MINUTES – Board Meeting - 1 May 4, 2021

Westfield Board of Education

Westfield, New Jersey Office of the Secretary

MINUTES – Board Meeting May 4, 2021

Mrs. Root opened the meeting at 7:01 p.m. and read the following statement:

April 29, 2021

Notice is hereby given of the Regular Meeting of the Board of Education of the Town of Westfield, in the County of Union, New Jersey, at 7:00 p.m. on the evening of Tuesday, May 4, 2021. The board meeting will be held via an online platform which can be accessed at:

 $\frac{https://westfieldnjk12.webex.com/westfieldnjk12/onstage/g.php?MTID=e26a88d04223bc9f0ac8a034d61317aa9$

The meeting can also be accessed by phone at: 1-415-655-0001, Access code: 120 585 3576.

The purpose of the meeting is to transact the regular business of the Board and any other business to come properly before the Board.

This is to advise the general public and to instruct that it be recorded in the Minutes that in compliance with Chapter 231 of the Public Laws of 1975, entitled the "Open Public Meetings Act," the Westfield School Board on Thursday, April 22, 2021 caused to be posted at the Office of the Board of Education located at 302 Elm Street, Westfield, New Jersey, and delivered to The Westfield Leader, The Star-Ledger, the Westfield Library, Town Clerk of Westfield, TAP into Westfield and Patch.com, a meeting notice setting forth the time, date and location of this meeting.

Members of the public will be allowed to make public comments twice during the virtual meeting. In the beginning of the meeting, the public may comment on agenda items only and at the end of the meeting the public can comment on any topic. At the appropriate time on the agenda, the Q&A window will be opened for public access. If you wish to address the board, please type in your name and address. Individuals who are calling into the meeting and wish to speak can touch *3 to access the raise your hand function which will notify a staff member that you want to speak. When your name is called, a staff member will unmute your microphone. Each speaker is limited to three minutes. Please note that if any member of the public becomes disruptive during the remote meeting, the board president may mute the speaker's microphone. Continued disruptions may result in removal from the virtual meeting.

Mrs. Sullivan called the roll with the following members present:

Mrs. Aziz (@ 7:41 pm), Mr. Bielen, Mr. Galligan, Mr. Garrison, Mrs. Morrelli, Ms. Ohlig, Mrs. Oporto (@7:58 pm; left @ 8:10 pm), Mrs. Patel, Mrs. Root

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Also Present: Dr. Margaret Dolan, Superintendent

Mrs. Dana Sullivan, Business Administrator/Board Secretary

Mrs. Barbara B. Ball, Human Resources Specialist

Mr. Paul Pineiro, Assistant Superintendent of Curriculum and Instruction Dr. Mike Weissman, Assistant Superintendent of Pupil Personnel Services

FLAG SALUTE

The flag salute was led by Mr. Garrison.

ANNOUNCEMENTS

PHILHOWER FELLOWSHIP AWARD

This week is Teacher Appreciation Week and we are fortunate to have dedicated and caring teachers who work hard every year, but whose efforts were especially impressive this past year. With hybrid and remote learning, this has been a challenging year and our teachers have stepped up to the challenge. The district is grateful to the Rotary Club of Westfield for its annual recognition of an outstanding teacher at the elementary level. This year's recipient of the Rotary Club of Westfield's Philhower Fellowship is Nancy Rygiel. Mrs. Rygiel is an Achieve math teacher for grades 1-5 at Franklin School and an Achieve language arts teacher, helping 3rd and 5th grade writers at McKinley School. Mrs. Rygiel accepted the award earlier in the day during a virtual meeting with the Rotary Club. At the Board meeting, she emphasized that teaching is a team effort and stated her belief that the Philhower Award belongs to the entire school community during this difficult year. A video tribute to Mrs. Rygiel was shown and Franklin Principal Dr. Paul Duncan praised Mrs. Rygiel for her love of math and passionate advocacy for her students.

Mrs. Root issued a reminder that the April 27 presentation on measuring student progress during the pandemic by Assistant Superintendent for Curriculum, Instruction and Programs Paul Pineiro provided an early look at state-required data. She noted that Mr. Pineiro stated that grade level benchmarks provided in this preliminary measurement will improve by the end of the year because students will have more fully mastered skills and concepts. She stated that concerns that our students are falling behind academically are not consistent with the data. She also noted that, while final examinations at the high school will not take place this year, varied assessments will be used to factor into the final grades.

RECOGNIZE PUBLIC

SUPERINTENDENT'S REPORT

Dr. Dolan gave a brief update on a recent meeting of the District Restart Committee. With the good news that all regions in New Jersey are now in the Moderate (Yellow) range on the COVID-19 Activity Level Index (CALI), we are ready to move forward with extending the school day at the elementary level. All parents at Lincoln and our elementary schools have been notified of schedules and changes for their children. Here is a quick summary of all grade levels:

PreK and K

May 17, 2021 - A full day schedule will begin for all students who wish to attend in-person

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instruction. Interim principal Dr. Tiffany Jacobson emailed a detailed schedule to Lincoln families on April 30.

Elementary

May 17, 2021 – All students in Grades 1-5 who wish to attend in-person instruction will begin the school day at their current arrival time and will be dismissed at 2:30 p.m. Dr. Dolan notified elementary school parents via email on May 3; building principals will communicate specific details to their school communities.

Intermediate

April 12, 2021 – All students in Grades 6-8 who chose in-person instruction began attending five mornings a week. EIS and RIS principals communicated detailed information to their school communities.

High School

May 3, 2021 – Students who chose in-person instruction began attending four mornings a week. WHS Principal Mary Asfendis continues to communicate directly with the school community.

While we are thrilled at the higher number of students attending in-person at the secondary levels, at this point, we do not anticipate being able to extend in-person instruction hours at the intermediate and high schools before the end of the school year, due to students with different schedules and classes, the 6-foot requirement to eat lunch, and other considerations explained below. If the guidance changes, we will re-examine the options for our intermediate and high school students.

As for the 2021-2022 school year, the State anticipates providing guidance to school districts in late May or early June. A lot of work has gone into preparing for next year including hiring staff and approving a budget. Governor Murphy has called for full day, inperson instruction in September but the actual details of our plan for next year will depend on ongoing guidance from the State.

MINUTES

Upon motion of Mrs. Root, seconded by Mrs. Patel, it was moved to approve Minutes of the Board Meeting held on April 27, 2021 and the Private Minutes of April 27, 2021. The motion passed with a vote of 7-0.

PERSONNEL

The following items relative to personnel are recommended to the Board of Education by the Superintendent of Schools in accordance with Policy 3125 and state guidelines, pending school employee criminal history review.

Upon motion of Mrs. Root, seconded by Mr. Galligan, it was moved to approve the following Personnel motion:

Approve appointment and contract for Dr. Raymond Gonzalez, Superintendent of Schools, for the period 8/1/21 through 6/30/26 in accordance with the written approval received from the Executive County Superintendent of Schools. Approve the annual salary of \$231,540 for the period 8/1/21 through 6/30/22.

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ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan,
		Mr. Garrison, Mrs. Morrelli, Mrs. Patel,
		Mrs. Root
	Abstain:	Ms. Ohlig
		Mrs. Oporto

Upon motion of Mrs. Root, seconded by Mr. Galligan, it was moved to approve the following Personnel motion:

Accept, with regret, the retirement of Pamela Buldo, Westfield High School paraprofessional, with her last day of employment being 6/30/21.

Accept the resignation of Andrea Poppiti, Roosevelt Intermediate School Science teacher, with her last day of employment being 6/30/21.

Approve disability, family and child rearing leave for Ronella Hill-Wharton, Westfield High School 10.5-month secretary, beginning 4/19/21 through 6/30/21 (medical benefits in accordance with the WAES agreement).

Approve salaries for the following Tenured and Non-Tenured Administrators for the 2021-2022 school year, as attached. ADMINISTRATIVE MEMO #1

Approve salaries* for the following Tenured and Non-Tenured Teaching Staff for the 2021-2022 school year, as attached. <u>ADMINISTRATIVE MEMO #2</u>

*Salaries and/or steps to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

Approve appointments and salaries of the following Paraprofessionals for the 2021-2022 school year, as attached. ADMINISTRATIVE MEMO #3

Approve increment changes in Paraprofessional longevity awards for the 2021-2022 school year, effective 9/1/21, as attached. ATTACHMENT #1

Approve appointment of Allison Gildea, Washington Elementary School Art teacher (replacing D'Amico, resigned) from 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$54,400* (tenure track).

*Salary and step to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

Approve appointment of Katherine Vaccaro, Edison Intermediate School Resource Center teacher (replacing Federico, retired) from 9/1/21 through 6/30/22. She will be paid a salary based on an annual rate of \$79,034* (tenure track).

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*Salary and step to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

Approve appointment of the following Westfield High School paraprofessionals for the 2021-2022 school year.

Roya Rostami

Half-time, student-assigned

\$9,194 (includes education stipend)

Mary Walsh

Half-time, student-assigned

\$8,544

Approve appointment of Antonio Cuccaro as Custodial Staff Coordinator for the 2021-2022 school year, effective 7/1/21. He will be paid \$2,000 for this assignment.

Approve appointment of Jacob Gillo, Washington Elementary School custodian – Night Shift Hourly, for the 2021-2022 school year, effective 7/1/21. He will be paid an hourly rate of \$21.48 without benefits or paid holidays.

Approve the following substitutes for the 2020-2021 school year:

Teacher

Sara Correa*

Paraprofessional

Stephanie Romano

Approve the addition of the County Substitute Teacher Certificate stipend for the following paraprofessional, for the 2021-2022 school year, effective 9/1/21:

Olivia Podsiebierski

Approve change in assignment for the 2020-21 school year for the following paraprofessional, effective 4/29/21 through 6/30/21:

Philip Forbes

From:

To:

Westfield High School

Franklin Elementary School

Full-time, student-assigned

Full-time, student-assigned

\$20,312

\$20,312

(includes ed. stipend)

(includes ed. stipend)

Approve the following change of assignment for the 2021-2022 school year effective 9/1/21:

^{*}Pending state and district required clearances.

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<u>From</u>: <u>To</u>:

Marni Ginter Marni Ginter

3/5 Mathematics Teacher Full-time Mathematics Teacher Edison Intermediate School Edison Intermediate School

\$55,124* \$91,167*

(includes longevity) (includes longevity)

Approve the following change of assignment for the 2021-2022 school year, effective 7/1/21:

<u>From</u>: <u>To</u>:

Dr. Tiffany Jacobson

Dr. Tiffany Jacobson

Interim Principal Supervisor of Language Arts K-12

Lincoln School District \$134,930 \$136,696

Approve the following change of assignment for the 2021-2022 school year, effective 9/1/21:

 $\underline{\underline{\text{From}}}$:

Elizabeth Reilly
Interim Supervisor of Language Arts K-5
Elizabeth Reilly
Elizabeth Reilly

District Washington Elementary School

\$108,150 \$86,629*

Approve compensation to the following teachers for providing mentoring support to novice teachers for the 2020-2021 school year:

Joelle Achillare	\$300
Lauren Clark	\$180
Nicole Curtis	\$300
Marie Fuzy	\$300
Nicole LaFleur-Amadeo	\$300
Martin Maruschak	\$180
Lisa Mattos	\$180
Kathleen McCarthy	\$300
Merit O'Hare	\$300
Toni-Nicole Redman	\$300
Rachel Rubin	\$300
John Stasi	\$300
Cecelia Valdes	\$300

Approve compensation to the following staff for proctoring PSAT exams at Westfield High School, on 4/17/21, as attached. Funds for payment are provided by student testing fees. ATTACHMENT #2

^{*}Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

^{*}Salary to be adjusted in accordance with the agreement between the WEA and the Westfield Board of Education.

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Approve compensation to the following teachers to provide supplemental instruction for 3 students, per their IEP, for the 2021-2022 school year. They will be paid at the board approved rate of \$40/hr:

Paulette DelRosso Richard McNanna Catherine Sabatino Math

Supplemental Writing Instruction

Math

Approve compensation to Kathryn DaSilva for supervising the Westfield High School Girls' Field Hockey Team at Montclair State University 77th High School Field Hockey Tournament on 4/25/21. She will be paid \$175.00 for this assignment. Funds are provided by the Westfield High School Student Activities funds.

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan,
		Mr. Garrison, Mrs. Morrelli, Ms. Ohlig,
= =		Mrs. Patel, Mrs. Root
	Absent:	Mrs. Oporto

Upon motion of Mrs. Root, seconded by Mr. Bielen, it was moved to approve the following Personnel motion:

Approve the following Special Education teachers for the Wilson Reading Tutoring Program for the 2021-2022 school year. They will be paid at the Board approved rate of \$55/hr:

Alexandra Bardi Rachel Barna Janice Colbert Kimberly Conklin Shakira Czapla Janine Dayson Jennifer Dow Marie Gazzillo Adriana Guerra Emma Ingram Anne Marie Heard Lizabeth Kingsley Ann Marie Kuba Jessica MacDougall Julia Mirfield Krista Nothstein Robin Pfeffer Catherine Sabatino Jennifer Ullrich Cecelia Valdes

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan,
		Mr. Garrison, Mrs. Morrelli, Mrs. Patel,
		Mrs. Root
	Abstain:	Ms. Ohlig
	Absent:	Mrs. Oporto

- FACILITIES
- LONG RANGE PLANNING

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POLICIES

Upon motion of Mr. Galligan, seconded by Mr. Bielen, it was moved to approve the following Policies motions:

The Board affirms the Superintendent's decision on HIB incident 21E02 for the reasons set forth therein.

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan,
		Mr. Garrison, Mrs. Morrelli, Ms. Ohlig,
		Mrs. Patel, Mrs. Root
	Absent:	Mrs. Oporto

Upon motion of Mr. Galligan, seconded by Mrs. Patel, it was moved to approve the following Policies motions:

Approve for second reading the following policies, as attached. ATTACHMENT #1

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan,
		Mr. Garrison, Mrs. Morrelli, Ms. Ohlig,
		Mrs. Patel, Mrs. Root
	Absent:	Mrs. Oporto

Upon motion of Mr. Galligan, seconded by Mrs. Patel, it was moved to approve the following Policies motions:

Approve for second reading to Abolish the following policy, as attached. ATTACHMENT #2

2415.01 Academic Standards, Academic Assessments and Accountability

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan,
		Mr. Garrison, Mrs. Morrelli, Ms. Ohlig,
		Mrs. Patel, Mrs. Root
	Absent:	Mrs. Oporto

• CURRICULUM, INSTRUCTION & PROGRAMS

Upon motion of Mrs. Root, seconded by Mrs. Morrelli, it was moved to approve the following Curriculum motion:

Approve for second reading the following curricula, as attached. ATTACHMENT #1

Visual & Performing Arts

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Chorale/ Choraleers
Concert Choir
Mixed Chorus
Treble Chorus
6th & 7th Grade String Orchestra
8th Grade String Orchestra

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan,
		Mr. Garrison, Mrs. Morrelli, Ms. Ohlig,
		Mrs. Patel, Mrs. Root
	Absent:	Mrs. Oporto

FINANCE

Upon motion of Mr. Garrison, seconded by Mr. Galligan, it was moved to approve the following Finance motions:

Approve submission of the grant application and acceptance of the funds for the Coronavirus Response and Relief Supplemental Appropriations Act (CRRSAA) of 2021 as follows:

ESSER II	\$477,126
Learning Acceleration	\$30,620
Mental Health	\$45,000
Total	\$552,746

Approve Non-Resident Tuition Rates for the 2021-2022 school year, as follows:

2021 Extended School Year		\$1,500.00	
Related Services for Non-Resident Students			
(if specified in IEP)			
Speech Services	\$	130.00/hr.	
Physical Therapy	\$	114.00/hr.	
Occupational Therapy	\$	110.00/hr.	
ABA Therapy	\$	165.00/hr.	

Approve Non-Resident Tuition Rates for the 2021-2022 school year, as follows:

Pre School/Kindergarten	\$13,240
Grades 1-5	\$15,090
Grades 6-8	\$15,932
Grades 9-12	\$15,607
Limited Learning Disabled	\$20,163
Behavioral Disabilities	\$31,340
Autism	\$32,108
Preschool Disabled full-time	\$26,623

Approve resolution/agreement between Union County Educational Services Commission and the Westfield Board of Education for participation in coordinated transportation services for the 2021-2022 school year.

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Approve the food service management company contract, between the Westfield Board of Education and Compass Group USA, Inc., by and through its Chartwells Division located at 3 International Drive Rye Brook, NY 10573 be awarded the contract for the 2021-2022 school year under the following arrangements:

- 1. Chartwells shall charge the District a Management Fee of Twenty-Three and Seventeen Hundredths Cents (\$0.2317) per meal equivalents.
- 2. Total meals are calculated by dividing total cash receipts, including snack vending sales, by \$3.50 to arrive at an equivalent meal count. The per meal Management Fee of \$.2317 will be multiplied by total meals.
- 3. Chartwells guarantees that the return to the District from the Food Service Program for the school year will be \$300,000.00. If the annual operating statement shows a return less than \$300,000.00, Chartwells will pay the difference between the actual and guaranteed amount. The Guaranteed Return is based on the following conditions and assumptions remaining in effect for the school year:
 - a. The number of days' meals are served during the school year will not be less than:

School Category	<u>Breakfast</u>	<u>Lunch</u>
Elementary Schools	NA	167 days
Middle Schools	NA	180 days
High School	160 days	180 days

- b. Changes in district policies, practices and serving requirements including but not limited to changes in bell schedules, meal service periods or proposed staffing may result in an adjustment.
- c. The student enrollment for the current year will not be less than 6,171 students.
- d. The selling prices of Menu Pattern Meals and a la carte selections will not be less the prior year.
- e. Service will not be interrupted as a result of fire, work stoppage, strike or school closing.
- f. The District and its representatives including but not limited to, school principals, teachers and District employees shall fully cooperate with Chartwells in the implementation of the Food Service Program. The

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District shall fully cooperate with Chartwells to limit the expansion of competitive food sales in order to maximize the gross receipts and other non-cash sales of the Food Service Program.

- g. Make-up days due to inclement weather shall have equal or greater sales revenue as a normal day of operation for the period in which the inclement weather cancellation occurred.
- h. Chartwells guarantee does not account for bad debts/uncollected funds. In the event, there are bad debts/uncollected funds, such amounts shall be subtracted from Chartwells' guarantee obligation.
- i. The following variable District expenses charged to the Food Service budget by the District must be identified and capped so as not to exceed the following amounts:
 - Ongoing contract monitoring in the amount of \$ 16,428.00
 - Equipment maintenance and repair in the amount of \$ 10,000.00
 - Annual Point-Of-Sale System service and system maintenance fees of \$2,000.00

In the event the foregoing conditions are not met during the school year, Chartwells' guarantee obligation shall be reduced by an amount equivalent to any increased cost or loss of revenue attributable to the changes in such conditions.

Approve lunch prices for the 2021-2022 school year as follows:

Lunch Prices	Paid	Reduced Price
High School	\$3.50	\$.40
Intermediate Schools	3.25	.40
Elementary Schools	2.75	.40
Milk	.75	
Adult	5.00	

Approve and award in-district transportation contracts for the 2021-2022 school year, as attached. <u>ATTACHMENT #1</u>

	PER DIEM	PER DIEM	nd ante	INCREASE /		
	DESTINATION	ROUTE COST	AIDE COST	DAILY	DECREASE	
VENDOR	VENDOR ROUTE DESTINATION	WITH	IF	COST	ADJUSTMENTS	
			CAMERA	APPLICABLE		COST
E ENGLY	Lan Weil	materials Want		ala la Lastique	1 416-14	
DURHAM						/A
SCHOOL	FR 10	Lincoln	\$323.15		\$323.15	\$0.01
SERVICES						

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DURHAM SCHOOL SERVICES	ALPS	Edison	\$299.70		\$299.70	\$0.01
DURHAM SCHOOL SERVICES	UCV 30	Union County Vo Tech	\$425.75		\$425.75	\$0.01
DURHAM SCHOOL SERVICES	TRANSK	Lincoln	\$274.80	\$75.00	\$349.80	\$0.01
DURHAM SCHOOL SERVICES	TES 13	Tamaques	\$272.60	\$75.00	\$347.60	\$0.01
DURHAM SCHOOL SERVICES	RIS 21	Roosevelt	\$295.35		\$295.35	\$0.01

Approve in accordance with Policy 6471, Travel Expenses for Board Members, Administrators and Teachers, travel request, as per attached. <u>ADMINISTRATIVE MEMO #1</u>

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan,
		Mr. Garrison, Mrs. Morrelli, Ms. Ohlig,
		Mrs. Patel, Mrs. Root
	Absent:	Mrs. Oporto

TECHNOLOGY

• NOTES FOR THE RECORD

Suspension of student as follows:
 E-2107 April 23, 26 & 27, 2021

UNFINISHED BUSINESS

NEW BUSINESS

Board Vice President, Brendan Galligan, reported that Mr. Garrison is now a Certified Board Member with the New Jersey School Boards Association (NJSBA), having completed the necessary requirements for this certification which is the second level of the NJSBA Board Member Academy certification program.

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• LIAISON REPORTS

Mr. Galligan stated that he attended a recent meeting of the Westfield Recreation Commission where discussion centered on a look forward to possible activities for the coming year.

Upon motion of Mr. Garrison, seconded by Mrs. Morrelli, it was moved to approve to reopen the following Personnel motion:

Approve appointment and contract for Dr. Raymond Gonzalez, Superintendent of Schools, for the period 8/1/21 through 6/30/26 in accordance with the written approval received from the Executive County Superintendent of Schools. Approve the annual salary of \$231,540 for the period 8/1/21 through 6/30/22.

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan,
		Mr. Garrison, Mrs. Morrelli, Ms. Ohlig Mrs. Oporto, Mrs. Patel, Mrs. Root

Upon motion of Mrs. Root, seconded by Mr. Bielen, it was moved to approve to the following Personnel motion:

Approve appointment and contract for Dr. Raymond Gonzalez, Superintendent of Schools, for the period 8/1/21 through 6/30/26 in accordance with the written approval received from the Executive County Superintendent of Schools. Approve the annual salary of \$231,540 for the period 8/1/21 through 6/30/22.

ROLL CALL:	Yes:	Mrs. Aziz, Mr. Bielen, Mr. Galligan,
		Mr. Garrison, Mrs. Morrelli, Mrs. Oporto,
		Mrs. Patel, Mrs. Root
	Abstain:	Ms. Ohlig

RECOGNIZE PUBLIC

The Board heard seven residents with comments that included grateful acknowledgement of Mrs. Rygiel's contributions, combined welcomes to Dr. González with questions about how he will approach the plans for full day instruction in September, and a desire for extended in-person instruction at the secondary level.

Dr. Dolan reiterated that health guidance for younger students is different than for older students. COVID data indicates that transmission at the younger grade levels is rare as compared to older students. Additionally, as is the case in Westfield and elsewhere, students in the younger grades are generally in smaller school buildings and remain with their classroom cohort. There are more than 1,800 students at Westfield High School, nearly 800 at Edison and approximately 670 at Roosevelt. These students have varied schedules and classes. Adding lunch periods (even if staggered) with this number of students sitting six feet apart (as required) cannot happen at this point. Full days with lunch can occur in smaller schools or in districts where 30-40% of students have chosen inperson instruction. We have over 95% in-person at the elementary level, 85% in our intermediate schools, and more than 60% at WHS.

MINUTES – Board Meeting - 14 May 4, 2021

• PRIVATE SESSION

Upon motion of Mrs. Root, seconded by Mrs. Morrelli and approved by a vote of 8-0, moved to approve the following resolution:

Approve the following resolution:

RESOLVED, that the Board of Education move into Private Session for the purpose of discussing matters rendered confidential by state and federal law, and personnel matters, and be it further

RESOLVED, that any discussion held by the Board which need not remain confidential and the results of the discussion will be made public as soon as practicable.

ADJOURNMENT

At 9:12 p.m. Mrs. Root, seconded by Mr. Galligan, moved to adjourn the meeting. The motion passed by a vote of 8-0.

Respectfully submitted,

Mrs. Dana Sullivan
Board Secretary