, for the 2019-2020 school year, effective 7/1/19 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$44,260 (including education stipend).

18. Approve appointment of the following paraprofessionals being rehired for the 2019-2020 school year. \*Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Rebeca Kelly	Edison Intermediate School Full-time, student assigned \$16,905* (includes education stipend)
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Christine Perusin	Edison Intermediate School Full-time, student assigned \$16,850*
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19. Approve the following additional substitute for the 2018-2019 school year.

Teacher  
Christine Harrington

20. Approve appointment of James DeSarno (replacing Nelson) to continue as Westfield High School Interim Principal, effective 7/1/19 through 7/31/19. He will be paid an additional 20% of his 2019-2020 salary for this assignment.

21. Approve appointment of Margaret McFadden (replacing DeSarno, reassigned) to continue as Westfield High School Acting Assistant Principal, effective 7/1/19 through 7/31/19. She will be paid \$650 per diem.

22. Approve appointment of Mary Asfendis as Principal, Westfield High School, based on an annual salary of \$164,000, effective 8/1/19.

23. Approve the following change of assignments for the 2019-2020 school year.

<u>From</u> TBD 8 <sup>th</sup> Grade Boys Volleyball Coach Edison & Roosevelt Schools Combined Team	<u>To</u> Christine Cabrales 8 <sup>th</sup> Grade Boys Volleyball Coach Edison & Roosevelt Schools Combined Team \$8,034
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From  
TBD  
Middle School Baseball Coach (shared)  
Edison & Roosevelt Schools  
Combined Team

To  
Sean Bonasera  
Middle School Baseball Coach (shared)  
Edison & Roosevelt Schools  
Combined Team  
\$3,906

And  
Demont Heard  
Middle School Baseball Coach (shared)  
Edison & Roosevelt Schools  
Combined Team  
\$3,906

From  
TBD  
9<sup>th</sup> Grade Wrestling Coach

To  
Christian Barber  
9<sup>th</sup> Grade Wrestling Coach  
\$7,407  
(pending State & District required clearances)

24. Approve payment of an attendance bonus to the following Lunch Aides for the 2018-2019 school year:

\$100 – Perfect Attendance

Michael Cuenca  
Jean Curry  
Elaine Roff  
Carol Shanley

\$50 – 1 or 2 Absences

Nancy Karowski  
Ann Madaras  
Christine Marotta  
Rita Ann Prisco  
Sharon Rutkowski  
Michele Varano  
Sandra White