

MINUTES – Board Meeting - 1
August 31, 2021

Westfield Board of Education
Westfield, New Jersey
Office of the Secretary

MINUTES – Board Meeting
August 31, 2021

Mrs. Root opened the meeting at 6:33 p.m. and read the following statement:

August 26, 2021

Notice is hereby given of the Regular Meeting of the Board of Education of the Town of Westfield, in the County of Union, New Jersey, at 6:30 p.m. on the evening of Tuesday, August 31, 2021 in the Board Room of the Administration Building, 302 Elm Street, Westfield, New Jersey. Please be advised, all attendees must wear masks. The purpose of the meeting is to transact the regular business of the Board and to transact any other business to come properly before the Board.

The Board will move immediately into private session to discuss matters rendered confidential by state and federal law. The public portion of the meeting will begin at 7:00 p.m.

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the “Open Public Meetings Act,” the Westfield School Board on Thursday, August 26, 2021 caused to be posted at the Office of the Board of Education located at 302 Elm Street, Westfield, New Jersey, and delivered to The Westfield Leader, The Star-Ledger, the Westfield Library, Town Clerk of Westfield, TAP into Westfield and Patch.com, a meeting notice setting forth the time, date and location of this meeting.

Mrs. Sullivan called the roll with the following members present:

Mrs. Aziz, Mr. Bielen, Mr. Galligan,
Mr. Garrison, Mrs. Morrelli, Ms. Ohlig (@ 7:04 pm),
Mrs. Oporto (@ 6:35 pm), Mrs. Patel, Mrs. Root

Also Present: Dr. Margaret Dolan, Superintendent
Mrs. Dana Sullivan, Business Administrator/Board Secretary
Mrs. Barbara B. Ball, Human Resources Specialist
Dr. Michael Weissman, Assistant Superintendent of Pupil Personnel Services
Mr. Paul Pineiro, Assistant Superintendent of Curriculum and Instruction

- **FLAG SALUTE**

The flag salute was led by Mrs. Aziz

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- **PRIVATE SESSION**

At 6:34 p.m., upon motion of Mrs. Root, seconded by Mr. Galligan and approved by a vote of 7-0, moved to approve the following resolution:

RESOLVED, that the Board of Education move into Private Session for the purpose of discussing matters rendered confidential by state and federal law, including negotiations, and be it further.

RESOLVED, that any discussion held by the Board which need not remain confidential and the results of the discussion will be made public as soon as practicable.

- **ANNOUNCEMENTS**

Upon motion of Mrs. Root, seconded by Mrs. Patel, it was moved to approve a resolution to go back into public session.

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan, Mr. Garrison, Mrs. Morrelli, Mrs. Oporto, Mrs. Patel, Mrs. Root
	Absent:	Ms. Ohlig

At 7:05 p.m., the Board returned to public session.

- **RECOGNIZE PUBLIC** for agenda items only.

The Board heard from several members of the public regarding agenda items.

- **SUPERINTENDENT'S REPORT**

Superintendent Dr. Raymond González provided a recap of the district's Safe Return Plan for 2021-2022, along with a review of proposed District and Board Goals.

- **MINUTES**

Upon motion of Mrs. Root, seconded by Mr. Garrison, it was moved to approve the Minutes of the Board Meeting held on June 25, 2021 and Special Board Meeting held on August 24, 2021 and the Private Minutes of June 25, 2021.

The motion passed with a vote of 8-0-1 abstention for the June 25, 2021 Private Minutes and 7-0-2 abstentions on the August 24, 2021 Minutes.

- **PERSONNEL**

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

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Upon motion of Mrs. Root, seconded by Mrs. Morrelli, it was moved to approve the following Personnel motions:

Accept, with regret, the retirement of staff with their last day of employment being, as follows:

Sharon Cocuzza	Washington Elementary School - Secretary	9/30/21
Anthony D'Elia	Maintenance - Mechanic	11/30/21
Michael Rusin	Maintenance - Mechanic	10/31/21

Accept the resignation of staff with their last day of employment being, as follows:

Jennifer Brophy-Lane	Westfield High School - Paraprofessional	6/30/21
Neena Cardona	Edison Intermediate School - Paraprofessional	6/30/21
Tracey Carlesimo	Lincoln School - Special Ed. Kindergarten teacher	6/30/21
Lauren Clark	Tamaques Elementary School - Second Grade teacher	6/30/21
Carmelina Coppola	Lincoln School - Paraprofessional	6/30/21
Jeana Cuccaro	Roosevelt Intermediate School - Paraprofessional	6/30/21
Jacob Gillo	Washington Elementary School - Part-Time Night custodian	8/6/21
Tina Marie Kerney	Roosevelt Intermediate School - Physical Ed. teacher	6/30/21
Judith Salerno	Lincoln School - Paraprofessional	6/30/21

Approve disability, family and child rearing leave for Janice Sousa, Tamaques Elementary School Resource Center teacher, beginning 11/8/21 through 6/30/22 (medical benefits in accordance with the WEA Agreement).

Approve extension of unpaid child rearing leave for Caitlin D'Angelo, Edison Intermediate School Social Studies teacher, beginning 9/1/21 through 2/2/22 (medical benefits in accordance with the WEA Agreement).

Approve extension of unpaid child rearing leave for Mariel Goodman, Franklin Elementary School Fourth Grade teacher, beginning 2/1/22 through 6/30/22 (medical benefits in accordance with the WEA Agreement).

Approve extension of unpaid family leave for Ronella Hill-Wharton, Westfield High School secretary, beginning 8/30/21 through 10/01/21 (in accordance with the New Jersey Family Leave Act).

Approve extension of unpaid family/child rearing leave for Michelle Suchy, Roosevelt Intermediate School Art teacher, beginning 9/1/21 through 11/16/21 (medical benefits in accordance with the WEA Agreement).

Approve extension of unpaid child rearing leave for Willa Thayer, Edison Intermediate School Science teacher, for the 2021-2022 school year (medical benefits in accordance with the WEA Agreement).

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Approve new start date for LaNova Schall, Edison Intermediate School Assistant Principal, as 8/9/21.

Approve the following change of salaries* for teaching staff who earned additional degrees/post graduate credits for the 2021-2022 school year:

		SCHOOL	FROM	TO	SALARY
Elizabeth	Boan	Franklin Elementary School	Masters	Masters +30	\$110,286.00*^^
Anne	Goodwin	Roosevelt Intermediate School	Bachelors	Masters	\$ 76,420.00*
Brittany	Hillier	Edison Intermediate School	Masters	Masters +30	\$ 80,858.00*
Kathleen	Leffler	Tamaques Elementary School	Bachelors	Masters	\$ 76,895.00*
Megan	Lynn	Roosevelt Intermediate School	Masters	Masters +30	\$ 90,516.00*^^
Jennifer	Ullrich	McKinley Elementary School	Masters	Masters +30	\$ 80,359.00*
Paul	Valenzano	Westfield High School	Masters	Masters +30	\$ 89,497.00*

*Salaries to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

^^ Includes 20-yr Longevity

° Includes 5% Counselor Differential

Approve appointment of the following teaching staff for the 2021-2022 school year. *Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Melanie Byrne (replacing Gessner, resigned) (tenure track - Science; non-tenure track - lv replacement)	Edison Intermediate School 4/5 Science and 1/5 leave replacement \$74,534* (step to remain the same)
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Jennifer Ciampa (replacing Smith, retired) (tenure track)	Wilson Elementary School 3/5 School Librarian/Media Specialist \$46,137* (step to remain the same)
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Danielle DiCapri (replacing J. Torres, change of assignment) (tenure track)	Tamaques Elementary School Second Grade \$70,839*
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Nicole Fortunato (replacing Miller, on leave) (non-tenure track)	Jefferson Elementary School Third Grade \$76,895* (step to remain the same)
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Maritza Franco	Tamaques & Washington Elementary Schools
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(replacing Roig, on leave) (non-tenure track)	Spanish \$77,805*
Maureen McKenna (replacing Goodman, on leave) (non-tenure track)	Franklin Elementary School Fourth Grade \$77,304* (step to remain the same)
Mary Mulligan (replacing Kerney, resigned) (tenure track)	Roosevelt Intermediate School Health/Physical Education \$94,706*
Ariana Sarno (replacing Clark, resigned) (tenure track)	Tamaques Elementary School Second Grade \$68,000*
Megan Zambell (new position) (tenure track)	Wilson Elementary School 4/5 Eng/Lanugage Arts Interventionist - Part-time \$67,882* (step to remain the same)

Approve appointment of the following teaching staff with their effective date, as follows.
*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Katherine Brown (replacing Kroeger, change of assignment) (tenure track) (10/5/21 or sooner if released by her district – 6/30/22)	Wilson Elementary School Fifth Grade \$71,020* (step to remain the same)
Liam Kennedy (replacing D'Angelo, on leave) (non-tenure track) (9/1/21-2/3/22)	Edison Intermediate School Social Studies \$73,824*
Sarah Lazarus (replacing Linden, on-leave) (non-tenure track) (9/28/21-6/30/22)	Edison Intermediate School Special Education \$77,805* (step to remain the same)
Abigail Litterio (replacing Chao, on leave)	Tamaques Elementary School Second Grade

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(non-tenure track) (9/1/21-3/18/22)	\$71,020* (step to remain the same)
Carlee Miller (replacing Drechsel, change of assignment) (tenure track) (10/9/21 or sooner if released by her district – 6/30/22)	Roosevelt Intermediate School Special Education \$68,000*
John Molka (replacing Melillo, on leave) (non-tenure track) (9/1/21-2/2/22)	Edison Intermediate School Mathematics \$76,895* (step to remain the same)
Samantha Riley (replacing Barreiros, change of assignment) (tenure track) (10/11/21 or sooner if released by her district – 6/30/22)	Roosevelt Intermediate School Special Education \$73,824* (step to remain the same)
Kimberly Shelus (replacing, Varhley on leave) (non-tenure track) (9/17/21-6/30/22)	Edison Intermediate School Physical Education/Health \$75,035* (step to remain the same)

Approve appointment of Marybeth Harris as Supplemental Health Services Nurse, for Franklin Elementary School and Westfield High School for the 2021-2022 school year. She will be paid \$42.00 per hour (19 hours per week).

Approve appointment of the following staff for Saturday Detention Supervision at Westfield High School for the 2021-2022 school year. They will be paid \$25.00 per hour:

Kira Brady
Sean Carcich
Ellen Frederick
James McDonald
Matthew Ozol
Cecilia Pedde
Lara Rinaldi
Guenevere Zucker

Approve appointment of Josephine Cirigliano, (replacing Cocuzza, retired) Washington Elementary School, Scale V (12-month) Head secretary, for the 2021-2022 school year, effective 10/1/21. She will be paid a salary based on an annual rate of \$55,556* (includes

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longevity stipend). *Salary to be adjusted in accordance with the Agreement between the WAES and the Westfield Board of Education.

Approve the appointment of Kevin Potenski, Scale IV (12-month) Secretary to the Payroll Supervisor, for the 2021-2022 school year effective 8/16/21 (pending State and District required clearances). He will be paid a salary based on an annual rate of \$45,185* (includes education stipend). *Salary to be adjusted in accordance with the Agreement between the WAES and the Westfield Board of Education.

Approve **revised** appointment of the following paraprofessional for the 2021-2022 school year, effective 9/1/21:

Gillian D'Ambrosio
Lincoln School
Full-time, classroom-assigned
\$18,487 (includes ed. stipend)

Approve appointment of the following paraprofessionals to work during their probationary period 9/1/21 through 11/1/21:

Bianca Conley*	Lincoln School Full-time, student-assigned \$17,602 (includes ed. stipend)
Teodora Gable*	Westfield High School Full-time, student & classroom-assigned \$17,812 (includes ed. stipend)
Tiffany Goncalves	Edison Intermediate School Full-time, student-assigned \$16,812 (includes ed. stipend)
Philip Goudie*	Lincoln School Half-time, student-assigned \$8,206
Shirley LaSpina	Roosevelt Intermediate School Full-time, student-assigned \$16,412
Delia Olivera*	Jefferson Elementary School Half-time, student-assigned \$8,206
Carla Rodrigues	Lincoln School Half-time, student-assigned \$9,606 (includes ed. stipend)
Jade Rodriguez*	Lincoln School

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	Full-time, student-assigned \$17,602 (includes ed. stipend)
Stephanie Romano	McKinley Elementary School Full-time, student-assigned \$17,062 (includes ed. stipend)
Danielle Soular	Franklin Elementary School Half-time, student-assigned \$9,606 (includes ed. stipend)
Irene Tsoukatos Cohen	Lincoln School Full-time, student-assigned \$16,812 (includes ed. stipend)
Regina Zultowski	Franklin Elementary School Half-time, student-assigned \$8,206

*Pending State & District required clearances

Approve appointment of the following paraprofessionals being rehired for the 2021-2022 school year, effective 9/1/21:

Leslie Banks	Edison Intermediate School Full-time, student-assigned \$17,912 (includes ed. stipend)
Angela Bellomo	Lincoln School Full-time, student-assigned \$34,527 (includes longevity stipend)
Pamela Bland	Westfield High School Full-time, student-assigned \$16,512
Christina Dengler	Lincoln School Half-time, student-assigned \$9,643 (includes ed. stipend)
Philip Forbes	Roosevelt Intermediate School Full-time, student-assigned \$20,962 (includes longevity & ed. stipends)
Sara Fortune-Langhart	Jefferson Elementary School Full-time, student-assigned \$17,412 (includes ed. stipend)

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Patricia Gallagher

Tamaques Elementary School
Full-time, student-assigned
\$16,512

Approve appointment of the following custodians for the remainder of the 2021-2022 school year upon successful completion of their probationary period:

	Effective
Robert Dallas	7/4/21
Lilibeth Delgado Castro	8/4/21

Approve all WEA district certified employees to provide Home Instruction for the 2021-2022 school year, at the Board approved rate of \$40 per hour.

Approve the following teachers for ABA Training at their Extended School Year (ESY) hourly salary rate, for 5 hours each:

Kirsten Alicia
Danielle Cristiano
Joshua Everett

Approve the following Special Education teachers for ABA Home Programming for the 2021-2022 school year. They will be paid at the Board approved rate of \$55 per hour.

Janice Colbert
Janine Dayson
Marie Gazzillo
Adriana Guerra
Anne Marie Heard

Approve Kathleen Hanlon, substitute School Nurse, to work the 6th Grade Summer Jump Start BSIP Program, August 16-19, 2021, 8:30 a.m. to 12:30 p.m. She will be paid at the rate of \$40/hr.

Approve Klara Clevenger as the nurse for the Summer Enrichment Program. The program will run 3 days per week, for 3 weeks. Kindergarten will be held August 17-19 from 8:30 a.m. to 12:30 p.m. Elementary will be held August 3-5 and August 10-12, 9:00 a.m. to 11:30 a.m. She will be paid at the Board approved rate of \$40 per hour.

Approve the following staff as district auditorium equipment technicians for the 2021-2022 school year. Funds provided by outside organization building rentals.

District Production Mgr (\$43 per hr):
Matthew DiFabio

Staff Technicians (\$43 per hr):
John Brzozowski
James Doyle

Student Technicians (\$12.50 per hr):
Ryan Karlin
Christopher Lin
Katherine Miles
Gabriel Pastore

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Kristine Kowalczuk
Sabino Losco
Stephen Markowski
John Scozzaro
Christopher Vitale

Approve the following staff to perform lunch duty for the 2021-2022 school year:

- Secretaries will be paid at \$23.00* p/h, as per the WAES Agreement.
- Paraprofessionals will be paid at \$20 p/h, or their hourly rate, whichever is the higher rate.

*Salaries to be adjusted in accordance with the Agreement between the WAES and the Westfield Board of Education.

Approve the following staff members for providing ABA and/or CPI training to parents and staff for the 2021-2022 school year. They will be paid at the Board approved rate of \$55 per hour.

Shakira Czapla
Ann Marie Kuba
Jessica MacDougall

Approve the following staff members to work with students for the time period of 8/16/21-8/31/21:

Beth Link Richardson	Physical Therapy	Student #2805013	\$40 p/h
Natalie Smith-Zuzovsky	Occupational Therapy	Student #2515013	\$40 p/h
		Student #2516012	

Approve the following paraprofessionals for Summer ABA training to be paid at their Extended School Year (ESY) hourly rate:

3.5 Hours
Nancy Elwell

4 Hours
Erica DiBella

5 Hours
Mary Boylan
Jennifer Brophy-Lane
Nicole Dencker
Lisa Ellner
Meredith Hanson
Lori Jeremias
Stephanie Romano
Dana Sabatino
Christopher Wiley

Approve the following substitute paraprofessional to work in the Extended School Year (ESY) Program for the 2021-2022 school year:

Peppi Masciandaro	Paraprofessional	\$60/day
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Approve the following substitute for the 2021-2022 school year:

Secretary
Kevin Potenski*

*Pending State and District required clearances.

Approve appointment of the following Special Services staff for additional days of employment during the summer of 2021. They will be compensated at a rate \$447 per day.

Amy Abramson	LDT-C	3 days
Heather Alvarez	School Psychologist	1 day
Kristen Ecklund	School Psychologist	7 days
Karen Groh	LDT-C	5 days
Lucan Farrell-Ingham	LDT-C	3 days
Jodi Robinson	Social Worker	2 days
Diana Tessier	LDT-C	6 days

Approve the following co-curricular positions for the 2021-2022 school year:

Health / Nurse Coordinator – Westfield High School
Robert Ripper, III \$7,620.00

Bus Duty - Self Contained Classes - Lincoln School
Kim Conklin \$3,360.00
Maryann D'Agostino (shared) \$2,016.00
Debra Posluszny (shared) \$2,352.00
Holly Smith (shared) \$2,352.00

Approve the following Elementary Computer Support co-curricular assignments for the 2021-2022 school year, as per attached. Funds will be provided through Title IIA and Title IV Grants. ATTACHMENT #2

Approve the following Fall coaching volunteers for the 2021-2022 school year:

Andrew Gates
Ricardo Johnson
Katherine Ponce*

*Pending State and District required clearances.

Approve the following Lunch Aides for the 2021-2022 school year, as per the attached. Lunch aides will be paid at the Board approved rate of \$20.00/hour, including attendance at an orientation meeting. ATTACHMENT #4

Approve the following change of co-curricular assignments for the 2021-2022 school year:

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From:
Tina Marie Kerney
Roosevelt Intermediate School
Spring Intramurals (shared)
\$1,180*

To:
Demont Heard
Roosevelt Intermediate School
Spring Intramurals
\$2,361*

And

Demont Heard
Roosevelt Intermediate School
Spring Intramurals (shared)
\$1,180*

*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Approve the following change of co-curricular assignment for Child Study Team coordinators for the 2021-2022 school year.

From:
Sylvia Banga
Child Study Team Coordinator
\$5,798*

To:
Jodi Klimko
Child Study Team Coordinator
(9/1/21-10/31/21)
\$1,159.60*

And

Sylvia Banga
Child Study Team Coordinator
(11/1/21- 6/30/22)
\$4,638.40*

*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Approve change in assignment for the following teachers for the 2021-2022 school year.

*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

From:
Matthew Andzel
.60 Physical Education
Westfield High School
\$47,084*

To:
Matthew Andzel
Full-Time Physical Education
.5 Westfield High School
.25 Franklin Elementary School
.25 Jefferson Elementary School
\$78,473*

From:
Beatriz Barreiros

To:
Beatriz Barreiros

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Special Education
Roosevelt Intermediate School
\$75,035*

Special Education (Bardi, resigned)
Wilson Elementary School
\$75,035*

From:
Sharon Contreras
Special Education
Tamaques Elementary School
\$86,665*
(incl. longevity)

To:
Sharon Contreras
Achieve (Tessier, change of assignment)
Tamaques Elementary School
\$86,665*
(incl. longevity)

From:
Amalia Montes
First Grade
(non-tenure)
Jefferson Elementary School
\$70,839*

To:
Amalia Montes
Special Ed. Kindergarten - Full-time
(tenure)
Lincoln School
\$70,839*

From:
Julia Torres
Second Grade

Tamaques Elementary School
\$83,030*

To:
Julia Torres
Special Education (Contreras,
change of assignment)
Tamaques Elementary School
\$83,030*

From:
Christine Trottere
Guidance Counselor
Roosevelt Intermediate School
\$89,096*
(includes 5% Counselor Differential)

To:
Christine Trottere
Student Assistance Counselor
Westfield High School
\$89,096*
(includes 5% Counselor Differential;
funds provided by the ESSER Grant)

Approve change in assignment for the 2021-2022 school year for the following custodian,
effective 8/6/21:

Robert Dallas	<u>From</u> Administration Building Custodian - Odd Shift \$46,249	<u>To</u> Roosevelt Intermediate School Night Custodian \$46,856
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Approve change in assignment for the 2021-2022 school year for the following
paraprofessional, effective 9/1/21:

Erica DiBella	<u>From:</u> Wilson Elementary School Half-time, student-assigned \$8,994 (includes ed. stipend)	<u>To:</u> Tamaques Elementary School Full-time, student-assigned \$17,337 (includes ed. stipend)
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Approve the following change of assignment for the 2021-2022 school year:

From:
Gale Chludzinski
4/5 Library/Media Specialist
Jefferson Elementary School
\$61,129*

To:
Gale Chludzinski
Full Time Library/Media Specialist
Jefferson/Tamaques Elementary Schools
\$76,411*

From:
Lori Drechsel
Special Education teacher
Roosevelt Intermediate School
\$82,157*

To:
Lori Drechsel
School Counselor
Roosevelt Intermediate School
\$86,265*
(includes 5% Counselor Differential)

*Salary to be adjusted in accordance with the Agreement between the WEA and Westfield Board of Education.

Approve the following changes for Fall Coaching assignments for the 2021-2022 school year:

From:
Corinne Varhley
Varsity - Field Hockey
\$10,882*

To:
Corinne Varhley
Varsity - Field Hockey
\$4,946*
(August 16-September 15)

And

Caitlin Cheddar
Varsity - Field Hockey
\$5,936*
(September 16- October 30)

From
Caitlin Cheddar
Freshman - Field Hockey
\$8,034*

To
Caitlin Cheddar
Freshman - Field Hockey
\$3,652*
(August 16-September 15)

And

Kathryn DaSilva
Freshman - Field Hockey
\$4,382*
(September 16-October 30)

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*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Approve the following changes for Spring Coaching assignments for the 2021-2022 school year:

From:
Rebecca Antonelli
8th Grade - Softball
\$8,634*

To:
Rebecca Antonelli
Varsity Assistant - Softball
\$9,515*

From:
Jay Cook
Freshman - Baseball (shared)
\$4,820*

To:
Jay Cook
Head Coach - Baseball
\$10,882*

From:
Erik Anderson
Freshman - Girls Track
\$8,034*

To:
Erik Anderson
Varsity Assistant - Boys Track
\$9,515*

*Salary to be adjusted in accordance with the Agreement between the WEA and the Westfield Board of Education.

Approve toileting stipend to the following paraprofessionals for the 2020-2021 school year, per the WISSA agreement:

\$400
Alison DiFrancesco
Noelle Grill
Michele Varano
Barbara Walling

Approve salary recommendations for substitutes, home instructors, lunchroom aides and others for the 2021-2022 school year, per attached. ATTACHMENT #5

Approve the following longevity changes for teaching staff for the 2021-2022 school year, as attached. ATTACHMENT #6

Approve the following longevity changes for teaching staff for 2021-2022 school year:

Lisa Bukowsky	20 years (\$1410)	9/1/20
Melissa Kasemeyer	15 years (\$1060)	10/7/19

Approve compensation to Josephine Cirigliano, Scale III (10.5 month) Secretary at Washington Elementary School, for assuming the duties of Head secretary. Her annual salary will go from \$44,352* to \$55,556* for any days worked from 7/1/21 through 9/30/21.

*Salary to be adjusted in accordance with the WAES/Board of Education Agreement.

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Approve compensation to the following teachers for an additional 20% of their 2021-2022 salary for teaching an additional class, over and above the agreed upon teaching periods, per the WEA Agreement:

Westfield High School
Cecilia Pedde
Brooke Stites

Edison Intermediate School
Jessica Herrera

Roosevelt Intermediate School
Melissa Czerwinski
Andrew Bausch
Deborah Walsh

Approve compensation to the following teacher for providing supplemental instruction to a student per their IEP for the 2020-2021 school year from 2/25/21 through 6/23/21. She will be paid at the Board approved rate of \$40 per hour.

Catherine McGarry Student 3211057 Academic Support Tutoring

Approve compensation to the following teacher for providing supplemental instruction to a student per their IEP for the 2021-2022 school year. She will be paid at the Board approved rate of \$40 per hour.

Catherine McGarry Student 3211057 Academic Support Tutoring

Approve compensation to the following nurses for working one preparation day prior to the teachers start date, per the WEA Agreement, for the 2021-2022 school year. They will be paid their per-diem rate.

Klara Clevenger
Christine DeSousa
Sharon Dorry
Martha Fico
Marybeth Finn
Stephanie Hurley
Patricia Kelly
Maryann Kennedy
Eileen Moran
Christina O'Connor
Robert Ripper, III
Valerie Williams

Approve compensation to the following paraprofessionals for toileting responsibilities during the 2021-2022 Extended School Year (ESY) Program:

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\$100 Stipend
Mary Boylan
Doreen Ceasrine
Debra DeNicola
Erica DiBella
Lisa Ellner
Anne Goodwin
Meredith Hanson
Dana Sabatino

Approve 4 hours preparation time for the following teachers for the 2021-2022 Summer Geometry Academy, located at Westfield High School, effective 6/21/21 through 6/25/21. They will be compensated at a rate of \$40/hr. Funds provided by Summer Academy tuition.

Zorana Culjak
Elizabeth Scheuerer

Approve compensation to the following teacher for providing ABA Home Instruction to a student per his/her IEP for 2021-2022 school year. She is to be paid at the Board approved rate of \$55 per hour.

Janice Colbert Student 3301055

Approve compensation to Kelly Kroeger for transferring her classroom from Wilson Elementary School to Roosevelt Intermediate School for the 2021-2022 school year. She will be paid \$89.20, per the WEA Agreement.

Approve compensation to Jessica MacDougall, BCBA for attending child study team meetings during the summer of 2021. She will be paid at the Board approved rate of \$40 per hour.

Approve compensation to the following teachers for an additional 20% of their 2021-2022 salary for teaching an additional class, over and above the agreed upon teaching periods from 9/9/21 through 11/16/21, per the WEA Agreement.

Roosevelt Intermediate School
Katharine Bernet
Anne Goodwin
Megan Lynn

Westfield High School
Lauren Hauser

Approve compensation for the following nurses for processing athletic sports physicals during the summer months. They will be paid at their 2021-2022 daily rates for a combined total of 20 days.

Christine DeSousa
Sharon Dorry

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Martha Fico
Valerie Williams

Approve additional compensation to Maggie Gonzalez and Marie Moran, English Language Learners staff members, for additional ELL new student testing and scheduling. They will be paid at the Board approved rate of \$40.00 per hour, not to exceed \$120.00 each.

Approve compensation to the following nurses, for working Band Camp from 8/29/21 through 9/2/21. They will be paid at the Board approved rates as follows. Funds for reimbursement will come from field trip money.

Rob Ripper

Pre-Camp Meetings/Preparation:

8/24/21 – 8/28/21: Not to exceed 6 hours

Day/Overnight:

8/29 – 8/30/21: \$250.00

8/30 – 8/31/21: \$250.00

Day:

8/31/21: \$200.00

Kim Rivera

Overnight/Day:

8/31 – 9/01/21: \$250.00

9/01 – 9/02/21: \$250.00

Approve compensation to the following paraprofessionals for the 2021-2022 school year who work an additional period to meet the needs of students. They will be paid at their hourly rate.

Westfield High School

Pamela Bland

Nancy Gilligan

Dylan Hirtler – Semester 2 only

Rebeca Kelly

Debra Ann McCracken

Lori Ann Mirenda

Marilyn Pellicone

Roya Rostami – Semester 1 only

Mary Walsh

Approve the following substitutes for the 2021-2022 school year, as per attached.

ATTACHMENT #1

Approve appointment of the following paraprofessionals to work during their probationary period 9/1/21 through 11/1/21 (pending State & District required clearances):

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Sharon Doherty	Wilson Elementary School Half-time, student-assigned \$8,206
Hernan Guarderas	Jefferson Elementary School Half-time, student-assigned \$8,606 (includes ed. stipend)
Anne Heinzerling	Wilson Elementary School Full-time, classroom-assigned \$17,412 (includes ed. stipend)
Camisha Pierson	Edison Intermediate School Full-time, student-assigned \$16,412
Izabela Styczen	Lincoln School Full-time, classroom-assigned \$17,062 (includes ed. stipend)
Arletta Wadolowska	Roosevelt Intermediate School Full-time, student-assigned \$17,062 (includes ed. stipend)

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan, Mr. Garrison, Mrs. Morrelli, Ms. Ohlig, Mrs. Oporto, Mrs. Patel, Mrs. Root
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Upon motion of Mrs. Root, seconded by Mrs. Morrelli, it was moved to approve the following Personnel motions:

Approve the following Literacy Coach assignments for the 2021-2022 school year, as per attached. Funds provided through Title IIA. ATTACHMENT #3

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan, Mr. Garrison, Mrs. Morrelli, Mrs. Oporto, Mrs. Patel, Mrs. Root
	Abstain:	Ms. Ohlig

Upon motion of Mrs. Root, seconded by Mr. Garrison, it was moved to approve the following Personnel motions:

Approve Agreement between the Westfield Education Association (WEA) and the Westfield Board of Education for the period of 7/1/21 through 6/30/25, as per attached.
ADMINISTRATIVE MEMO #1

Approve salaries for the following Tenured and Non-Tenured Teaching Staff for the 2021-2022 school year, as per attached. ADMINISTRATIVE MEMO #2

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ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan, Mr. Garrison, Mrs. Morrelli, Mrs. Oporto, Mrs. Patel, Mrs. Root
	Abstain:	Ms. Ohlig

- **FACILITIES**
- **LONG RANGE PLANNING**
- **POLICIES**

Upon motion of Mr. Galligan, seconded by Mr. Garrison, it was moved to approve the following Policy motion:

The Board affirms the Superintendent's decision on HIB incidents 21E05, 21J01, 21R04 and 21R05 for the reasons set forth therein.

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan, Mr. Garrison, Mrs. Morrelli, Ms. Ohlig, Mrs. Patel, Mrs. Root
	Abstain:	Mrs. Oporto

Upon motion of Mr. Galligan, seconded by Mr. Garrison, it was moved to approve the following Policy motion:

Approve District and Board goals, as per attached. ATTACHMENT #1

Upon motion of Mrs. Oporto, seconded by Mr. Bielen, it was moved to table the following Policy motion:

Approve District and Board goals, as per attached. ATTACHMENT #1

ROLL CALL:	Yes:	Mr. Bielen, Mr. Galligan, Mrs. Morrelli, Ms. Ohlig, Mrs. Oporto
	Nay:	Mrs. Aziz, Mr. Garrison, Mrs. Patel, Mrs. Root

- **CURRICULUM, INSTRUCTION & PROGRAMS**

Upon motion of Mrs. Root, seconded by Mr. Galligan, it was moved to approve the following Curriculum motion:

Approve for second reading the following curricula, as attached. ATTACHMENT #1

English Language Arts:
Introduction to Journalism, Gr 8
Magazine Journalism

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Visual & Performing Arts:

Chamber Music
String Orchestra
Writing & Arranging I
Writing and Arranging II

Approve the following District field trips for the 2021-2022 school year, as attached.

ATTACHMENT #2

Approve the following voluntary Student Teachers/Interns for the 2021-2022 school year, as attached. **ATTACHMENT #3**

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan, Mr. Garrison, Mrs. Morrelli, Ms. Ohlig, Mrs. Oporto, Mrs. Patel, Mrs. Root
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• **FINANCE**

Upon motion of Mr. Garrison, seconded by Mr. Galligan, it was moved to approve the following Finance motions:

Approve Change Order #02, FVHD #5073A,C,D,E,F,G,H &I for an increase to the contract for the remaining door access control work for the phase 2 interior door replacement project at eight schools with Vanas Construction Co., in the amount of \$51,424. The revised contract amount is \$1,498,872.

Approve Change Order #03, FVHD #5073BGJ, for an increase to the contract for replacement of door locks for the phase 1 door replacement project at Edison Intermediate School, Roosevelt Intermediate School and Westfield High School with K&D Contractors, Inc., in the amount of \$9,283. The revised contract amount is \$2,419,777.

Approve transfer of \$51,424 from the capital reserve account for the remaining door access control work for the phase 2 interior door replacement project at eight schools.

Approve transfer of \$9,283 from the capital reserve account for replacement of door locks for the phase 1 door replacement project at Edison Intermediate School, Roosevelt Intermediate School and Westfield High School.

Approve transfer of \$2,417 from the capital reserve account for architectural reproduction costs for HVAC upgrades at eight schools.

Approve transfer of \$7,000 from the capital reserve account to purchase furniture associated with the renovations in room 500 at Roosevelt Intermediate School.

Approve transfer of \$205,417 from the capital reserve account for security system upgrades at eight schools.

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Approve transfer of \$46,118 from the maintenance reserve account for the following projects:

- Removal and replacement of concrete sidewalks; replace bluestone step at McKinley Elementary School - \$23,108
- Removal and replacement of concrete sidewalks and Belgian block; install concrete ramp at Franklin Elementary School - \$23,010

Approve transfer of \$28,319 from the maintenance reserve account for the following projects:

- Kelin Heating & Air Conditioning: Furnish and install 2-zone heating & cooling cassette-style mini-split system for nurse's suite at Lincoln School - \$15,829
- Kelin Heating & Air Conditioning: Furnish and install HBH048 water-cooled AC/heat pump in Room 301 at Lincoln School - \$12,490

Approve transfer of \$39,059 from the maintenance reserve account for the following projects:

- Project management and remediation of environmental work in Art Room at Roosevelt Intermediate School - \$19,650
- New installation of condensate pump at Washington Elementary School - \$10,750
- Security system replacements at Washington and Franklin Elementary Schools - \$8,659

Approve bid specs for coach buses for athletics and school-related activities for the 2021-2022 school year, as per attached. ATTACHMENT #1

Approve the following revised Resolution:

**RESOLUTION OF THE BOARD OF EDUCATION OF THE
WESTFIELD PUBLIC SCHOOL DISTRICT
IN THE COUNTY OF UNION, NEW JERSEY**

**AUTHORIZING THE SUBMISSION OF OTHER CAPITAL PROJECT
DOCUMENTS**

TO THE NEW JERSEY DEPARTMENT OF EDUCATION

RESOLVED that the Westfield School District Board of Education approve the following project:

- HVAC Improvements (Phase 2)-Franklin ES – FVHD #5331A/DOE #5730-100-21-3000**
- HVAC Improvements (Phase 2)-Jefferson ES – FVHD #5331B/ DOE #5730-120-21-3000**
- HVAC Improvements (Phase 2)-McKinley ES – FVHD #5331C/DOE #5730-140-21-3000**

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HVAC Improvements (Phase 2)-Tamaques ES – FVHD #5331D/ DOE #5730-145-21-3000
HVAC Improvements (Phase 2)-Washington ES – FVHD #5331E/ DOE #5730-150-21-3000
HVAC Improvements (Phase 2)-Wilson ES – FVHD #5331F/ DOE #5730-160-22-1000
HVAC Improvements (Phase 2)-Edison IS – FVHD #5331G/ DOE #5730-070-21-3000
HVAC Improvements (Phase 2)-Westfield HS – FVHD #5331H/ DOE #5730-050-21-2000

BE IT FURTHER RESOLVED that the District's Architects, Fraytak Veisz Hopkins Duthie, P.C., be authorized to submit the above project to the NJ Department of Education for approval on the District's behalf.

BE IT FURTHER RESOLVED that the above project be approved as Other Capital projects as defined in N.J.A.C. 6A:26. The District will not seek State funding for the above project.

BE IT FURTHER RESOLVED that amendments to the Long-Range Facilities Plan by Fraytak Veisz Hopkins Duthie, P.C. to incorporate the above project be approved.

Approve the following Resolution:

**RESOLUTION AUTHORIZING CONTRACTS
WITH VENDORS THROUGH COOPERATIVE PURCHASING AGREEMENT
FOR BOARDS OF EDUCATION
PURSUANT TO N.J.S.A. 18A:18A-11 & 12**

WHEREAS, the Westfield Board of Education, pursuant to N.J.S.A. 18A:18A-11 & 12 and N.J.S.A. 40A:11-11(5), may, by resolution and without advertising for bids, award contracts for the purchase of any goods or services and that were procured through cooperative purchasing agreements; and

WHEREAS, the Westfield Board of Education authorized participation in the Morris County, Union County, the Educational Services Commission of New Jersey, Somerset County, Hunterdon County, and the Educational Data Service Cooperative Programs, and

WHEREAS, the Westfield Board of Education has the need on a timely basis to purchase goods or services utilizing these; and

WHEREAS, the Westfield Board of Education intends to enter into contracts with the attached Vendors through this resolutions, which shall be subject to all the conditions applicable to the current Cooperative contracts;

NOW BE IT RESOLVED, the Westfield Board of Education authorizes the Purchasing Agent to purchase certain goods or services from the Vendor listed below for the 2020-2021 school years pursuant to all conditions of the individual contracts; and be it further

RESOLVED, that the duration of the contracts between the Westfield Board of Education and the Vendors shall be from 7/1/2021 – 6/30/2022.

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VENDORS	SERVICE/SUPPLY	COOPERATIVE	BID NUMBER
Gaggle	Gaggle Software Services	ESCNJ	20/21-65
Cooper Electric Supply Company	Light Bulbs	MCCPC	#35
The Home Depot Pro	Custodial Supplies – Plastic Liners	ESCNJ	21/22-04
United Sales USA Corp	Custodial Supplies	ED DATA	10497

Approve the following **revised** Resolution for Professional Services related to Special Education:

WHEREAS, there exists a need for professional services in the specific area(s) of Special Education, for the 2020-2021 school years, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et seq.) permits the award of contracts without competitive bids for professional services that require licensing and are regulated by law, and

WHEREAS, the Public School Contracts Law requires that the Board of Education adopt a resolution awarding such contracts at a public meeting.

NOW BE IT RESOLVED, by the Westfield Board of Education that the following contracts are approved.

Therapy Travelers, LLC	Staffing-School Psychologist	\$85.00 per hour
PO Box 28870	Occupational Therapist	\$85.00 per hour
Anaheim, CA 92809-9998		

NOT TO EXCEED \$125,000

Approve the following **revised** Resolution for Professional Services related to Special Education:

WHEREAS, there exists a need for professional services in the specific area(s) of Special Education, for the 2021-2022 school years, and

WHEREAS, funds are available for this purpose, and

WHEREAS, the Public School Contracts Law (NJSA 18A:18A-1 et seq.) permits the award of contracts without competitive bids for professional services that require licensing and are regulated by law, and

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WHEREAS, the Public School Contracts Law requires that the Board of Education adopt a resolution awarding such contracts at a public meeting.

NOW BE IT RESOLVED, by the Westfield Board of Education that the following contracts are approved.

Advantage ABA	Behavior Analytic Consultation/ABA	\$115.00 per hour
20 Greaves Place		
Cranford, NJ 07016		

NOT TO EXCEED \$150,000

Approve Payment of Bill lists for June, July and August; June and July Payroll; June and July hand checks and Employee Travel Reimbursement Report dated 6/30/21, for a total amount of \$70,388,938.00. ATTACHMENT #2

Approve the following Budget Transfers for the months ending 6/30/21 and 7/31/21, as attached. ATTACHMENT #3

Approve Board Secretary's Reports for the months ending 6/30/21 and 7/31/21, as attached. ATTACHMENT #4

Approve the following Treasurer's Reports for the months ending 6/30/21 and 7/31/21, as attached. ATTACHMENT #5

Approve the Monthly Budgetary Line Item Status Certification:

RESOLVED, that the Board Secretary for the Westfield Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c)3, as of June 30 and July 31, 2021 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of NJAC 6A:23A-16.10(a); and

FURTHER BE IT RESOLVED, that the Westfield Board of Education certifies that pursuant to NJAC 6A:23A-16.10(c)4 that after review of the board secretary's and treasurer's monthly financial reports and the advice of district officials, we have no reason to doubt that no major account or fund has been over-expended in violation of NJAC 6A:23A-16.10(b).

Approve in accordance with Policy 6471, Travel Expenses for Board Members, Administrators and Teachers; travel request, as per attached. ATTACHMENT #6

Approve placement of students in the Union County Vocational-Technical Magnet Program and the AIT Program/Allied Health/APA/UCVT for the 2021-2022 school year, effective September 2021, per attached. ATTACHMENT #7

Approve placement of students in the Union County Vocational-Technical School for the 2021-2022 school year, effective September 2021, per attached. ATTACHMENT #8

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Approve Level I Services for the following students from New Jersey Commission for the Blind and Visually Impaired at an annual cost of \$2,200 from 9/1/21 through 6/30/22.

Students

610884
2805013

Approve Out-of-District corrections/changes to 2021-2022 Extended School Year (ESY) Program and 10-month placements, as attached. ATTACHMENT #9

Approve out-of-district placement for the following students:

<u>Students</u>	<u>Schools</u>	<u>Start Dates</u>	<u>Tuitions</u>
2130063	Westlake School Westfield, NJ	7/21/21	\$55,115 (10-mo) \$ 6,500 (ESY)
3110110	Winston School Short Hills, NJ	9/1/21	\$47,900 (incl. \$1,000 new student testing fee)

Accept a donation from the Washington Elementary School PTO of \$1,811.16 to purchase Scholastic magazine subscriptions for Washington Elementary School students.

Accept a donation from the Westfield Coalition for the Arts in the amount of \$95 to help with housing costs for Franklin Elementary School Music teacher, Brent Geyer, while he attended a summer class at Elizabethtown College in Pennsylvania.

Accept a donation from the Wilson Elementary School PTO, with funds provided by the school's fifth grade class (class of 2021) in the amount of \$800 to purchase picnic tables for Wilson Elementary School.

Accept a donation from the McKinley Elementary School PTO of \$425 to buy water for the McKinley Elementary School staff.

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan, Mr. Garrison, Mrs. Morrelli, Ms. Ohlig, Mrs. Oporto, Mrs. Patel, Mrs. Root
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- LEGISLATION
- TECHNOLOGY
- NOTES FOR THE RECORD
- UNFINISHED BUSINESS
- NEW BUSINESS

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- **LIAISON REPORTS**

Board member Tara Oporto reported that the Westfield Memorial Library has hired a new director.

- **RECOGNIZE PUBLIC** for comments

Mrs. Root recognized the public for questions and/or comments. The Board heard from residents regarding mask-wearing in schools, Critical Race Theory and the Edison Intermediate School Multipurpose Fields Project.

- **ADJOURNMENT**

At 10:37 p.m., Mrs. Root, seconded by Mr. Galligan, moved to adjourn the meeting,. The motion passed by a vote of 9-0.

Respectfully submitted,



Mrs. Dana Sullivan
Board Secretary