

8750 EMPLOYEE AND OFFICERS INDEMNIFICATION

The Board of Education recognizes that officers and employees of this district are exposed to certain risks in the course of the performance of their duties and will provide insurance coverage against losses that may be incurred by such risks.

The Board shall in accordance with law, insure employees of the school district against injury and death arising out of or in the course of their employment.

The Board shall provide indemnification to any person holding any office, position or employment under the jurisdiction of the Board, including any student teacher, or person assigned to other professional pre-teaching field experience, for damages, losses, and costs incurred as a result of a civil suit brought against any such persons for any acts or omissions arising out of and in the course of their employment or student teaching or other assignment to professional field experience with this Board.

The Board shall provide indemnification to any person holding any office, position or employment under the jurisdiction of the Board, including any student teacher, or person assigned to other professional pre-teaching field experience, for the costs of defense against any criminal prosecution for any such act or omission when such prosecution is dismissed or results in a final disposition favorable to the officer or employee.

Indemnification for exemplary or punitive damages shall not be mandated and shall be governed by the standards and procedures set forth in N.J.S.A. 59:10-4 (New Jersey Tort Claims Act).”

The Board may insure through a third party insurance carrier against any major liability arising from the authorized use of a motor vehicle by an employee of the district in the performance of district business.

N.J.S.A. 18A:12-20; 18A:16-6; 18A:16-6.1;
18A:18A-3.2; 18A:18A-42(e); 18A:18B-1;
18A:18B-2, 18A:39-6; 18A:39-6.1; 18A:39-20.1
N.J.S.A. 40A:10-52

First Reading: September 21, 2004
Approved: October 19, 2004
Reviewed: January 15, 2019