

Regulations Follow

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3280 RESPONSIBILITY FOR PUPIL WELFARE

Teaching staff members are responsible for supervision of pupils and must carry out that responsibility with the highest levels of care and prudent conduct. All teaching staff members of this district shall be governed by the following rules in order to protect the well-being of pupils and to avoid any assignment of liability to this Board of Education or to a staff member personally in the event a pupil is injured.

The Superintendent shall prepare such regulations as may be required to enforce the following rules:

1. Each teaching staff member must maintain a standard of care for supervision, control, and protection of pupils commensurate with the member's assigned duties and responsibilities;
2. A teaching staff member should not voluntarily assume responsibility for duties he or she cannot reasonably perform;
3. A teaching staff member must provide proper instruction in safety wherever course guides so provide;
4. A teaching staff member must report immediately to the principal any accident or safety hazards;
5. A teaching staff member must not send pupils on personal errands;
6. A teaching staff member must not transport pupils in a personal vehicle without the approval of the building principal;
7. A teaching staff member must not require a pupil to perform tasks that may be detrimental to the health or well-being of the pupil or other pupils;

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8. A teaching staff member will refrain from the use of personal furnishings and equipment in the classroom without the express permission of the principal;
9. A teaching staff member must immediately report any instance of substance abuse, violence, vandalism, accidents, or suspected child abuse in accordance with Policies 8442, (Reporting Accidents) 8461 (Reporting Violence and Vandalism), 8462 (Child Abuse and/or Neglect), 8464 (Missing Children), and 5530 (Substance Abuse).

N.J.S.A. 9:6-8.8 et seq.

N.J.S.A. 18A:25-2

N.J.S.A. 59:1-1 et seq.

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- A. A teaching staff member must maintain a standard of care for supervision, control, and protection of pupils commensurate with the member's assigned duties and responsibilities.
1. A class or activity must never be left unattended while pupils are in the room, except that a teacher may stand immediately outside the door of the room as pupils are entering.
 2. A class or activity must never be left without a certificated person in charge of pupils.
 3. Teaching staff members are responsible for preventing and stopping pupil fights and assaults. When necessary, responsible assistance must be quickly summoned. Teaching staff members may restrain a pupil only with the reasonable amount of force necessary to:
 - a. Quell a disturbance;
 - b. Obtain possession of weapons or dangerous objects;
 - c. Offer self-defense;
 - d. Protect persons and property.
- B. A teaching staff member must not require a pupil to perform tasks that may be detrimental to the pupil's health or well-being.
1. Pupils may be permitted to use only items of equipment that have been provided by the Board.
 2. Equipment shall not be used for purposes other than the instructional purposes for which the equipment was provided.
 3. Power tools and other inherently hazardous equipment may be used only by pupils to whom the tools or equipment have been assigned for instructional purposes and who have received instruction for their safe use.
 4. Pupils will be permitted to work in a shop, kitchen, or laboratory only during the period scheduled for instruction and only in accordance with safety rules.
 5. Classroom materials and equipment should be stored so as to minimize the danger of injury to pupils.

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6. Teachers must exercise good judgment when assigning tasks to pupils to prevent bodily harm and damage to property.
 7. Safety equipment provided for use in potentially hazardous situations must be properly and promptly utilized.
- C. A teaching staff member must render prompt reports when so required by law and Board policy.
1. Instances of substance abuse will be reported in accordance with Policy 5530 (Substance Abuse).
 2. Instances of violence and/or vandalism will be reported in accordance with Policy 8461 (Reporting Violence and Vandalism).
 3. Accidents will be reported in accordance with Policy 8442 (Reporting Accidents).
 4. Instances of suspected child abuse will be reported in accordance with Policy 8461 (Reporting Violence and Vandalism) and 8462 (Child Abuse and/or Neglect).
 5. Missing children will be reported in accordance with Policy 8464 (Missing Children).

In Effect: June 1, 2004
Reviewed: November 9, 2016