

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

1. Accept with regret, the retirement of staff with her last day of employment being, as follows:

Ellen Shapiro	Substitute Teacher	11/1/19
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2. Accept the resignation of staff with their last day of employment being, as follows:

Melissa Battaglia	Wilson School – First Grade	12/19/19
TranLe Hill	Special Services – LDTC	1/24/20
Kacie Myers	McKinley School – Third Grade	12/20/19

3. Approve disability, family and child rearing leave for Caitlin Cheddar, Westfield High School English teacher, beginning 12/21/19 through 6/30/20 (medical benefits in accordance with the WEA agreement).
4. Approve disability, family and child rearing leave for Diana D’Amico, Washington School Art teacher, beginning 2/19/20 through 6/30/21 (medical benefits in accordance with the WEA agreement).
5. Approve disability, family and child rearing leave for Jennifer Dow, Edison Intermediate School Resource Center teacher, beginning 2/28/20 through 6/30/20 (medical benefits in accordance with the WEA agreement).
6. Approve disability, family and child rearing leave for Jessica Lewis-Styler, Special Services Speech teacher, beginning 3/23/20 through the **second trimester** of the 2020-2021 school year (medical benefits in accordance with the WEA agreement).
7. Approve disability, family and child rearing leave for Erin McKeon, Westfield High School English teacher, beginning 4/30/20 through the first marking period of the 2020-2021 school year (medical benefits in accordance with the WEA agreement).
8. Approve unpaid leave for Christine O’Brien, Franklin School half-time paraprofessional, beginning 11/18/19 through 2/2/20.
9. Approve appointment of Caroline Guinee (replacing C. Cheddar, on leave) Westfield High School English teacher, effective 1/2/20 through 6/30/20 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$67,000 (non-tenure track).
10. Approve appointment of Rebecca Labus (replacing Gagliardo, resigned) Westfield High School Guidance Counselor, effective 1/2/20 through 6/30/20 (pending State and District required clearances). She will be paid a salary based on an annual rate of \$86,471 (tenure track).

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11. Approve appointment of Susan Gibbs, (replacing E. Morris, resigned) Building and Grounds Scale IV, 12-month secretary, for the 2019-2020 school year, effective 1/1/20. She will be paid a salary based on an annual rate of \$44,260 (includes education stipend).

12. Approve appointment of the following paraprofessional to work during her probationary period 12/4/19 through 2/4/20 (pending State and District required clearances). *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Nadia Sarro (replacing Carbonaro, resigned)	Tamaques School Half-time, student assigned \$ 8,728* (includes education stipend)
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13. Approve appointment of the following paraprofessional to work during her probationary period 12/9/19 through 2/9/20 (pending State and District required clearances). *Salary to be adjusted in accordance with the agreement between the Board of Education and WISSA.

Margaret Walsh (replacing Villanella, resigned)	Franklin School Half-time, student assigned \$ 8,478* (includes education stipend)
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14. Approve Dr. Kenneth Shulack as an instructional supervisor from 1/2/20 through 6/30/20. He will be paid \$650 per diem.

15. Approve the following teachers as district auditorium equipment technicians for the 2019-2020 school year. They will be paid \$43 per hour. Funds provided by outside organization building rentals.

James Doyle
Sabino Losco
John Scozzaro

16. Approve the following paraprofessional to work as part of the Westfield United Fund Tutoring Program in our elementary schools for the 2019-2020 school year. She will be paid \$25 per hour. Funds will be provided by the Westfield United Fund.

Christine Lauer

17. Approve the following additional substitutes for the 2019-2020 school year, as attached. ATTACHMENT #1

18. Approve Marshall Evaluation Model for the 2019-2020 school year.

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19. Approve change in salary effective 9/24/19 for the 2019-2020 school year for the following Franklin School night custodian.

	<u>From</u>	<u>To</u>
Telma Saravia	Night Custodian \$40,961	Night Custodian \$43,878

20. Approve compensation to the following staff for the 2019-2020 Roosevelt Intermediate School fall play as follows. Funds will be provided from the ticket proceeds.

Sabino Losco	Sound & Lights Director	\$1,100
Jessica Urriola	Box Office Manager	\$ 300

21. Approve compensation to the following staff members who worked at fall home athletic events for the 2019-2020 school year, as attached. ATTACHMENT #2

22. Approve compensation to Kim Rivera, substitute nurse, for working two overnight periods and one day during the Westfield High School Blairstown field trip from 10/23/19 through 10/25/19. She will be paid at the Board approved rates. Funds for reimbursement will come from field trip money.

<u>Overnight</u>		
10/23 – 10/24/19		\$225
10/24 – 10/25/19		\$225
 <u>Day</u>		
10/25/19		\$175

23. Approve compensation to Cheryl Cohen, substitute nurse, for working four overnight periods and one day during the Edison Intermediate School STEM trip from 10/10/19 through 10/14/19. She will be paid at the Board approved rates. Funds for reimbursement will come from field trip money.

<u>Overnight</u>		
10/10 – 10/11/19		\$225
10/11 – 10/12/19		\$225
10/12 – 10/13/19		\$225
10/13 – 10/14/19		\$225
 <u>Day</u>		
10/14/19		\$175

24. Approve compensation to Beth Martin, substitute nurse, for School Nurse Orientation. She will be paid at her hourly rate.

10/25/19	Orientation	Westfield High School	2 hours
10/26/19	Orientation	Edison Intermediate School	2 hours
11/11/19	Orientation	Tamaques School	2 hours

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25. Approve appointment of the following teaching staff for the 2019-2020 school year, effective 1/8/20 (pending State and District required clearances).

Swapna Rao	Westfield High & Lincoln Schools
(new position)	Half-time - ESL
(tenure track)	\$38,672

26. Approve appointment of Mary Sica (replacing Tessier, on leave) Tamaques School Achieve teacher, effective 9/1/19 through 6/30/20. She will be paid a salary based on an annual rate of \$76,614 (non-tenure track).

27. Approve appointment of the following paraprofessionals for the 2019-2020 school year, effective 11/15/19.

Karyn Davies	Wilson School
	Full-time, student assigned
	\$16,805* (includes education stipend)
Kerry Young	Tamaques School
	Full-time, classroom assigned
	\$16,805* (includes education stipend)