



PROPLUS125

**PREMIUM REDUCTION OPTION PLUS
FLEXIBLE SPENDING ACCOUNTS**

SECTION 125 CAFETERIA PLAN

EFFECTIVE 01/01/2019

ESTIMATED FEE SCHEDULE

Based on the number of Eligible Employee on Plan Anniversary and rates as shown on the Published Fee Schedule.

PERIODIC FEES

Initial Setup Fee.....	Waived
Online Access.....	Included
Plan Document Amendment Fee.....	\$200.00

Monthly Fee

Monthly administration fee per participant	\$3.50
Monthly FSA Debit Card per participant.....	\$.50

Periodic Fees

Plan Documents (includes Plan Summary Description).....	\$200.00
Non-discrimination testing (Optional).....	\$100.00
Annual 5500 Form (Optional).....	\$100.00
Debit Card Replacement Fee per debit card.....	\$5.00

OPTIONAL SPECIAL REQUESTS

Optional Special Requests on a per hour basis	Per Cost Basis
In-person Employee Enrollment and Benefit Fair Attendance.....	Cost for airfare travel and hotel accommodations.