

4111 CREATING POSITIONS

The Board of Education recognizes its authority to establish support staff positions that, when filled by qualified employees, will assist the District in the achievement of educational goals set by the Board.

The Superintendent shall recommend to the Board such new positions or additional staffing in existing positions as may be required by pupil enrollment and the operational needs of the District.

The Board shall approve new positions as they are needed, approve a job title appropriate to the position, and determine the number of persons required to staff adequately each such position. Job descriptions shall be prepared in accordance with Policy No. 1400 (Job Descriptions). The Board shall, on a careful review of the position, establish the background experiences and personal qualities, if any, to be required of candidates or preferred among applicants for a particular position.

N.J.S.A. 18A:16-1; 18A:17-24; 18A:28-1

Approved: May 4, 2004
Revised: March 1, 2016