

3124 EMPLOYMENT CONTRACT (Non-Tenure)

The Board of Education requires that every non-tenured teaching staff member employed by this District annually sign an employment contract for a term of not more than one year.

The employment contract shall include the term for which employment is contracted, including beginning date; the requirement to hold a valid teaching certificate; the salary at which the teaching staff member will be employed; the intervals at which the salary will be paid; and a provision for the termination of the contract on thirty days notice during the first six months of employment and sixty days notice thereafter duly given by either party. Terms of all non-tenured staff contracts are based on the agreement between the Board and the Westfield Education Association.

In the event that the salary entered on the written contract differs from that approved by the Board in a resolution duly adopted, the salary approved by the Board shall be the salary paid.

N.J.S.A. 18A:27-2 et seq.; 18A:28-8
N.J.A.C. 6A:9B-5.1; 6A:9B-5.4

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